

# CITY COUNCIL MEETING AGENDA

MONDAY, AUGUST 26, 2019

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## **GLADSTONE CITY COUNCIL**

### **OPEN STUDY SESSION MEETING MONDAY, AUGUST 26, 2019**

#### **AGENDA**

**TIME: 7:10 PM**

1. CAD/RMS Presentation- A representative from Zurcher will provide an overview of proposed computer aided dispatch/records management software recommended for the Public Safety Department.



***Department of Public Safety  
Administration  
Memorandum MJH 19-21***

**DATE:** August 19, 2019

**TO:** Scott C. Wingerson, City Manager

**FROM:** Chief Michael J. Hasty, Director of Public Safety *[Signature]*

**CC:** Dominic Accurso, Director of Finance  
Chris Williams, City Attorney  
Padraic Corcoran, Williams and Campo P.C.  
Captain Jeffrey R. Self, Support Services Division Commander  
Sergeant Bill Brier  
Steve Rodhouse, IT Manager  
Ruth Bocchino, City Clerk

**RE:** CAD/RMS SOFTWARE AND SERVICE AGREEMENT – STUDY SESSION

Several months ago Excelsior Springs Police Chief Clint Reno informed local police chiefs and the sheriff of Clay County he was researching new Computer-Aided Dispatch (CAD) and police Records Management System (RMS) software for his department. The Excelsior Springs Police Department currently utilizes CAD/RMS software provided by Logisys, the same vendor our department uses. Chief Reno expressed frustration with his experience with his current vendor and believed better products were available.

Chief Reno reviewed several products and invited members of our department to attend demonstrations of various CAD/RMS software vendors. After a comprehensive assessment, he concluded the software system that best fit his agency's needs was the product from Zuercher Technologies LLC, a Central Square Technologies company. Several area law enforcement agencies currently utilize this product including the Platte County Sheriff's Department and Smithville Police Department. Lee's Summit PD and Blue Springs PD have decided to acquire CAD/RMS software from Zuercher Technologies as well.

The Logisys software system currently in use in the Public Safety Department was acquired in 2007 and since that time there have been numerous problems encountered by those using the system in the department. Also, personnel in the Information Technology Division of the Finance Department who facilitate the support for the software have also experienced difficulty dealing with Logisys and their support for the system is not optimal. It is my opinion acquiring a new CAD/RMS software vendor would best serve the interests of the Public Safety Department and the City of Gladstone.

Captain Jeff Self, Sergeant Bill Brier, and I have reviewed the CAD/RMS software and ancillary systems offered by Zuercher Technologies and have concluded this product would be superior to the current software used by the Public Safety Department. Personnel in the IT Division of the Finance Department have also evaluated the Zuercher Technologies system and have recommended a transition to this new software platform as well.

The software system package recommended by Public Safety Department staff includes the following features:

Computer-Aided Dispatch (CAD) Software, police Records Management System (RMS) Software, integrated crime analysis software, mapping features, prisoner booking/housing, mug shot, mobile applications (for police & Fire/EMS vehicles), mobile ticketing, Missouri Incident-Based Crime Reporting (MIBRS), National Incident-Based Crime Reporting (NIBRS), access to local, state and national criminal justice records systems, bar coding application (for evidence and property storage/tracking), automatic vehicle locator (AVL) for police and Fire/EMS vehicles, interface with Fire/EMS reporting software (ESO), interface with municipal court software program (Incode/Tyler Tech), Missouri State Accident Reporting System (STARS), real-time access to CAD data via smartphone app, data conversion from old system to new, and training staff on the new system.

Both Liberty PD and the Clay County Sheriff's Department are interested in acquiring the Zuercher Technologies CAD/RMS system however, they are not in a position to move forward with the purchase at this time. After system installation is complete, we can discuss data-sharing agreements with other law enforcement agencies that have the Zuercher Technologies platform to enhance law enforcement services in the region.

Under the Software License and Service Agreement, we will be part of a "multi-agency system" consisting of the City of Gladstone Department of Public Safety and the City of Excelsior Springs Police Department. Excelsior Springs PD will serve as the host agency for both departments. The primary server for the system will be placed at Excelsior Springs PD and a "warm backup" server will be located at City Hall in Gladstone. Both servers will be capable of handling the entire system should one of the servers fail. Although both departments share the hardware (server), the data we store there is secure, protected, and cannot be accessed by anyone other than Gladstone DPS/IT and Zuercher Technologies. This partnership results in significant cost savings for implementation.

The total cost for this system is \$212,221.00 payable in three installments; fifty percent (50%) is due upon execution of the contract (\$106,110.50); thirty percent (30%) is due upon completion of the Business Practice Review (\$63,666.30); and the final twenty percent (20%) is due when the system installation reaches the "Go Live" point (\$42,444.20). After the first year, the annual subscription costs will start at \$7,224.00 and will increase by 5% each year for five consecutive years. The annual Maintenance and Support costs will start at \$26,552.00 and will increase by 4% each year for five consecutive years. Currently, the City pays in excess of \$58,000.00 for subscription, maintenance, and support fees, so the implementing the new system will result in significant cost savings moving forward.

There is a "Cooperative Procurement" section of the contract stating, *"Zuercher may use the agreement to provide products and/or services to any municipality, county, state, non-profit hospital, educational institute, special governmental agency, non-profit corporation performing government functions or any other entity allowed to utilize cooperative procurement under Missouri law or the laws of any other state."* With the "Cooperative Procurement" section included in the contract and due to the advantages achieved through partnerships with other law enforcement agencies, this product exists as a "sole source" provider and the negotiated costs for the system are appropriately competitive.

I believe accepting the proposal from Zuercher Technologies, LLC serves the best interests of the Public Safety Department and the City of Gladstone and I recommend the approval of the Software License and Service Agreement. The agreement is under review by legal counsel and a copy is attached.

I have arranged to have Damon Marquis, Account Executive with Central Square Technologies present an overview of this product to the City Council at their Study Session on Monday, August 26, 2019. If this project receives approval to move forward, a resolution will be placed on the agenda of the Regular City Council Meeting for Monday, September 9, 2019, authorizing you to sign the Software License and Service Agreement with Zuercher Technologies, LLC. Please advise if you need further information.

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## Gladstone Police Department

August 26<sup>th</sup>, 2019

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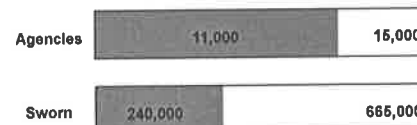
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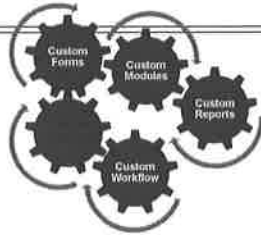
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- ☒ Provide more services and take on more responsibilities
- ☒ Customer track record

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**Thank you**

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TECHNOLOGIES



**CITY COUNCIL MEETING  
GLADSTONE, MISSOURI  
MONDAY, AUGUST 26, 2019**

The City Council will meet in Closed Executive Session at 6:40 pm Monday, August 26, 2019, in the City Manager's office, Gladstone City Hall, 7010 North Holmes, Gladstone, Missouri. The Closed Executive Session is closed pursuant to RSMo. Open Meeting Act Exemption 610.021(2), Real Estate Acquisition Discussion, 610.021(3) Personnel, and 610.021(9), Employee Groups.

**OPEN STUDY SESSION: 7:10 PM**

1. CAD/RMS Presentation-A representative from Zurcher will provide an overview of proposed computer aided dispatch/records management software recommended for the Public Safety Department.

**REGULAR MEETING: 7:30 PM**

**TENTATIVE AGENDA**

1. Meeting Called to Order.
2. Roll Call.
3. Pledge of Allegiance to the Flag of the United States of America.
4. Approval of Agenda.
5. Approval of the August 12, 2019, Closed City Council Meeting Minutes.
6. Approval of the August 12, 2019, Regular City Council Meeting Minutes.

## **7. CONSENT AGENDA.**

**RESOLUTION R-19-36** A Resolution accepting easements from certain property owners in conjunction with the Northeast 76<sup>th</sup> Street Improvements Project from North Oak Trafficway to North Brooklyn, Project TP1818.

**RESOLUTION R-19-37** A Resolution authorizing the City Manager to execute a contract with Gunter Construction Company, in the total amount not to exceed \$228,747.50, for the Northwest 72<sup>nd</sup> and North Broadway Pedestrian Signal Improvements, Project TP1814.

**RESOLUTION R-19-38** A Resolution authorizing acceptance of work under contract with Linaweaver Construction, Incorporated, for the Flora Park East Spillway modifications, and authorizing final payment in the amount of \$500.00 for Project CP1732.

**RESOLUTION R-19-39** A Resolution authorizing acceptance of work under contract with Blue Nile Contractors, Incorporated, for the 2017 Sewer Cleaning and Televising Project, and authorizing final payment in the amount of \$500.00 for Project SP1889.

**APPROVE OUTDOOR SPECIAL EVENT PERMIT:** Gladfest, 7010 North Holmes Street, Gladstone City Hall grounds, 602 NE 70<sup>th</sup> Street, Linden Square, and Central Park grounds; Friday October 4, 2019, 5-10 pm; Saturday October 5, 2019, 10 am to 10 pm; Sunday October 6, 2019, 12-4 pm.

**APPROVE MONTH END FINANCIAL REPORT FOR 12 MONTHS ENDING JUNE 30, 2019.**

**APPROVE MONTH END FINANCIAL REPORT FOR JULY, 2019**

## **REGULAR AGENDA**

**8. Communications from the Audience.**

**9. Communications from the City Council.**

**10. Communications from the City Manager.**

- 11. FIRST READING BILL NO. 19-37** An Ordinance amending Ordinance No. 4.008 by adopting election changes to the plan provision of the City of Gladstone's Missouri Local Government Employees Retirement System.
- 12. RESOLUTION R-19-40** A Resolution adopting a Position Classification Schedule and Compensation Plan for the City of Gladstone, Missouri.
- 13. FIRST READING BILL NO. 19-38** An Ordinance of the City of Gladstone, Missouri, to establish a procedure to disclose potential conflicts of interest and substantial interests for certain Municipal Officials pursuant to the State of Missouri Ethics Law.
- 14. PUBLIC HEARING:** Fixing the Annual Rate of Tax Levy
- 15. FIRST READING BILL NO. 19-39** An Ordinance enacted pursuant to Missouri Revised Statutes Section 67.110 fixing the annual rate of levy for the 2019 Real Estate and Personal Property Taxes within the corporate limits of the City of Gladstone, Missouri.
- 16. Other Business.**
- 17. Adjournment.**

Representatives of the News Media may obtain copies of this notice by contacting:

City Clerk Ruth Bocchino    Posted at 4:10 pm  
City of Gladstone            August 22, 2019  
7010 North Holmes  
Gladstone, MO 64118  
816-423-4096



**MINUTES  
REGULAR CITY COUNCIL MEETING  
GLADSTONE, MISSOURI  
MONDAY, AUGUST 12, 2019**

**PRESENT:** Mayor Carol Suter  
Mayor Pro Tem Jean Moore  
Councilman Bill Garnos  
Councilman R.D. Mallams  
Councilman Kyle Yarber

City Manager Scott Wingerson  
Assistant City Manager Bob Baer  
City Clerk Ruth Bocchino  
Attorney Chris Williams

**Item No. 1. On the Agenda.** Meeting Called to Order.

**Mayor Suter** opened the Regular City Council Meeting Monday, August 12, 2019, at 7:31 pm in the Gladstone City Council Chambers.

**Item No. 2. On the Agenda.** ROLL CALL.

All Councilmembers were present.

**Item No. 3. On the Agenda.** PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA.

**Mayor Suter** asked all to join in the Pledge of Allegiance to the Flag of the United States of America.

**Item No. 4. On the Agenda.** Approval of Agenda.

The Agenda was approved as published.

**Item No. 5. On the Agenda.** Approval of the July 22, 2019, Closed City Council Meeting Minutes.

**Councilman Mallams** moved to approve the minutes of the July 22, 2019, Closed City Council meeting as presented. **Mayor Pro Tem** seconded. The Vote: "aye", Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 6. On the Agenda.** Approval of the July 22, 2019, Regular City Council Meeting Minutes.

**Mayor Pro Tem Moore** moved to approve the minutes of the July 22, 2019, Regular City Council meeting as presented. **Councilman Garnos** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 7. On the Agenda.** Approval of the July 29, 2019, Closed City Council Meeting Minutes.

**Councilman Mallams** moved to approve the minutes of the July 29, 2019, Closed City Council meeting as presented. **Councilman Yarber** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 8. On the Agenda.** Approval of the July 29, 2019, Special City Council Meeting Minutes. (1)

**Councilman Garnos** moved to approve the minutes of the July 29, 2019, Special City Council meeting as presented. **Councilman Mallams** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 9. On the Agenda.** Approval of the July 29, 2019, Special City Council Meeting Minutes. (2)

**Councilman Mallams** moved to approve the minutes of the July 29, 2019, Special City Council meeting as presented. **Councilman Yarber** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 10. On the Agenda.** **CONSENT AGENDA.**

Following the Clerk’s reading:

**Councilman Mallams** moved to approve the Consent Agenda as published. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Councilman Mallams** moved to approve **RESOLUTION R-19-35** A Resolution accepting easements from certain property owners in conjunction with the Northeast 76<sup>th</sup> Street Improvements Project from North Oak Trafficway to North Brooklyn, Project TP1818. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Councilman Mallams** moved to APPROVE THE CITY OF GLADSTONE, MISSOURI, STATEMENT OF RECEIPTS AND EXPENDITURES FOR THE TWELVE MONTHS ENDING JUNE 30, 2019 (unaudited). **Mayor Pro Tem Moore** seconded. The Vote: "aye", Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

## **REGULAR AGENDA.**

### **Item No. 11. On the Agenda. Communications from the Audience.**

Mr. Steve Desmond approached Council and stated: *"My name is Steve Desmond and I live at 3200 Northeast 70<sup>th</sup> Street. I've lived in Gladstone for over 43 years and during that time I've realized that Gladstone, considering its size and location, has a lot going for it. The Mayor's Christmas Tree and the Fourth of July are two things. I know that there is a lot of planning and a lot of hard work going into each one of these events and easy for us to sit back and armchair and nit-pick at them. In 2016 the Mayors Christmas Tree had about two strands of lights. The week of Christmas and the week after Christmas they were not lit or repaired. That's weather and whatever. Last year, a third to a fourth of the tree wasn't lit, both the week of and the week after Christmas, and the lights on Linden Square were not synchronized. It wasn't until we informed Liz over at the Community Center that she fixed it. I'm only bringing this up because I don't want to see it happen again this year; especially when you have people come in and you say I'm proud of my city, let's look at this, and then you go, that's not good. The second one is the Fourth of July. KMBC said that the fireworks start at dusk. The sunset was at 8:48 and twilight was 9:19, and the fireworks didn't go off until almost 10:00. Is there any reason why that didn't happen? Mainly because people on Troost had to go to work the next day and there were showers projected. Some of the fireworks got wiped out. Was there any reason why it happened so late?"*

**Mayor Suter** asked the City Manager to address Mr. Desmond's comments.

City Manager Scott Wingerson stated: *"Mr. Desmond, thank you very much for your comments. That's how we get better is through comments like that so I greatly appreciate you taking your time to come visit with us. Obviously, in terms of the Christmas lights, we will strive to do better and meet your expectations as well as all of the community, City Council, and staff. In terms of the dusk and fireworks situation, I'm going to ask you to speak with Justin Merkey who is right back there in the blue tie, and he can talk to you about the timing of that. If I remember, it has to do with the dark, being dark enough for the fireworks."*

**Mayor Suter** stated: *"Dusk is really not very dark to see the fireworks."*

Mr. Desmond stated: *"The next think is, I went to Platte Valley and on their website it has Gladstone customers. They addressed lawn waste and getting bags. Have you discussed with Platte Valley trash pick-up for Gladstone and if not, why?"*

**Mayor Suter** stated: *"No, but what do you mean, discuss with them? They have a license to serve the residents of Gladstone."*



Mr. Desmond stated: *"Well, they have a stipulation for Gladstone, nobody else that they cover, but it says Gladstone customers, where they talk about lawn bags and stickers. I assumed that since they focused on that, that there had to be something that was done for the City of Gladstone, that it would target it. And if not, why hasn't Gladstone City Council talked about trash? There are 23 homeowners associations in Gladstone. You have five trucks going down the street all the time. Originally, when we went to the homeowners association, you had to join. If you didn't join, the incentive was, we can give you a discount. Well the discount went away because there was 100% participation. Now it's just too bad."*

**Mayor Suter** stated: *"Yes, I would agree with you on that. We have been through this process in the last five years in Gladstone where we went through the whole legal process to negotiate a single contract for the whole City of Gladstone. The Council, at the end of the day, did not support that proposed Ordinance."*

Mr. Desmond stated: *"Was there a meeting where I could look at those?"*

**Mayor Suter** stated: *"For sure you could get the history of what all happened in that episode. Currently, any trash hauler who meets the licensing requirements in Gladstone can get a license and then how they deal individually with their customers; the city has no legal authority to interfere with that relationship at all. If they have special things for certain cities, that's just between the hauler and their customers. It doesn't have anything to do the City of Gladstone. The only way we are involved is they have to get a license from us and they have to meet certain requirements and offer certain things in order to get a license from us to do business in Gladstone."*

Mr. Desmond stated: *"The next is the water bill. They are as hard to figure out as the credit card. My main thing is they are promoting openness. How much is in a toilet flush, how much is in laundry. But the main problem is if you are using 1000 gallons and you see 3.11 which was my bill, to 3.14; I'm billed for 1000 if I use one or 999. I think it should go at least one decimal further so you can manage your water bill. Is there any way to..."*

City Manager Wingerson stated: *"I hate to do this but I'm going to suggest that Mr. Desmond talk to Tim Nebergall, our Director of Public Works, he is in a blue jacket as well. Maybe the three of them could meet in the lobby for a few minutes and get all of this documented so we know how to follow up with Mr. Desmond. The decimal thing is a calculation, that is not how it is typically done in the industry, but we are purchasing new water billing software, it will be implemented over the next year or so, so that could be an option. I'm going to ask Mr. Desmond to visit with Tim for just a little bit."*

Mr. Desmond stated: *"There are other things. Is there a place where I can find out the salaries of all the Councilmen and the Mayor and the Mayor Pro Tem salaries?"*

**Mayor Suter** stated: *"We can tell you. Our salary is \$100.00 a year. The Mayor is no different. We all get paid \$100.00 per year; it hardly qualifies as a salary."*

Mr. Desmond stated: *"Thank you for your time."*

**Councilman Garnos** stated: *"That's gross, not net."*

**Mayor Suter** stated: *"Gross, that's right. We get paid by quarterly direct deposit after taxes, \$23.08 a quarter. We do appreciate citizens coming with their issues and concerns and we do love it when they are specific, we can respond. That is our practice, is that we will always match citizens with the appropriate staff person who can answer their questions or give a response and we appreciate people's input for improvement all the time."*

**Item No. 12. On the Agenda. Communications from the City Council.**

**Councilman Yarber** stated: *"Yes, just a reminder of the Restoration Run that is coming up at the Atkins-Johnson Farm August 24<sup>th</sup>. You can walk it, you can run it, it's a great opportunity to see the grounds and you get a goodie bag that has lots of extra bonuses for participating and that will also be the last day of the current historical display at the Farm Museum on Big Shoal. Catch that also before it is gone."*

**Mayor Suter** stated: *"The Mayor has been busy the last few weeks, so I'll give you a rundown of what we have been up to and that I've had the opportunity to represent Council at. Northland Neighborhoods did a kick off for our Neighborhood Association so I had the opportunity to give a little overview for the neighborhoods. The City Manager and I had an interesting afternoon with an interview with a reporter from the Business Journal who we hope is excited enough now to convince the editors to do a feature story on Gladstone. She was quite impressed with what we have accomplished here so that was, I hope, some time well spent. I attended the Gladstone Area Chamber lunch, the Missouri Municipal League Dinner, the awards dinner, the Complete Count, the Regional Complete Count Advisory Committee; I serve on that. It is for the census. It's organizing the regional efforts around the census and we are anticipating significant issues this time around that communities are really going to have to work together on to try to make sure that we can get an accurate count. I had a meeting with the third different candidate running for State Representative. I appreciate that they are interested in learning about Gladstone. I think the fourth announced candidate already knows a lot about what is going on in Gladstone and probably isn't going to ask for a meeting with the Mayor. I lucked out when my grandchildren came, we don't always have an opportunity to participate because timing doesn't work out right but this year they were here for the Fun in the Sun Children's Festival at Linden Square, which they really enjoyed and we stayed into the evening for the movie, which also was a lot of fun and they thought that was really cool, that Gladstone had such a thing. I attended the Complete Streets Project which is the North Oak Planning meeting along with Councilmember Mallams. This is another one of those many, many, many studies that has been done on North Oak. They have some interesting ideas, and interesting challenges ahead; it was well attended and good representation from the business community as well as from the public sector. That is a project we are doing together with the City of Kansas City, Missouri. The City Manager and I also had the opportunity with the Northland Regional Chamber to present a program on the housing summit for the planning and development committee which was a very well attended session and people were really, really interested in this topic. There was a lot of discussion. I spent some time today, actually, with the meeting planners, the program planners, for the National League of Cities Convention in San Antonio and this is going to be kind of a great year for Gladstone. What happens when we win this national award and people come in from national organizations*

*to participate here is they see what has been going on in Gladstone and what we are doing and what we have accomplished and they go away quite amazed and impressed. That's great. We will have at least four different exposures to the convention attendees in San Antonio. One will be a short program that will be for all attendees. That will be about the pilot project so the City of Mission and Gladstone will be highlighted there. Then there will be a whole workshop that will be done by the City of Mission and Gladstone and strategies on the pilot project and housing. Then, because people were so impressed with Gladstone, I've been asked to serve on a presentation panel for another workshop that is going to be on downtown development. I was asked to be a presenter for a kind of Ted-like-Talk that will be about civic leadership for the Big Ideas for Small Cities program. That will be at least four different events in which Gladstone will be on the program. That's kind of exciting. We have never been on their program there, but this project is kind of paying off in lots of ways, I think, beyond just the project itself. That will be an exciting convention to attend."*

**Item No. 13. On the Agenda. Communications from the City Manager.**

City Manager Wingerson stated: *"Thank you, Mayor. Good evening, City Council. The biggest day of the year coming up for the Finance Department: on August 16, they hope to close the books on the last fiscal year; this started in July, so we are very excited by that. North Woodland, you will remember a traffic calming issue on North Woodland just south of 72<sup>nd</sup> Street; Public Works installed radar solar based speed limit signs which is one of the requests of the neighborhood. Thank you to them for that. The outdoor amphitheater season recently came to a close with a very successful Tarzan performance and again, that is basically free community theater to the public; well attended and lots of blood, sweat, and tears from all the participants and people that work on it. The outdoor pool closes tomorrow at 4:00 before kids go back to school, but opens up again on August 24<sup>th</sup> for Dunkin' Dogs. That's a dog only event; people are allowed but not to be in the water. I think that's it."*

**Item No. 14. On the Agenda. FIRST READING BILL NO. 19-34** An Ordinance amending Ordinance No. 4.433, Section 6.110.100 of the Code of Ordinances of the City of Gladstone, Missouri, regarding water service billing frequency in the City.

**Councilman Mallams** moved Bill No. 19-34 be placed on its First Reading. **Councilman Garnos** seconded. The Vote: "aye", Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

**Councilman Mallams** moved to accept the First Reading of Bill No. 19-34, waive the rule, and place the Bill on its Second and Final Reading. **Councilman Garnos** seconded. The Vote: "aye", Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

**Councilman Mallams** moved to accept the Second and Final Reading of Bill No. 19-34, and enact the Bill as **Ordinance 4.485**. **Councilman Garnos** seconded. The Vote: "aye", Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 15. On the Agenda. FIRST READING BILL NO. 19-35** An Ordinance authorizing the City of Gladstone, Missouri, to enter into a Lease Purchase Transaction, the proceeds of which will be used to pay the costs of refinancing an existing obligation of the city and acquiring certain equipment for the city; and authorizing and approving the execution and delivery of certain documents in connection therewith.

**Councilman Yarber** moved Bill No. 19-35 be placed on its First Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

**Councilman Yarber** moved to accept the First Reading of Bill No. 19-35, waive the rule, and place the Bill on its Second and Final Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0). The Clerk read the Bill.

**Councilman Yarber** moved to accept the Second and Final Reading of Bill No. 19-35, and enact the Bill as **Ordinance 4.486**. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Kyle Yarber, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (5-0)

**Item No. 16. On the Agenda. PUBLIC HEARING:** Amending Title VII-Zoning & Planning, regarding Medical Marijuana Land Use Regulations.

**Councilman Yarber** stated: *“Mayor Suter, because of a potential conflict of interest, I will step away from the meeting for the next two items.”*

**Mayor Suter** stated: *“Thank you, I appreciate that.”*

**Mayor Suter** opened the Public Hearing at 7:53 pm.

City Manager Wingerson stated: *“Yes, Mayor and Council, good evening and thank you very much. Amendment 2 provides for medical marijuana in Missouri and as a municipal organization there is lots of things that we will be considering over the next few months including our employment practices, our criminal code, home-grow operations, and things like that that are all authorized under the code. We will be bringing you those issues in the coming weeks and months before the end of the year for your input, consideration and ultimate adoption. Tonight, though, is about how we regulate medical marijuana facilities in our community in terms of time, place, and manner. In municipal terms, non-state terms, we would call that a zoning regulation. We properly published a zoning amendment for your consideration tonight. Austin Greer is here to present the application itself, staff recommendations as well as input from the Planning Commission that may be valuable in your consideration. Time is of the essence as applications for these types of facilities close this Saturday, the 17<sup>th</sup> of August. We are asking you to take as long as you need but to try to take action if that is at all possible tonight to*

*make sure that these businesses can be successful in our community. Thank you very much. Mr. Greer."*

Austin Greer, Assistant to the City Manager/Planning Administrator approached Council and stated: *"Good evening Mayor and Members of the City Council. I am going to read my staff report then attempt to summarize at the very end. On November 6, 2018, Missouri voters approved Constitutional Amendment 2, establishing a right to access medical marijuana and establishing steps for state permits related to the use, cultivation, manufacturing, distribution, and dispensing of medical marijuana for qualifying patients. As such, the City needs to amend local ordinances regarding medical marijuana, particularly with regard to land use regulations. Cities may not expressly or effectively prohibit medical marijuana facilities. However, cities may regulate the "time, place, and manner" of the operation of medical marijuana facilities as long as the regulations are not "unduly burdensome on the operation" of the facility. Amendment 2, which was approved by Missouri voters, allows up to a 1,000 foot buffer between a medical marijuana facility and a primary or secondary school, child day-care center, or church. Cities may choose to lessen or waive the buffer requirement but cannot make it greater than 1,000 feet.*

*There are multiple types of medical marijuana facilities:*

- *Medical Marijuana Cultivation Facilities are where the plants will be grown, harvested, and processed.*
- *Medical Marijuana Infused Products Facilities are where edibles or lotions are made.*
- *Medical Marijuana Testing Facilities will test the quality, strength and purity of the medical marijuana, and is required for all products that will be sold at dispensaries.*
- *Medical Marijuana Dispensary Facilities are commercial facilities licensed to store and sell medical marijuana products and paraphernalia to those with medical marijuana cards.*
- *Medical Marijuana Transportation Facilities are types of transportation companies legally allowed to transport medical marijuana based products.*

*These proposed amendments are based upon the rules published by the Department of Health and Senior Services (DHSS) on May 24, 2019. City Staff recommends that medical marijuana dispensaries be located in zoning districts C-2 General Business Districts and C-3 Commercial Districts and operate during the hours of 7:00 a.m. and 10:00 p.m. It is also staff's recommendation that that medical marijuana cultivation facilities, medical marijuana testing facilities, medical marijuana infused products and manufacturing facilities, and medical marijuana transportation facilities are located in a zoning district C-4 Small Warehouse & Storage District and open between the hours of 7:00 a.m. and 10:00 p.m. The Planning Commission voted unanimously 8-0 in favor of the proposed hours of operation and zoning regulations. The Planning Commission voted in favor 6-2 to accept City Staff's recommendation that no Medical Marijuana Cultivation Facility, Medical Marijuana Testing Facility, Medical Marijuana Dispensary Facility, Medical Marijuana-Infused Products Manufacturing Facility, or Transportation Facility shall be initially sited within seven hundred and fifty feet (750) of any then-existing school, child day-care center, or church or one hundred and fifty feet (150) of any building containing a residential unit or single family home. Measurements shall be made in a straight line, without regard to intervening structures, from the nearest point of the property line*

*of a school, child day care center, church, or building containing a residential unit or single family home to the nearest point of the property line containing the medical marijuana business. To summarize: There are only a couple of categories that cities can control from a land use perspective since Medical Marijuana was approved by Missouri voters last year: Number 1: The hours of operation for these facilities; Number 2: The types of zoning these facilities can go into; and Number 3: What the setback requirements are in feet. Thank you and that is all, Mayor."*

**Mayor Suter** asked if there were questions for staff.

There were none.

**Mayor Suter** stated they were ready for public input and if there was anyone who would like to speak in favor of the applicant; which means the City for these regulations. If you would like to speak please come to the podium, give your name and address for the record.

There were none.

**Mayor Suter** asked if there was anyone who would like to speak in opposition to the regulations.

Lana Harrell, 26 Wallingford Drive, Platte City, Missouri, 64079, approached Council and stated: *"Do you need to know my relationship? I am a license consultant. I've been a license consultant for about 30 years. Mostly liquor licensing, and retail business. I've done a lot of convenience stores, restaurants; I work for 7-11 franchisees and micro-breweries. I've been asked to work with the medical cannabis patients and those applicants that are interested in opening. I'm very passionate about this and I have to say the reason is because I've had multiple sclerosis since I was 32 years old. I'm doing really well right now. I've got to say I have taken more hydrocodone than I can name. I have a spinal cord stimulator. I do really well right now. I was just talking to a young lady back here a while ago on how much Cymbalta, Gabapentin, Lyrica, I take just to get around. I actually take hemp extract. I've got it up here in Missouri because there is a lot of CBD oil that does not work for me even though it is advertised, I don't know, I paid a lot of money for that stuff. I don't have to pay very much for Hydrocodone. I don't, \$3.00 or free. I've got a cousin that got so addicted on that stuff, she has lost children to adoption agencies, she's been in jail for them, you don't hear of fatalities like this in overdosing with the medical strains and there is a stigma of it; I get it, I totally do, but when I heard this it's like they are going to get rid of the opioids over time and do the medical marijuana, the cannabis and I think, thank God, that they will do something that so, that's my first thing, ok? The second thing is I was told that the, I know the State and what the rules are, so I've got a team from Dallas, ok, that I've been working with and that's how we are working on the applications. We've got to have outside help because we in Missouri don't know what we are doing. If we do, somebody is doing something illegal. Just saying, if they know how to grow it or whatever, but so we, I've franchised with a company in Dallas that has been working long hours on applications for my clients. We started about two months ago, more than that, three months ago on the applications and I'm in on the online applications now and it is intense. Deadline is Saturday. There is a lot going into it. We've had to pick out facilities along the way. We've gotten City Ordinances; this is just what I do, and I've done this in divisions five, six, which is the*

*Congressional Districts, ok, four, five, six, I thought I was going to have one down in Springfield, I don't now. So all the cities have their ordinances out or I think Independence, I was told, is happening tonight, but what we knew was the schools, daycares, churches, what was the other one? Yeah, ok, but I've been studying up on this pretty good. The only other one I knew of with residences was Excelsior Springs. Now there may be more, but Excelsior Springs was the only one and I was told that it was going to be more than what it is, what it turned out to be and then depending on the walking, and how you get there, and all these little what-nots. Another reason why I will have to say that I've got opposed to this, and this is just me and mine because I've got somebody that has already picked out a place because we had to start working on the application with the schools, with the churches in mind and none of that was an issue. With the residence it's going to be an issue and we've already started the application and I'm kind of freaking out to be quite honest. We have spent a lot of money and time on this. We've measured. If you go from the front door down the walkway, across the parking lot and to the property line, it is like 164 feet but if there is like a straight shot, I don't know, not that far. I didn't realize there was going to be, otherwise I would have told my client don't go there. So you know, I don't know what else, that's me, I'm passionate about it. I want to say one more thing about security. If I ever knew of any security, this stuff is so secure. Not everybody can go in there, not just anybody can go in that waiting room and wait, and then you have to go through another, it's not going to be just a receptionist sitting there going 'Can I help you?' it's, the security is, they have to have a vault, we have to have security cameras, the security is so extensive on this. The regulation on this is so extensive, the testing, that's one of the reasons why I'm totally an advocate for it too, it's just because of the regulations, the security; I know when I'm in pain the last thing I'm going to be doing is out walking on the streets and trying to, I don't know, looking for trouble. It's like I just want, I want to have somebody bring something to me that will help. That's all I want to do and lay around and get comfortable. The nice thing about this is you don't have, this is not about going out and getting high. This is not about going out and getting stupid faced and what everybody has seen, this is medical marijuana for patients that need it for chronic pain and so it is. It's an extremely highly regulated place and stuff like that. Thank you for your time."*

**Mayor Suter** asked if there was anyone else to speak in opposition.

*Mark Bryant approached Council and stated: "Mayor Suter and members of the City Council, my name is Mark Bryant, I'm an attorney, I'm with the law firm of Rouse, Frets, White, Goss, Gentile and Rhodes. I'm a little disappointed they didn't put my name in there but...we would like to start by thanking you for your service. We appreciate it. We are a law firm that specializes in land use. Most of our attorneys have either been city attorneys or members of the City Council and we appreciate more than any other the sacrifice that it takes to be a member of the City Council and we thank you for it. We'd also like to say at the outset that we don't have any problem with most of the terms of the proposed Ordinance. We are, however, here to express opposition to two provisions which will adversely affect a resident of Gladstone in which we believe to be in violation of the Constitutional Amendment and the State regulations which have been promulgated under that Constitutional Amendment. And they are some of the same provisions that were noted earlier. In particular, the State regulations set out a measure of how you are to measure distances from churches, schools, and daycare centers. What the statute says, what the Constitution says, and what the regulations say is that 'the measurements shall be made*



*along the shortest path between the demarcation point that can be lawfully traveled by foot.' The shortest path that can be traveled by foot. Lawfully. Virtually every municipality in the State has enacted trespass Ordinances and at least in our interpretation of that regulation what that means is the shortest path through a public right-of-way or through an easement which provides for public access. You may not trespass in measuring that distance. Please indulge me...(unintelligible)...our client wants to build here, at the intersection...and North Oak Trafficway...if you adopt the measure that has been promulgated by the State, it is...you must go the shortest route along a lawful path...you have to change it and go through the back of the building, from that point on you need to be able to be on the sidewalk and the public right-of-way. If you adopt the Ordinance that is proposed before you, you measure a straight line from here to there. The difference is not only stark, but it has the effect of limiting the number of licenses that may be approved under your land use regulations. The other provision, which we suggest, violates the Constitutional Amendment and the State regulations, is that the regulations say, 'you may adopt reasonable regulations having to do with distance from churches, schools, and daycare centers. Well, you went a little beyond that in this Ordinance. Let me say you went way beyond. If you look at the number of households that are served by a school, or the number of households that are served by a church, or daycare center, what you have done by broadening this to include distances from a residence, is to exponentially expand the restrictions on these facilities. Exponentially. Probably 20 times the number of facilities that would otherwise be affected under the State Constitution and the State Regulations. Now, clearly, the intent of the Planning Commission when they added this provision was to try to protect the residents of the City of Gladstone. But, we have gone far too far. Much too far. In addition, we have done it without any public record which justifies it at all. When asked, during the Planning Commission hearing, how many properties will be affected, nobody knew. When asked during the hearing, well, just, what streets will this be permitted on? Nobody knew. The intent was to do something good but we went much further than the law allows and because of it, I'm here today in an effort to try to avoid the litigation that will most certainly result if this Ordinance is adopted. Let me pose another question: how many municipalities across this State and I'd venture to guess, let's call it for purposes of discussion, 500 municipalities, have adopted this language. Nobody knew. Nobody knew. And if the answer is only Excelsior Springs, then that ought to be cause for pause and reflection. Now, we thank you for lending us your attention. We thank you for your service, and we appreciate the opportunity to make this testimony. Thank you."*

**Mayor Suter** asked if there was anyone else to speak in opposition.

Gucharin Singh approached Council and stated: "Good evening, everyone. How you guys doing? I'm the owner of Conoco on 58<sup>th</sup> and Northeast Antioch. I've seen you guys before. We are in the process right now, so, it will be going up soon. Well we are going into a new field now trying to broaden our horizons in the business field and obviously we were looking at a property in Gladstone to do a dispensary out here. According to the State, like everyone said, it was a 1000 feet, we had already set that property, it was way beyond the 1000 foot buffer for the church, school, and daycare, and we had no idea actually, because we had already put the deposit down, everything on the property, we didn't think being in, basically the city, we were going to have a setback for residential. The 150 feet that the city proposed. So, I would just, I just couldn't get around like what caused that setback to be in effect in the middle of the city. We got about 25,000 residents in Gladstone so we are limiting economic development out here you know. So,



*and in terms of a dispensary, it's a very secure facility and we are talking about, we have access controls inside, security cameras, vaults that you can't basically just go in and access the product. You go in, you've got to present your State ID, your medical card, which is not just given online, you have to go to an actual doctor and get it State approved. So, I feel like that, it kind of limits the access for even Gladstone residents that want to take advantage of that, in terms of people who actually need it. I think that was my opposition that was the setback that was set for the residential and just the way I think it was a straight line instead of how the State had worded it which was legal walking distance, you know, so that's all. Thank you."*

Mr. Bryant approached Council and stated: *"There is no exigency attached to your consideration of this Ordinance. The deadline for applying for a dispensary is not until the 17<sup>th</sup>. After the 17<sup>th</sup>, the State must still decide which of these applications to approve and so there is ample time for the Council to make sure that it is doing this right and not violating the law by placing unduly restrictive regulations in violation of State law. That is the standard that your staff has noted is applicable here and that is the standard that will be violated if we rushed the judgement tonight."*

Mayor Suter stated: *"We appreciate your opinion. City staff would you like to put anything on the record?"*

City Manager Wingerson stated: *"I think I'm going to defer to City Attorney Chris Williams and I may follow up on some of those comments from our land use perspective."*

City Attorney Chris Williams stated: *"Thank you, Mayor. Just from a legal standpoint, as it has been noted, the State regulations provide for separation requirements from schools, daycares, and churches. They're silent with regard to any other uses and as has been noted, the constitutional provision says that the city can regulate 'time, place, and manner' of operation of these facilities as long as it is not unduly burdensome. The staff's view is that the 150 foot residential separation requirement, residential is allowed, we're allowed to regulate separation from residential uses were not prohibited by the constitution or the State regulation and the 150 foot requirement is not unduly burdensome because there are locations in the city that these businesses could locate and comply with that requirement. The regulations also contemplate that the city may adopt requirements that are different than the State's separation requirements; in fact it says when you are a licensed applicant, you must submit your documentation to the State Department of Health and Senior Services where the regulations of the city are different than the States. Our proposed regulations of 750 foot setback, rather than 1,000 foot and the straight line vs. the travel by foot measurement, they are, in fact, different. Our position is that is not prohibited and therefore we're allowed to deviate from the State regulations in those areas and therefore there is no conflict with the State regulations. That is where we are coming from our legal standpoint."*

Mayor Suter closed the Public Hearing at 8:21 pm.

**Item No. 17. On the Agenda. FIRST READING BILL NO. 19-36** An Ordinance amending Title VII-Zoning & Planning Section 7.100.010 definitions and adopting a new Chapter 168, Medical Marijuana, of the Code of the City of Gladstone, Missouri, regarding Medical Marijuana Land Use Regulations.

**Councilman Mallams** moved Bill No. 19-36 be placed on its First Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (4-0). The Clerk read the Bill.

**Councilman Mallams** moved to accept the First Reading of Bill No. 19-36, waive the rule, and place the Bill on its Second and Final Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (4-0). The Clerk read the Bill.

**Councilman Mallams** moved to accept the Second and Final Reading of Bill No. 19-36, and enact the Bill as **Ordinance 4.487**. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (4-0).

**Councilman Mallams** stated: *“Lana, my daughter has a spinal cord stimulator and she has been in constant pain for the past couple of years. So, our family has walked in your shoes. I’m always in support of businesses for Gladstone. I believe what we are doing is right for the community and there will be places that will be available for the medical marijuana distribution and we look forward to it. I understand where you are coming from and I was just sharing a personal story with you as you shared with us.”*

**Councilman Garnos** stated: *“I do have a couple of comments. I understand that the scope of what we are talking about here tonight is strictly based on hours of operations for these facilities, the types of zoning these facilities can go in, and the setback requirements for these facilities. I understand, like with the Planning Commission, we are to confine our comments to these specific issues and not get into any personal commentary on the issue of marijuana. I understand this is not the time or place to talk about how badly the federal government has screwed up this issue or their inability to fix it or how what they’ve done has flown in the face of State’s rights or the effect of mass incarceration on our country. I want to assure you that I won’t be bringing up any of those issues this evening. The first thing I want to do was thank city staff for their diligent research on the issue and working their issue to Planning Commission. I was very impressed with the work that the Planning Commission did, for their careful consideration and focus on these issues. I also appreciate the work of our city’s legal counsel on this in helping us to understand what it is the city can and can’t do to comply with Amendment 2. I appreciate the staff’s work showing the analysis of the different buffer zones. It helped me a great deal to see the maps of Gladstone and the impact of 500 foot setbacks vs. 750 foot setbacks vs. 1000 foot. One of my concerns that was the 1000 foot setback would pretty much eliminate anything in Gladstone and by seeing the maps where you showed those zones, even though admittedly it is with a different means for measuring the distance, clearly there still are an awful lot of areas that would still meet that requirement and still qualify for these businesses. Those maps, obviously, did not show the impact of the 150 foot setback with residences and I do have a concern that because of the way the city is organized with retail spaces on the commercial corridors that back right up to residential areas, that a whole lot more of Gladstone will not qualify for these types of facilities with that additional provision. That does cause me some concern. Not the constitutionality of it, just the availability and access of it for the businesses.”*

*Finally, with regard to the 750 foot setback from schools, daycares, and churches, 150 foot setback from residences, as I understand it that was the recommendation of city staff, that was what the Planning Commission considered and approved. I have no problem with supporting their setback recommendations on this issue. I think they provide reasonable accommodations for time, place and manner for operation. I don't think that it will unduly restrict or be unduly burdensome on the operation of these types of facilities. One other issue I was not going to bring up but since I noticed that it got brought up in the Planning Commission I did want to mention that we, on City Council, have the established various setbacks requirements for regulating a number of different types of businesses. We have done it with liquor stores, vape shops, pawn shops and pay-day loan shops, tattoo parlors and adult book stores. While I don't have any problems with the specific setbacks that we have put in place for regulating these types of businesses, intellectually I have a little trouble justifying one vs. another. I know the issue was raised in Planning Commission how we can rationalize having a 300 foot setback for liquor stores, but a 750 foot setback for dispensaries. That logically and intellectually to me, I have a little bit of trouble with; I don't know that there is any benefit to consistency, but I'm just not sure there is a lot of hard science behind the exact number of feet that we decide is most appropriate for Gladstone. I do support the Bill and those are my only comments. Thank you."*

**Mayor Suter** stated: *"I share some of your dilemmas as well and that is it's our job to balance the needs and interests of lots of different people and interests in the city and that is the hardest part about being any elected official is that there is a lot of different interests and everybody wants theirs to be protected. We have to always try to figure out what is the best balance. So, two things, I think, around this issue of balance; I think Councilman Garnos reminds us that we have used setback requirements in lots of different ways in the city for different issues. Sometimes, as a first notion for how to regulate and sometimes in response to things that clearly weren't regulated well enough in the eyes of our community and we had to come back and change things and modify things in order to make people feel safe and secure and I'm happy with the kind of businesses that are in our community. I think the community members have a right to decide what kind of things they want to have in their community. We get to that issue with this one. I also have no problems about medical marijuana, I know people who use it, I have a daughter who lives in the state of Colorado so we know lots about it. I think there is concern that medical marijuana will quickly become recreational and so I think people anticipate some issues around some of this that don't exist yet that make people a little bit uncomfortable. I think some cities have experienced some safety issues and crime issues around cash only businesses because people going into the facility have cash, people coming out have marijuana and that seems to set the stage. The businesses themselves, of course, are just stock piling cash because they can't bank it. I see why people in residences would be particularly concerned about having this kind of activity going on too close to their homes and I think that is the big place where this 150 feet comes from. As for the method of measuring, it seems to me that straight lines are a lot easier to determine and not argue about which is the best way you can walk from here to there, around there, is this more legal than that, and this is shorter than that; I can just see fights a lot about the way the State has decided that we can wander around and figure out what the measurement is. I'm sure we would end up having disagreements with people. Gladstone does provide some challenges with the way some of development has happened in the city with a rather shallow commercial districts, but we have other places that certainly will suffice. We are certainly not opposed to business development in Gladstone. We are quite eager to have it, we want to have*

*the right mix that works for our citizens and so we have taken the position, I think, to proceed a little cautiously and then we can always change course in the future if we decide that the caution was unwarranted. On the other hand, we have learned from other experiments that being too open in the beginning is harder to come back and regulate later. I think we start with a little bit more of a cautious approach. Given the huge support that our Planning Commission gave this issue, and the people who testified there, and given my confidence in both staff work on this and the staff rationale for it, I will support this Ordinance as well."*

The Vote: "aye", Councilman R.D. Mallams, Councilman Bill Garnos, Mayor Pro Tem Jean Moore, and Mayor Carol Suter. (4-0)

**Councilman Yarber** recused himself from the vote(s).

**Item No. 18. On the Agenda.** Other Business.

There was no other business to come before the Council.

**Item No. 19. On the Agenda.** Adjournment.

**Mayor Suter** adjourned the August 12, 2019, Regular City Council meeting at 8:33 pm.

Respectfully submitted:

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Ruth E. Bocchino, City Clerk

Approved as presented: \_\_\_\_

Approved as modified: \_\_\_\_

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Mayor Carol J. Suter

**RESOLUTION NO. R-19-36**

**A RESOLUTION ACCEPTING EASEMENTS FROM CERTAIN PROPERTY OWNERS IN CONJUNCTION WITH THE NORTHEAST 76TH STREET IMPROVEMENTS PROJECT FROM NORTH OAK TRAFFICWAY TO NORTH BROOKLYN, PROJECT TP1818.**

**WHEREAS**, easements from certain property owners are necessary for the City to construct public improvements in conjunction with the NE 76<sup>th</sup> Street Improvements Project from North Oak Trafficway to North Brooklyn (TP1818).

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI AS FOLLOWS:**

**THAT**, the easements from the property owners attached hereto as Exhibits “K” through “L” are hereby accepted. Easement labeling is a continuation of the easements submitted and accepted under resolution R-19-35.

Temporary Construction Easements

“K” – Ryan Murphy & Marian E. Murphy (deceased) 1206 NE 76<sup>th</sup> Street

“L” –Lillian F. Haverland 1605 NE 76<sup>th</sup> Street

**FURTHER, THAT**, the City Manager of the City of Gladstone is hereby authorized to execute and undertake and perform on behalf of the City of Gladstone, Missouri, the obligations and undertakings set forth in said conveyances; and

**FURTHER, THAT**, the City Clerk is hereby directed to record said documents in the Office of the Recorder of Deeds, Clay County, Missouri.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 26<sup>TH</sup> DAY OF AUGUST, 2019.**

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Mayor Carol J. Suter

ATTEST:

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Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☒ # R-19-36

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/21/2019

Department: Public Works

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: NE 76th Street Improvements – N. Oak Trafficway to N. Brooklyn #TP1818.

Background: Easements and/or Right-of-Way are needed from forty-two (42) properties to complete this project.

Budget Discussion: Funds are budgeted in the amount of \$ 2.4 M from the TST Fund. Ongoing costs are estimated to be \$ N/A annually. Previous years' funding was \$N/A

Public/Board/Staff Input: Staff requests that the easements listed on the attached resolution be submitted to the City Council for acceptance. Easement labeling is a continuation of the easements submitted and accepted under resolution R-19-35. Easements for this project have been acquired from 10 of 42 property owners.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Timothy A. Nebergall  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager

**RESOLUTION NO. R-19-37**

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH GUNTER CONSTRUCTION COMPANY, IN THE TOTAL AMOUNT NOT TO EXCEED \$228,747.50, FOR THE NORTHWEST 72<sup>nd</sup> AND NORTH BROADWAY PEDESTRIAN SIGNAL IMPROVEMENTS, PROJECT TP1814.**

**WHEREAS**, two proposals were received for the Northwest 72<sup>nd</sup> and North Broadway Pedestrian Signal Project TP1814, and the proposal of Gunter Construction Company, in the amount of \$228,747.50, has been determined by the Director of Public Works to be the lowest and best proposal.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Gunter Construction Company for work as outlined in the contract for a total amount not to exceed \$228,747.50.

**FURTHER, THAT**, funds for such purpose are authorized from the Transportation Sales Tax Fund Budget.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26<sup>TH</sup> DAY OF AUGUST 2019.**

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Mayor Carol J. Suter

ATTEST:

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Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☒ # 19-37

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/21/2019

Department: Public Works

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Contract Award, Project TP1814, NW 72nd & N Broadway Pedestrian Signal Improvements.

Background: Two bids were received for this project. Gunter Construction Company was the low bidder with a bid of \$228,747.50, followed by MEGA Industries Corporation with a bid of \$238,573.00. The project consists of the installation of new LED traffic signal heads, LED pedestrian signals, and approximately 250 feet of new sidewalk and ramps.

Budget Discussion: Funds are budgeted in the amount of \$ 240,000 from the TST Fund. Ongoing costs are estimated to be \$ 500.00 annually. Previous years' funding was \$N/A

Public/Board/Staff Input: Gunter Construction Company has done several projects for the City in the past, including the M-1 and NE 73rd Terrace Pedestrian Improvements Project and the Rock Creek Greenway Trail.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Tim Nebergall  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager





## RESOLUTION NO. R-19-38

**A RESOLUTION AUTHORIZING ACCEPTANCE OF WORK UNDER CONTRACT WITH LINAWEAVER CONSTRUCTION, INCORPORATED, FOR THE FLORA PARK EAST SPILLWAY MODIFICATIONS PROJECT, AND AUTHORIZING FINAL PAYMENT IN THE AMOUNT OF \$500.00 FOR PROJECT CP1732.**

**WHEREAS**, work under the contract with Linaweaver Construction, Incorporated, for the Flora Park East Spillway Modifications Project CP1732, has been completed to the satisfaction of the Director of Public Works.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**THAT**, the City Manager of the City of Gladstone, Missouri is hereby authorized to accept work under the contract and make final payment as follows:

Original Contract Amount:	\$ 52,310.00
Change Orders:	<u>113,775.95</u>
Revised Contract Amount:	\$ 166,085.95
Amount Paid to Date:	<u>165,585.95</u>
<b>Total Amount Due Final Pay:</b>	<b><u>\$ 500.00</u></b>

**FURTHER, THAT**, funds for such purpose are authorized from the Capital Improvement Sales Tax Fund.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26<sup>th</sup> DAY OF AUGUST 2019.**

\_\_\_\_\_  
Mayor Carol J. Suter

ATTEST:

\_\_\_\_\_  
Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☒ # R-19-38

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/7/2019

Department: Public Works

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Final payment approval, Project CP1732, Flora Park East Spillway Modifications

Background: Work has been completed on the referenced project and the contractor, Linaweaver Construction, Inc., has made application for final pay. Actual construction on this project was completed in 2018, but the final payment of retainage was initially postponed due to the possibility of additional work. That work was subsequently determined to be unnecessary. Staff has conducted a final inspection and determined the work to be completed in a satisfactory manner, in accordance with the specifications.

Original Contract Amount:	\$52,310.00
Change Orders 1-5:	113,755.95
Revised Contract Amount:	\$166,085.95
Amount Paid to Date:	165,585.95
Total Amount Due Final Pay:	\$500.00

Budget Discussion: Funds are budgeted in the amount of \$ 170,000.00 from the CIST Fund. Ongoing costs are estimated to be \$ 0.00 annually. Previous years' funding was \$0.00

Public/Board/Staff Input: The original scope of this project involved the modification of an existing detention basin spillway including 230 cubic yards of excavation, 500 cubic yards of embankment, 560 square yards of turf reinforcement mat, and related work. The project removed approximately 6 homes from the floodplain along Mill Creek. Change orders 1-5 added emergency culvert repairs at NW 68th Street and N. Broadway due to the findings of a MoDOT inspection, the completion of drainage improvements in Happy Rock Park, and adjustments in field measured quantities.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Timothy A. Nebergall  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager

**RESOLUTION NO. R-19-39**

**A RESOLUTION AUTHORIZING ACCEPTANCE OF WORK UNDER CONTRACT WITH BLUE NILE CONTRACTORS, INCORPORATED, FOR THE 2017 SEWER CLEANING AND TELEVISIONING PROJECT, AND AUTHORIZING FINAL PAYMENT IN THE AMOUNT OF \$500.00 FOR PROJECT SP1889.**

**WHEREAS**, work under the contract with Blue Nile Contractors, Incorporated, for the 2017 Sewer Cleaning and Televisioning, Project SP1889, has been completed to the satisfaction of the Director of Public Works and the City Engineer.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**THAT**, the City Manager of the City of Gladstone, Missouri is hereby authorized to accept work under the contract and make final payment as follows:

Original Contract Amount:	\$ 80,040.00
Change Orders:	(371.70)
Revised Contract Amount:	\$ 79,668.30
Amount Paid to Date:	79,168.30
<b>Total Amount Due Final Pay:</b>	<b>\$ 500.00</b>

**FURTHER, THAT**, funds for such purpose are authorized from the Combined Water and Sewer System Funds.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26<sup>th</sup> DAY OF AUGUST 2019.**

\_\_\_\_\_  
Mayor Carol J. Suter

ATTEST:

\_\_\_\_\_  
Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☒ # R-19-39

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/7/2019

Department: Public Works

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Final payment approval, Project SP1889, 2017 Sewer Cleaning and Televising

Background: Work has been completed on the referenced project and the contractor, Blue Nile Contractors, Inc., has made application for final pay. Staff has conducted a final inspection and determined the work to be completed in a satisfactory manner, in accordance with the specifications.

Original Contract Amount:	\$80,040.00
Change Orders:	(371.70)
Revised Contract Amount:	\$79,668.30
Amount Paid to Date:	79,168.30
Total Amount Due Final Pay:	\$500.00

Budget Discussion: Funds are budgeted in the amount of \$ 80,000.00 from the CWSS Fund. Ongoing costs are estimated to be \$ 0.00 annually. Previous years' funding was \$

Public/Board/Staff Input: The project consisted of standard cleaning, root cutting, televising and recording of approximately 54,000 linear feet of small diameter sanitary sewer at various locations throughout the City.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Timothy A. Nebergall  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager

# LETTER OF TRANSMITTAL



**CITY OF GLADSTONE**  
**Community Development Department**  
**P.O. Box 10719**  
**Gladstone, Missouri 64188-0719**  
**Tel. (816) 436-2200 Fax (816) 436-2228**



**TO: CITY COUNCIL**

**FROM: COMMUNITY DEVELOPMENT**  
**DATE: AUGUST 14, 2019**  
**PERMIT NO.: BP-19-00663**  
**RE: TYPE 4 OUTDOOR SPECIAL EVENT**

**NAME OF EVENT: GLADFEST**

**LOCATION OF EVENT: 7010 N. HOLMES STREET**  
**GLADSTONE CITY HALL GROUNDS**  
**602 NE 70<sup>TH</sup> STREET**  
**LINDEN SQUARE**  
**6901 N. HOLMES STREET**  
**CENTRAL PARK GROUNDS**

**DATE OF EVENT: FRIDAY, OCTOBER 4, 2019**  
**SATURDAY, OCTOBER 5, 2019**  
**SUNDAY, OCTOBER 6, 2019**

**TIME OF EVENT: FRIDAY, 5:00PM – 10:00PM**  
**SATURDAY, 10:00AM – 10:00PM**  
**SUNDAY, 12:00PM – 4:00PM**

**EST. ATTENDANCE: 20,000**

**REQUESTED TEMPORARY VARIANCE:**

- ☒ Section 2.120.050 Noise prohibited.
- ☐ Section 2.130.010(2) Park rules and regulations (hours).
- ☒ Section 2.130.010(13) Park rules and regulations (alcoholic beverages).
- ☒ Section 2.135.040 Prohibition of smoking on or within all public park grounds.
- ☐ Section 2.140.040 Public fireworks display prohibited, exceptions.
- ☒ Section 5.110.1800 Drinking in public.
- ☒ Section 5.160.230(a) Street use permit (street use permit allowed).
- ☒ Section 9.1600.110 Temporary signs.
- ☒ Other – Section 3.100.180 Dogs on grounds of Gladfest and Bluesfest prohibited

**REMARKS:**

Signed:

*Alan D. Scapoli, C.B.O.*

Community Development Administrator / Building Official

**ATTACHMENT(S):**

- ☒ Map(s): Site map with street closing, alcoholic beverage area, and designated smoking area. Please note that the Chamber will not be conducting any fireworks display.
- ☒ Other: Letter to Director Merkey addressing the variances requested by the Chamber. Please note that the Chamber will not be conducting any fireworks display.



## ***Request for Council Action***

RES ☐ # City Clerk Only

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/14/2019

Department: Community Development

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: 8/26/2019 10:00am

Subject: Outdoor Special Event Permit

Background: Gladstone Area Chamber of Commerce will host their 40th Annual Gladfest. The event will take place on City Hall grounds, Linden Square, and Central Park grounds on Friday October 4, 2019 from 5:00pm – 10:00pm, Saturday, October 5, 2019 from 10:00am – 10:00pm, and Sunday, October 6, 2019 from 12:00pm – 4:00pm; with an estimated attendance of 20,000. The three (3) family fun festival will feature a parade, kid's activities, carnival, live entertainment, vendor booths, and many other activities for all.

Budget Discussion: Funds are budgeted in the amount of \$ 0.00 from the N/A Fund. Ongoing costs are estimated to be \$ 0.00 annually. Previous years' funding was \$0.00

Public/Board/Staff Input: See attached letter of transmittal

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Alan Napoli  
Community Development Administrator / Building Official



August 5, 2019

Mr. Justin Merkey, Director of Parks & Recreation  
City of Gladstone  
7010 N. Holmes  
Gladstone, MO 64118

Dear Justin,

The Gladstone Area Chamber of Commerce, in cooperation with the City of Gladstone, is planning the 40<sup>th</sup> Annual Gladfest, scheduled for October 4-6, 2019.

In order to comply with the Outdoor Special Events Application, we respectfully request that the City of Gladstone temporarily suspend a few ordinances, as they apply to Gladfest, including: noise prohibited, alcoholic beverages, prohibition of smoking on or within all public park grounds, public fireworks displays, drinking in public, street use permits, temporary signs and the dog ordinance.

The Chamber would like to request that smoking be allowed at Gladfest (outdoors only), in designated smoking areas. An attached diagram outlines the specific areas requested. The Chamber will provide containers for disposal of smoking refuse and will be responsible for removing the refuse containers following Gladfest.

The Chamber also requests allowing the sale of alcoholic beverages and drinking in public at the Gladfest, specifically in Linden Square. A diagram of the festival grounds with the area in which alcoholic beverages will be permitted is attached. We also understand that next to each trash receptacle, a recycling receptacle is required. We will comply fully with this request.

At Gladfest, one particularly appealing feature is live music. We request that the noise prohibited ordinance be waived during the hours of the event. Please note that Gladfest organizers are very respectful of the ending time of 10 p.m. each evening, so as not to be too disruptive of the neighbors living near the festival grounds.





Gladfest organizers request that the temporary signage ordinances be waived, so that we may place up to six advertising banners throughout the city for a period of 2 weeks prior to the event. Banners will only be placed with permission of the property owners and will be removed within 48 hours following the event.

Gladfest does require street closures and temporary one-way routing, in order to facilitate the parade and traffic flow around the festival grounds. We request that the street closures and re-routing, deemed necessary by Public Safety and Public Works, be honored.

Gladfest also requests waiving the dog ordinance (Ordinance 4.012) for the festival weekend, allowing patrons to bring leashed dogs to the festival. The no dogs allowed ordinance is becoming increasingly difficult to enforce, as The Heights at Linden Square is such a pet-friendly community.

We respectfully request that the ordinances be suspended for all hours of operation of the Gladfest.

Should you have any questions or concerns, please contact me at the Chamber Office, at your convenience. Thank you for your consideration in this matter.

Sincerely,

Amy Harlin  
President

# Gladstone, MO

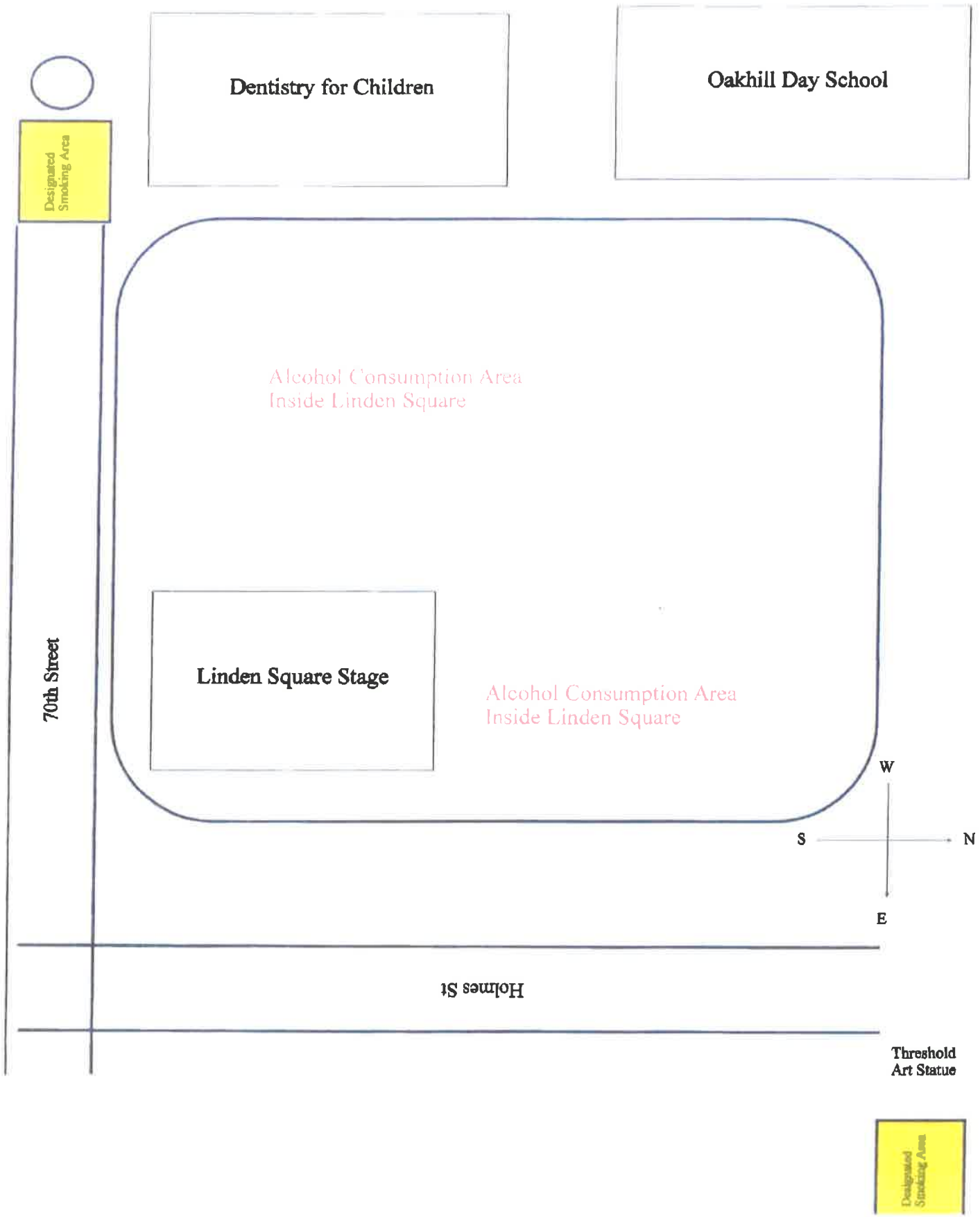


Legend

1 in. = 133ft



This map is a color-coded map. Buildings are shown in brown, shopping areas are shown in yellow, and parks are shown in green. The map is not to be used for navigation.





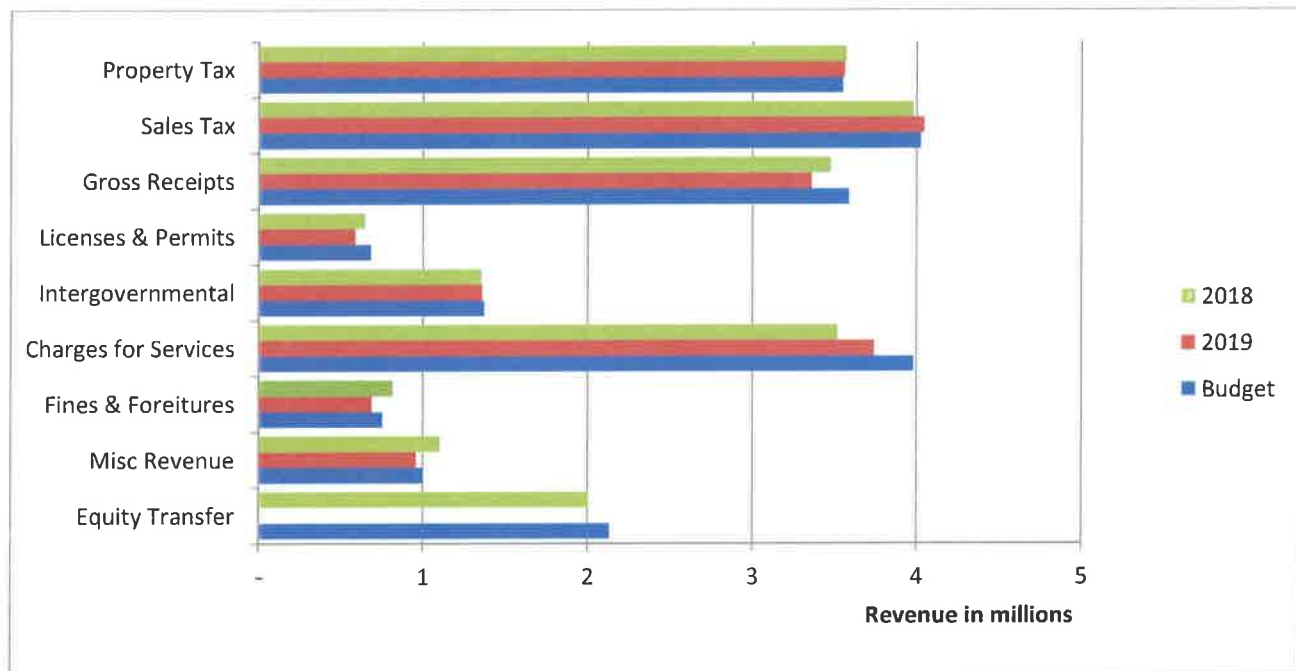
# **CITY OF GLADSTONE MISSOURI**

Financial Report for 12 Months Ended  
June 30, 2019

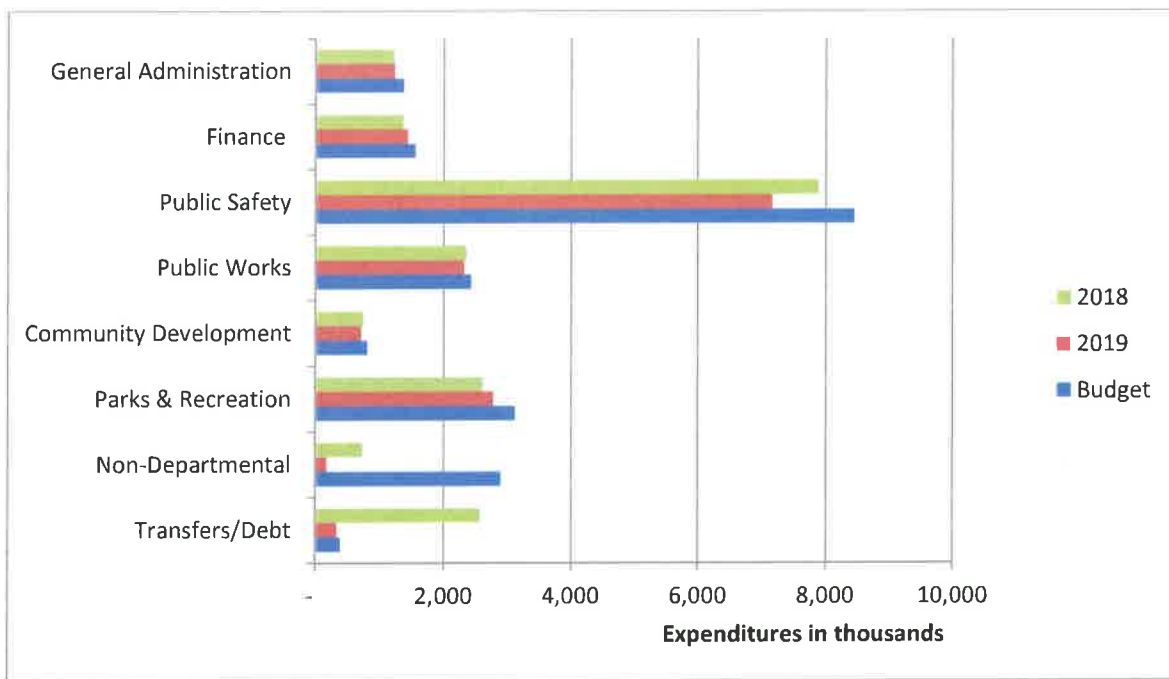
## **GENERAL FUND**

### **General Fund Revenues**

Total revenues for the General Fund through 12 months or 100% of this fiscal year are \$18,326,125 compared to total budgeted revenues for the year of \$21,089,600. Operating revenues for the General Fund are \$17,365,714 while last year at this time operating revenues were \$17,368,179 resulting in a \$2,465 decrease from last year. Property tax collections of \$3,563,242 have decreased \$10,629 from last year. Sales tax on a cash basis is 2% higher than the same time last year by \$69,283. Gross receipts taxes are down 3% or \$115,190 from last year, mainly due to decreasing telecom and wireless gross receipts. License and Permits revenues are down 8% or \$53,072 from the same time as last year due to less new construction activity. Intergovernmental has increased by \$3,995 from the previous year to \$1,361,013. Charges for Services are up 6% or \$224,753 compared to the previous year due to senior activities. Fines and Forfeitures are down 15% or \$121,605 from the same time last year due to the effects of state legislation and fewer citations issued. Miscellaneous Revenue is down 13% due mainly to fewer transfers into the General Fund from other funds and insurance settlements. Equity transfer is down due to prior year re-appropriations.



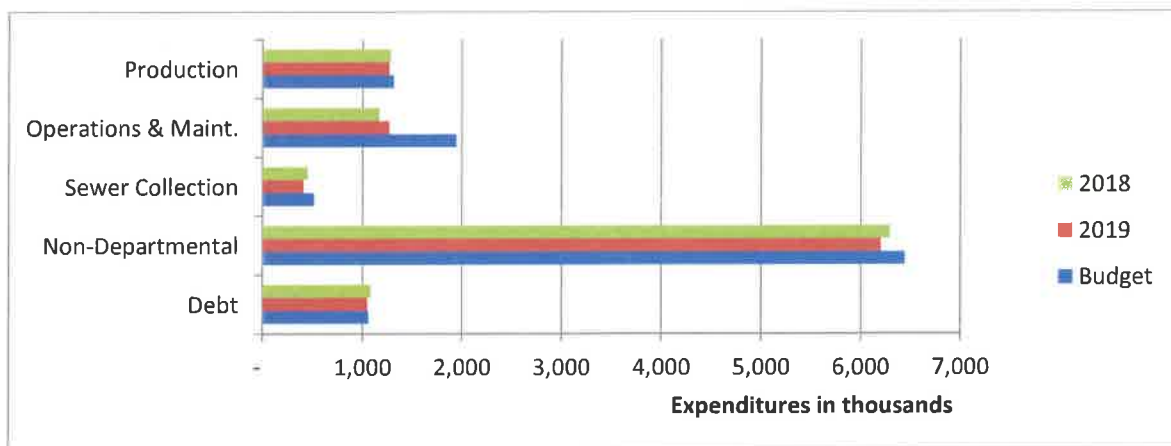
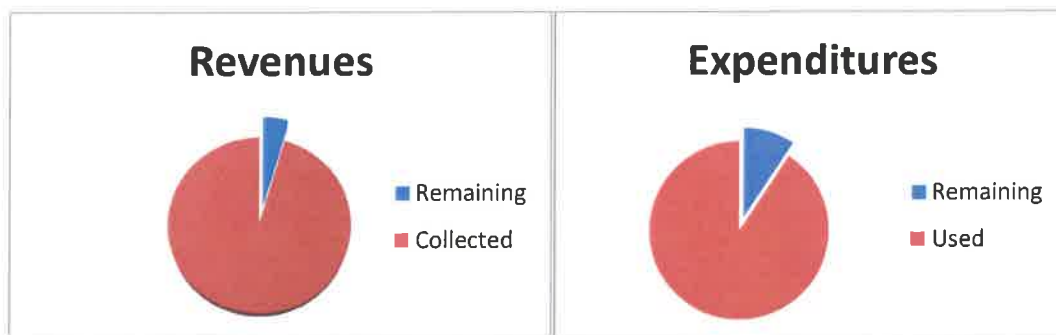
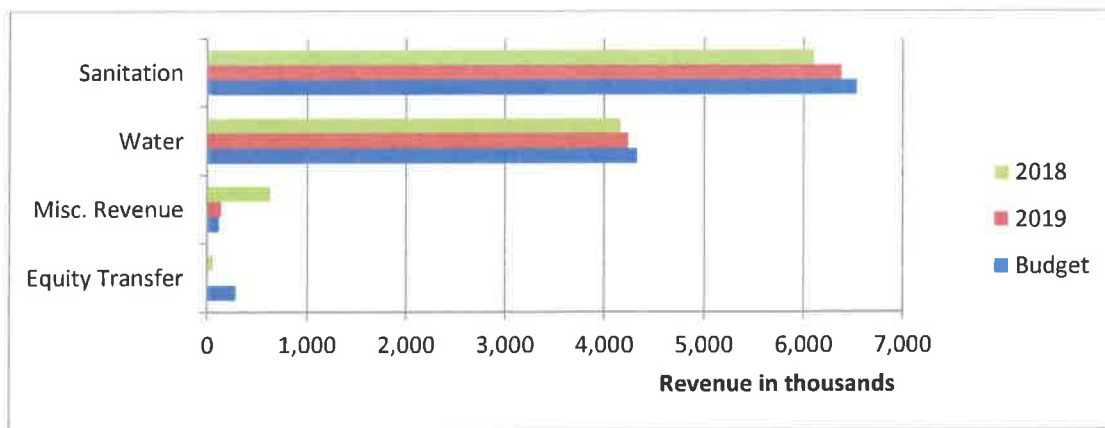




Expenditures through 12 months or 100% of this fiscal year amounted to \$18,135,419 or 86% of FY19 budgeted expenditures of \$21,089,600. This indicates that actual expenditures are 7% or \$1,431,257 less than last year's expenditures of \$19,566,676. General Administration expenditures increased 1% from last year for a total of \$1,244,176. Finance expenditures are up 5% to \$1,450,194 due to changes in personnel and refund to Medicare. Public Safety expenditures are up \$278,878 or 4% due to increased personnel costs. Public Works expenditures have decreased by 1% due to timing of the street light payments. Community Development expenditures are down 4% due to personnel changes. Parks & Recreation expenditures are up 6% or \$163,846 from the same time last year due mainly to increases in Senior Activities. Non-Departmental increased 47% or \$345,732 due to the purchase of land near the Atkins-Johnson Farm. Transfers and debt have decreased due to the completion of downtown development projects in the prior year. Current revenues are greater than expenditures in the amount of \$190,706. Both revenue and expenditure numbers are not final year end amounts. These amounts will be subject to receivable, payable, and accrual adjustments.

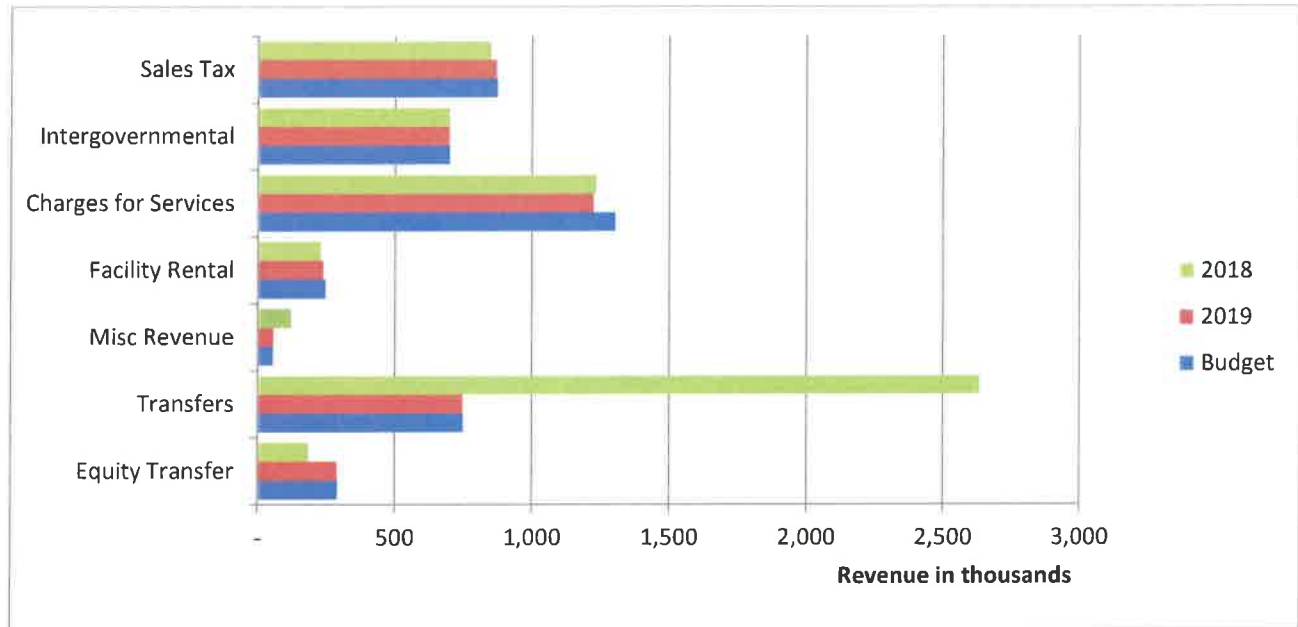
### COMBINED WATER AND SEWERAGE SYSTEM FUND

Total budgeted revenues for the fiscal year are \$11,283,431. Total revenues through 12 months or 100% of this fiscal year, amounted to \$10,785,215 or 96% of FY19 budgeted revenues. Operating revenues are up 3% or \$356,591 from last year due to rate increases in both water and sewer. Miscellaneous revenues are down \$488,518 due to KCP&L rebates and completion of the Navitas project in the prior year.



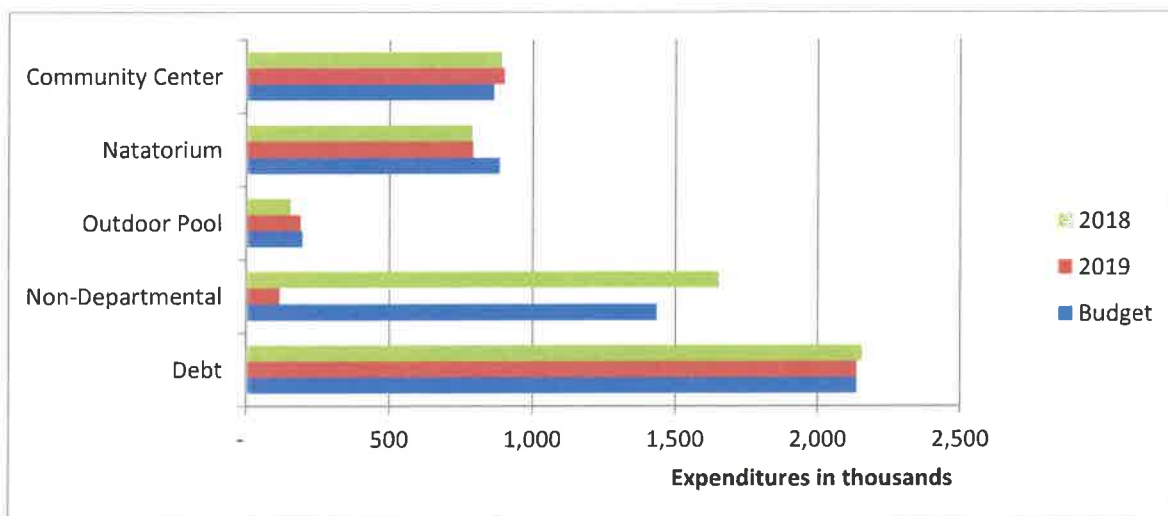
Total budgeted expenses for the fiscal year are \$11,273,431. Total expenses through 12 months or 100% of this fiscal year amounted to \$10,220,475 or 91% of FY19 budgeted expenses. Production expenditures are comparable to the previous fiscal year. Operations division expenditures are up 9%, or \$100,552 from the previous year due to water main replacements and repairs. Sewer division expenditures are down 9% or \$40,558 due to personnel costs. Non-departmental is down 1% due to a decrease in sewer usage. Debt payments are down 3% or \$28,169 from the prior year due to the 2017 re-financing of debt. Current revenues exceed current expenses for the fiscal year. Net income on a cash basis is \$564,740. Both revenue and expenditure numbers are not final year end amounts. These amounts will be subject to receivable, payable, depreciation, and accrual adjustments.

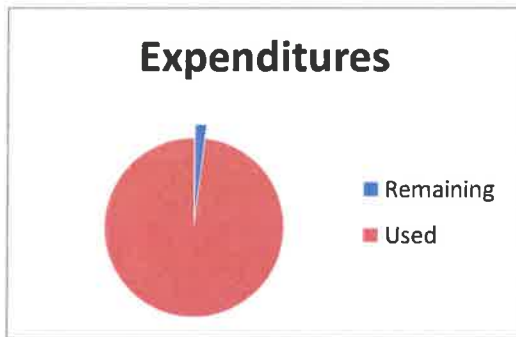
## COMMUNITY CENTER AND PARKS TAX FUND



Total budgeted revenues for the fiscal year are \$4,226,040. Total revenues through 12 months or 100% of this fiscal year, amounted to \$4,136,194 or 98% of FY19 budgeted revenues. Operating revenues are up 1% or \$22,329 compared to FY18. Sales tax received is up 2% or \$20,462. Charges for Service are down 1% or \$9,647. Other revenue is up 5% due to increased banquet room and pool/facility rental. Miscellaneous revenue is down 52% or \$62,790 due to insurance settlements in the prior year. Transfers/Debt Proceeds have decreased due to the Navitas

project. Equity adjustment is up \$105,750.

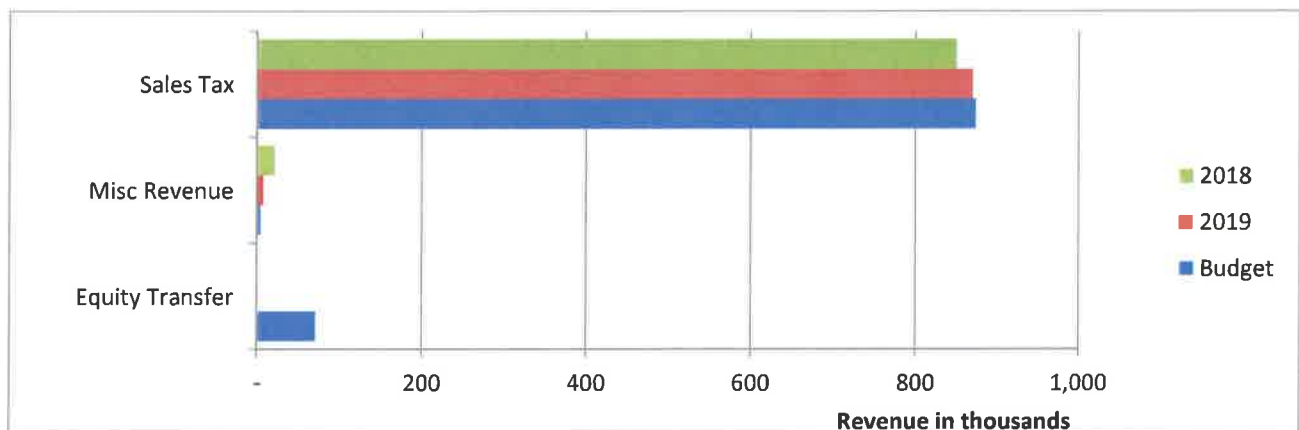




Total budgeted expenditures for the fiscal year are \$4,226,040. Total expenses through 12 months or 100% of this fiscal year, amounted to \$4,142,781 or 98% of FY19 budgeted expenses. Community Center expenses have increased 1% from the same time last year due to increased maintenance and personnel. The Natatorium expenses are up \$2,540 from the same time last year. Outdoor Pool expenses are up 23% due to maintenance and repairs. Non-departmental is down 93% or \$1,536,757 due to the Navitas project in the previous year. Debt payments are down 1% due to the

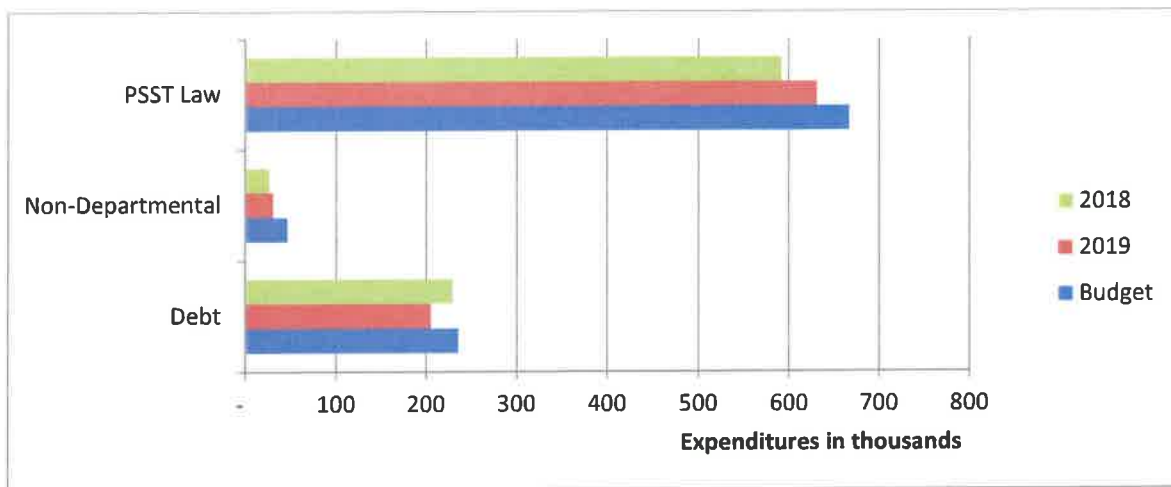
2017 re-financing of debt. Net loss on a cash basis is \$6,587. Both revenue and expenditure numbers are not final year end amounts. These amounts will be subject to receivable, payable, and accrual adjustments.

### PUBLIC SAFETY SALES TAX FUND



Total budgeted revenues for the fiscal year are \$950,186. Total revenues through 12 months or 100% of this fiscal year amounted to \$879,067 or 93% of FY19 budgeted revenues. Sales tax on a cash basis is up 2%. Misc. revenue is down \$12,885 from the previous year due to the sale of assets.





Total budgeted expenditures for the fiscal year are \$950,186. Total expenses through 12 months or 100% of this fiscal year are \$868,975 or 91% of the FY19 budgeted expenses. Law division is up 7% due to personnel. Non-Departmental is up \$4,332 due to equipment maintenance. Payments for debt have decreased from the previous year due to the 2017 re-financing of debt. Current revenues are greater than current expenditures. Net income on a cash basis is \$10,092. Both revenue and expenditure numbers are not final year end amounts. These amounts will be subject to receivable, payable, and accrual adjustments.

Respectfully submitted,

*Dominic Accurso*

Dominic Accurso  
Director of Finance



# **CITY OF GLADSTONE**

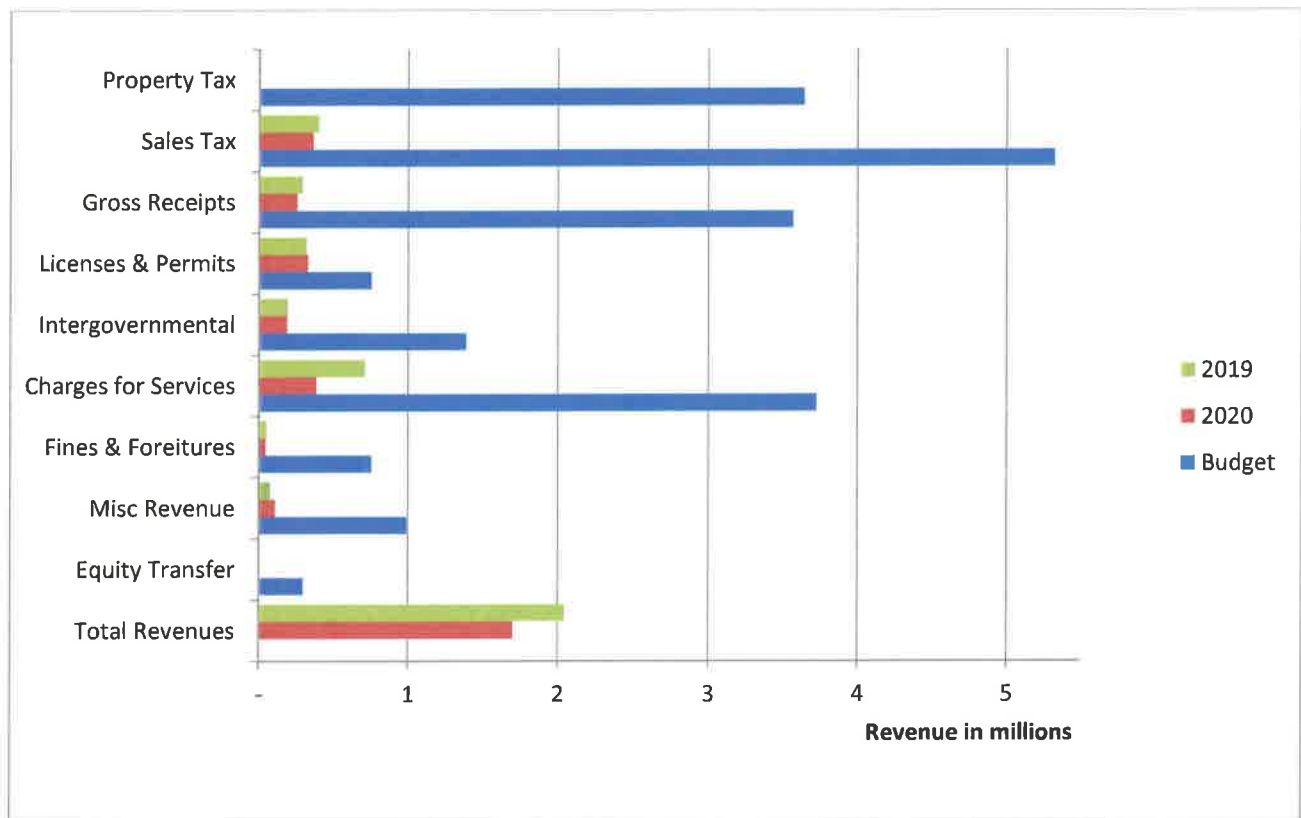
## **MISSOURI**

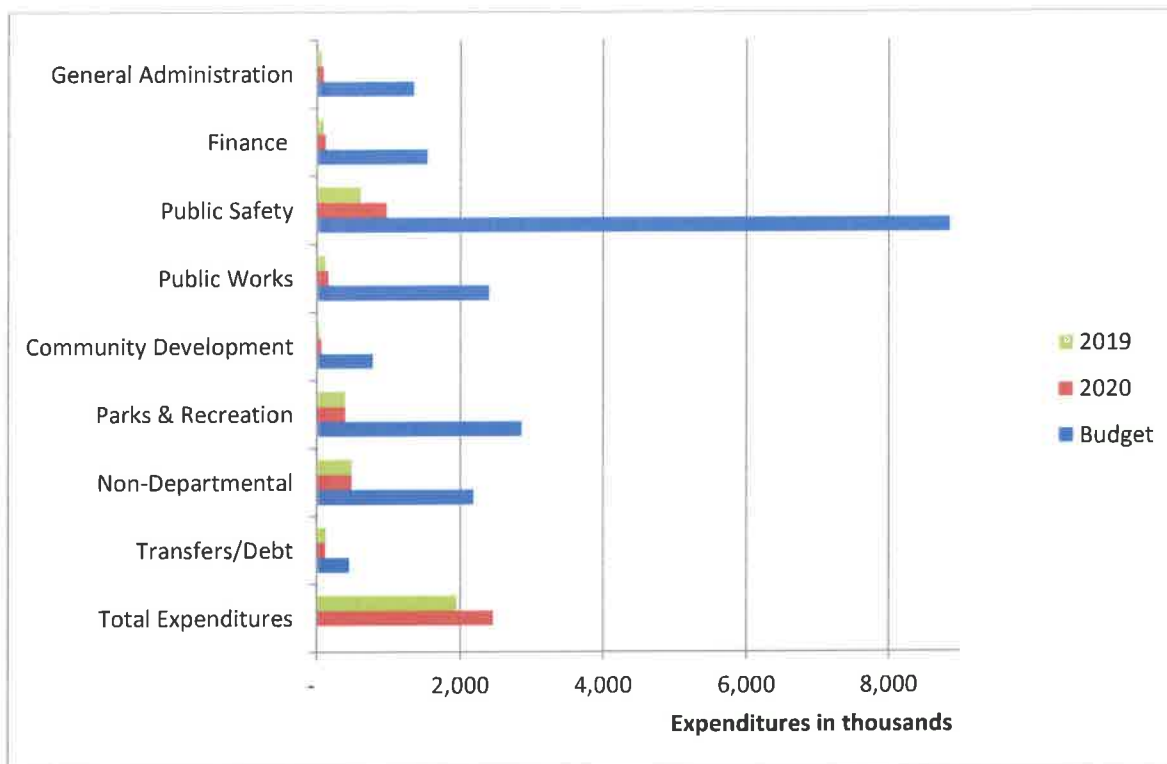
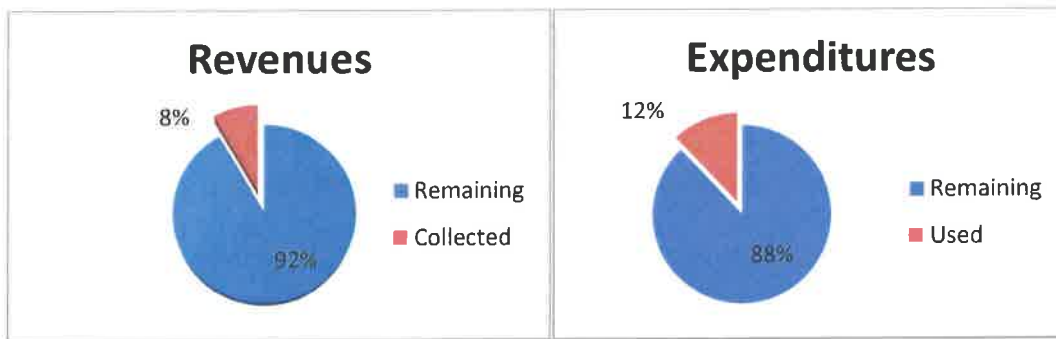
Financial Report for 1 Month Ending  
July 31, 2019

### **GENERAL FUND**

#### **General Fund Revenues**

Total revenues for the General Fund through 1 month or 8% of this fiscal year are \$1,704,079 compared to total budgeted revenues for the year of \$20,459,600. No property tax has been collected as of the end of July. Sales tax on a cash basis is \$367,162 or \$34,114 less than the same time last year due to the decrease in vehicle sales tax. Gross receipts taxes are \$260,044, down 10% or \$30,371 from last year, mainly due to receiving less in electric gross receipts and decreasing telecom and wireless receipts. License and Permits revenues are \$332,087, up 4% or \$13,139 from the same time as last year due to building and right of way permits being issued. Intergovernmental has decreased by \$2,232 from the previous year to \$192,050. Charges for Services are 389,765, down 45% or \$322,716 compared to the previous year due to multiple large overnight senior trips in the 2019 fiscal year. Fines and Forfeitures are down 1% from the same time last year. Miscellaneous Revenue is \$111,621, up 46% due to rental of downtown buildings.

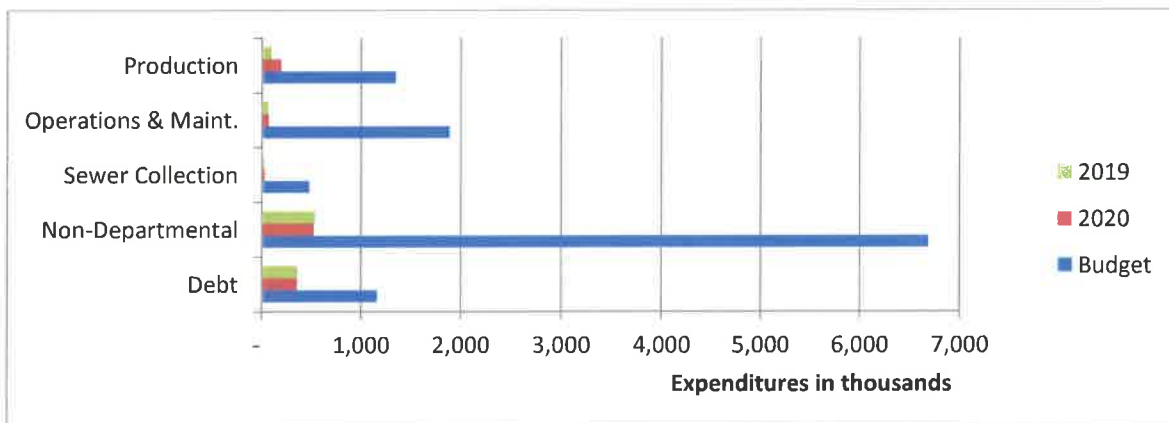
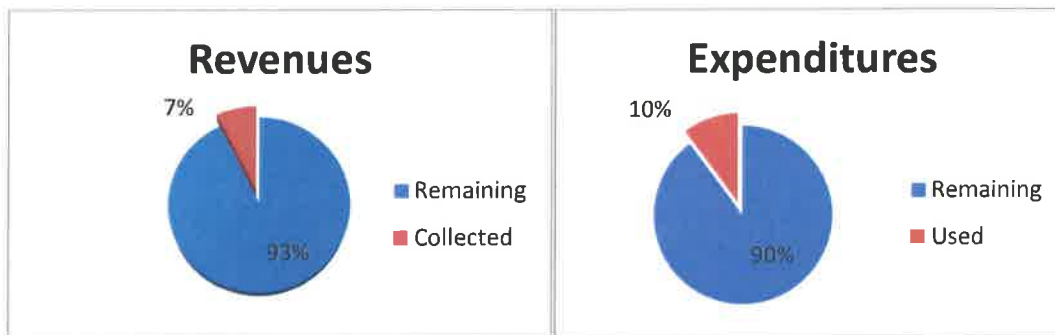
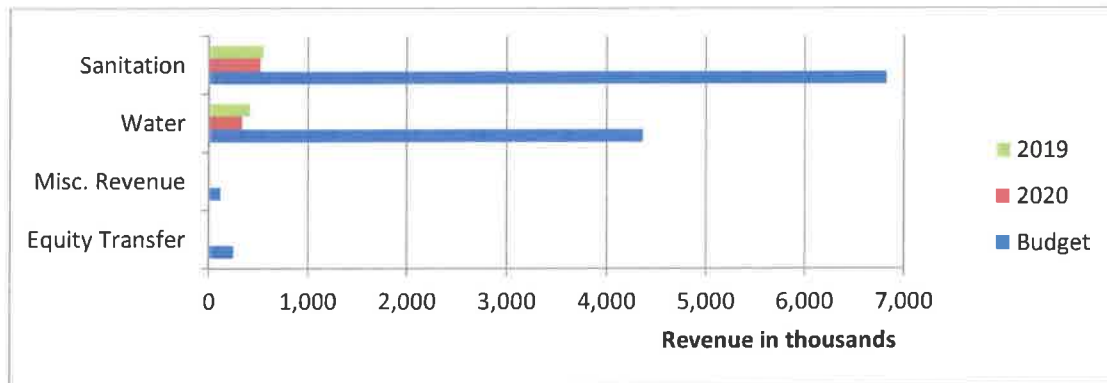




Expenditures through 1 month or 8% of this fiscal year amounted to \$2,469,328 or 12% of FY20 budgeted expenditures of \$20,450,275. This indicates that actual expenditures are 26% or \$509,918 more than last year's expenditures of \$1,959,410. The main reason for this is that month of July had three payrolls instead of two (August contained three payrolls in the previous fiscal year). General Administration expenditures increased \$27,608 or 39% from last year for a total of \$98,531 due to personnel costs. Finance expenditures are up 36% to \$128,985 due to the timing of software maintenance invoices and personnel. Public Safety expenditures are \$986,261, up \$372,799 or 61% due to increased personnel costs. Public Works expenditures have increased to \$168,738 or 32% due to timing of contractual payments and personnel. Community Development expenditures are 76,058, an increase of 57% or \$27,538 due to personnel. Parks & Recreation expenditures are \$397,012, up 1% or \$5,650 from the same time last year due to decreases in Senior Activities. Non-Departmental increased \$1,785. Transfers and debt are comparable to the prior year. Current expenditures are greater than revenues in the amount of \$765,249. This is due to the City's full year insurance premium and debt payments being due in July, while the bulk of the property taxes will not come in until January.

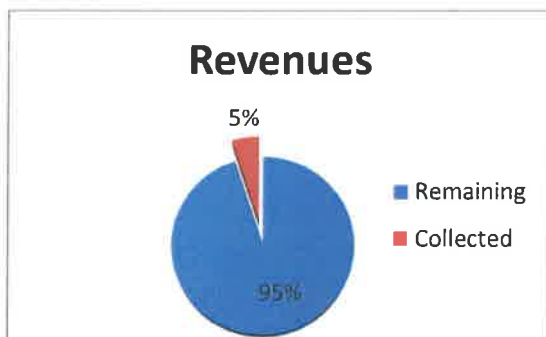
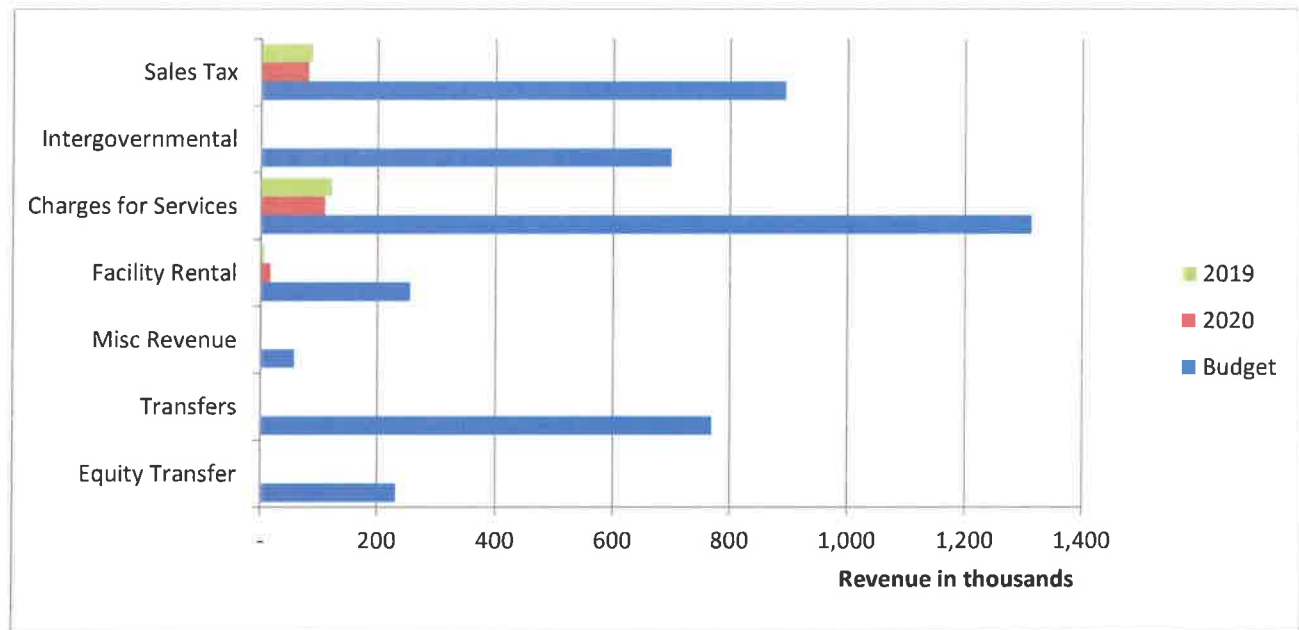
## COMBINED WATER AND SEWERAGE SYSTEM FUND

Total budgeted revenues for the fiscal year are \$11,564,905. Total revenues through 1 month or 8% of this fiscal year, amounted to \$858,578 or 7% of FY20 budgeted revenues. Revenues are down 12% or \$113,286 from last year due to decreased water and sewer consumption.



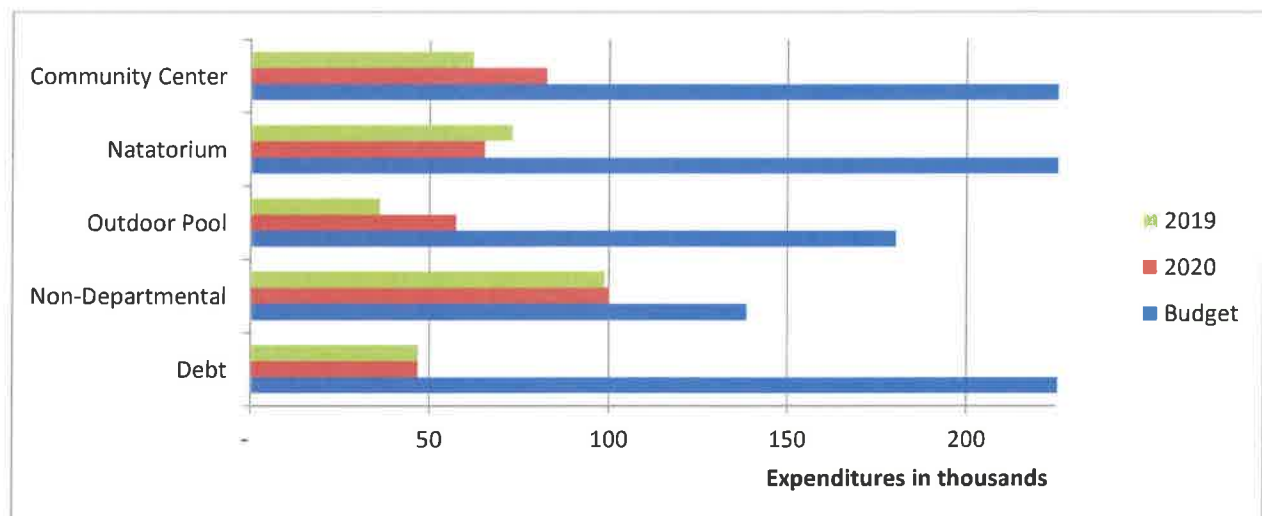
Total budgeted expenses for the fiscal year are \$11,561,656. Total expenses through 1 month or 8% of this fiscal year amounted to \$1,178,843 or 10% of FY20 budgeted expenses. The main reason for this, is that month of July had three payrolls. Production expenditures are up \$101,004 to \$194,896 due to additional lime sludge maintenance and personnel costs. Operations division expenditures are \$71,758, up 17%, or \$10,343 from the previous year due to personnel. Sewer division expenditures are up 38% or \$9,099 due to personnel costs. Non-departmental is down 2% due to a decrease in sewer usage. Debt payments are comparable to the prior year. Current expense exceeds current revenue by \$320,266.

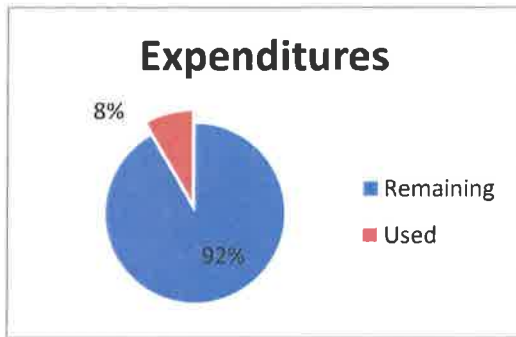
## COMMUNITY CENTER AND PARKS TAX FUND



Total budgeted revenues for the fiscal year are \$4,223,765. Total revenues through 1 month or 8% of this fiscal year, amounted to \$213,127 or 5% of FY20 budgeted revenues. Sales tax received is \$82,005, down 7% or \$6,256 from the previous year. Payment from the North Kansas City School District usually occurs in January. Charges for Service are \$110,950, down 9% or \$11,277. Other revenue is \$17,667, up \$10,876 due to increased banquet room and pool/facility rental. Miscellaneous revenue is comparable to the prior year. Operating and debt transfers will be

made throughout the fiscal year.

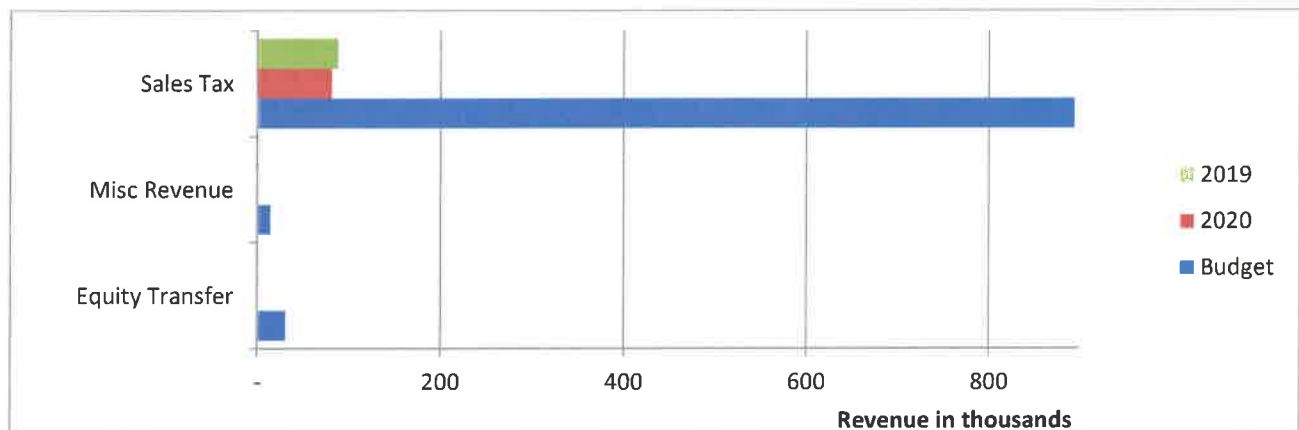




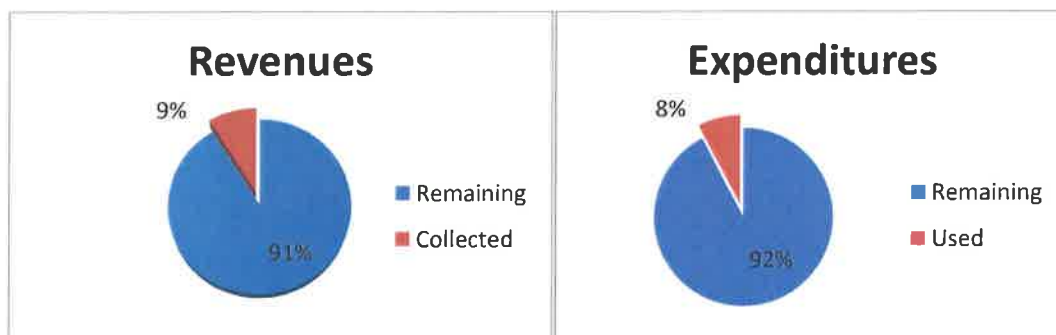
Total budgeted expenditures for the fiscal year are \$4,223,765. Total expenses through 1 month or 8% of this fiscal year, amounted to \$352,700 or 8% of FY20 budgeted expenses. Community Center expenses have increased 33% from the same time last year to \$82,554 due to personnel. The Natatorium expenses are \$65,390, down \$7,532 from the same time last year due to the purchase of the new audio system and painting of the dive well. Outdoor Pool expenses are up 59% to \$57,604 due to personnel. Non-departmental and debt are comparable to the prior year. Personnel

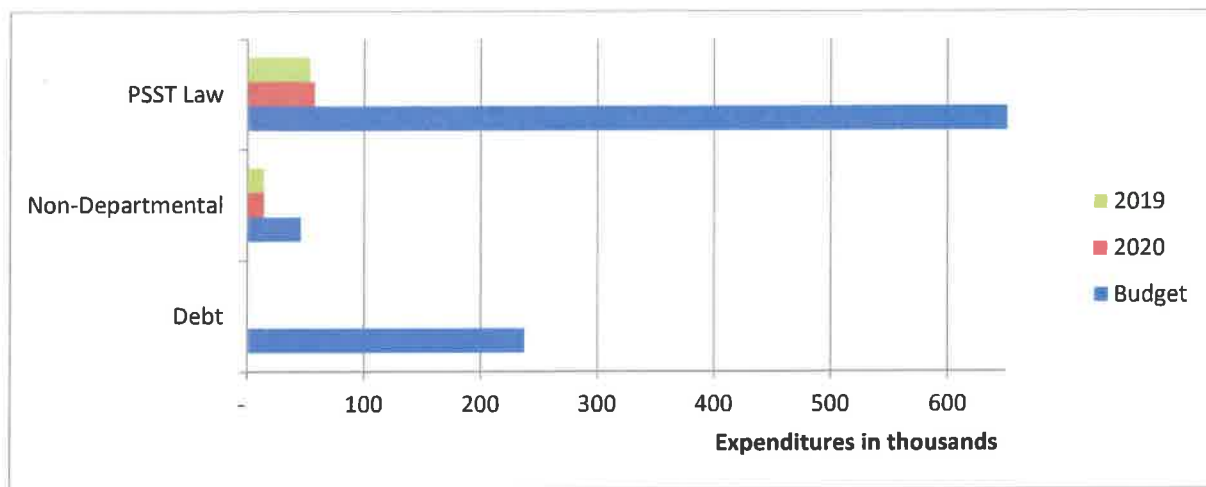
expenditures are more than this time last year because July had three payrolls instead of two. Current expense exceeds current revenue by 139,573.

### PUBLIC SAFETY SALES TAX FUND



Total budgeted revenues for the fiscal year are \$940,228. Total revenues through 1 month or 8% of this fiscal year amounted to \$82,481 or 9% of FY20 budgeted revenues. Sales tax on a cash basis is down 7%. Miscellaneous revenue is comparable to the previous year.





Total budgeted expenditures for the fiscal year are \$940,228. Total expenses through 1 month or 8% of this fiscal year are \$72,797 or 8% of the FY20 budgeted expenses. Law division is up 7% due to personnel. Non-Departmental and payments for debt are comparable to the prior year. Current revenues are greater than current expenditures. Net income on a cash basis is \$9,684.

Respectfully submitted,

*Dominic Accurso*

Dominic Accurso  
Director of Finance

**AN ORDINANCE AMENDING ORDINANCE NO. 4.008 BY ADOPTING ELECTION CHANGES TO THE PLAN PROVISION OF THE CITY OF GLADSTONE'S MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM.**

**WHEREAS**, the City of Gladstone is a member of the Missouri Local Government Employee's Retirement System, through which City employees are provided retirement benefits; and

**WHEREAS**, the City Council, upon recommendation of the City Manager, desires to adopt certain changes to the manner in which retirement benefits are calculated; and

**WHEREAS**, the City Council has complied with the notice and filing requirements of Section 105.675, RSMo.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

Ordinance No. 4.008 and Section 1.105.030 of the Code of Ordinances, City of Gladstone, Missouri, are hereby amended to read as follows:

- 1) The City, as an employer under the state's local government employees' retirement system, hereby elects the following:
  - (a) To adopt a change in the contribution amount required from covered employees, changing to a requirement of no contributions from covered employees in accordance with Section 70.705 and 70.730 RSMo.
  - (b) Contributions to the system shall be made on behalf of the employee by the City after the date an employee has completed sufficient employment for six months of credited service and the city's contribution will be calculated in accordance with Section 70.730 RSMo.
- 2) The "Final Average Salary" shall be the monthly average of the compensation paid an employee during the period of sixty consecutive months of credited service producing the highest monthly average within one-hundred twenty consecutive months of credited service immediately preceding the termination date of employment.
- 3) To use Benefit Program LT-6 (2%) in accordance with Section 70.655 RSMo.
- 4) All persons whose employment with the city commenced prior to July 1, 2015, may retire under the "80 and Out" option if years of attained age and years of credited service in



force total eighty or more and the employee has five or more years of credited service in force.

- 5) All persons whose employment with the city commenced on or after July 1, 2015, may retire with a minimum service retirement age of sixty (60) if the employee is neither a police officer or EMS/Firefighter and at age fifty-five (55) if the employee is a police officer or EMS/Firefighter.
- 6) The City Clerk shall certify this election to the state local government employees retirement system within ten (10) days hereof. Such election shall be effective on November 1, 2019.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26<sup>TH</sup> DAY OF AUGUST 2019.**

\_\_\_\_\_  
Mayor Carol J. Suter

ATTEST:

\_\_\_\_\_  
Ruth E. Bocchino, City Clerk

First Reading: August 26<sup>th</sup>, 2019

Second Reading: August 26, 2019

#### **CERTIFICATION**

I hereby certify that the above Ordinance is a true and correct copy of the Ordinance that was duly enacted by the Council of the City of Gladstone.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☐#

BILL ☒# 19-37

ORD # 4.488

Date: 8/22/2019

Department: General Administration

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Ordinance amendment by adopting election changes to the LAGERS Plan: Contributions to the system shall be made on behalf of the employee(s) by the City (member contributions will no longer be required), effective November 1, 2019.

Background: Pursuant to LAGERS requirements, the actuarial valuation report that addresses the proposed changes were made public for at least 45 days prior to the 8/26/19 Council meeting whereby the Council may take final legislative action specific to the benefit elections. The report was referenced in the June 7, 2019 memorandum to the City Manager that was shared with Council and was noted in the June 10, 2019 Council Meeting Minutes. In Accordance with 105.675 RSMO, the actuarial report was also made available to the Joint Committee On Public Employee Retirement on June 12, 2019.

Budget Discussion: Funds are budgeted from the General, CWSS, PSST and CCPT Funds, in coordination with the ½ cent sales tax that was successfully passed in April.

Public/Board/Staff Input:

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Charlene Leslie  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager

## **RESOLUTION NO. R-19-40**

### **A RESOLUTION ADOPTING A POSITION CLASSIFICATION SCHEDULE AND STRUCTURED PROFICIENCY-BASED COMPENSATION PLAN FOR THE CITY OF GLADSTONE, MISSOURI.**

**WHEREAS**, the City Council is committed to the hiring and retention of excellent employees for the delivery of quality service to Gladstone residents; and

**WHEREAS**, it is the City Council's desire to maintain a pay and overall compensation program for employees of the City that is fair and competitive with the pay and compensation package provided by area municipalities; and

**WHEREAS**, the City of Gladstone determined the need to review its current employee position classification and pay plan and awarded a contract to Higbee Associates, LLC for an update to the 2015 Compensation Study; and

**WHEREAS**, it is the intent of the City to establish a pay plan which allows the flexibility to consider each year, during the budget process, significant factors relation to internal occupational group relationships, supply and demand in the marketplace for specific job classes, and the City's financial constraints; and

**WHEREAS**, each position will be placed in an established salary grade and/or level and pay range wherein each employee's compensation will be directly tied to his/her job performance, qualifications, education and experience.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**THAT**, the Position Classification and Structured Proficiency-based Compensation Plan attached hereto as Exhibit "A" and as amended from time to time during the City's annual budget process is hereby adopted for the City of Gladstone, Missouri; and

**FURTHER, THAT**, the City Manager is directed to implement the "Position Classification and Structured Proficiency-based Compensation Plan" and the corresponding equity adjustment model for the City of Gladstone, Missouri, within a reasonable time, consistent with budgetary constraints; and

**FURTHER, THAT** funds for such purpose are authorized from the General, CWSS, PSST and CCPT Funds.

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26<sup>TH</sup> DAY OF AUGUST 2019.**

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Mayor Carol J. Suter

ATTEST:

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Ruth E. Bocchino, City Clerk



## *Request for Council Action*

RES ☒ # R-19-40

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 8/22/2019

Department: General Administration

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Resolution adopting an updated Position Classification Schedule and Compensation Plan that is fair and competitive with the pay and compensation packages provided by area municipalities and is directly tied to an employee's job performance, qualifications, education and experience.

Background: Pursuant to recommendations made by Higbee Associates, LLC, who recently completed an update to the 2015 compensation study and in coordination with the ½ cent sales tax that was successfully passed in April, a new market-based classification schedule and compensation plan was proposed to address recruitment and retention challenges within limited available and qualified candidate pool.

Budget Discussion: Funds are budgeted in the amount of \$710K from the General, CWSS, PSST and CCPT Funds .

Public/Board/Staff Input:

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Charlene Leslie  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager

## EXHIBIT A

## Proposed Position Classification Schedule 2019/2020

GRADE	MINIMUM	MAXIMUM	JOB CLASS TITLE
A	\$26,087	\$39,257	Kennel Attendant
B	\$27,391	\$41,219	
C	\$28,762	\$43,280	PS Administrative Clerk Customer Service Clerk Assistant Court Clerk Records Clerk PW/Parks Laborer
D	\$30,200	\$45,444	Secretary/Permit Technician Assistant Aquatics Specialist Finance Clerk Standards Coordinator/Records Clerk P & F Maintenance Worker IT PW Maintenance Worker IT
E	\$31,710	\$47,716	P & F Maintenance Worker PW Maintenance Worker Accounts Payable Clerk Billing Clerk PW Secretary Property & Evidence Officer
F	\$33,295	\$50,102	Administrative Assistant HR Assistant Athletic Field Specialist PW Maintenance Specialist
G	\$34,960	\$52,608	Fleet Mechanic PW Master Worker
H	\$36,708	\$55,237	Community Center Building Operator Water Plant Operator/Mechanic Billing Coordinator Executive Assistant Fitness Specialist Banquet Coordinator Business Relations & Maintenance Coordinator (PT) Code Enforcement Officer Residential Relations & Maint Coordinator (Code Enforcement Officer) P & F Crew Leader Recreation Specialist
I	\$38,544	\$58,000	Fleet Maintenance Coordinator Marketing & Events Coordinator Building Inspector PW Crew Leader Construction Coordinator
J	\$40,472	\$60,900	Crime Analyst Community Building Inspector
K	\$42,495	\$63,945	Court Administrator Aquatics Supervisor
L	\$44,620	\$67,143	Museum Manager City Clerk Contracts Administrator Engineer in Training Assistant Community Center Administrator
M	\$46,851	\$70,499	Accountant Water Plant Supervisor
N	\$49,194	\$74,024	Accounting Supervisor/City Collector Staff Engineer
O	\$51,654	\$77,726	Building Official HR Generalist Planning Administrator/Assistant to City Manager Senior Accountant Senior IT Analyst
P	\$54,237	\$81,612	Water Services Superintendent Recreation Superintendent P & F Superintendent
Q	\$56,949	\$85,692	PW Superintendent Community Center Administrator
R	\$59,796 / \$90,609		
S	\$62,783 / \$94,475		HR Administrator City Engineer
T	\$65,923 / \$99,199		IT Manager
U	\$69,219 / \$104,159		
V	\$72,680 / \$109,368		
W	\$76,315 / \$114,837		
X	\$80,131 / \$139,584		Assistant City Manager/Deputy PS Director Community Development Director Finance Director Parks & Recreation Director Public Safety Director Public Works Director

**City of Gladstone MO  
Public Safety Department**

**Structured Proficiency-based Compensation Plan**

**Law Enforcement**

Title	A	B	C	D	E	F
Entrant Officer	\$42,495					
Police Officer	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727
Detective	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727
Investigator	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727
Master Police Officer	\$ 53,278	\$ 54,876	\$ 56,523	\$ 58,218	\$ 59,965	\$ 61,764
Master Detective	\$ 53,278	\$ 54,876	\$ 56,523	\$ 58,218	\$ 59,965	\$ 61,764
Master Investigator	\$ 53,278	\$ 54,876	\$ 56,523	\$ 58,218	\$ 59,965	\$ 61,764
Corporal	\$ 53,963	\$ 55,582	\$ 57,249	\$ 58,967		
Master Corporal	\$ 60,736	\$ 62,558	\$ 64,435			
Sergeant	\$ 62,381	\$ 64,252	\$ 66,180	\$ 68,165	\$ 70,210	\$ 72,317
Master Sergeant	\$ 74,486	\$ 76,721	\$ 79,022	\$ 81,393		

**EMS/Fire**

EMT/FAO/ Firefighter		Legacy Position		\$36,708 - \$50,812							
Title	A	B	C	D	E	F	G	H	I	J	K
Entrant Paramedic	\$ 42,495										
Paramedic/ Firefighter/FAO	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727					
Master Paramedic/Firefighter/FAO	\$ 53,278	\$ 54,876	\$ 56,523	\$ 58,218	\$ 59,965	\$ 61,764					
Fire Marshal/EMT	\$ 42,495	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727	\$ 53,279	\$ 54,877	\$ 56,523	\$ 58,219
Fire Marshal/Paramedic	\$ 44,620	\$ 45,959	\$ 47,337	\$ 48,757	\$ 50,220	\$ 51,727	\$ 53,279	\$ 54,877	\$ 56,523	\$ 58,219	
Fire Captain	\$ 58,660	\$ 60,420	\$ 62,232	\$ 64,099							
Masters Fire Captain	\$ 66,022	\$ 68,003	\$ 70,043								
Battalion Chief	\$ 62,381	\$ 64,252	\$ 66,180	\$ 68,165	\$ 70,210	\$ 72,317					
Masters Battalion Chief	\$ 74,486	\$ 76,721	\$ 79,022	\$ 81,393	\$ 83,835						

**Communications**

Title	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Communication Officer	\$ 35,000	\$ 36,050	\$ 37,132	\$ 38,245	\$ 39,393	\$ 40,575	\$ 41,792	\$ 43,046	\$ 44,337	\$ 45,667	\$ 47,037	\$ 48,448	\$ 49,902	\$ 51,399	\$ 50,102
Lead Communication Officer	\$ 40,472	\$ 41,686	\$ 42,937	\$ 44,225	\$ 45,552	\$ 46,918	\$ 48,326	\$ 49,775	\$ 51,269	\$ 52,807	\$ 54,391	\$ 56,023	\$ 57,703	\$ 59,434	\$ 60,900

**Animal Control**

Animal Control Officer	\$ 31,106	\$ 32,039	\$ 33,000	\$ 33,990	\$ 35,010	\$ 36,060	\$ 37,142	\$ 38,256	\$ 39,404	\$ 40,586	\$ 41,804	\$ 43,058	\$ 44,350	\$ 45,680
Animal Control Supervisor	\$ 39,300	\$ 40,685	\$ 41,906	\$ 43,163	\$ 44,458	\$ 45,791	\$ 47,165	\$ 48,580	\$ 50,037	\$ 51,539	\$ 53,085	\$ 54,677	\$ 56,318	\$ 58,007

**AN ORDINANCE OF THE CITY OF GLADSTONE, MISSOURI, TO ESTABLISH A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR CERTAIN MUNICIPAL OFFICIALS PURSUANT TO THE STATE OF MISSOURI ETHICS LAW.**

**WHEREAS**, pursuant to Missouri State Law, municipalities with an annual operating budget in excess of One Million Dollars are required to readopt an ordinance every two years by September 15<sup>th</sup> establishing a procedure to comply with personal financial disclosure requirements for submission to the Missouri Ethics Commission; and

**WHEREAS**, the City of Gladstone, Missouri has determined it advisable to annually re-adopt such an ordinance to ensure full compliance with State Law.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**Section 1.**     **Declaration of Policy.** The proper operation of municipal government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the City.

**Section 2.**     **Conflicts of Interest.** The Mayor or any member of the City Council who has a substantial personal or private interest, as defined by Missouri statutes 105.450 to 105.492, in any legislation shall disclose on the records of the City Council the nature of his interest and shall disqualify himself from voting on any matters relating to this interest.

**Section 3.**     **Disclosure Reports.** Each Elected Official, the City Manager, the Assistant City Manager, the City Treasurer, the Finance Director, and the City Counselor (if employed full time), shall disclose the following information by May 1<sup>st</sup> if any such transactions were engaged in during the previous calendar year:

        a. For such person, and all persons within the first degree of lineal consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the political subdivision, other than compensation received as an employee or payment of any tax, fee or penalty due to the political subdivision, and other than transfers for no consideration to the political subdivision.

b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest as defined in R.S.Mo. 105.450, as amended, had with the political subdivision, other than payment of any tax, fee or penalty due to the political subdivision or transactions involving payment for providing utility service to the political subdivision, and other than transfers for no consideration to the political subdivision.

c. The City Manager, Assistant City Manager, City Treasurer, Finance Director, and their spouses and dependent children also shall disclose by May 1<sup>st</sup> for the previous calendar year the following information:

1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by the statement;

2. The name and address of each sole proprietorship that he owned; the name, address and the general nature of the business partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted by any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

**Section 4. Filing of Reports.** The reports, in the attached format, shall be filed with the City Clerk and the Missouri Ethics Commission.

**Section 5. When Filed.** The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year:

a. Each City Manager, Assistant City Manager, City Treasurer, Finance Director, and City Counselor (if employed full time), shall file the statement within thirty days of such appointment or employment;

b. Every other person required to file a financial interest shall file the statement annually not later than May 1st and the statement shall cover the calendar year ending the immediately preceding December 31st; provided that any member of the City Council may supplement the financial interest statement to report additional interests acquired after December 31st of the covered year until the date of filing of the financial interest statement.



**Section 6.**     **Filing of Ordinance.** The City Clerk is directed to send a certified copy of this ordinance to the Missouri Ethics Commission.

**Section 7.**     **Effective Date.** This ordinance shall be in full force and effect from and after the date of its passage and approval and shall remain in effect until amended or repealed by the City Council.

**INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE  
CITY OF GLADSTONE, MISSOURI, THIS 12TH DAY OF AUGUST 2019.**

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Mayor Carol J. Suter

ATTEST:

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Ruth E. Bocchino, City Clerk

1st Reading: August 26, 2019

2nd Reading: August 26, 2019



## *Request for Council Action*

RES ☐ #

BILL ☒ # 19-38

ORD # 4.489

Date: 8/7/2019

Department: General Administration

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Conflict of Interest Disclosure Law for political subdivisions.

Background: When the General Assembly adopted the ethics/personal financial disclosure law in 1991, an MML-supported amendment allowed municipal officials to adopt their own simplified personal financial disclosure requirements by ordinance. This law affects only municipalities with an annual operating budget in excess of \$1 million. The General Assembly requires each political subdivision to readopt the ordinance every two years. However, in order to avoid the significant consequences of the failure to readopt the ordinance, MML urges municipalities with an annual operating budget more than \$1 million to adopt the personal financial disclosure ordinance annually, and by Sept. 15 each year, to forward a copy of the ordinance to the Missouri Ethics Commission.

Budget Discussion: Funds are budgeted in the amount of \$ 0 from the N/A Fund. Ongoing costs are estimated to be \$ 0 annually. Previous years' funding was \$0

Public/Board/Staff Input: Staff recommends passage of the Ordinance

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Ruth Bocchino  
Assistant City Manager/Department Director

PC  
City Attorney

SW  
City Manager

**AN ORDINANCE ENACTED PURSUANT TO MISSOURI REVISED STATUTES SECTION 67.110 FIXING THE ANNUAL RATE OF LEVY FOR THE 2019 REAL ESTATE AND PERSONAL PROPERTY TAXES WITHIN THE CORPORATE LIMITS OF THE CITY OF GLADSTONE, MISSOURI.**

**WHEREAS**, a public hearing has been held after the publishing of the required notice in compliance with the provisions of RSMo 67.110.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI AS FOLLOWS:**

**SECTION 1. TAX LEVY**

A Tax Levy for each property class not to exceed the below listed tax rates per One-Hundred Dollar (\$100.00) valuation shall be assessed as applicable on all Real Property and on all Personal Property within the corporate limits of Gladstone, Missouri, for the taxable year 2019.

	2019 Tax Rate (Per \$100)
General Fund	
Real Estate	
Residential	0.8650
Agriculture	0.9290
Commercial	0.8670
Personal Property	0.9290

**INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 26th DAY OF AUGUST, 2019.**

\_\_\_\_\_  
Mayor Carol J. Suter

ATTEST:

\_\_\_\_\_  
Ruth Bocchino, City Clerk

1<sup>st</sup> Reading: August 26, 2019

2<sup>nd</sup> Reading: August 26, 2019



## *Request for Council Action*

RES ☐ # City Clerk Only

BILL ☒ # 19-39

ORD # 4.490

Date: 8/19/2019

Department: Choose Department

Meeting Date Requested: 8/26/2019

Public Hearing: Yes ☒ Date: 8/26/2019

Subject: 2019 Property Tax Levy

Background: A Notice of Public Hearing was advertised on August 15, 2019, for the Public Hearing to set the real and personal property tax rates for the City of Gladstone on August 26, 2019. Residential real property increased \$28,442,560 (of which \$759,180 is new construction) to \$269,404,390. Agricultural real property decreased \$640 to \$33,970. Commercial real property increased to \$68,923,178 (of which \$873,550 is new construction) or an increase of \$7,125,853. Total real property valuation is \$338,361,538. Personal property decreased from \$65,044,661 in the previous year to \$60,541,991 for the current year. The State auditor set the maximum increase for property tax at 1.9%. Because our residential and commercial real property valuations increased more than the 1.9% allowed by the state auditor, the levy will roll back to 0.865 for residential real property and 0.867 for commercial real property. Agricultural and personal property will continue to be set at 0.929 per \$100. Projected revenue from the 2019 property tax levy is estimated to be \$2,928,228 from real property and \$562,435 from personal property for a total of \$3,490,663, if 100% of the levy is collected.

Budget Discussion: Funds are budgeted in the amount of \$ [Click here to enter amount](#) from the Choose a Fund Fund. Ongoing costs are estimated to be \$ [Click here to enter amount](#) annually. Previous years' funding was \$ [Click here to enter amount](#)

Public/Board/Staff Input: Bill to follow the RCA.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Dominic Accurso  
Department Director/Administrator

PC  
City Attorney

SW  
City Manager