



**MINUTES  
CITY COUNCIL MEETING  
GLADSTONE, MISSOURI  
MONDAY, MAY 12, 2014**

**PRESENT:** Mayor J. Brian Hill  
Mayor Pro Tem Bill Garnos  
Councilmember Jean Moore  
Councilman R.D. Mallams

Assistant City Manager Scott Wingerson  
City Counselor Randall Thompson  
City Clerk Ruth Bocchino

**ABSENT:** Councilmember Carol Suter  
City Manager Kirk Davis

**Item 2. on the Agenda.      ROLL CALL.**

Mayor J. Brian Hill opened the Regular May 12, 2014, City Council Meeting at 7:45 pm in the Gladstone City Council Chambers, and noted all City Council members were present with the exception of Councilmember Carol Suter.

**Item 3. on the Agenda.      PLEDGE OF ALLEGIANCE.**

Mayor Hill asked all to stand and join in the Pledge of Allegiance.

**Item 4. On the Agenda.      APPROVAL OF THE APRIL 28, 2014, REGULAR CITY COUNCIL MEETING MINUTES.**

Councilmember Jean Moore moved to approve the April 28, 2014, Regular City Council Meeting Minutes as presented. Mayor Pro Tem Bill Garnos seconded.

The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos and Mayor J. Brian Hill. (4-0).

**Item 5. on the Agenda. RECOGNITION OF LEADERSHIP ACADEMY GRADUATES.**

Mayor J. Brian Hill welcomed all Leadership Academy Graduates and congratulated them on their success. Mayor Hill explained the Leadership Academy is a creation of Gladstone City Staff that gives residents and non-residents an opportunity to learn about different divisions within the City and how the City functions in its various departments. It is a time commitment on behalf of each of the graduates to spend their Thursday nights with City staff. Mayor Hill applauded everyone who completed the Academy. Mayor Hill introduced each graduate and presented a certificate of completion along with congratulations.

**Jennifer McGee:** Ms. McGee stated when she first came to the Leadership Academy, her goal was to find out a lot about the City of Gladstone, that she would come up to the microphone and tell everybody she thinks we should have hens and backyard chickens in Gladstone. She stated she is terrified of the microphone, so she hadn't said anything to the microphone yet. Ms. McGee stated she learned we actually can have hens in Gladstone if your lot is wide enough to have a 30 foot setback. She has a very narrow slot in the middle of her yard where she has her hens. She stated she knows a number of people who don't have a wide enough lot to have hens, and they have a lot of questions about how many hens they can have, what kind of coops they can have, etc. and what she really got out of the Leadership Academy is that her obligation as a citizen is to ask those questions. Ms. McGee thanked the Council.

**Jinny Kyle:** Ms. Kyle stated she learned about every department here and found it very interesting and she learned a lot. She stated the fire and police were the most interesting. Charlene Leslie's tidbit about generations was very helpful and a very informed opinion. The academy is worth going through. Ms. Kyle thanked the Council.

**James New:** Mr. New stated he wanted to talk about the City and what he wants to do. He had been in the military and worked at the federal level for many years. When he got out, he decided he wanted to come back closer to home. It was highly suggested he go through the academy to learn more about the City. He stated we really don't know what it takes to run a city until we go through this and see what staff does. There are a lot of things that have to happen in the city, and it just doesn't *happen*; it takes commitment and people to do it. We don't think about it until we go through and see what staff does. What he got out of the academy is that Gladstone is booming and so is Linden Square; we have a downtown and there is so much going on and citizens don't know it until they get involved. It is a very good program, more people should be involved, and restated it's a great program. Mr. New thanked the Council.

**Chad Swofford:** Mr. Swofford stated he took the class because he thought he had to take it to become a Gladstone citizen. (followed by laughter). He stated it was really fantastic, he likes Gladstone which is why he lives here, but now, he loves it. The quality of the water, the quality of Public Safety, everything we are doing is fantastic. Mr. Swofford grew up in Gladstone and had no idea we had so many parks and is very glad to live here and expressed his thanks to the Council.

**Eugene Suter:** Mr. Suter is really impressed with the quality of the leadership in Gladstone. The staff, Kirk Davis, City Manager, and his team really do a great job of managing the funds of the City and are really looking out for the City as if it were their own. Staff is doing a fantastic

job for all in the City and in keeping the City up and running. Mr. Suter remarked about the importance of volunteers who live in Gladstone; this City would not be as efficient as it is and as organized as it is without the volunteers who serve the City and it is fantastic. Mr. Suter urges all who are here to get involved if they are not already. Mr. Suter thanked the Council.

**Charles Cookson:** Mr. Cookson stated he is a student of business and he thought the most interesting thing he got out of all the presentations is just how much a city government is like a business. Mr. Cookson enjoyed all the presentations and remarked city government can be something that most people would think is pretty dry, but he found out there are some extremely passionate people in this City. Mr. Cookson seconded what Mr. Suter said, get involved. Mr. Cookson thanked the Council.

**Karen Merkel:** Ms. Merkel stated she is newly appointed to the Neighborhood Commission and the Building Commission and it was highly recommended by City Council that she attend and take part of the Leadership Academy. She was not sure what she was going to learn but has learned so much about the City. All the departments in the City are so well managed and they work under a very tight budget and do a great job of providing great city services. Ms. Merkel said the other thing that really stood out in class, and the people who led the class, was that you can tell everybody loves Gladstone; everyone that presented their departments loves Gladstone and loves providing good city services, while trying to save the residents money. Staff does a really good job. Ms. Merkel thanked the Council.

**Roger Poteet:** Mr. Poteet stated he didn't know they were going to do a speech, and everyone else did so well, he would just say "ditto". Mr. Poteet said he worked 40 years for the railroad, seven days a week, twenty-four hours per day, went to a lot of things, played a lot of sports in Gladstone; softball, basketball, went through a tornado, and it seemed like he was taking all the time. Now that he is retired, he would like to give back. He is on the TIF Commission which is not real busy, but would like to get on some other committees and volunteer and give back rather than be taking all the time. Mr. Poteet really enjoyed the program and hopes to see everybody soon with some other projects. Mr. Poteet thanked the Council.

**Luke Whitley:** Mr. Whitley told Richard (King) he was pleased to participate in the academy and thanked him for the opportunity. Mr. Whitley valued it so much, especially the new friendships with the other classmates. It is amazing to see so many people that really do care about one another and he has known that Gladstone is an awesome city with awesome services, and after going through the academy, his belief of that has risen exponentially; going from the attorney, so dry, so detailed, but a very important part to keep everything going the way it does down to PR, EMS, FIRE, all of it is really amazing. Mr. Whitley was blown away and has looked forward to class every week and thinks he should take the next steps to be a leader and be involved. Mr. Whitley thanked the Council.

**Jocelyn Rivard:** Ms. Rivard got involved because her friend and neighbor, Jean Moore, suggested she might enjoy the class, which she really did. She would like to go on and be on "some sort of something", wherever she is needed, a commission, or whatever. She has always liked living in Gladstone because you can get a human on the phone when you have a problem. Ms. Rivard has lived in Kansas City, Missouri, and she knows it is not like that all over. To her,

that is a great value. Ms. Rivard didn't realize the people she gets on the phone in Gladstone are so interested and engaged in their jobs and so motivated to do a good job for the citizens. Ms. Rivard worked with a lot of people in an office where people are not engaged, not motivated, not trying, so to come across people like this every two weeks, who clearly spent hours on their presentations, and want you to know how great it is to live in Gladstone, that to her was totally eye-opening and she has been coming home with all these great facts and her husband is sort of tired of it, but was very excited to learn about Gladstone from here on out. Ms. Rivard thanked the Council.

**Kevin Jolly:** Mr. Jolly stated if he could take one word away it would be empowerment. Mr. Jolly stated it's easy to criticize what you don't understand, and those criticisms of what you don't understand don't carry the full benefit, necessarily, and don't carry weight with other people. Mr. Jolly feels now that he has a greater understanding of our City, a greater understanding of what is involved in it, that he can give positive feedback and that type of empowerment is his take away from this program. Mr. Jolly thanked the Council.

Mayor Hill thanked all the graduates for their dedication and congratulated them on their successful completion of the course.

**Item 6. on the Agenda. PROCLAMATION:** designating May 18-24, 2014, as **EMERGENCY MEDICAL SERVICES WEEK** with the theme, EMS: *Anytime, Anywhere, We'll Be There*, and encourages the community to observe this week with appropriate programs, ceremonies and activities.

Mayor Hill read and presented the Proclamation to Sean Daugherty, Battalion Chief, Jason Snarr, Captain, Matt Franck, Firefighter and EMT, and Shawn Rulon, Firefighter and Paramedic.

This was followed by applause from the audience.

Battalion Chief Sean Daugherty stated he is Chief on one of the shifts in Gladstone, there are two shifts in Gladstone, and he has the great pleasure of not only working with his peers but working for EMS, the Mayor and City Council members, Director Hasty and citizens and community leaders. They pride themselves on being the best firemen in the Northland.

Captain Jason Snarr stated he has worked in Gladstone for nine years and came from the northern part of the State and he cannot express the change that he has gone through while working for the City. He came from a completely different environment and just being able to have the privilege to serve the citizens of this community and be able to do the kind of work that the council gives them the ability to do by providing necessary equipment and training needed, to do some unbelievable things. Captain Snarr saw an unbelievable thing Saturday in this community and it will stay with him forever. Captain Snarr stated the others are the guys who do the main part of the work and he talks at them all the time.

Firefighter & EMT Matt Franck stated he has been working for the City for five and one-half years. He primarily drives and operates the trucks.

Firefighter and Paramedic Shawn Rulon stated he wanted to encourage the citizens of the city that they are always welcome to firehouses and feel free to stop by anytime and ask as many questions as you want to. It does not have to stop at the end of the program (Leadership Academy).

Mayor Hill asked the Captain Snarr to explain what had happened Saturday night in the apartment complex. Captain Snarr stated they responded to an apartment fire and made a save on a lady, resuscitated her, and checked on her later. She is still in the burn unit. She is still going. He has been doing this for twenty years and has pulled people out of fires but never has pulled a person and brought them back like what happened Saturday night. Captain Snarr stated you do not see that, you do not see a person come out of a fire and have five paramedics hit them instantly and bring them back.

This was followed by applause from the audience.

**Item 7. on the Agenda.      CONSENT AGENDA.**

Following the Clerk's reading, **Mayor Pro Tem Bill Garnos** moved to approve the Consent Agenda as listed. **Councilmember Jean Moore seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

**Mayor Pro Tem Bill Garnos** moved to adopt **RESOLUTION R-14-28**, Authorizing Execution of a Contract with Blue Nile Contractors, Incorporated, in the total amount not to exceed \$260,617.74 for the Northeast 58<sup>th</sup> Terrace and North Howard Water and Sewer Improvements Project. **Councilmember Jean Moore seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

**Mayor Pro Tem Bill Garnos** moved to adopt **RESOLUTION R-14-29**, Adopting Changes to the Structure and to allow Enhancements of the benefits of the City of Gladstone's Flexible Benefits Plan. **Councilmember Jean Moore seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

**Mayor Pro Tem Bill Garnos** moved to adopt **RESOLUTION R-14-30**, Authorizing the City Manager to execute a contract with Higbee Associates to conduct a Pay and Compensation Study for the City of Gladstone. **Councilmember Jean Moore seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

**Mayor Pro Tem Bill Garnos** moved to approve the **NEW TEMPORARY LIQUOR CATERING LICENSE** for Top Shelf Bartending Service, 1306 SW Market Street, Lees Summit, Missouri, for a wedding reception to be held June 28, 2014, from 5:00 pm to 11:30 pm in the Gladstone Community Center. Managing Officer: Erin Jarsulic. **Councilmember Jean**

**Moore seconded.** The vote: All “aye” – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

## **REGULAR AGENDA**

### **Item 8. on the Agenda.      COMMUNICATIONS FROM THE AUDIENCE.**

There were no communications from the audience.

### **Item 9. on the Agenda.      COMMUNICATIONS FROM THE CITY COUNCIL.**

**Mayor J. Brian Hill** ratified two appointments to Boards and Commissions: Amy Casey-Neighborhood Commission and Gary Markenson-Planning Commission. **Councilmember Jean Moore** moved to approve the appointment of Amy Casey to the Neighborhood Commission and Gary Markenson to the Planning Commission. **Mayor Pro Tem Garnos seconded.** The vote: All “aye” – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0).

**Councilman R. D. Mallams** extended his appreciation to our new graduates from the Leadership Academy and thanked them for their selfless service.

**Councilmember Moore** stated she would like to follow up on that too. The majority of the Council are graduates of the Leadership Academy so see what can happen. The Council truly does appreciate their time and their energy and their commitment and she knows a number of them are already hard at work on Boards and Commissions that the Council has appointed them to. The Council is really thrilled about that and thrilled they followed up on their example to graduate from the Leadership Academy. Councilmember Moore also extended her deep thanks to Richard King who coordinates the program and all the Leadership, the City staff, who take a lot of time and energy to make the presentations and make it a meaningful experience for the graduates and offered Kudos to all.

**Mayor Pro Tem Bill Garnos** wanted to congratulate City staff on the successful spring brush drop off last weekend. The City had over 1200 vehicles last weekend involved with the free brush drop off and also had about 1200 vehicles the weekend before for the spring beautification. **Mayor Pro Tem Garnos** stated he knows staff put in a lot of time and effort and we all benefited from it.

**Mayor Pro Tem Garnos** also stated he received the latest copy of the Gladstone Magazine, he had not had a chance to get all the way through it but it looks like another excellent addition and wanted to thank Richard (King) and all City staff for all their effort to put the magazine together again.

**Mayor Pro Tem Garnos** informed the Council that the Mid America Regional Council (MARC) is having a public meeting at the Community Center on Wednesday night from 5:00 to 7:00 pm. MARC is in the process of developing a regional bike-way plan and is looking for input on trails, where we would like new trails, bike paths, bike lanes, obstacles removed and if

there are any cyclists or if anyone knows any and has any comments, 5:00 to 7:00 Wednesday night at the Community Center is the time for this input.

**Mayor Pro Tem Garnos** mentioned last week the U. S. Supreme Court approved City Councils' having an invocation at the beginning of their City Council meetings. It has been tied up in the courts for some time and some City Councils' start with a brief, non-denominational, non-proselytizing moment of prayer to start their meetings and he does not know how City Council feels about it or if it is something that nobody finds offensive. Mayor Pro Tem would certainly be willing to maybe talk about it at a future open study session. Mayor Pro Tem Garnos thinks it might be a nice addition. There are some guidelines and rules, obviously, for doing it, and he does not know if it has ever been done in the past but it might be something worth considering. Mayor Pro Tem Garnos knows the whole subject makes the City Attorney very nervous, but he thinks we can work through it if there is an interest in doing so.

**Mayor J. Brian Hill** reminded everyone that the Farmer's Market is now open and it is in the North parking lot of Hy Vee, it has moved to 72<sup>nd</sup> Street. If you have driven by on North Prospect, and are looking for it, you can see the sign and wonder why no one is there; it is all around the North side of Hy Vee. It is open every Wednesday from 2:00 to 6:00 pm and every Saturday from 7:00 am to noon.

**Mayor J. Brian Hill** announced this Thursday evening there is a Google Fiber event at Linden Square. Google will have a couple of bands playing and they also have arranged for free food for people. They have purchased 800 free meal packs for the first 800 people and it's an event where you can attend to get your Google Fiber questions answered. They will have demonstrations and also be available to take sign-ups.

**Mayor J. Brian Hill** invited all to the Memorial Day weekend event on Saturday, May 24, 9:00 am at the Big Shoal Cemetery. American Legion Post 626 and Gladstone VFW Post 10906 have donated a flag pole and flag. The flag will be raised for the first time in the cemetery that we know of. There are several veterans that are buried there. This kicks off the Armed Forces and Memorial Day Celebration which is an event that started out small and has grown and will continue after the dedication Saturday morning at Linden Square at 1:00 pm. The schedule is not set yet but we will have remarks by Brigadier General Eric Peck from the Kansas Army National Guard. It will be hosted by Susan Highland. There will be a parade and any Armed Forces Veteran or current member of the Armed Forces is invited to participate in the parade and the festivities of the day. Initially, the Saturday night concert series was supposed to be kicked off by the Krazy Kats, but one of the members of the Krazy Kats passed away so they will not be performing. In their absence, the Bucket Band will appear which is supposed to be very similar. The band begins at 7:00 pm Saturday night. It is a full day of activities from 9:00 am at Big Shoal cemetery to 1:00 pm at Linden Square. Mayor Hill invites everyone to attend.

**Mayor Hill** added in case the weather is warm that day, the Municipal Pool will be open.

**Item 10. on the Agenda.      COMMUNICATIONS FROM THE CITY MANAGER.**

**Assistant City Manager Scott Wingerson** commented City Hall will be closed on Monday, May 26, for Memorial Day and the next City Council meeting will be on Tuesday, May 27.

**Item 11. on the Agenda. FIRST READING BILL NO. 14-12** Establish a Procedure to Disclose Potential Conflicts of Interest and Substantial Interests for certain Municipal Officials pursuant to the State of Missouri "Ethics Law".

**Councilmember Jean Moore** moved to place Bill No. 14-12 on its First Reading. **Mayor Pro Tem Bill Garnos seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0). The Clerk read the Bill.

**Councilmember Jean Moore** moved to accept the First Reading of Bill No. 14-12, waive the rule, and place the Bill on its second and final reading. **Mayor Pro Tem Bill Garnos seconded.** The Vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, Mayor J. Brian Hill. (4-0). The Clerk read the Bill.

**Councilmember Jean Moore** moved to accept the Second and Final Reading of Bill No. 14-12, and to enact the Bill as Ordinance 4.265. **Mayor Pro Tem Bill Garnos seconded.**

Roll call vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, Mayor J. Brian Hill. (4-0).

**Item 12. on the Agenda. FIRST READING BILL NO. 14-13** Repealing Ordinance No. 4.238, and Enacting a new Ordinance Levying Sewer Service Charges and Commodity Rate Charges in the City of Gladstone, Missouri.

**Mayor Pro Tem Bill Garnos** moved to place Bill No. 14-13 on its First Reading. **Councilmember Jean Moore seconded.** The vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor J. Brian Hill. (4-0). The Clerk read the Bill.

**Mayor Pro Tem Bill Garnos** moved to accept the First Reading of Bill No. 14-13, waive the rule, and place the Bill on its second and final reading. **Councilmember Jean Moore seconded.** The Vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, Mayor J. Brian Hill. (4-0). The Clerk read the Bill.

**Mayor Pro Tem Bill Garnos** moved to accept the Second and Final Reading of Bill No. 14-13, and enact the Bill as Ordinance 4.266. **Councilmember Jean Moore seconded.**

**Mayor J. Brian Hill** mentioned this is an adjustment of sewer rates and it is a pass through of an increase in sewer rates from the City of Kansas City so everyone understands what is going on. It is penny for penny of what is passed through. The additional cost is what the City is incurring from the City of Kansas City for processing our sewage.



Roll call vote: All "aye" – Councilman R.D. Mallams, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, Mayor J. Brian Hill. (4-0).

**Item 13. on the Agenda.      OTHER BUSINESS.**

There was no other business to come before the City Council.

**Item 14. on the Agenda.      QUESTIONS FROM THE NEWS MEDIA.**

There were no questions from the News Media.

**Item 15. on the Agenda.      ADJOURNMENT.**

Respectfully submitted:

Ruth E Bocchino  
Ruth Bocchino, City Clerk

Approved as submitted:

Approved as corrected/amended:

J. Brian Hill  
Mayor J. Brian Hill