



**MINUTES  
CITY COUNCIL  
MEETING  
GLADSTONE, MISSOURI  
MONDAY, OCTOBER 22,**

**2012**

Mayor Carol Suter opened the City Council Meeting to adjourn to a Closed Executive Session on October 22, 2012, at 5:30 PM. Councilman Barry McCullough made a motion to adjourn to Closed Executive Session pursuant to Missouri Open Meeting Act Exemption 610.021(1) for Litigation and Confidential or Privileged Communications with Legal Counsel, and 610.021(2) for Real Estate Acquisition Discussion, and 610.021(3) for Personnel Discussion. Councilman Bill Garnos seconded.

Roll Call Vote: All “aye” – Councilman Bill Garnos, Councilman Barry McCullough, and Mayor Carol Suter. (3-0).

Mayor Pro Tem Jean Moore and Councilman Brian Hill were also present at the Closed Executive Session.

Mayor Carol Suter adjourned the Closed Executive Session.

**REGULAR CITY COUNCIL MEETING  
7:30 PM**

**PRESENT:** Mayor Carol Suter  
Mayor Pro Tem Jean Moore  
Councilman Barry McCullough  
Councilman Brian Hill  
Councilman Bill Garnos

City Manager Kirk Davis  
Assistant City Manager Scott Wingerson  
City Counselor Randall Thompson  
City Clerk Cathy Swenson

**Item 2. on the Agenda.      ROLL CALL.**

Mayor Carol Suter opened the Regular October 22, 2012, City Council Meeting at 7:30 PM in the Gladstone City Council Chambers, and noted that all City Council members were present. Mayor Suter welcomed everyone who joined the meeting in person and on-line, via the live streaming of the Gladstone City Council meeting. Mayor Suter thanked everyone for their interest in their municipal government.

**Item 3. on the Agenda. PLEDGE OF ALLEGIANCE.**

Mayor Carol Suter led the Pledge of Allegiance, in which all joined.

**Item 4. on the Agenda. APPROVAL OF THE SEPTEMBER 24, 2012, REGULAR CITY COUNCIL MEETING MINUTES.**

Councilman Barry McCullough moved to approve the **September 24, 2012, REGULAR CITY COUNCIL MEETING MINUTES** as presented. Councilman Brian Hill seconded. The vote: All “aye” – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

**Item 5. on the Agenda. SPECIAL PRESENTATION BY MIDWEST PUBLIC RISK.**

Mayor Suter invited Human Resources Administrator Charlene Leslie to make the introduction for the special presentation by Midwest Public Risk (MPR).

Ms. Leslie introduced Todd Foster, Director of Risk Management, at Midwest Public Risk, and said that this is the self-insured trust arrangement with which our City is a charter member, joining in 1982. Ms. Leslie explained that the City of Gladstone, with other cities, joined hands in the self-insured trust arrangement for both our property and our liability, our workers’ comp, and our benefits. Ms. Leslie said that Mr. Foster was present to share information about our City’s loss control.

Mr. Foster thanked Ms. Leslie and said it was his honor to be before the Council this evening to discuss something that he felt was very important and something for which the Council should be very proud. Mr. Foster said that Ms. Leslie set the stage very nicely, but to expand a little bit, a lot of city and county governments and other public entities have banded together to take on their risk retention needs. It is not like traditional insurance, where you pay your premium, and you hope bad things do not happen, and if they do, they take care of your claim. Mr. Foster said Midwest Public Risk has taken on this need collectively amongst the members. They have grown from nine members to over 140 public entities, so there must be something right about it. They like to be competitive in price, but what they really like to boast about are the services they provide and the special features.

Mr. Foster said MPR is here to help the members help themselves. This is done through a variety of things. One is financial assistance. In the State of Missouri, public entities are exempt from OSHA regulations. It is in everyone’s best interest to follow safety procedures. It goes beyond just the dollar; MPR is trying to make sure that employees do not get hurt and that citizens’ resources are not wasted. For the members who go above and beyond in their compliance efforts to make sure they are doing an outstanding job in controlling their losses, there is a program called the Loss Control Recognition Program.

It has been around for several years. There are goals for members to meet, and for the City of Gladstone, there are over 50 different items involving training, policies and practices that must be met. No new member ever receives the recognition their first year. It takes two or three years to come on board with this. The City of Gladstone has been in compliance year after year. MPR is very proud of Gladstone for recognizing the value in this program. It starts at the top with City Manager Davis, and there is also a great staff, who provide sensational cooperation. Most of the time, Gladstone's losses are above board. Everyone has a bad year from time to time, but Gladstone always manages to rebound and does a great job.

Mr. Foster reported that MPR recently completed their annual review, and once again the City of Gladstone has qualified for this award, and the City has received a check for \$12,231.00, which is two percent of the City's contributions. Mr. Foster said a program was started in 2005, where MPR sets aside three percent of the contributions that are paid at the first of the year for the Loss Control Credit Program. This program guarantees that there is some money for the public entities to use to pay for control of their losses. The money from that fund, along with the other funds over the years, comes to a total of \$781,351.00, in terms of what has been returned to Gladstone. In a few more years, Gladstone will be knocking at the door of \$1 million in terms of money returned to the City. Mr. Foster said that is a sensational effort on the part of the City, and the Council should be very proud of their staff.

Mayor Suter thanked Mr. Foster, and said the Council does appreciate all the hard work and commitment of the City staff to making our City's investment in health and well being work so well. One of the Council's goals has been to focus on being a healthy community, and it always starts here at home in City Hall. Ms. Leslie has done a wonderful job with programs and programming ideas that help our staff to focus on staying well.

Mr. Foster said that Gladstone had always been one of his favorite cities with which to work, and it has been a great relationship.

**Item 6. on the Agenda.**      **PROCLAMATION:** endorsing the objectives of the **SOLAR READY KC** initiative to build a region-wide, consistent approach to solar installations.

Mayor Suter read and presented the **PROCLAMATION** endorsing the objectives of the **SOLAR READY KC** initiative to build a region-wide, consistent approach to solar installations to Beth Dawson from the Mid America Regional Council (MARC).

Ms. Dawson thanked the Mayor and City Council, and said on behalf of MARC, she wished to thank the City Council for joining in this initiative. Ms. Dawson said that MARC feels that the Kansas City region is a good area to capture solar energy, and MARC appreciates Gladstone joining in this effort.

Mayor Suter offered her thanks and said the Council always appreciates cooperation with MARC.

**Item 7. on the Agenda.**      **PROCLAMATION:** declaring October 24, 2012, as **FOOD DAY** in Gladstone, Missouri, and promoting efforts to provide a healthy, sustainable, and affordable food system for our community.

Mayor Suter read and presented the **PROCLAMATION** declaring October 24, 2012, as **FOOD DAY** in Gladstone, Missouri, and promoting efforts to provide a healthy, sustainable, and affordable food system for our community to Human Resources Administrator Charlene Leslie, who, on behalf of the City employees, thanked the Mayor and City Council.

**Item 8. on the Agenda.**      **CONSENT AGENDA**

Following the Clerk's reading, Mayor Pro Tem Jean Moore moved to accept the Consent Agenda as presented. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

Mayor Pro Tem Jean Moore moved to adopt **RESOLUTION R-12-98**, authorizing Change Order No. 5 in the amount of \$41,667.87 to the contract with Linaweaver Construction, Incorporated, for labor and equipment necessary for repairs to the existing 24 inch water main, as part of the 24 Inch Water Transmission Upgrades Project. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

Mayor Pro Tem Jean Moore moved to adopt **RESOLUTION R-12-99**, accepting a Permanent Construction Easement in conjunction with the Northeast 67<sup>th</sup> Street and North Woodland Avenue Drainage Improvement Project. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

Mayor Pro Tem Jean Moore moved to adopt **RESOLUTION R-12-100**, authorizing acceptance of a proposal from Gladstone Dodge for the purchase of a 2012 4x4 truck with dump bed, spreader, and snowplow for the net purchase amount of \$46,429. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

Mayor Pro Tem Jean Moore moved to approve a **LIMITED ONE-DAY LIQUOR BY THE DRINK LICENSE (PICNIC LICENSE)** for St. Andrew the Apostle Parish and School, 6415 Northeast Antioch Road, for the Annual Auction on November 10, 2012. Hours: 12:00 Noon – 11:45 PM. Managing Officer: Denise Rathmann. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

## **REGULAR AGENDA**

### **Item 9. on the Agenda.      COMMUNICATIONS FROM THE AUDIENCE.**

Stephanie Theis began by saying that she teaches at Antioch Middle School. Ms. Theis stated that it was important to the staff at Antioch Middle School to work as a team with parents and community members to help support the students and to help them become productive members of the community. Ms. Theis said the school is hosting the annual Miss School, Miss Out event, which was birthed from her participation with the Superintendent's Leadership Council a few years ago. Ms. Theis said that this event is supported by her Principal, Bob Russell, and other members of her school and the community. Ms. Theis provided informational flyers to the City Council. (The Miss School, Miss Out event was scheduled for November 1, 2012).

Ms. Theis stated that this year their goal was to not only support parents, but to also provide an outreach to the community, and school staff is working with the Community Blood Center to host a blood drive the same evening. Ms. Theis invited everyone who would be interested in donating blood that evening to do so. In addition, there are two school staff members who work to meet the district's goals with literacy, Velda McMorris, who is the AVID (Advancement Via Individual Determination) instructor, and Dara Wood, who is the school's Media Specialist. AVID is a program to assist students who are college bound. Ms. Wood will be speaking about the school's Truman Book Club Program, which is a reading initiative.

Ms. Theis reported that Community America, Maple Woods Community College, Tri-County Mental Health, and dieticians, would be on hand to provide information at the event. The school has an initiative to help students write resumes, perform a job search and so forth, and Maple Woods Community College would be speaking to parents about financial aid. This is all in an effort to provide parents information as their children are leaving the middle school level and going on to the secondary high school level.

Ms. Theis invited the Mayor and City Council to attend this event, and would encourage them to promote the event throughout the community. The event is Thursday, November 1, from 4:30 PM to 7:30 PM. The first 150 parents of students who register will receive dinner free that evening, courtesy of Hy-Vee. Ms. Theis also invited the Mayor and City Council to the school's annual Veteran's Day celebration on Friday, November 9, in the morning. It is a fabulous and moving celebration with our local veterans. The local VFW Post will provide a color guard, and have provided that service for the last three years.

### **Item 10. on the Agenda.      COMMUNICATIONS FROM THE CITY COUNCIL.**

**Councilman Bill Garnos** stated the Council has not met since Gladfest, and he wished to say that he is stunned every year as to how many people are involved in making Gladfest a success. It would be almost impossible to thank everyone. It is amazing how many people work as hard as they do to make Gladfest a success every year. Parents attend and watch their children in the parade. It is a great experience for everyone. Councilman Garnos thanked the City staff and the Gladstone Area Chamber of Commerce staff, who work so hard every year to make the event successful.

**Councilman Brian Hill** thanked City staff, the Gladstone Area Chamber of Commerce, and all the volunteers for the hundreds of hours they put in to make Gladfest happen. Councilman Hill stated that perhaps it was a good thing that the weather was bad this time, because he felt that it was a very weak Gladfest. He was quite disappointed in the programming, and to a certain extent, he felt we were just going through the motions. Gladstone is a major sponsor of Gladfest. Councilman Hill said he was present for most of the festival, and the entertainment from center stage, which is normally something that is followed by a lot of people, was pretty much non-existent.

Councilman Hill said he knew the weather was bad, but at some of the key acts on Saturday night and Sunday afternoon, there might have been ten people watching. It was pretty weak, and he was disappointed. Councilman Hill said he would like to challenge the Chamber to provide a festival with innovation and something more in tune with the excellence that we are accustomed to seeing from our City staff. Councilman Hill stated these are his thoughts, but he wished to thank everyone for the hundreds of hours that were put into this event, because he does think that this is a very key focus of our community to have a fall event.

**Councilman Barry McCullough** stated he saw so many people from the City staff volunteering and making the event work, and making it wonderful. He appreciates the investment and so does the entire community, even though they may not say thank you and make that recognition. It was a good event that certainly had room for improvement, and he looks forward to a warmer Gladfest next year.

**Mayor Pro Tem Jean Moore** had no comments at this time.

**Mayor Carol Suter** reported that “one of our own” was honored by the Northland Neighborhood organization. This organization is a Northland intergovernmental resource that works with neighborhoods and neighborhood associations, and they just recently had their award ceremony. Their award for the Outstanding Neighborhood Leader of the Year went to our own David Perryn, who is the President of the Northridge Neighborhood Association, which is one of our newest Associations that have been created as part of the City’s neighborhood initiative.

Mayor Suter said she attended the Clay County EDC Look North Banquet. Mark Tankesley, this year’s recipient of the Look North Award, has been the Chairman of the Gladstone Area Chamber of Commerce, as well as the Liberty Chamber. He has served on Gladstone task forces and on the Gladstone Economic Betterment Council, so he has

served Gladstone in many ways. Mayor Suter said it was fun to be there that night to offer congratulations to Mr. Tankesley on behalf of the City.

Mayor Suter said there was a wonderful reception last Friday night at the Atkins Johnson Farm. It was an event for the Friends of the Farm organization. There was a preview of the museum displays, the artifacts that have been preserved, and an opportunity to see the restoration, which is just about complete, and includes new restrooms and paths and so forth. Mayor Suter encouraged everyone to look forward in the spring to the grand opening of the Atkins Johnson Farm as a museum open to the public. It is going to be a wonderful facility.

Mayor Suter thanked everyone who participated in the Transportation Study workshop, which was held for three days, which was a big event for our City. A number of citizens took part in that workshop, and provided feedback about the transportation needs, opportunities, and options for this area – the Linden Square, City Hall, and from 72<sup>nd</sup> and North Oak. It was a fascinating study, looking at all kinds of options that many of us may not have even thought about, and it helped the City to crystallize what kinds of decisions have to be made about the development of this area to go along with the buildings coming out of the ground behind City Hall in Linden Square. Mayor Suter expressed appreciation to the citizens who came out to participate in the study.

Mayor Suter invited everyone to the celebration of the fifth anniversary of the Community Center on November 17, and said for those who are members of the Community Center, there will be a “soft opening” of the ice skating rink that day and the next day. There will be a celebration at the Community Center at 11:00 in the morning on November 17. Mayor Suter encouraged everyone to put that date on their calendars.

Mayor Suter said because it is so much fun to volunteer and work at all these things in the City of Gladstone, she wished to remind folks that this is the season for submitting applications to be appointed to serve on a City Board or Commission. There have been notices in the newspaper, and many people who have been through the Leadership Academy have received notice. Mayor Suter said she wished to encourage everyone listening and those in the room to tell others that if you know of anyone who might be interested in serving on any City Board or Commission, all that is required is a letter or note of application to the City Manager’s office, in City Hall, and then in the next month, the City Council will be holding interviews with potential candidates, so appointments may be made to begin in January. It is a great opportunity to serve your City in lots of different ways.

**Item 11. on the Agenda.      COMMUNICATIONS FROM THE CITY MANAGER.**

City Manager Kirk Davis reported that he attended the International City Managers’ Association’s conference in Phoenix, Arizona a couple of weeks ago, where he went to a session on Strategic Planning. Assistant City Manager Scott Wingerson was a panelist and spoke at that session, and just did a tremendous job representing our City, and our strategic planning efforts. City Manager Davis said he felt Mr. Wingerson was the best speaker of

all the panelists. He had a crowd of about 225 people sticking around asking questions. City Manager Davis said Mr. Wingerson did a great job on the panel, it was an interesting session, and a lot of folks paid attention, and offered kudos to him.

Mr. Wingerson said the Strategic Planning session was good, and the moderator of the entire session was City Manager Davis, so that is why there were 250 people in there.

Mayor Suter said Mr. Davis and Mr. Wingerson do us proud all the time. The City Council started out in the Council's Study Session reviewing the goals for this past year and the importance of long range strategic planning for the City, so it is certainly no surprise that an international organization like that would call on our City leaders to teach others how to do strategic planning for municipalities. Mayor Suter said the City Council was honored to have Mr. Davis and Mr. Wingerson selected, and know they did well.

**Item 12. on the Agenda.**     **FIRST READING BILL NO. 12-17**, approving the Final Plat of Steffen Plat Lots One and Two, commonly known as 301 Northeast 59<sup>th</sup> Terrace, in the County of Clay, City of Gladstone, Missouri, and directing the appropriate officials to affix their signatures to said Plat for recording. Applicant: Byram Real Estate, LLC. Owner: Eugene and Norma Steffen.

Councilman Barry McCullough moved to place **Bill 12-17** on its First Reading. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

Councilman Barry McCullough moved to accept the First Reading of **Bill 12-17**, Waive the Rule and place the Bill on its Second and Final Reading. Councilman Brian Hill seconded. The vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

Councilman Barry McCullough moved to accept the Second and Final Reading of **Bill 12-17**, and to enact the Bill as **Ordinance 4.219**. Councilman Brian Hill seconded.

Roll call vote: All "aye" – Councilman Bill Garnos, Councilman Brian Hill, Councilman Barry McCullough, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0).

**Item 13. on the Agenda.**     **OTHER BUSINESS.**

There was no other business.

**Item 14. on the Agenda.**     **QUESTIONS FROM THE NEWS MEDIA.**

There were no questions from the News Media.

**Item 15. on the Agenda.     ADJOURNMENT.**

There being no further business to come before the October 22, 2012, Gladstone Regular City Council Meeting, Mayor Carol Suter adjourned the meeting.

Respectfully submitted:

---

Cathy Swenson, City Clerk

Approved as submitted: \_\_\_\_  
Approved as corrected/amended: \_\_\_\_

---

Mayor Carol Suter