

CITY COUNCIL MEETING GLADSTONE, MISSOURI MONDAY, MAY 24, 2021

The City Council will meet in Closed Executive Session at 7:00 pm Monday, May 24, 2021, Gladstone City Hall, 7010 North Holmes, Gladstone, Missouri. The Closed Executive Session is closed pursuant to RSMo. Open Meeting Act Exemption 610.021(2) Real Estate.

OPEN STUDY SESSION: 7:15 PM

1. 2021 Street Maintenance Program: Director Nebergall will present the proposed 2021 Street Maintenance Program.

REGULAR MEETING: 7:30 PM

TENTATIVE AGENDA

- 1. Meeting Called to Order.
- 2. Roll Call.
- 3. Pledge of Allegiance to the Flag of the United States of America.
- 4. Approval of Agenda.
- 5. Approval of the May 10, 2021, Closed City Council Meeting Minutes.
- 6. Approval of the May 10, 2021, Regular City Council Meeting Minutes.
- 7. CONSENT AGENDA.

RESOLUTION R-21-27 A Resolution authorizing the City Manager to execute a contract with Fidelity Payment Services (Cardknox) for the purpose of credit card processing.

RESOLUTION R-21-28 A Resolution authorizing the City Manager to execute a contract with Metro Asphalt Incorporated, in the total amount not to exceed \$829,693.70 for the 2021 Mill and Overlay Program Project TP2206.

RESOLUTION R-21-29 A Resolution authorizing the City Manager to execute a contract with Vance Brothers, Incorporated, in the total amount not to exceed \$233,788.20 for the 2021 Intermediate Maintenance Project TP2203.

CONSIDER OUTDOOR SPECIAL EVENT PERMIT: Birthday gathering, 7600 N. Troost Avenue, Oak Grove Park, Sunday, May 30, 2021, 5:00-9:00 pm.

FINANCIAL REPORT MONTH END APRIL 2021.

REGULAR AGENDA.

8. Communications from the Audience.

Members of the public are invited to speak about any topic not listed on the agenda. When speaking, please state your name and address for the record and limit comments to 5 minutes.

- 9. Communications from the City Council.
- 10. Communications from the City Manager.
- 11. PUBLIC HEARING: Budget Fiscal Year 2021-2022.
- **12. PUBLIC HEARING:** Special Use Permit: KC Tint Works. (The application has been withdrawn by the applicant. This hearing will be opened and immediately closed).
- 13. FIRST READING BILL NO. 21-17 An Ordinance directing the City Manager to execute a Cooperative Agreement with the North Kansas City School District No. 74 for providing a School Resource Officer at Antioch Middle School.
- 14. FIRST READING BILL NO. 21-18 An Ordinance approving the delivery of Certificates of Participation Series 2021A (Capital Projects), of the City of Gladstone, Missouri, for the purpose of providing financing for various Capital Projects of the city and authorizing and approving certain documents and actions in connection therewith.

15. Other Business.

16. Adjournment.

Representatives of the News Media may obtain copies of this notice by contacting:

City Clerk Ruth Bocchino City of Gladstone 7010 North Holmes Gladstone, MO 64118 816-423-4096

Posted at 3:45 pm May 20, 2021



Department of Public Works Memorandum

DATE: May 18, 2021

TO: Scott Wingerson, City Manager

FROM: Timothy A. Nebergall, Director of Public Works

RE: Proposed 2021 Street Maintenance Program

The City of Gladstone develops a street maintenance program each year. The street network is surveyed and a program called MicroPaver is used to quantify pavement condition using a Pavement Condition Index (PCI). The index, along with other considerations such as funding and traffic volume, is used to develop an equitable street maintenance program for the entire community.

The City typically utilizes three (3) techniques: intermediate maintenance, mill and overlay, and full-depth reconstruction. Intermediate maintenance is used on structurally sound pavements. The term intermediate maintenance can be used to describe a variety of techniques including crack seal, slurry seal, and microsurface. Approximately 8-lane miles of microsurface will be placed this year including 5-lane miles that were budgeted in FY21 and 3-lane miles that are budgeted in FY22.

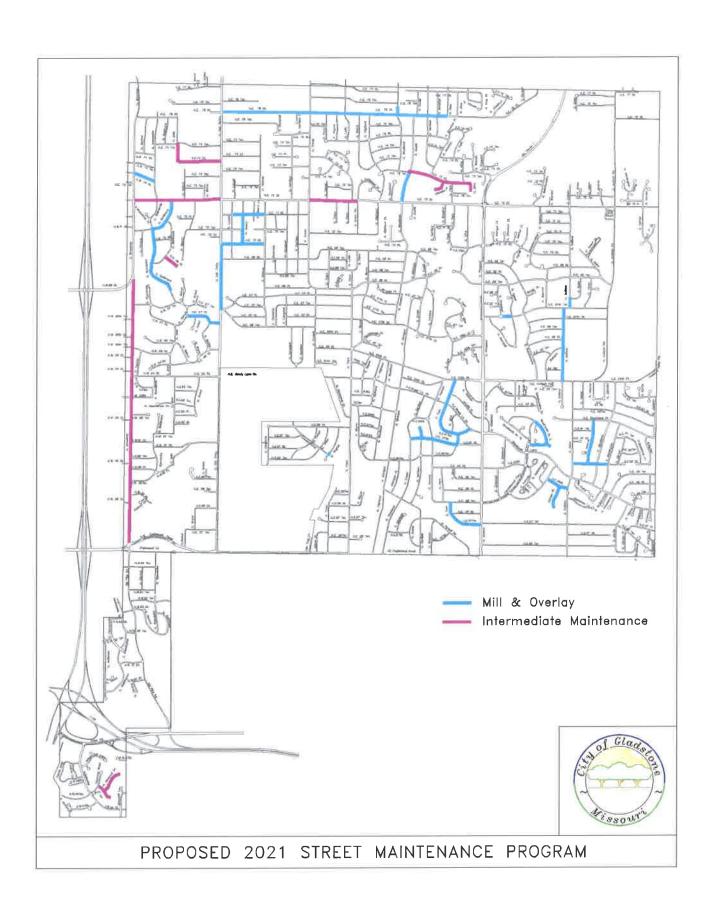
Mill and overlay consists of removing the top 2" of existing asphalt and resurfacing the roadway. This technique is typically accompanied by concrete work, including the installation of ADA ramps and curb repair. This year's proposed program includes approximately 10-lane miles of mill and overlay. An additional 3-lane miles of mill and overlay is also planned in conjunction with water main replacement work.

The third and most expensive type of maintenance is full depth replacement which includes removing the entire roadway section, stabilizing the subgrade below the pavement if necessary, and reconstructing the pavement. Approximately 2400-square feet of full depth concrete street repairs are planned in The Woodlands this year.

The mill and overlay contract on your agenda tonight also includes the resurfacing of N. Oak Trafficway from NE 67th Place to NE 70th Terrace. The performance and timing of this work is contingent upon the participation of the Gladstone Special Road District. The project will be presented at their next meeting.

City staff is also working to identify additional maintenance funding that may be available for N. Oak Trafficway and other major corridors through the American Rescue Plan Act of 2021. Approximately \$8-million in transportation funding will be programmed through the Mid-America Regional Council (MARC), however, the timing and details of how this money will be distributed are still unknown. The City is also planning to participate with MARC on a regional grant application for Rebuilding American Infrastructure with Sustainability and Equity (RAISE) funds that will focus on upgrades to all remaining pedestrian signals on N. Oak Trafficway including ADA sidewalk improvements at intersections.

A map of the proposed program is attached. If you have any questions, please contact me at your convenience.





MINUTES REGULAR CITY COUNCIL MEETING GLADSTONE, MISSOURI MONDAY, MAY 10, 2021

PRESENT:

Mayor R.D. Mallams

Mayor Pro Tem Bill Garnos Councilmember Jean Moore Councilman Tom Frisby Councilmember Tina Spallo

City Manager Scott Wingerson Assistant City Manager Bob Baer Deputy City Clerk Becky Jarrett City Attorney Chris Williams

ABSENT:

City Clerk Ruth Bocchino

Item No. 1. On the Agenda. Meeting Called to Order.

Mayor Mallams opened the Regular City Council Meeting Monday, May 10, 2021, at 7:30 pm.

Item No. 2. On the Agenda. ROLL CALL.

Deputy City Clerk Becky Jarrett called Roll. All Councilmembers were present.

Item No. 3. On the Agenda. Pledge of Allegiance to the Flag of the United States of America.

Mayor Mallams asked all to join in the Pledge of Allegiance to the Flag of the United States of America.

Item No. 4. On the Agenda. Approval of Agenda.

The agenda was approved as published.

<u>Item No. 5. On the Agenda.</u> Approval of the April 26, 2021, Closed City Council Meeting Minutes.

Mayor Pro Tem Garnos moved to approve the minutes of the April 26, 2021, Closed City Council meeting as presented. Councilmember Spallo seconded. The Vote: "aye",

Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

<u>Item No. 6. On the Agenda.</u> Approval of the April 26, 2021, Regular City Council Meeting Minutes.

Mayor Pro Tem Garnos moved to approve the minutes of the April 26, 2021, Regular City Council meeting as presented. Councilmember Spallo seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Item No. 7. On the Agenda. PROCLAMATION: Emergency Medical Services Week.

Mayor Mallams read the Proclamation and presented it to Trevor Stewart, Kiersten Seago, and Captain Tim Schmuke.

Item No. 8. On the Agenda. CONSENT AGENDA.

Following the Clerk's reading:

Councilmember Moore moved to approve the Consent Agenda as published. **Councilman Frisby** seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Councilmember Moore moved to approve RESOLUTION R-21-25 A Resolution authorizing the City Manager to execute a contract with Parrish and Sons Construction, LLC, in the total amount not to exceed \$199,114.50 for the 2021 Curb, Gutter, Sidewalk, and Trail Program-Phase 1; Project TP2104. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Councilmember Moore moved to approve RESOLUTION R-21-26 A Resolution authorizing acceptance of work under contract with Vance Brothers, Incorporated, for the 2019 Intermediate Maintenance Project, and authorizing final payment in the amount of \$7,849.77 for Project TP2003. Councilman Frisby seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Councilmember Moore moved to approve the following Special Event Permits:

Cello Music Recital, Linden Square, 602 NE 70th Street, Saturday, May 22, 2021, 3:30-5:30 pm.

Flag Retirement Ceremony, Big Shoal Cemetery, 4125 NE 64th Street, Monday, June 14, 2021, 7:00-10:00 pm.

Rock the Block Client Appreciation Picnic, Linden Square, 602 NE 70th Street, Sunday, June 27, 2021, 3:00-6:00 pm.

Community Walk, Happy Rock Park West, 7512 N. Antioch Road, Saturday, September 25, 2021, 8:00 am-12:00 pm.

Councilman Frisby seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

REGULAR AGENDA.

Item No. 9. On the Agenda. Communications from the audience.

Paula Coleman, 11 NW 61st Terrace, Bill Draper, 8 NW 61st Street, and Brandon Moore, 100 NW 61st Street, approached Council and spoke about properties located at NW 61st Terrace and NW 61st Street, involving Stormwater issues. (*Please see attached document for detail information. For full audio, please review:*

https://www.gladstone.mo.us/CityGovernment/recordings/view-hd.php?dt=2021-05-10&os=0).

Richard Conn, 4021 NE 71st Court, approached Council and discussed the disbanding of the Industrial Development Authority established in the fall of 1983. Mr. Conn has been the Treasurer since 1983. High points include:

- At the time of the establishment of the IDA, the prime rate to borrow money was in the teens and low twenties. If a municipal bond was issued, the fixed rate was around 5% or 6%. IDA authorized and issued municipal bonds for the purpose of improving property in Gladstone. Most of the projects were apartment buildings. There are four members on the Commission. Meetings are held annually.
- The IDA has money, no income, some expenses to lawyers, and no projects. There have been a total of 16 projects to date. Projects include a storage unit next door to Gladrents, electrical outlets for Gladfest, support of several bond issues and sales tax issues, and Neighbors Helping Neighbors. The last project has been paid off; Main Street and Englewood. IDA has donated to the Mayors Christmas Tree Fund and the Gladstone magazine. The donated money goes through GEBC. They have come to the conclusion that there is no purpose for the IDA.
- They are not asking for new funds. IDA didn't pay this year's fee to the State, and will be in default. They will have to publicize this information. Lathrop and Gage is working with the IDA for dissolution. There is \$13,140.00~in the fund. Most likely the funds will be given to GEBC and the magazine. (For full audio, please review: https://www.gladstone.mo.us/CityGovernment/recordings/view-hd.php?dt=2021-05-10&os=0).

Mayor Mallams stated: "Honestly, from each one of us, thank you for the hours that you have volunteered your services with the Industrial Development Authority and helping with the city's magazine."

Item No. 10. On the Agenda. Communications from the City Council.

Councilmember Spallo stated: "Just a congratulations to all of our new officers for the Neighborhood Commission. We had a meeting last week and it went very well. Also, another congratulations to all of our graduates here in Gladstone; whether they be kindergarten, high school, or college. It's been a very difficult year as we all know educationally, and I think that it is important to recognize all of those students and their achievements. They have had to work extra hard in the last year. Thank you."

Councilman Frisby stated: "I'd just like to recognize McDonalds Great Plains Business Unit, which features Gladstone's very own McDonalds franchise, the owner Jim Wagy; they did a day of donated sales through their drive thru. There were four locations involved and they collected \$10,000.00 on that day and donated it to the Autism Speaks Charity. Good job on that one."

Mayor Pro Tem Garnos stated: "Thank you, Mayor. Just a couple of things I noted that we have now completed: Operation Safe here in Clay County and wanted to recognize everybody from Gladstone that volunteered their time either putting shots in arms or coordination with people through that. Almost 100,000 vaccinations were administered. I knew going into this Clay County was going to do well and we proved that right. Again, a lot of staff did a lot of work facilitating that, so thank you to everybody. Second, on Thursday I had the privilege of attending the National Day of Prayer on the steps of City Hall with Mayor Mallams and Councilmember Moore. I wanted to thank Antioch Bible Baptist for their support of our city and all the work that they and the other faith based community does for our city. Thank you, Mayor."

Mayor Mallams stated: "The past couple of weekends we have had Spring Beautification; we would like to extend a thank you to the staff out at Public Works and Parks. Director Nebergall, if you will carry this message back to the folks there. It was a wonderful initiative. This past weekend was the brush drop off and the weekend before that was basically just about anything household wise that you would like to drop off at Happy Rock Park. It was a wonderful turnout."

Item No. 11. On the Agenda. Communications from the City Manager.

City Manager Scott Wingerson stated: "Thank you, Mayor. Just two quick things to tag team on Mayor Pro Tem Garnos' comments about Operation Safe. The effort took over 4200 volunteers to do those 100,000 doses so it was an incredible effort by the entire County and region, really, to make it happen. Of course, Gladstone was well represented and we will share those statistics with you when they become available and final. We are very proud of our effort and our people who chose to spend their time serving others. Very impressive. Some of you may know Floyd Jones, some people call him Indiana Jones; he lived at the intersection of 72nd Terrace and North Indiana; a big piece of land behind Tall Timber. Mr. Jones was the owner of Jones Iron and Metal, and a big supporter of the city for a long, long, time. He passed away recently and I

just wanted to mention that in case you knew him. We are going to miss him as a community supporter. Thank you."

<u>Item No. 12. On the Agenda.</u> FIRST READING: BILL NO. 21-14 An Ordinance of the City of Gladstone, Missouri, to establish a procedure to disclose potential conflicts of interest and substantial interests for certain municipal officials pursuant to the State of Missouri Ethics Law.

Councilmember Spallo moved **Bill No. 21-14** be placed on its First Reading. **Councilmember Moore** seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Councilmember Spallo moved to accept the First Reading of Bill No. 21-14, waive the rule, and place the Bill on its Second and Final Reading. Councilmember Moore seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Councilmember Spallo moved to accept the Second and Final Reading of **Bill No. 21-14**, and enact the Bill as **Ordinance 4.552**. **Councilmember Moore** seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Item No. 13. On the Agenda. PUBLIC HEARING: Amending Section 6.110.570, Levying sewer service charges and commodity rate charges in the city.

Mayor Mallams opened the Public Hearing at 8:07 pm.

Dominic Accurso, Finance Director, stated: "Good evening, Mayor and City Council. We are going to discuss the water and sewer rates. It is actually state law that we do have a Public Hearing on sewer, but not on water. Since we are proposing a change for both, I've put them both in the same arena. One of the things to notice that over time, water consumption has decreased. Right now we are calculating about 25% over the past 15 years. Since 2005 we had a consumption of 800 million gallons; 715 million gallons in 2010, 636 million gallons in 2015, and 590 million gallons in 2020. Water and sewer revenue are kind of a function of consumption times rate. When you have consumption decreasing like that, rates have to increase just to keep the same amount of revenue. Also, with Kansas City, we do pay Kansas City to treat our wastewater and sewage. However, if something happens, like if a sewer line breaks, or we need a new pump station, or we have to repair the pump station, Kansas City does not cover that so we do have to cover that portion of our expenditures. Capital Outlay, things like that. Basically, the bottom line is to maintain the level of Capital Replacement Operations and Services that we give to the citizens, we will have to increase the water and sewer rates, or we are recommending an increase in the sewer rates. Something that may not be known is that we have not changed the water rates since July of 2018. They have been static. If you remember in 2020, there was no change in water or sewer so those rates stayed the same. Here is what we are proposing: currently it's \$4.75 per 1,000 gallons with a \$9.27 service fee per month; and this is just water. What we are proposing is a \$.15 addition to \$4.90 per 1,000 gallons; so basically we calculate

an average usage of 5,000 gallons of water, and 4,000 gallons of sewage. That calculates out to be about an additional \$.75 per bill per month. We are not proposing a change to the service charge. For sewage, the current usage is \$9.92 per 1,000 with a service charge of \$14.40 per month. The proposed, with the new rates we received from Kansas City, I believe it was March 3, is when the letter was dated, is \$10.85 per 1,000 gallons and \$15.26 per month."

Mayor Mallams stated: "Those are increases based upon the increases of Kansas City."

Mr. Accurso stated: "Correct. Whenever we received the letter, we basically do the same proportion of billing from increases from Kansas City. Here is a list of what municipalities are paying right now. (See attachment). Again, we receive the letter dated March 3. There are a lot of cities that are basically going to be doing the same thing right now. A lot of cities do rely on Kansas City to take care of their sewage, stuff like that. You can see where Gladstone was, the current rate, \$87.10, and again this is 5,000 gallons of water and 4,000 gallons of sewer, and the proposed rate will move it up to \$92.44. Again, a lot of the other cities will probably be doing the same thing; this just came out. We have to calculate and make the assumptions and this is where we are at. So, the total increase of the proposed rates would be about \$5.34 per bill or about \$65.00 per year. This is just a slid we put together (see attachment) working on, I believe it was Councilman Frisby that asked us some questions about that. This is a list of those cities in the metropolitan area and who they are relying on, whether it's Kansas City, Little Blue, Platte County, whether they have their own independent sewer plant, along with the estimated payments. With that, I will address any questions you may have."

Councilman Frisby stated: "Just to be clear, we are solely dependent on Kansas City for our sewage treatment, correct? And also to make it clear, and I do know this now, but a lot of people don't know, 35% of that increase that we keep is to maintain the sewers, the pump stations, like you said, that they do not pay for, correct?"

Mr. Accurso stated: "Correct. If I go back to this slide here, 100% of the service charge goes directly to Kansas City. There is an infrastructure adjustment on the usage part, but again, if something does happen, we are responsible for that and we do have to pay for that."

Councilman Frisby stated: "So to be clear, we pass through all the service charge and 35% of the increase of the rate for the usage, for the maintenance."

Mr. Accurso stated: "Yes, sir."

Mayor Mallams asked if there were any other questions.

Mayor Pro Tem Garnos stated: "Just a couple of comments. Every year, one of the things that always amazes me is the graphic that you show on the reduction in consumption every five years and I did not realize until these budget hearings, you know, some time ago, that we encourage water consumption, or would encourage water conservation, and that is a good thing, but then we have less water to charge for which affects us so it is kind of helps us and hurts us at the same time. I'm also always impressed to see how our rates stack up, both water and sewer, against other like cities in the metro, and even with all the things, we have very little control over the

Kansas City sewer numbers, but we are still \$6.00 a month less than Liberty, who pursued their own treatment facility, sewage treatment facility, so they wouldn't be held hostage by KCMO, and yet they are paying more for their sewage treatment than we are. We are still \$26.00 a month than KCMO is paying. I still consider that good news for Gladstone residents comparatively."

Mr. Accurso stated: "Again, these rates, when we called and did the survey, as we talked with other cities, that was April 1, so things possibly have changed since then."

Mayor Mallams asked if there was anyone to speak in favor of the proposed changes presented.

There were none.

Mayor Mallams asked if there was anyone to speak in opposition.

There were none.

Mayor Mallams closed the Public Hearing at 8:15 pm.

<u>Item No. 14. On the Agenda.</u> FIRST READING BILL NO. 21-15 An Ordinance amending Section 6.110.570 of the Code of Ordinances of the City of Gladstone, Missouri, levying sewer service charges and commodity rate charges in the city.

Councilman Frisby moved Bill No. 21-15 be placed on its First Reading. Mayor Pro Tem Garnos seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Councilman Frisby moved to accept the First Reading of Bill No. 21-15, waive the rule, and place the Bill on its Second and Final Reading. Mayor Pro Tem Garnos seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Councilman Frisby moved to accept the Second and Final Reading of Bill No. 21-15, and enact the Bill as Ordinance 4.553. Mayor Pro Tem Garnos seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

<u>Item No. 15. On the Agenda.</u> FIRST READING BILL NO. 21-16 An Ordinance amending Section 6.110.100 of the Code of Ordinances of the City of Gladstone, Missouri, regarding Water Service Rates in the city.

Mayor Pro Tem Garnos moved Bill No. 21-16 be placed on its First Reading. Councilmember Moore seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Mayor Pro Tem Garnos moved to accept the First Reading of Bill No. 21-16, waive the rule, and place the Bill on its Second and Final Reading. Councilmember Moore seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0). The Clerk read the Bill.

Mayor Pro Tem Garnos moved to accept the Second and Final Reading of Bill No. 21-16, and enact the Bill as Ordinance 4.554. Councilmember Moore seconded. The Vote: "aye", Councilmember Tina Spallo, Councilman Tom Frisby, Councilmember Jean Moore, Mayor Pro Tem Bill Garnos, and Mayor R.D. Mallams. (5-0)

Item No. 16. On the Agenda. Other Business.

There was none.

Item No. 17. On the Agenda. Adjournment.

Mayor Mallams adjourned tl	ne May 10, 202	1, Regular City	Council meeting at 8:20 pm.
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Respectfully submitted:	
Ruth E. Bocchino, City Clerk	Approved as modified:
	Mayor R.D. Mallams

11 NW 61st Terrace Gladstone, MO 64118 816-452-0592 May 10, 2021

Mayor R.D. Mallams Mayor Pro Tem Bill Garnos Council Member Tina Spallo Council Member Jean Moore Councilman Tim Frisby

Dear Mayor Mallams and City Council Members:

It is difficult to know if addressing you is the right thing to do, but I would like to simply and respectfully call to your attention an ongoing issue concerning four Gladstone residential properties and ask you to consider if there is any role the City Council could play in helping out with it.

There are three points and a request I'd like to put before you regarding the 2009-2010 reconstruction of N.W. 61st Terrace and the ensuing water runoff and soil erosion affecting the following four properties: 8 and 100 NW 61st Street and 11 and 101 NW 61st Terrace.

- 1) My husband and I have lived at 11 NW 61st Terrace for 11 years. Before the reconstruction of NW 61st Terrace, our property had only a very minor issue with water runoff, but nothing that caused the lawn or soil to wash away. Also, the previous owners of 6 years reported no major water runoff issues on their disclosure documents in 1998. BUT, after the street's reconstruction, no matter what my husband and I tried to do to stop it (reseeding, aerating, tree removal), much of our lawn washed away and the soil eroded more and more.
- 2) Starting in 2017, on various occasions through email or in person, the Gladstone City Engineer told my husband and me that the City was planning to "do something" to address our water runoff and erosion issues. The City Engineer mentioned forming berms or providing other landscaping features that would mitigate the runoff and erosion. He even suggested providing us with \$5,000 if we didn't want to wait on the City to do the work and wanted to hire it done instead. BUT, absolutely nothing was done by the City in regard to the runoff and erosion issues on our property.
- 3) The City Engineer recently approached my husband, asking us to cede to the City a portion of the lowest part of our yard (which abuts two properties on NW 61st Street) so the City can install a storm drain. However, given my long history with the City Engineer, I am far from sure this is a good plan, even for the two properties on 61st Street that are supposed to benefit from it. The installation of this drain seems to admit that a great deal of water runoff comes through our yard that didn't in the past, BUT the runoff that affects our property and also affects 101 NW 61st Terrace will in no way be addressed.

What I'm hoping for – and perhaps this is a forlorn hope – is that an independent engineer, such as PST Engineering, would evaluate what has been happening to our four properties and propose a sound and lasting means of mitigating the water runoff and erosion that has caused three basements to repeatedly flood and our yard to constantly erode.

Thank you very much for your consideration.

Paula Coleman

Sincerely,

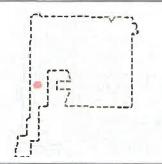
Paula Coleman

Attachment



Gladstone, MO





Legend

- Permitted Outfall
- Outfall Structure Over 36in Storm Structure
 - Area
 - Curb
 - Grate
 - Manhole
 - U Washiote
 - Assumed
 - Oulvert
- Water Ways
- Storm Pipes
- Cross Sections
- Bridges
 - Ponds
 - Detention Pond
 - Retention Pond
 - Underground Tank
- Storm Basin
- Stop Sign
- KCPL Lights
 - Gladstone Lights
- School Point
- Bike Parking
- Bus Stop
- Point of Interest
- A Church

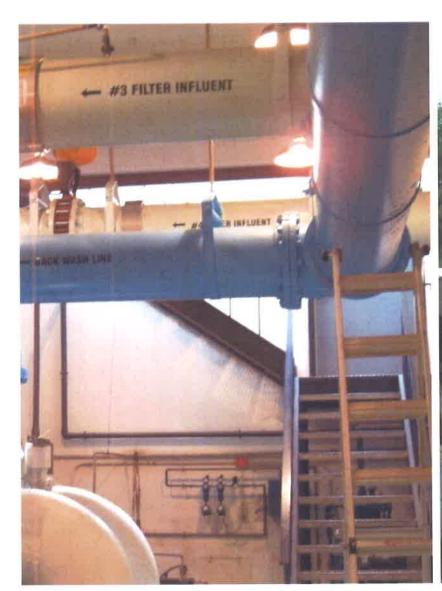
Notes

accurate, current, or otherwise reliable.

THIS MAP IS NOT TO BE USED FOR NAVIGATION

Sewer Rate Public Hearing



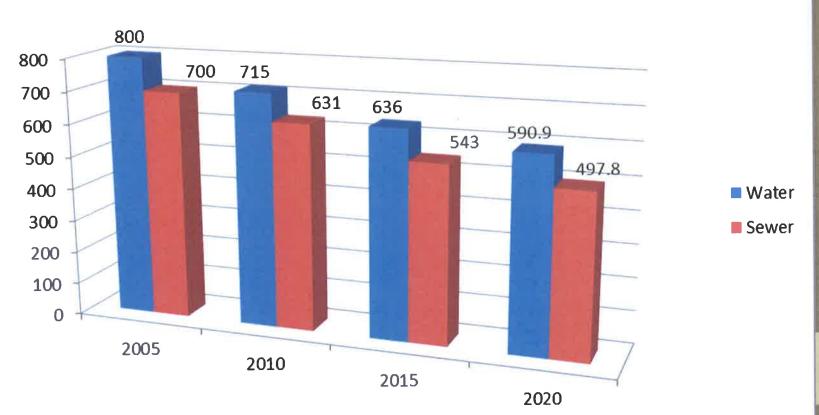






Water and Sewer Consumption from 2005-2020





Proposed Water & Sewer Charges

- Water
 - Usage
 - Current \$4.75 per 1,000 gallons
 - Proposed \$4.90 per 1,000 gallons
 - Service charge
 - Current \$9.27
 - Proposed \$9.27
- Sewer
 - Usage
 - Current \$9.92
 - Proposed \$10.85
 - Service charge
 - Current \$14.40
 - Proposed \$15.26

Proposed Water & Sewer Rates of Metropolitan Cities Based on Average Household Usage As of April 1, 2021

Assumption:

Average water and sewer bill based on

5,000 gallons water and 4,000 sewer monthly

	Water	Sewer	Total	
City	Amount	Amount	Amount	
Kansas City	\$ 46.83	\$ 71.29	\$118.12	
Liberty	34.31	64.36	98.67	
Gladstone (Proposed 7/01/19)	33.78	58.66	92.44	
Raytown	43.35	48.71	92.06	
Parkville	40.24	50.57	90.81	
Gladstone (Current as of 7/01/18)	33.02	54.08	87.10	
Grandview	54.91	29.38	84.29	
Lee's Summit	34.23	39.24	73.47	
Blue Springs	39.30	30.00	69.30	
Independence	28.02	36.25	64.27	
North Kansas City	16.56	38.04	54.60	

Total increase of \$5.34 per month

Gladstone Comparison to Average Rate of Metropolitan Cities

	Water	Sewer	Total	
Average Rate as of 4/1/21	\$ 37.08	\$ 46.19	\$ 83.27	
\$ Below/ (Above) Average	\$ 3.30	\$ (12.47)	\$ (9.17)	
% Below (Above) Average	8.90%	-26.99%	-11.01%	
\$ Below/ (Above) Highest	\$ 21.13	\$ 12.63	\$ 25.68	

Metropolitan Sewer Systems

	Kansas City	<u>Little Blue</u>	Platte Co	<u>Independent</u>		Estimated Payment
Kansas City	Χ					118.12
Liberty	Χ			X	#	98.67
Gladstone (Proposed)	Χ					92.44
Raytown	Χ	X				92.06
Parkville			Х			90.81
Lee's Summit		X				73.47
Independence	X	X				64.27
North Kansas City	X				*	54.60
Blue Springs		Х		X		69.30

^{*} Rehabbed and lined entire sewer system

Payment based on usage of 5,000 gallons of water and 4,000 gallons of sewage

[#] Majority of sewage treated by municipality

Questions or comments?



RESOLUTION NO. R-21-27

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH FIDELITY PAYMENT SERVICES (CARDKNOX) FOR THE PURPOSE OF CREDIT CARD PROCESSING.

WHEREAS, Fidelity Payment Services is the recommended credit card processor for the City's CentralSquare Public Administration Software.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Fidelity Payment Services to be the credit card processor for the City's CentralSquare software suite.

FURTHER, THAT, funds in the amount of \$70,000.00 for such purpose are authorized from the General Fund and the Combined Waterworks and Sewerage System Funds.

INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 24th DAY OF MAY, 2021.

	Mayor R.D. Mallams
ATTEST:	
Ruth E. Bocchino, City Clerk	



Department Director/Administrator

Request for Council Action

RES ⊠# R-21-27	BILL □# City Clerk Only	ORD # City Clerk Only
Date: 5/19/2021		Department: Finance
Meeting Date Requested: 5/2	24/2021	
Public Hearing: Yes Date	te: Click here to enter a date.	
Subject: Public Administrat	ion Software	
us the ability to securely take while maintaining PCI complinumber of issues that can arise CentralSquare, Staff had converges or was. CentralSquare analysis of credit card transact portal. The City will activate the	electronic payments both in person (carriance. It is important that the processor are. During the process of setting up the neersations with the software company abtrecommended using Fidelity Payment Stions, the City should see a reduction in the gateways with Fidelity as the new so	and software are compatible to reduce the new Public Administration Software with rout who their preferred credit card Services (Cardknox) for best results. After processing fees as well as an easy to use
the CWSS Fund. Ongoing co	osts are estimated to be \$ 70,000, annu	from the General Fund and \$50,000 from ally. Previous years' funding was to there is no additional impact to the
Public/Board/Staff Input: See	e proposal and Resolution.	
Provide Original Contracts, I	Leases, Agreements, etc. to: City Clerk	and Vendor
Dominic Accurso	JM	SW

City Attorney

City Manager

C	mahaWF2201(ia	CONFIRM	Αī	TION PAGE				
PR	OCESSOR	Name: First Data Merchant Services LLC						
IN	FORMATION:	Address: 4000 Coral Ridge Drive, Coral Springs, FL 33065						
		URL:		Customer Service #: 1-800-858-1166				
Ple	ease read the P	rogram Guide in its entirety. It describes the terms	s un	der which we will provide merchant processing Services to you.				
		·		your Agreement with Bank and/or Processor or the contents of your				
Ag	reement with			ions of your Agreement in order to assist you in answering some of the				
	certain reduced Discover and I reduced rates of Program Guide We may debit	your bank account (also referred to as your Settlement	6.	We have assumed certain risks by agreeing to provide you with Card processing or check services. Accordingly, we may take certain actions to mitigate our risk, including termination of the Agreement, and/or hold monies otherwise payable to you (see Card Processing General Terms in Section 30, Term; Events of Default and Section 31, Reserve Account; Security Interest), (see TeleCheck Solutions Agreement in Section 7), under certain				
		time to time for amounts owed to us under the Agreement.	7.	circumstances: By executing this Agreement with us you are authorizing us and our				
3.	occur we will d more detailed o Your Payments	ny reasons why a Chargeback may occur. When they ebit your settlement funds or Settlement Account, For a discussion regarding Chargebacks see Section 14 of the Acceptance Guide or see the applicable provisions of the ations Agreement.	8.	Affiliates to obtain financial and credit information regarding your business and the signers and guarantors of the Agreement until all your obligations to us and our Affiliates are satisfied.				
4.	If you dispute days of the dat	any charge or funding, you must notify us within 60 e of the statement where the charge or funding appears essing or within 30 days of the date of a TeleCheck		Agreement prior to the expiration of your initial three (3) year term, you will be responsible for the payment of an early termination fee as set forth in Part IV, A.3 under "Additional Fee Information" and Section 16.2 of the TeleCheck Solutions Agreement.				
5.	of the limitation	nt limits our liability to you. For a detailed description n of liability see Section 27, 37.3, and 39.10 of the Card or Section 17 of the TeleCheck Solutions Agreement.	9.	If you lease equipment from Processor, it is important that you review Section 1 in Third Party Agreements, Bank is not a party to this Agreement. THIS IS A NON-CANCELABLE LEASE FOR THE FULL TERM INDICATED.				
	a) The Bank is and Master (b) The Bank is and Master (c) The Bank is and Master (information) The Bank is the merchant (e) The Bank is derived from (f) The Bank is problems we	ling address is P.O. Box 6079, Concord, CA 94524, and it ember Bank Responsibilities: the only entity approved to extend acceptance of Visa Card products directly to a merchant. cust be a principal (signer) to the Agreement. responsible for educating merchants on pertinent Visa Card rules with which merchants must comply; but this may be provided to you by Processor. responsible for and must provide settlement funds to at. responsible for all funds held in reserve that are a settlement. the ultimate authority should a merchant have any ith Visa or MasterCard products (however, Processor ist you with any such problems).	l a b c d d e f	mportant Merchant Responsibilities: Description: Descrip				
Ву	its signature b			chant Processing Application, Program Terms and Conditions [version Page and the applicable Third Party Agreement(s)].				
Cli	ent further acl	7. 0 10 2 0	ne P	rogram Terms and Conditions. Upon receipt of a signed facsimile or				
	_	NS OR STRIKE-OUTS TO THE PROGRAM TERMS						
	ent's Busino gnature (Pleas	ess Principal: se sign below):						
X				Title Date				
Plea	ase Print Name of	Signer						

RESOLUTION NO. R-21-28

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH METRO ASPHALT INCORPORATED, IN THE TOTAL AMOUNT NOT TO EXCEED \$829,693.70 FOR THE 2021 MILL AND OVERLAY PROGRAM PROJECT TP2206.

WHEREAS, two proposals were received for the 2021 Mill and Overlay Program Project TP2206, and the proposal of Metro Asphalt Incorporated, in the amount of \$829,693.70, has been determined by the Director of Public Works to be the lowest and best proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Metro Asphalt Incorporated, for work as outlined in the contract for a total amount not to exceed \$829,693.70.

FURTHER, THAT, funds for such purpose are authorized from the Combined Waterworks and Sewerage System Fund and the Transportation Sales Tax Fund.

INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 24th DAY OF MAY 2021.

ATTECT.	Mayor R.D. Mallams	
ATTEST:		
Ruth E. Bocchino, City Clerk		



Request for Council Action

RES ⊠# R-21-28	BILL □# City Cler	k Only	ORD # City Clerk Only		
Date: 5/17/2021			Department: Public Works		
Meeting Date Requested: 5/2	24/2021				
Public Hearing: Yes Da	te: Click here to e	nter a date.			
Subject: Contract Award, Pr	oject TP2206, 2021 M	ill and Overlay	Program		
\$829,693.70 and Superior B 1. The Engineer's Estimate the resurfacing of N. Oak Trafficupon participation of the Gla	owen Asphalt was 2nd for the project is \$834,8 cway from approximated to the country of the coun	low with a bid of 327.00. Bid Altely NE 65th Street. The pro-	It, Inc. was the low bidder with a bid of of \$837,535.30, including Bid Alternate ernate 1 (\$206,250) includes the eet to NE 70th Terrace and is contingent effect also includes the final resurfacing of of a new water main that was installed in		
	Budget Discussion: Funds are budgeted in the amount of \$ 100,000 from the CWSS Fund and \$730,000 from the TST Fund. Ongoing costs are estimated to be \$ 750,000 annually. Previous years' funding was \$850,000.00.				
			ual mill and overlay program in the past, Staff recommends the award of this		
Provide Original Contracts,	Leases, Agreements, et	c. to: City Clerl	and Vendor		
Tim Nebergall Department Director/Admin	istrator	JM City Attorney	SW City Manager		

RESOLUTION NO. R-21-29

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH VANCE BROTHERS, INCORPORATED, IN THE TOTAL AMOUNT NOT TO EXCEED \$233,788.20 FOR THE 2021 INTERMEDIATE MAINTENANCE PROJECT TP2203.

WHEREAS, two proposals were received for the 2021 Intermediate Maintenance Project TP2203, and the proposal of Vance Brothers, Incorporated, in the amount of \$233,788.20 has been determined by the Director of Public Works to be the lowest and best proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Vance Brothers, Incorporated for work as outlined in the contract for a total amount not to exceed \$233,788.20.

FURTHER, THAT, funds for such purpose are authorized from the Transportation Sales Tax Fund Budget.

INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 24th DAY OF MAY 2021.

ATTEST:	Mayor R.D. Mallams	
MILDI.		
Ruth E. Bocchino, City Clerk		



Request for Council Action

RES ⊠# R-21-29	BILL □# City Cler	k Only	ORD # City Cler	ck Only	
Date: 5/17/2021			Department: Pub	olic Works	
Meeting Date Requested: 5/24/2021					
Public Hearing: Yes ☐ Date	e: Click here to en	iter a date.			
Subject: Contract Award, Pro	oject TP2203, 2021 Int	ermediate Mair	ntenance Program		
Background: Two bids were received for this project. Vance Brothers was the low bidder with a bid of \$233,788.20. Pavement Management also bid, with a bid of \$269,856.00. This project involves the application of intermediate maintenance products and striping on various streets throughout the city. The Engineer's Estimate for the project is \$237,335.00.					
0	Budget Discussion: Funds are budgeted in the amount of \$ 240,000.00 from the TST Fund. Ongoing costs are estimated to be \$ 150,000 annually. Previous years' funding was \$150,000				
Public/Board/Staff Input: Vance Brothers has performed this service for the City in the past. Staff has always been pleased with their work, and is looking forward to working with them again this year.					
Provide Original Contracts, L	eases, Agreements, etc.	z. to: City Clerk	and Vendor		
Tim Nebergall Department Director/Admini	strator	JM City Attorney	SV Cit	V ty Manager	



Request for Council Action

RES □# City Clerk Only	BILL □# City Clerk Only	ORD # City Clerk Only
Date: 5/18/2021	Department: Community Development	ent
Meeting Date Requested: 5/24/2021		
Public Hearing: Yes Date: Click here to enter a date.		
Subject: Special Event Permit		

Background: Patricia Sainz is hosting a birthday gathering for her son's 15th birthday on Sunday, May 30, 2021 at the Oak Grove Park large shelter. The event will take place from 5:00pm till 9:00pm. Food will be provided along with music.

<u>Budget Discussion</u>: Funds are budgeted in the amount of \$ 0.00 from the N/A Fund. Ongoing costs are estimated to be \$ 0.00 annually. Previous years' funding was \$0.00

Public/Board/Staff Input: See attached letter of transmittal

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Alan D. Napoli, C.B.O. Community Development Administrator | Building Official

LETTER OF TRANSMITTAL



CITY OF GLADSTONE Community Development Department P.O. Box 10719 Gladstone, Missouri 64188-0719 Tel. (816) 436-2200 Fax (816) 436-2228



To:	CITY	COUNCIL
IU.	UIII	COUNCIL

FROM: COMMUNITY DEVELOPMENT

DATE: MAY 18, 2021 PERMIT No.: SEP21-00046

RE: Type 4 Outdoor Special Event

NAME OF EVENT: SON'S BIRTHDAY GATHERING

LOCATION OF EVENT: 7600 N. TROOST AVENUE

OAK GROVE PARK

DATE OF EVENT: SUNDAY, MAY 30, 2021

TIME OF EVENT: 5:00PM - 9:00PM

EST. ATTENDANCE: 30±

REQUESTED	TEMPORARY	VARIANCE:
-----------	-----------	-----------

REQUESTED TEMPORARY VARIANCE.
[X] Section 2.120.050 Noise prohibited.
Section 2.130.010(2) Park rules and regulations (hours).
[] Section 2.130.010(13) Park rules and regulations (alcoholic beverages).
[] Section 2.135.040 Prohibition of smoking on or within all public park grounds
[] Section 2.140.040 Public fireworks display prohibited, exceptions.
[] Section 5.110.1800 Drinking in public.
[] Section 5.160.230(a) Street use permit (street use permit allowed).
[] Section 9.1600.110 Temporary signs.
[] Other – Section
Other – Section
REMARKS: City staff has reviewed the application and finds that the variance

e(s) are appropriate for this venue.

Signed	
	Alan D. Napoli, C.B.O.
-	Community Development Administrator Building Official
ATTAC	HMENT(S):
[X] Ma	ារា
	her



Gladstone, MO



THIS MAP IS NOT TO BE USED FOR NAVIGATION



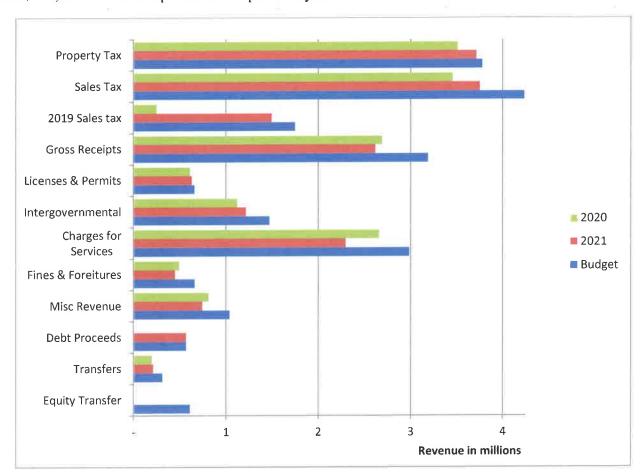
CITY OF GLADSTONE MISSOURI

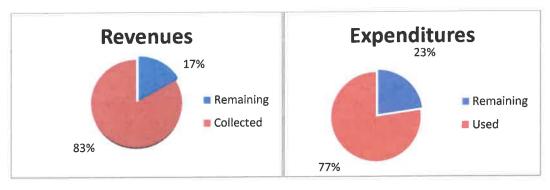
Financial Report for 10 Months Ending April 30, 2021

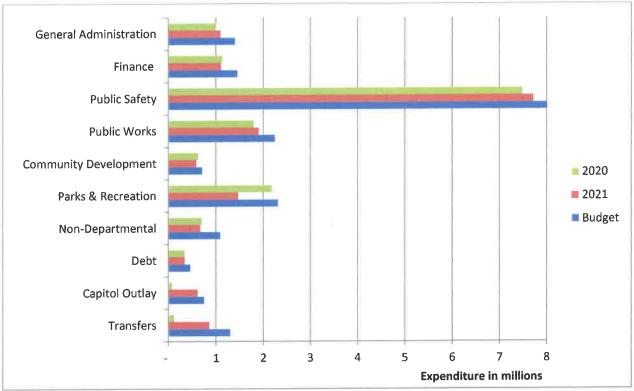
GENERAL FUND

General Fund Revenues

Total revenues for the General Fund through 10 months or 83% of this fiscal year are \$17,720,741 compared to total budgeted revenues for the year of \$21,276,894 or 83% of budgeted revenue. Property tax receipts are \$3,719,461, \$207,509 or 6% over amounts received during the previous year. Sales tax on a cash basis is \$3,755,811 or \$298,332 (9%) over last year. The 2019 sales tax (1/2 cent sales tax passed in 2019) is \$1,496,472. Gross receipts taxes are \$2,623,262, down \$71,145 from last year. License and Permits revenues are \$630,530, 3% or \$19,850 over FY21. Intergovernmental revenue is \$1,218,167, or \$96,703 over the previous year. Charges for Services are \$2,300,830 down 14% or \$360,195 compared to the previous year due to senior activities. Fines and Forfeitures have decreased 9% from the same time last year to \$449,508. Miscellaneous Revenue is \$742,210, down \$70,171 mainly due to a decrease in interest and rental income. The General Fund received debt proceeds from the 2020 COP in the amount of \$570,000 for the purchase of a new fire truck. Transfers for the year have totaled \$214,500 and are comparable to the previous year.



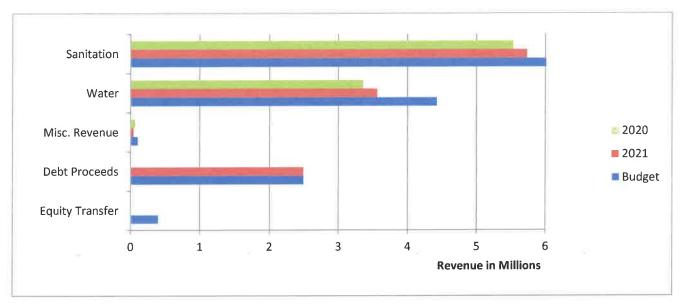


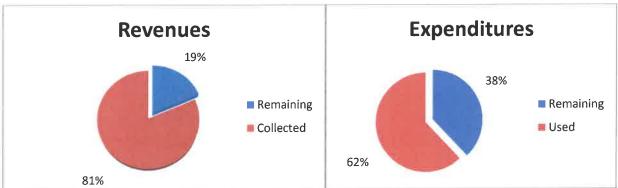


Expenditures through 10 months or 83% of this fiscal year amounted to \$16,444,721 or 77% of FY21 budgeted expenditures of \$21,266,143. This indicates that actual expenditures are 6% or \$929,774 more than last year's expenditures of \$15,514,947. General Administration expenditures are \$1,105,179, an increase of \$93,792 or 9% due to contractual payments and personnel. Finance expenditures have decreased \$20,798 to \$1,114,430 due to changes in personnel and timing of software maintenance. Public Safety expenditures are \$7,728,602, an increase of \$230,117 due to personnel costs. Public Works expenditures are \$1,910,430 or 6% more than the prior year due to increases in personnel costs, contractual obligations, and road salt. Community Development expenditures are \$594,403, a decrease of \$38,111 due to the timing of contractual obligations and staffing changes. Parks & Recreation expenditures are \$1,476,961, down 32% or \$710,080 from the same time last year due to decreases in Senior Activities, changes in programing, and staffing changes. Non-Departmental expenditures are \$677,746 and are comparable to FY2021 amounts. Payments for debt are comparable to the previous year at \$351,037. Capital Outlay is \$619,440, mainly due to the purchase of a new fire truck. Transfers have increased \$743,752 to \$866,493 due to the sales tax transfer for the 2020A COP debt service. Current revenues exceed current expenditures in the amount of \$1,276,020.

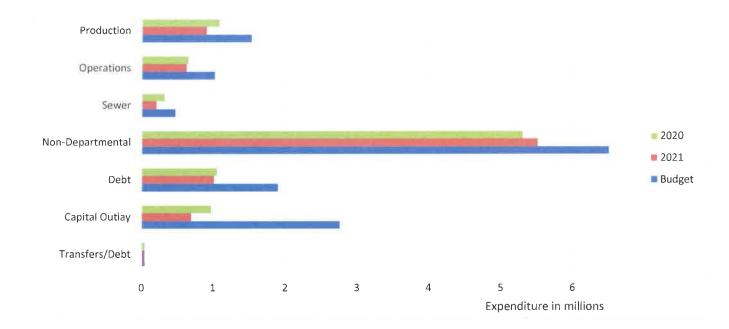
COMBINED WATER AND SEWERAGE SYSTEM FUND

Total budgeted revenues for the fiscal year are \$14,557,595. Total revenues through 10 months or 83% of this fiscal year, amounted to \$11,855,904 or 81% of FY21 budgeted revenues. Operating revenues are up \$387,188 (4%) from last year due to increased water and sewer consumption. The Fund received \$2.5 million in lease proceeds from the 2020 COP.

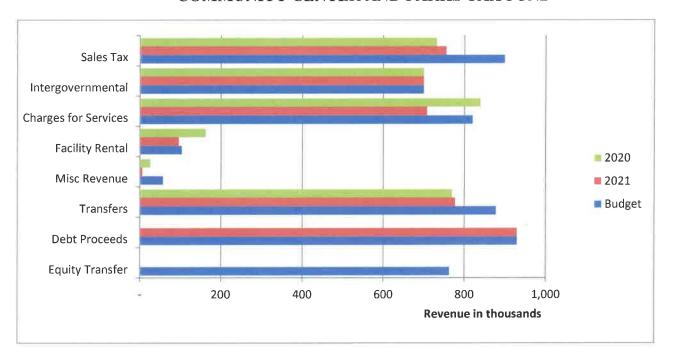


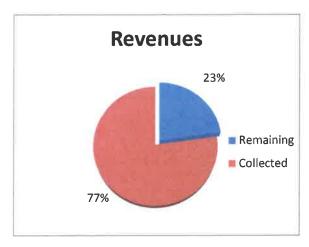


Total budgeted expenditures for the fiscal year are \$14,557,595. Total expenditures through 10 months or 83% of this fiscal year amounted to \$9,035,411 or 62% of FY21 budgeted expenditures. Production expenditures are down \$178,901 to \$911,594 due to the timing of contractual payments (lime sludge). Operations division expenditures are \$628,931, a decrease of \$26,654. Sewer division expenditures have decreased \$116,135 to \$207,582 due to the timing of sewer line maintenance and changes in personnel. Non-departmental expenditures are \$5,518,729, up \$207,200 due to the increase in water and sewage consumption. Payments for debt are comparable to the previous year at 1,018,522. Capital outlay is \$700,053, a decrease of \$281,087 due to the timing of water line replacements. Current revenues exceed current expenditures by \$2,820,492 (larger revenue over expenditures is due to lease proceeds of \$2,500,000 that has not been spent down as of April 30).

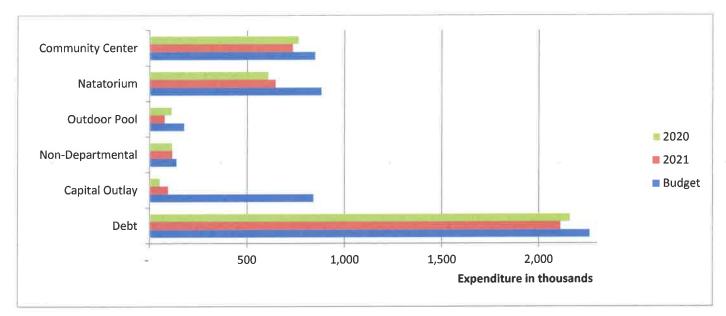


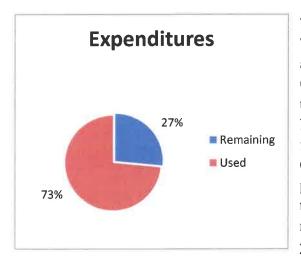
COMMUNITY CENTER AND PARKS TAX FUND





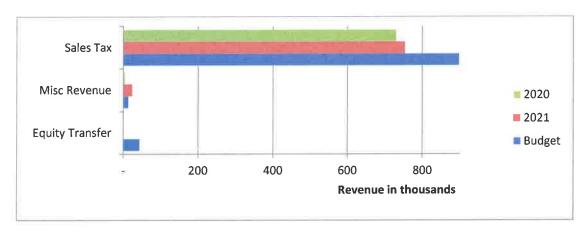
Total budgeted revenues for the fiscal year are \$5,151,584. Total revenues through 10 months or 83% of this fiscal year, amounted to \$3,974,576 or 77% of FY21 budgeted revenues. Sales tax received is \$755,165, up 3% from the previous year. Intergovernmental revenue (Charge to the North Kansas City School District for the natatorium) is \$700,000. Charges for Services are \$708,302, down 16% or \$131,237. Revenue from facility rental is \$96,943, down 41%. Miscellaneous revenue is \$6,467. Transfers to the fund are 777,700 with \$877,700 budgeted. Debt proceeds for the fund are \$930,000. Equity transfer budgeted for the fiscal year is \$763,244 to offset the anticipated revenue loss.



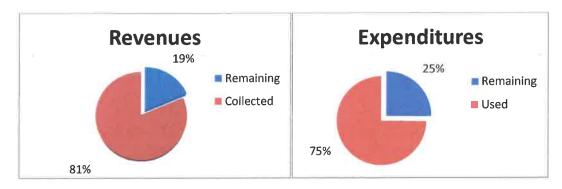


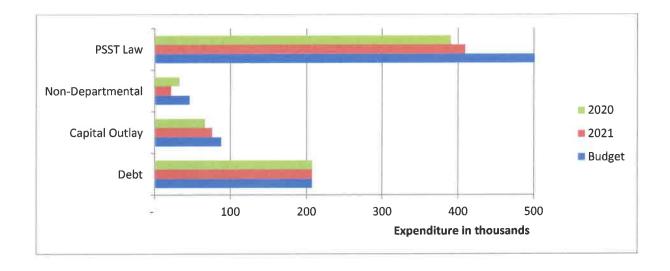
Total budgeted expenditures for the fiscal year are \$5,150,964. Total expenditures through 10 months or 83% of this fiscal year amounted to \$3,785,386 or 73% of FY21 budgeted expenditures. Community Center expenditures have decreased 4% from the same time last year to \$733,723 due to contractual obligations. The Natatorium expenditures are \$646,532, an increase of \$38,354 from the same time last year due to increased personnel costs. Outdoor Pool expenditures are \$78,276, \$35,368 below the previous year. Non-departmental is expenditures are comparable to the previous year at \$117,434. Capital outlay is \$95,455 or \$41,836 more than the same time last year. Debt is comparable to the prior year. Current revenues exceed current expenditures by \$189,190.

PUBLIC SAFETY SALES TAX FUND



Total budgeted revenues for the fiscal year are \$957,600. Total revenues through 10 months or 83% of this fiscal year amounted to \$779,440 or 81% of FY21 budgeted revenues. Sales tax on a cash basis is 754,833, or an increase of 3%. Miscellaneous revenue is \$24,607, \$19,629 more than the prior year due to the sale of assets.





Total budgeted expenditures for the fiscal year are \$955,769. Total expenditures through 10 months or 83% of this fiscal year are \$714,708 or 75% of the FY21 budgeted expenditures. Law division is \$409,374, up 5% from the same time last year due to increased personnel cost. Non-Departmental is \$21,975, compared to \$32,971 during the previous year. The decrease is due to the timing of equipment maintenance. Capital outlay is \$76,031 compared to \$66,410 during the previous year. Debt is comparable to the previous year. Current revenue over expense for the fund is \$64,732.

Respectfully submitted,

Dominic Accurso

Director of Finance



Request for Council Action

RES □# City Clerk Only

BILL ⊠# City Clerk Only

ORD # City Clerk Only

Date: 5/18/2021

Department: Finance

Meeting Date Requested: 5/24/2021

Public Hearing: Yes ☑ Date: 5/24/2021

Subject: 2022 Fiscal Year Budget

Background: Staff presented 2022 Fiscal Year Budget recommendations to the City Council during two Study Sessions. The General Fund, Capital Equipment Replacement Fund (CERF), and Water & Sewer Fund (CWSS) was presented on April 26th, and the Capital Funds (CIST & TST) and special revenue funds (CCPT, PSST, and Special Parks Fund) were presented on May 10th. Although the City is not required to hold a public hearing for the Budget, the City Council and staff understands the importance of full disclosure and transparency to the stakeholders of our Community. A resolution to adopt the 2022 Fiscal Year Budget will be on the June 14th City Council agenda.

Budget Discussion: Funds are budgeted in the amount of \$ Click here to enter amount from the Choose a Fund Fund. Ongoing costs are estimated to be \$ Click here to enter amount annually. Previous years' funding was \$ Click here to enter amount

Public/Board/Staff Input: See Public Hearing Document

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor

Dominic Accurso
Department Director/Administrator

City Attorney

City Manager

City of Gladstone Public Hearing Budget Draft



July 1, 2021 to June 30, 2022



P.O. BOX 10719 7010 NORTH HOLMES 816-436-2200 GLADSTONE, MISSOURI 64188-0719 GLADSTONE, MISSOURI 64118-2646 816-436-2228 FAX

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FISCAL YEAR 2021-2022 BUDGET CITY MANAGER'S BUDGET MESSAGE

May 19, 2021

R. D. Mallams, Mayor Bill Garnos, Mayor Pro Tem Jean Moore, Councilmember Tom Frisby, Councilman Tina Spallo, Councilmember

Submitted herewith is the Fiscal Year 2022 (FY22) budget and program of services for the City of Gladstone. The annual budget for FY22 as proposed represents the strategic, administrative and financial plan of the City of Gladstone. This budget is the product of a comprehensive team effort from every level of the municipal organization. Supervisors generated budget requests with input from their employees. Department Heads reviewed, refined, and modified requests from supervisors to address department responsibilities and to reach the goals set by the City Council. Departmental submissions were then reviewed and adjusted by the Budget Team, consisting of the City Manager, Assistant City Manager, Finance Director, Human Resources Administrator, and Assistant to the City Manager, in an effort to balance financial constraints and service delivery mandates. Capital, supplemental, technology, and building requests, as well as capital improvement and enterprise funds, were reviewed and adjusted by the Budget Team. This process has been thorough and maintains the efficient and effective delivery of City services, but does not end with adoption of the budget document. The FY22 budget presents a balanced program of services and cost control measures which will be monitored throughout the year to provide the quality programs and services important to the citizens of Gladstone.

The FY22 budget is intended to serve as a policy document, a financial plan, an operations guide and a communication device. The following overview of the FY22 budget illustrates the conservative approach utilized by the City Council and City Staff to develop a proposed budget plan which benefits the entire City of Gladstone and its residents.

INTRODUCTION

The Budget Team began with City Council goals as guiding policies for developing the budget. The proposed budget seeks to implement Council objectives through the reallocation of existing resources and the allocation of new resources where necessary.

2021 CITY COUNCIL GOALS

- ➤ Keep Gladstone as a safe place with a focus on crime reduction, traffic enforcement, and the recruitment and retention of high-quality police officers, firefighters and EMS personnel.
- > Prioritize the development of our Public Safety Building and Fire Station Number
- ➤ Continue implementation of parks, cultural arts, facilities, streets, sidewalks, storm water, potable water, and comprehensive master plans.
- ➤ Continue commitment to downtown and commercial corridors through effective and innovative strategies.
- > Continue to enhance the proactive residential and commercial code enforcement program that has been established.
- ➤ Develop an innovative housing strategy designed to meet the needs of our diverse residents, encourage quality residential density, promote investment, and preserve and increase housing values.
- > Create a long-term development and programming plan for Atkins-Johnson Farm and Museum to make it sustainable.
- > Complete the messaging strategy designed to communicate Gladstone as home.
- > Promote Diversity, Equity, and Inclusion in all that we do to continue to be a welcoming city to everyone.

COVID-19 IMPACT

The COVID-19 pandemic first appeared during the 2020 fiscal year. With very little statistical data available or comparable recent events to compare it to, the financial impact of the pandemic was difficult to forecast. Sales and use tax collections for the City continued to grow at a modest pace during the pandemic despite the limited operation or closing of local businesses. Revenue streams that were negatively impacted were the Community Center, Municipal Pool, emergency medical services, recreation activities and fines and forfeitures. Reasonably calculating lost revenue due to the pandemic will be difficult. Using 2019 fiscal year actual amounts as a base year to compare fiscal year 2020 actual amounts to, the City's revenues were reduced approximately \$1.4 million in the 2020 fiscal year (\$1.1 million in the General Fund and \$375,000 for the Community Center). The revenue shortfall for the 2021 fiscal year (projected) will be approximately \$1.5 million (\$900,000 in the General Fund and \$600,000 for the Community Center).

On March 27, 2020 the CARES Act was signed into law offering state and local governments some relief from the impact of COVID-19. Clay County disbursed CARES Act funds to the City of Gladstone to mitigate the effects of the virus. The scope of allowable costs for these funds were very limited and "revenue replacement" was not an option. The City was able to use the funds to provide personal protective equipment (PPE) to employees and citizens while visiting City facilities, unbudgeted overtime costs due to the pandemic, COVID-19 testing, grants to Gladstone businesses, and utility or rent assistance for Gladstone residents. Funds were also used to increase the City's cyber security and improve "work from home" capabilities.

Recently, Congress passed the American Rescue Plan that will offer additional assistance to state and local governments. Details of the bill are scarce, but it has been reported that municipalities will be allowed to use the funds for revenue replacement to the extent the reduction in revenue is due to COVID-19, provide assistance to small businesses, households and economic recovery, and investments in water, sewer, and broadband infrastructure. The performance period for the available funds will be through December 31, 2024. Two restrictions of the bill are that funds cannot be used to directly or indirectly offset tax rate reductions or delay a tax or tax increase and that funds cannot be deposited into any pension fund. Funds that will be made available to the City of Gladstone have not been added or considered in this budget. Staff anticipates that additional information on the plan will be available in May.

GENERAL FUND

REVENUES

Revenue projections for FY22 are based on FY21 mid-year revenue projections, revenue trends, and the current local economy. Please reference Table 1 on the next page. Additional revenue detail is also included on page 32.

Total budgeted revenues are projected to be \$20,483,988, a net decrease of \$792,906. Total operating revenues are projected to be \$19,971,738, an increase of \$189,344 from midyear projections. The increase is mostly due to increases in charges for services and sales tax.

Property tax revenue is projected to be \$3,809,050 representing an increase of \$27,000. This year is an assessment year and real estate valuations are projected to increase based on increased property valuation and a positive CPI.

					Table 1
Revenue	2021 Expected	_	2022 Budget	Fı	cr/(Decr) rom 2021 expected
Property Tax	\$ 3,782,050	\$	3,809,050	\$	27,000
Sales/Use Tax	4,240,275		4,405,000		164,725
2019 Sales Tax	1,750,000		1,795,000		45,000
Gross Receipts Tax	3,191,500		3,115,000		(76,500)
Licenses & Permits	658,050		649,530		(8,520)
Intergovernmental	1,472,800		1,358,000		(114,800)
Charges for Service	2,988,719		3,264,646		275,927
Fines & Forfeitures	660,000		660,000		#
Misc. Revenue	1,039,000		915,512		(123,488)
Operating Revenue	19,782,394		19,971,738		189,344
Transfers	314,500		207,250		(107,250)
Debt Proceeds	570,000		-		(570,000)
Equity Adjustment	610,000		305,000		(305,000)
Non-Operating Revenu	1,494,500		512,250	=	(982,250)
Total Revenue	21,276,894		20,483,988	_	(792,906)

General Fund Sales Tax Revenue is projected to increase \$209,725 (\$164,725 for the 1% general sales tax and \$45,000 for the 2019 sales tax) to \$6,200,000. The 4% increase is due to the introduction of 2 new industries into the Gladstone sales tax mix for the 2022 fiscal year and the increased collection of use tax.

Gross Receipts Tax revenue is projected to be \$3,115,000 or \$76,500 below FY21 midyear projected. Gross Receipts revenue are based on historical trends and anticipated rate adjustments. Gross receipts are expected to continue decline in future years due to changes in patterns and legislation. For example, the number and cost of phone land lines continue to decrease as well as the number of people and businesses switching from cable television services to streaming services. A new bill that is expected to pass in the state legislature will also decrease the taxable amount of cable services from 5% to 2%.

License and Permit revenue is projected to be \$649,530 for a decrease of \$8,520. Staff is expecting an increase in business licensing compliance with the new software and a decrease from permitting due to the number of expected large projects in the planning process.

Intergovernmental Revenue for FY22 is expected to decrease by \$114,800. These revenues are projected to be \$1,358,000 or 7% of total operating revenue. The decrease is due to the availability of CARES Act funds in the 2021 fiscal year but not in the 2022 fiscal year. Intergovernmental revenues are mainly composed of grants, gasoline taxes, vehicle registration taxes, motor vehicle sales taxes, and Special Road District revenues.

Charges for Services totaling \$3,264,646 or 16% of total revenues are projected to increase by \$275,927. The increase is due to the assumption that activity levels we begin to return to pre-COVID levels (recreation activities and emergency medical transports).

Fines and Forfeitures revenue accounts for 3% of total revenues and is estimated to be \$660,000 in FY22. Legislation, limited operations, and open positions have had a major impact on fines and forfeitures over the past years.

Miscellaneous Revenue and Transfers are projected to be \$915,512 for FY22. This is a decrease of \$123,488 from FY21. The decrease is mainly due the number and types of vehicles disposed of during the 2021 fiscal year (fire truck, and vehicles replaced by the Enterprise lease).

Total Non-Operating Revenues are projected to be \$512,250, a decrease of \$982,250 due to decreases in the equity transfer, debt proceeds, and transfers.

EXPENDITURES

General Fund FY22 projected expenditures are \$20,483,988. This represents a \$774,185 decrease compared to FY21 expected expenditures. Table 2 provides a budget comparison of the FY21 Expected Budget and the FY22 Proposed Budget, by object classification and department.

Additional detail is also provided on pages 33 and 34. The following narrative provides an explanation of the changes in each category of expenditures found in Table 2.

FY22 continues the Compensation and Classification Plan established in FY20. Notable changes in expenditures are a decreases in personnel services of \$203,044. The decrease is due to the retirement of multiple long time employees. Adjustments to benefit offerings plus budget strategies such as leasing equipment are being used to accomplish both Council and budget team goals. Additional capital and supplemental requests, operational increases, and a proposed average salary increase of 3% required funding. The following narrative provides additional expense budget details.

Supplies and Services Supplies and Services have increased by \$279,327 over FY21 expected. Supplies have decreased by \$15,533, due to small midyear adjustments during the 2021 fiscal year. Services are expected to increase by \$294,860. The increase in services is due to recreation activities returning to pre-COVID level (with the corresponding increase in Parks & Recreation).

Debt Capital and Transfers Debt, Capital, and Transfers have decreased by \$850,468. Debt payments will decrease \$211,432 due to a onetime payment and refinancing of a lease purchase. Capital decreased \$539,036 due to the purchase of a new fire truck in fiscal year 2021. Transfers from the General Fund will decrease by \$100,000.

					Table 2
Expenditures	20	21 Expected		2022 Budget	r/(Decr) rom 2021
Object Classification	_				
Personnel Services	\$	14,249,765	\$	14,046,721	\$ (203,044)
Supplies		978,038		962,505	(15,533)
Services		3,440,649		3,735,509	294,860
Debt/Capital/Transfers	_	2,589,721		1,739,253	 (850,468)
Total Expenditures	\$	21,258,173	\$	20,483,988	\$ (774,185)
Department	_				
General Administration	\$	1,409,571	\$	1,358,314	\$ (51,257)
Finance		1,458,819		1,484,803	25,984
Public Safety		9,428,942		9,493,477	64,535
Public Works		2,253,232		2,217,867	(35,365)
Community Development		718,700		707,665	(11,035)
Parks & Recreation		2,303,664		2,457,922	154,258
Non-Departmental	-	1,095,524	_	1,024,687	(70,837)
Operating Expenditures	\$	18,668,452	\$	18,744,735	\$ 76,283
Capital & Supplemental	\$	753,036	\$	214,000	\$ (539,036)
Debt Requirements		534,685		323,253	(211,432)
Transfers		1,302,000		1,202,000	(100,000)
Total Non-Operating Expenditures		2,589,721		1,739,253	(850,468)
Total Expenditures	\$	21,258,173	\$	20,483,988	\$ (774,185)

DEPARTMENT CAPITAL AND SUPPLEMENTAL REQUESTS

General Fund Budget capital and supplemental requests by department are detailed on pages 50 and 51. The proposed budget attempts to address the top budget priorities of Public Safety, Public Works, and Parks and Recreation. Capital and supplemental request in the amount of \$214,000 are recommended for funding for FY22. Details are provided in the following narrative for recommended capital and supplemental requests.

General Administration General Administration is requesting supplemental funding for a legal code review. The budget team is recommending the funding of the \$6,000 request.

Finance Technology requests from all departments (\$84,891) made up the majority of the Finance requests. The top recommendations from the technology committee are the funding of Microsoft office licenses (\$9,540), a new email server (\$7,500), and iPads with cell data for the recreation division (\$3,000). Requests for printers were made by Public Works and Community Policing. IT will purchase the new printers and Microsoft Office licenses (if budget allows) as part of their regular budget. Additional supplemental requests from the finance department included additional funding for travel and training in the amount of \$2,750. Staff is recommending funding for the email server, iPads, and training (\$1,500) for a total of \$12,000.

Public Safety Requests totaled \$375,000. The budget team is recommending funding \$90,000 for two patrol vehicles with emergency equipment (two patrol vehicles are proposed in the PSST Fund), \$32,000 for a Zoll monitor/defibrillator, a supplemental of \$1,500 for increases in ammunition and \$5,000 in medical supplies. Total capital and supplemental recommended for Public Safety is \$128,500.

Public Works Requests totaled \$471,250. A request for \$6,750 to continue with the Enterprise vehicle lease and \$7,000 for an increase in holiday lighting budget is being recommended by the budget team for a total of \$13,750.

Community Development Requests totaled \$20,250 to continue with the Enterprise vehicle lease. The budget team is recommending the funding of this request.

Parks and Recreation Requests totaled \$502,034, and \$33,500 is being recommended for funding. The funding includes \$20,000 for lawn equipment/UTV, \$5,000 for new pitching mounds or machines, \$3,500 for disc golf programing, \$2,500 for the treatment of the Ash trees, and records shredding (\$2,500). Larger parks maintenance and repair projects will be considered for funding by CIST.

Non-Departmental No requests were submitted.

PERSONNEL CHANGES

In the proposed FY22 Budget, personnel related expenditures of \$14,046,721comprise 68% of the General Fund. Personnel services continue to represent the largest expenditure in the General Fund.

Base salary costs in FY22 include recommendations to address the challenges of meeting the council and budget goals and include an average 3% merit pay increase (\$300,000 estimate) to maintain the competitive salary structure established with the implementation of the new classification and compensation study (following the ½ cent sales tax initiative). These increases are somewhat offset by savings in various staffing modifications. The staffing modification savings include the continuation of hiring freezes for one new full-time position, and the continuation of FY21 hiring freezes for two full-time positions and two part-time positions.

Staffing The FY22 Budget proposal reflects the hiring freeze of a full-time position in Parks, Recreation and Cultural Arts – Recreation Specialist, a part-time position in Finance - Accounting Clerk and the reduction of overall part-time wages in Public Works – Streets and Parks, Recreation and Cultural Arts – Skating Attendants. It also includes the continuation of the FY21 hiring freeze of several additional positions: one regular full-time position in Public Works – Streets Maintenance Worker; one full-time position in Parks, Recreation and Cultural Arts – Parks Maintenance Worker, a part-time position in Community Development – Business Relations Commercial Code Enforcement Coordinator, and a part-time position in General Administration – Public Information Officer. These positions will be reconsidered as part of the midyear budget.

Classification & Compensation Plan The FY22 Budget proposal continues to support the Compensation & Classification structure that was initially implemented in the 2020 fiscal year. It anticipates a continuation of the modified merit "pay for performance plan" and the Public Safety Structured Proficiency-based Performance Compensation Plan based on an average 3% merit pool (\$300,000). Compensation researchers are expecting another year of average pay increases at around 3%. The City of Gladstone continues to compete with neighboring municipalities to fill open front-line positions, due to limited potential incumbents – especially in law enforcement and EMS/Fire. The Structured Proficiency-based Performance Compensation Plan demonstrates a public safety infrastructure investment and supports the recruitment and retention of high quality police officers and paramedic/firefighters. During the latter part of FY21, the City was able to move several of the front-line Public Safety staff to the "master" compensation level which represents a minimum of 5 years of professional experience and the attainment of specific skill-sets. Both the Structured Proficiency-based Performance Compensation Plan and the merit pay plan recognize that employees may be absorbing some increases in health care costs while providing the potential for a slight increase in their overall compensation.

For organizations giving pay raises, the expected average percentage increase has not changed much, with a majority of employers citing increases of 3% or less for 2021. The Conference Board's Salary Increase Budgets for 2021 project at a median, salary budgets will increase 3% across all job levels, in line with earlier forecasts. Although pay raises may be greater for large organizations because researchers are projecting a tsunami of employee turnover. According to the Society of Human Resources Management 2020 survey, more than half of employees surveyed in North America plan to look for a new job in 2021, while separate research shows that a quarter of workers plan to quit their jobs outright once the COVID-19 pandemic subsides and recruiting efforts ramp up. Retention and turnover experts continue to predict voluntary job-leaving will increase significantly in 2021 as employees resume job searches they put off for the past year. However, in other research reports, economists and pay analyst are confirming the 2021 wage increases will stay moderate despite an expected pickup in economic growth as the COVID-pandemic recedes. It appears that much will depend on how quickly the COVID-19 crisis is resolved; companies appear to be taking a wait-and-see approach to adjusting their merit compensation programs.

Benefits

Employers expect a moderate health plan cost increase of 4.4%, on average, compared to the prior year, according to early results from HR consultancy Mercer's National Survey of Employer-

Sponsored Health Plans. The increase is marginally lower than prior forecasts (before the uptake of the COVID-19 pandemic) which expected a 5.3% in health plan premiums for 2021. Mercer's projection is within the broad range of 4% to 10% forecasts by consultancy PwC's Health Research Institute. Mercer continues to report that health benefit cost growth is outpacing the rate of inflation and employee wages.





Sources: Mercer's National Survey of Employer-Sponsored Health Plans; US Bureau of Labor Statistics

*Projected.

**Preliminary Data

Midwest Public Risk (MPR), the public entity risk pool trust, reports some initial drop in healthcare spending in 2021 which may reflect a decrease in utilization for non-COVID medical care. It appears many individuals delayed or went without medical care they otherwise would have received, particularly early in the COVID-19 pandemic. However, healthcare use appears to be picking up toward the end of the current policy year. Therefore, staff is recommending an overall average health insurance premium increase forecast of 1.6%.

Specifically, the Budget forecasts a 1.5% premium increase to the Choice Fund 2000 High Deductible Health Plan (HDHP) plan, 1% premium increase to the Choice Fund 2500 High Deductible Health Plan (HDHP) plan, a 1.8% increase to the Open Access plan and a 3.5% increase to the INO Buy-Up (INO 2). There is no increase expected of the INO 500/1500 Surefit plan. Additionally, the proposed rates anticipate that the City of Gladstone will not experience a loss ratio surcharge this fiscal year.

Within the proposed budget, employees may elect among several combinations of medical, dental and vision coverage or they may enroll in the dental and/or vision coverage while waiving the

medical coverage. The proposed budget includes no cost increase to the dental and vision plans for either the city or the employees. Therefore, the proposed employee contribution amounts for the dental and vision insurance from FY 21 to FY 22 remains as noted:

Dental – Delta Dental of Missouri

Coverage Level	Current	Proposed
	Contribution	Contribution
Employee only	\$6.00/mo.	\$6.00/mo.
Family	\$13.14/mo.	\$13.14/mo.

Vision - Vision Service Plan

VISION VISION SELVICE LIGHT						
Coverage Level	Current	Proposed				
	Contribution	Contribution				
Employee only	\$1.96/mo.	\$1.96/mo.				
Employee + Spouse	\$4.42/mo.	\$4.42/mo.				
Employee +	\$4.42/mo.	\$4.42/mo.				
Child(ren)						
Family	\$4.96/mo.	\$4.96/mo.				

For access to healthcare providers by phone or digitally, MPR made a mid-year change to the telemedicine services coverage provision offering both medical and mental health services at no charge to covered individuals. Therefore, many eligible individuals did not have to choose between healthcare and social distancing. In FY22, MPR anticipates making telemedicine services a priority by continuing to offer this service at no cost to eligible individuals. No other changes are anticipated in the FY22 medical plan provisions. The City continues to provide comprehensive and affordable benefits to its employees, while generally mirroring health plans that are commonly available in the marketplace.

The budget recommends the continued practice of offering employees the option to participate in either one of the following five plans — Open Access (OAP) 2000, In-Network Only 500 Surefit (INO 500SF), In-Network Only Plan Buy-Up, the Choice Fund 2000 High Deductible Health Care Plan (HDHP) or the Choice Fund 2500 High Deductible Health Care Plan (HDHP).

The HDHP plans offer low up-front premiums paired with a tax-free health savings account to purchase medical and pharmacy services. Staff recommends continuing to fund contributions to participant accounts to encourage employee engagement and health care consumerism utilizing the same employer contribution strategy as previous years – the City contributing the same amount to all plans regardless of the chosen plan by coverage levels. During the 2020/2021 Open Enrollment, 89% of eligible employees chose one of the two HDHP coverage options.

The Choice Fund 2500, which was added in FY21, has an individual only coverage deductible of \$2,500 with a \$5,000 out of pocket maximum and a family coverage deductible of \$5,000 with a \$10,000 out of pocket maximum. This plan proposed to provide a higher shared cost of care for active employees and offer a cost effective plan option for retirees who are paying the full cost of health insurance.

Nationally, enrollments in HDHPs have remained steady report Mercer's National Survey of Employer-Sponsored Health Plans. More than half the larger employers offer HDHPs alongside another type of plan. According to the Kaiser Family Foundation (KFF), the average deductible for a Health Savings Account (H.S.A.) eligible HDHP plan is \$2,303 individual and \$4,552 for family coverage. The International Foundation of Employee Benefits report somewhat similar amounts; it found that the average plan deductibles are approximately \$2,200 individual and over \$4,000 for family.

The following table reflects estimated or proposed changes in employee contribution amounts for each health care plan (under the wellness component):

	Choice Fund 2	000/4000 HDHP	Choice Fund 2500/5000 HDHP		
Coverage Level	Current Contribution HDHP 2000	Proposed Contribution HDHP 2000	Current Contribution HDHP 2500	Proposed Contribution HDHP 2500	
Employee only	\$0/mo.	\$5/mo.	\$0.00/mo.	\$0.00/mo.	
Employee + Spouse	\$20/mo.	\$25/mo.	\$0.00/mo.	\$6.50/mo.	
Employee + Child(ren)	\$15/mo.	\$20/mo.	\$0.00/mo.	\$6.00/mo.	
Family	\$25/mo.	\$30/mo.	\$0.00/mo.	\$7.00/mo.	

Employers are typically offering a high deductible plan paired with either a tax-free health savings or health reimbursement account. The HDHP meets the qualified IRS requirements and permits participants to utilize a portable Health Savings Account (H.S.A.) to purchase routine medical and pharmacy services. Staff recommends continuing to fund contributions to participant accounts to encourage employee participation and health care consumerism. The following table reflects estimated or proposed changes in employer contribution H.S.A. amounts for each HDHP health care plan (under the wellness component):

Health Savings Accounts

Coverage	Current	Proposed	Current Employer	Proposed Employer
Coverage				
Level	Employer	Contribution Choice	Contribution	Contribution Choice
	Contribution	Fund 2000	Choice Fund 2500	Fund 2500
	Choice Fund			
	2000			
Employee	\$121/mo.	\$118/mo.	\$153/mo.	\$148/mo.
only				
Employee +	\$46/mo.	\$30/mo.	\$103/mo.	\$97/mo.
Spouse				
Employee +	\$46/mo.	\$30/mo.	\$103/mo.	\$97/mo.
Child(ren)				
Family	\$46/mo.	\$30/mo.	\$103/mo.	\$97/mo.

Staff recommends the continuation of the other three health plan options – two different copayment in-network only plans; an enhanced and a base option. Also the Open Access 2000, which functions similar to a preferred provider 70 percent co-insurance plan. The following table reflects estimated or proposed changes in employer contribution amounts for each additional health care plan (under the wellness component):

	Enhanced C	oPayment Plan	Base CoPayment Plan		
Coverage Level	Current	Proposed	Current	Proposed	
	Contribution	Contribution	Contribution	Contribution INO	
	Buy Up INO	Buy Up	INO 500 Sure Fit	500 Sure Fit	
		INO			
Employee only	\$151.00/mo.	\$181.00/mo.	\$51.00/mo.	\$51.00/mo.	
Employee + Spouse	\$626.00/mo.	\$696.00/mo.	\$386.00/mo.	\$386.00/mo.	
Employee +	\$511.00/mo.	\$569.00/mo.	\$313.00/mo.	\$313.00/mo.	
Child(ren)					
Family	\$743.00/mo.	\$825.00/mo.	\$461.00/mo.	\$461.00/mo.	

	Open Acces	s Plans
Coverage Level	Current Contribution OAP 2000	Proposed Contribution OAP 2000

Employee only	\$79.00/mo.	\$93.00/mo.
Employee +	\$450.00/mo.	\$482.00/mo.
Spouse		
Employee +	\$367.00/mo.	\$395.00/mo.
Child(ren)		
Family	\$537.00/mo.	\$575.00/mo.

Staff recommends that, under the wellness discount, the City provide employee only coverage at no cost through the HDHP 2500 plan. It includes the flat dollar cost of the employer contribution for the HDHP plan with Health Savings Account (H.S.A.) being applied to the other plan options. Employees then pay the difference in the premium differential for the open access and copayment plans. Furthermore, the proposed employee only contribution of the HDHPs and INO 500 Surefit plan options meets the ACA affordability requirements.

The proposed contribution strategy continues to give participants greater financial stake in their health and health care purchasing decisions. Although an increase is noted in the employee contribution amount for some of the health coverage plan options, the budget does propose alternative plan design options. The proposed increases maintain affordable health care options for our employees, yet allow the City to more effectively manage rising health care costs. Additionally, the City continues to work to reduce health plan costs through wellness initiatives, health risk assessments, health status improvement and disease management programs.

The FY22 budget reflects no substantial increases in Life, Accidental Death or Dismemberment, or Long-Term Disability insurances. Projected premiums are not expected to increase. Overall, the proposed benefits represent a notable commitment by the City to employees, while supporting the City's market-based total compensation system.

Insurance The City of Gladstone, as a founding principal, is a member of the public entity risk pool, Midwest Public Risk (MPR), for Employee Benefits, Workers' Compensation, and Property and Liability programs. Projected premiums for FY22 were not available for evaluation in conjunction with the City's annual budget process. However, the FY 22 recommended budget includes an estimated average 12% increase to the property and casualty/liability coverage and a 5% differential in the worker's compensation coverage. This is in line with a recent survey by brokerage Alera Group, which shows an average forecasted rate increase across property/casualty/liability lines of coverage of 11.5% with a low of 4.7% for workers' compensation.

COMBINED WATERWORKS AND SEWERAGE SYSTEM FUND

The proposed budget for FY22 will provide for all operating costs and debt service requirements. Total revenues are estimated at \$12,227,438 and total expenses are estimated at \$12,227,438. See pages 45-47 for additional information

Revenue Operating revenues for the fund are \$12,161,800 for FY22, an increase of \$507,584 over FY21 expected operating revenues. The increase is due to an increase in both water and sewer rates. Miscellaneous revenues include interest revenue, interest subsidy, and other receipts. The decrease is due to decreases in interest revenue and conservative budgeting of delinquent fees. An equity transfer for FY22 is budgeted in the amount of \$65,638. This will provide funding to assist with capital and supplemental purchases. This projection is based on an analysis of current production and usage trends.

The current water rate is \$4.75 per thousand gallons with a monthly administration fee of \$9.27 per month. Water rates have remained unchanged since July of 2018. Staff is recommending an increase in the per thousand gallon charge of \$0.15 or 3% to \$4.90 per thousand gallons of usage. The monthly administration fee will stay the same at \$9.27 per month. The increase will help mitigate the increase in supplies and services costs that have continued to rise over the years. The average household uses 5,000 gallons of water per month, so the average cost of water would increase from \$33.02 to \$33.78.

The City's sewer treatment services are provided by Kansas City, Missouri and subject to their rate structure. Collection and treatment of sewerage is currently \$9.92 per 1,000 gallons and the sewer service charge is \$14.40 per monthly bill. Kansas City's new sewer fees have increased both the service charge and usage rate. The new sewer rate and fee changes to the City of Gladstone are effective as of May 1, 2021 (KCMO Ordinance No. 210177). The proposed new sewer charges are \$10.85 per 1,000 gallons with a service charge of \$15.26 per month. The average household produces 4,000 gallons of sewage per month, so the increase would take the average cost for sewer from 54.08 to \$58.66 or an increase of \$4.58 per month.

Water and Sewer Rates of Metropolitan Cities (page 47), compares Gladstone's water and sewer rates to those rates charged in comparable area communities for a monthly bill. At the proposed rate, a Gladstone monthly average water bill will be \$33.78 compared to an average water bill of \$37.08 for the metro area. This is \$3.30 below the average water bill for the listed cities after recommended adjustments. After factoring in the sewer portion, Gladstone total water and sewer bill is slightly above average by \$9.17.

Expenses Page 46, indicates total expenses of \$12,227,438 in FY22 is a decrease of \$2,330,157 from FY21. The decrease is due to the 2020A COP (\$2.5 million for accelerated water main replacements).

The proposed FY22 operating expenses have increased by 3%. Additional details for personnel are provided below. Operational supplies and maintenance increased by \$1,800 while service operations and maintenance show an overall increase of \$325,070, due to the increase in payments to Kansas City for sewer services.

Debt payments total \$1,682,300. Debt payments are as follows: \$647,500 for the 2020A COP, \$630,100 for the 2010 Bond Series, \$44,200 for the 2017 Lease Purchase (2011 COP plus new debt of \$167,398), \$267,200 for the 2013 lease purchase, \$28,200 for the 2016 First Bank lease, and \$65,100 for the 2015 lease purchase. Debt that will be falling of the schedule are as follows: 2015

lease purchase in fiscal year 2022, the 2010 Bond and 2013 lease purchase in fiscal year 2023, 2017 lease purchase in fiscal year 2032, 2016 lease purchase in fiscal year 2037, and the 2020A COP in the 2040 fiscal year.

Personnel and Benefit Changes The FY22 proposed budget reflects an increase in personnel services compared to FY21 Expected. This includes continued support for the Compensation and Classification Plan with a 1% range adjustment, as well as a 2% average merit pay increase which is consistent with the General Fund FY22 Budget. Benefit adjustments are also consistent with the General Fund FY22 Budget.

Supplemental Requests (Exhibit H) Capital and supplemental requests for CWSS amounted to \$210,750 and are listed in Exhibit G. A total of \$210,750 is recommended for funding. This consists of \$20,250 to continue the Enterprise vehicle lease (3 ½ ton trucks), \$182,500 for two new dump trucks, and \$8,000 to rebuild the backhoe boom.

CAPITAL IMPROVEMENT PROGRAM

The Capital Improvement Program (CIP) is an important policy document considered by the City Council. Capital project construction is critical to maintaining the quality of life and economic vitality of any community. The City of Gladstone's 2022-2026 CIP was developed to plan effectively for future needs given current resources and City Council Goals.

The CIP document provides the City Council, Capital Improvement Program Committee, staff, and public with a framework for planning and scheduling capital projects. The plan presents a clear picture of projects scheduled for the current year. The process of updating the plan annually also provides an opportunity to revise the document based on changing community needs and priorities, economic conditions, revised cost estimates, or alternative funding sources.

The capital funds are comprised primarily of debt service. As in the past several years, minimal discretionary funding is available which impacts the ability to address every concern. The following paragraphs highlight proposed expenditures.

Capital Improvement Sales Tax Fund (CIST) Regular funding for the CIST fund comes from a ½ cent sales tax. Additional funding for projects come from various granting sources and issuing debt.

As in previous years, this fund carries a significant amount of debt that has proven to be financially prudent given historically low interest rates (page 40). Parks, storm water, facility, and roadway projects were completed at a pace that was not possible on a pay-as-you-go basis. Highlights of this year's program include:

- Storm Water Projects (\$355,000)
 - o Carriage Commons box culvert
 - o Santerra detention basin
 - o Misc. storm water projects

Parks Projects (\$85,000)

- o Repair and resurface tennis courts at 72nd Street
- o Repair and resurface tennis courts at Happy Rock
- o Parks Trail Replacement at Happy Rock

• Facility Projects (\$17,000,000)

- o Fire Station renovation
- Public Safety Headquarters (\$5.5 million budgeted in FY22 and \$5.5 million in FY23)
- o City Hall renovation (FY23)

• Funding for Art (\$17,850)

Transportation Sales Tax Fund (TST) This fund is used for transportation related improvements including the street maintenance program, major street projects, sidewalks, and trails (see 41). The fund revenues are comprised of a ½ cent sales tax, transfers from the General and CWSS Funds, various granting sources, and the Special Road District. Staff has done an exemplary job obtaining federal grants to maximize the scope of many projects. Highlights include:

• Road Projects (\$2,385,000)

- o NE 76th Street
- o Street mill & overlay
- o Intermediate maintenance

• Sidewalk & Trail Projects (\$405,000)

- o Curb, gutter, and sidewalk
- o Linden Connector Trail

Projects programmed in the FY22 Capital Improvement Budget are funded without altering current property tax structure or existing fiscal policies of the City. Overall, the health of the capital funds is positive. An important note is the City continues to be successful in leveraging local dollars with federal funds. The 5 year program includes over \$1.5 million in federal funds.

COMMUNITY CENTER AND CITY PARKS FUND

In February of 2005, the citizens of Gladstone approved a .25% Parks Sales Tax to be used to construct a community center. In a partnership with the North Kansas City School District, a natatorium was added to the project to be funded by shared expenses and bonds. The Community Center offers aerobic exercise and dance areas, weight, strength, and cardio training areas, regulation basketball courts, walking/jogging track, meeting areas for up to 300 people, 25 meter competitive pool, dive well, and seating for 1,500 spectators in the competition pool/dive area.

Revenue As mentioned in the first study session, revenue streams for the Community Center and Parks Fund were greatly affected by COVID-19. Exhibit C displays operating revenues by category for 2019 and 2020 actual, 2021 Midyear, and 2022 Proposed. During the pandemic, charges for services (memberships, day passes, and swim fees) and facility rental declined. For the 2022 fiscal year, staff is anticipating revenues for the Community Center (and activities) to rebound to pre-COVID levels.

Community Center and Park Fund - Estimated FY22 Revenues and Expenditures (page 37), itemizes the estimated revenues and expenditures for the fund. Details are provided in the following narrative.

Total revenues for the Community Center/Natatorium are projected to be \$4,358,940. Operating revenue is projected to be \$2,586,831. This is an increase of \$508,190 over 2021 midyear projections. Revenues projected for the fund reflects pre-COVID activity levels and may not be attainable. A modest increase in sales tax is projected for the fund. Charges for services for the Community Center are projected to increase \$361,544 over midyear. Facility rental for the Community Center is expected to increase \$88,108. Revenues for the Municipal Pool are also expected to increase over midyear 2021 projections. Both charges for services and facility rental are projected to increase \$57,538.

Non-operating revenues total \$1,772,109, a decrease of \$1,381,608 from 2021 midyear projections. The decrease is mainly attributed to the debt proceeds from the 2020 COP received in FY21 (\$930,000) and a decrease in the equity transfer (\$326,135). Non-operating revenues for the fund include the NKCSD capital user fee (\$525,000), interest earnings and other miscellaneous revenue (\$21,700), an annual infrastructure transfer for Community Center from TST Fund (\$100,000) and annual debt transfer from the CIST Fund (\$688,300), as well as an equity transfer of \$437,109.

Expenditures Total proposed FY22 expenditures for the CCPT Fund amount to \$4,358,940. This is a decrease of \$792,024 over FY21 midyear budget. The decrease is due to capital projects from the 2020 COP, budgeted in FY21. Total operating expenditures amount to \$2,158,690. Operating expenditures for the Community Center, Natatorium, and Municipal Pool are projected to be \$882,095, \$958,968, and \$178,888 respectively. Non-Departmental expenditures are projected to be \$138,739. Insurance and miscellaneous costs that are difficult to specifically assign to operating centers are accounted for in Non-Departmental. Debt requirements total \$2,200.250 in FY22.

Personnel and Benefits The FY22 proposed budget reflects total personnel costs of \$1,264,309: \$520,959 for the Community Center, \$620,122 for the Natatorium, and \$123,228 for the Municipal Pool. This Budget includes continued support of the Compensation and Classification Plan that is consistent with the General Fund FY22 Budget. Benefit adjustments are also consistent with the General Fund FY22 Budget.

Supplemental Requests FY22 Supplemental Requests for CCPT are listed on page 52. Total requests amounted to \$65,820. Funding for additional community programming is being recommended by the budget team (amounts have been added into the part time payroll budget). Recent and ongoing investments in the Community Center from the 2020A COP total \$930,000. The investment includes new fitness equipment, new carpeting in the banquet areas, and bathhouse renovation at the outdoor pool. Other requests were considered but not recommended due to the

current financial position of the Fund.

PUBLIC SAFETY SALES TAX FUND

The proposed Public Safety Sales Tax Fund (PSST) FY22 Budget will provide for all operating costs and debt service requirements promised to the voters in 2010. Total revenues are estimated at \$985,818. Total expenditures are estimated at \$985,818. Fund balance is projected to be \$149,865 at the end of FY22. The historic programming of the PSST Fund has been to fund six law enforcement officers and related equipment expenses, fund two squad cars, and to pay the debt service on the new radio system project. This budget funds these priorities. See page 38.

Revenue

The proposed revenues for the PSST Fund amount to \$985,818. Revenue projections for sales tax (\$900,000) are based on expected sales tax collections consistent with all other funds. Miscellaneous revenues are projected to be \$21,500 for interest earnings and the sale of assets. An equity transfer of \$64,318 is also budgeted.

Expenditures

Total proposed FY22 expenditures for the PSST Fund are \$985,818. Operating expenditures are projected to be \$679,318. Non-operating expenditures are projected to be \$306,500.

Personnel and Benefits

The FY22 proposed budget reflects total personnel costs of \$496,902. This includes funding for an average 3% increase consistent with the General Fund FY22 Budget.

Supplemental Requests

FY22 Supplemental Requests for PSST are listed on page 53. Total requests amounted to \$515,200 and of this amount \$90,000 was recommended for funding. This includes two patrol vehicles with emergency equipment.

SPECIAL PARKS AND PLAYGROUND FUND

The "Ordinance Providing for Open Spaces" was enacted by the City Council on October 11, 1965, and amended on January 26, 1970 for the purpose of providing additional parkland, or funds to purchase, develop, and maintain city parks and playgrounds. The sub-divider may dedicate a portion of the land for parks, or pay a fee on a lot or acreage basis.

Revenue Revenue in the amount of \$500 is projected for FY22.

Expenditures No expenditures are requested for this budget.

The fund balance is projected to be \$7,500.

CAPITAL EQUIPMENT REPLACEMENT FUND

The Capital Equipment Replacement Fund (CERF) was established in 2001. This fund provides funds for capital purchases and projects. See page 44 for fund detail.

Revenue The Equipment Replacement Fund is projecting total revenue of \$600,000 from interest earnings, taxes and transfers. An equity transfer of \$87,947 will provide funding for additional capital and debt payments.

Expenditures Expenditures proposed for FY22 total \$687,947. This amount covers projected capital expenditures (\$300,000), and debt service of \$192,447. The majority of the capital and supplemental requests for General Fund will be funded by a transfer from CERF (\$195,500).

The estimated ending fund balance for FY22 will be \$250,149.

CONCLUSION

In summary, the FY22 Budget continues the emphasis on achievement of Council and Budget Team goals, sustainable budget practices, and continued employee support and funding for the Compensation & Classification Plan.

The FY22 Budget is fiscally responsible and continues to support the provision of outstanding citizen services, programs, and staffing levels necessary to provide enhanced Citizen services. This Budget represents a stable organization that continues to plan for the future, and an organization that believes in providing excellent basic services.

The contents of the FY22 Budget are inclusive of various staff committee recommendations, department priorities, and review by the Budget Team comprised of Assistant City Manager Bob Baer, Director of Finance Dominic Accurso, Human Resource Administrator Charlene Leslie, Assistant to the City Manager Austin Greer, and myself. Thank you for your support and consideration of the proposed fiscal year 2022 Budget.

Respectfully submitted,

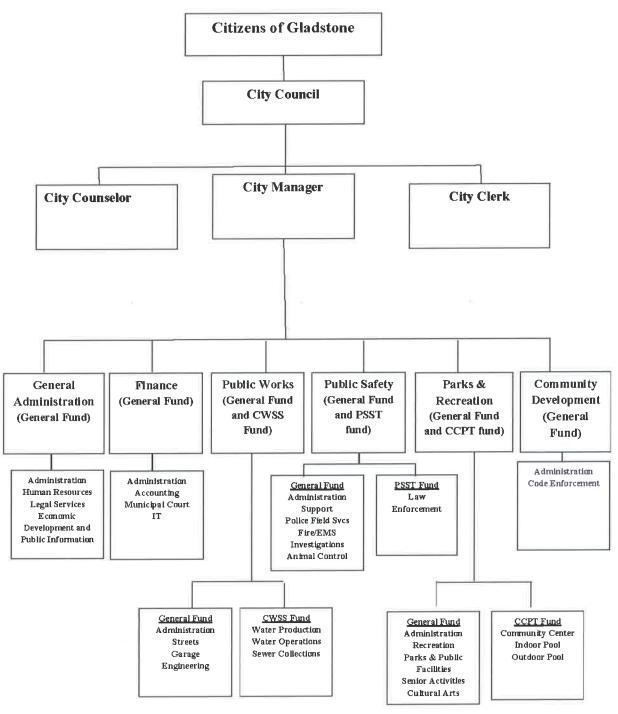
Scott alugiesa

Scott Wingerson

City Manager



CITY OF GLADSTONE ORGANIZATION CHART





CITY OF GLADSTONE COUNCIL GOALS

RESOLUTION R-20-53

A RESOLUTION ADOPTING A MISSION STATEMENT, VISION STATEMENT, AND GOALS FOR THE CITY OF GLADSTONE, MISSOURI, FOR 2020-2021.

WHEREAS, the Council of the City of Gladstone believes that developing and implementing goals is a critical component in successfully managing the municipal resources entrusted to them; and

WHEREAS, the Council of the City of Gladstone recognizes that clearly articulated goals provide a valuable communication tool between a City government and its constituents; and

WHEREAS, the Council of the City of Gladstone is committed to implementing policies and allocating resources to promote these goals.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the following Mission Statement, Vision Statement, and Goals are adopted for the City of Gladstone, Missouri:

MISSION STATEMENT

"The City Council, Boards, Commissions, and City Staff are inspired and invested to enhance Gladstone's quality of life and sense of community through innovative and effective leadership and inclusive citizen engagement."

GLADSTONE VISION

- · Invested in becoming an even more welcoming and inclusive community,
- A vibrant commercial center with revitalized corridors at North Oak and Antioch Road and an innovative financial strategy that encourages economic development.
- A diverse quality housing stock that encourages community investment, provides
 opportunities to age in place, and becomes a destination to raise families.
- Innovative transportation alternatives that promote mobility in the community and the region.
- Stature and reputation of Gladstone strengthened and maintained. Gladstone is a recognized leader and provides innovative contribution to regional issues.
- A continued strong and innovative partnership with schools and other entities that help us
 ensure a high quality of life.
- An inspiring sense of place with a clear identity including an emphasis on arts and culture.
 You know you are in Gładstone.



- A strong commitment to public safety and City infrastructure investment.
- An inspired, innovative, and invested City staff.
- Cooperative relationships with citizens highlighted by inclusive citizen engagement and participation.

Based on the Mission and Vision, the City Council establishes the following goals:

2021 CITY COUNCIL GOALS

- Keep Gladstone as a safe place with a focus on crime reduction, traffic enforcement, and the recruitment and retention of high-quality police officers, firefighters and EMS personnel.
- 2. Prioritize the development of our Public Safety Building and Fire Station Number 2.
- 3. Continue implementation of parks, cultural arts, facilities, streets, sidewalks, stormwater, potable water, and comprehensive master plans.
- 4. Continue commitment to downtown and commercial corridors through effective and innovative strategies.
- 5. Continue to enhance the proactive residential and commercial code enforcement program that has been established.
- 6. Develop an innovative housing strategy designed to meet the needs of our diverse residents, encourage quality residential density, promote investment, and preserve and increase housing values.
- 7. Create a long-term development and programming plan for Atkins-Johnson Farm and Museum to make it sustainable.
- 8. Complete the messaging strategy designed to communicate Gladstone as home.
- 9. Promote Diversity, Equity, and Inclusion in all that we do to continue to be a welcoming city to everyone.

Jean B. Moore, Mayor

INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 9th DAY OF NOVEMBER 2020.

RWH E. Bochino

Ruth E. Bocchino, City Clerk



FISCAL YEAR 2022 PART I SUMMARIES



CITY OF GLADSTONE, MISSOURI

COMBINED BUDGET STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

BUDGETED FOR PERIOD ENDED JUNE 30, 2022

Governmental Fund Types

		Community Center/Park	Public Safety	Park &
Revenue:	Ge ne ral	Tax	Sales Tax	Playground
Taxes	13,124,050	900,000	900,000	500
Licenses and permits	649,530	=	-	-
Intergovernmental	1,358,000	700,000	-	120
Charges for services	3,264,646	1,254,831	340	200
Fines and forfeitures	660,000	=	÷,	-
Interest and Other	885,512	278,700	11,500	
Total Revenues	19,941,738	3,133,531	911,500	500
Expenditures:				
General Administration	1,358,314	<u> </u>	<u>a</u>	3 = 1
Finance	1,484,803	-	(4)	o=:
Public Safety	9,493,477	5	632,791	÷
Public Works	2,217,867	2	(a)	-
Community Development	707,665	*	378	-
Culture and Recreation	2,457,922	2,019,951	-	
Non-Departmental	1,024,687	138,739	46,527	-
Capital Outlay	214,000		90,000	~
Debt Service:				
Principal retirement	231,220	1,645,000	207,000	
Interest & fiscal charges	92,033	555,250	9,500	12
Total Expenditures	19,281,988	4,358,940	985,818	-
Excess Revenue o/(u) Expenditure	S			
Other financing sources (uses):				
Operating transfers in	207,250	788,300	-	V =
Operating transfers out	(1,202,000)	-	<u>;€</u> 3	S#8
Sale of Fixed Assets	30,000		10,000	(1 <u>11</u>
Excess of rev., other souces o/(u)				
expenditures, other uses:	(305,000)	(437,109)	(64,318)	500
Fund Bal. 7/1/	4,064,331	437,109	224,581	7,000
Projected Fund Bal. 6/30/	\$ 3,759,331	<u> </u>	\$ 160,263	\$ 7,500



CITY OF GLADSTONE, MISSOURI

COMBINED BUDGET STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE

BUDGETED FOR PERIOD ENDED JUNE 30, 2022 (continued)

				Business Type	
	Governmental Fund	1 Types		<u>Fund</u>	
	<u>Capital</u>			Combined	
	Improvement Sales	Transportation	Capital Equipment	Water/Sewer	Total 2022
Revenue:	<u>Tax</u>	Sales Tax	Replacement Fund	System Fund	Budgeted
Taxes	1,785,000	1,785,000	536,000	*	19,030,550
Licenses and permits	-	3	=		649,530
Intergovernmental	52,360	934,000	2	*	3,072,360
Charges for services	*	(M)	*	12,116,800	16,636,277
Fines and forfeitures	-	-	₩	7 <u>~</u> 9	660,000
Interest and Other	1,800	1,800	64,000	45,000	1,260,312
Total Revenues	1,839,160	2,720,800	600,000	12,161,800	41,309,029
Expenditures:					
General Administration	¥	:=:	¥	(40)	1,358,314
Finance	-	-	=	•	1,484,803
Public Safety	-	~	-	140	10,126,268
Public Works	-	(=)	=	8,305,843	10,523,710
Community Development	-	-		323	831,265
Culture and Recreation	*	(±:	-	30	4,477,873
Non-Departmental	Ē	123,600	<u>11</u>	1,663,545	2,873,498
Capital Outlay	10,957,850	2,790,000	300,000	525,750	14,877,600
Debt Service:					
Principal retirement	1,233,711	401,978	138,880	1,544,000	6,150,100
Interest & fiscal charges	558,289	190,022	53,567	138,300	848,650
Total Expenditures	12,749,850	3,505,600	492,447	12,177,438	53,552,081
Excess Revenue o/(u) Expendit	tures				
Other financing sources (uses	s):				
Operating transfers in	1,000,000	550,000	-	(A).	2,545,550
Operating transfers out	(789,000)	(200,000)	(195,500)	(50,000)	(2,436,500)
Lease Proceeds	14,600,000	120	¥	129	14,600,000
Sale of Fixed Assets	×				40,000
Excess of rev., other souces					
o/(u) expenditures, other	2 200 5 1 2	(40.4.000)	(0= 0.4=)	(CE 230)	2 505 000
uses:	3,900,310	(434,800)	(87,947)	(65,638)	2,505,998
Fund Bal. 7/1/	2,751,431	485,173	338,096	2,589,704	10,887,027
Projected Fund Bal. 6/30/	\$ 6,651,741	\$ 50,373	\$ 250,149	\$ 2,524,066	\$ 13,393,025



FISCAL YEAR 2022 PART II GENERAL FUND



GENERAL FUND

STATEMENT OF EXPECTED/BUDGETED REVENUES, EXPENDITURES, AND CHANGES IN FUNDS AVAILABLE

GENERAL FUND

STATEMENT OF EXPECTED/BUDGETED REVENUES, EXPENDITURES AND CHANGES IN FUNDS AVAILABLE

	Actual <u>2020</u>	Budgeted 2021	Expected <u>2021</u>	Budgeted 2022
Beginning Unreserved Fund Balance	\$4,130,000	\$4,655,610	\$4,655,610	\$4,064,331
Less: Equity Adjustment	-	250,000	610,000	305,000
Revenues & Transfers	19,445,772	19,266,600	21,276,894	20,483,988
Total Funds Available	23,575,772	23,672,210	25,322,504	24,243,319
Expenditures	18,920,162	19,231,259	21,258,173	20,483,988
ENDING UNRESERVED FUND BALANCE	\$4,655,610	\$4,440,951	\$4,064,331	\$3,759,331

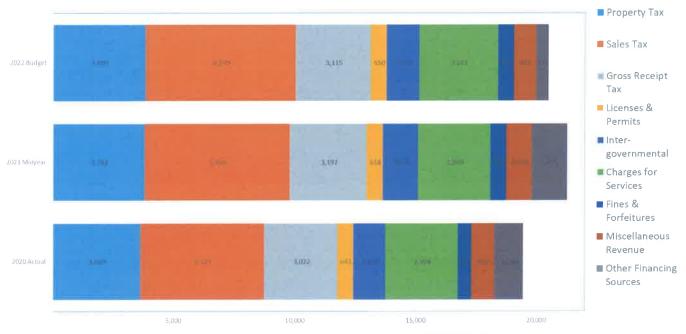


GENERAL FUND

SOURCE OF FUNDS

<u>2020 Actual</u>	2021 Midyear	<u>2022 Budget</u>
3,609,023	3,782,050	3,809,050
5,127,157	5,990,275	6,200,000
3,021,831	3,191,500	3,115,000
642,929	658,050	649,530
1,342,677	1,472,800	1,358,000
2,997,669	2,988,719	3,264,646
565,426	660,000	660,000
939,059	1,039,000	915,512
1,200,000	1,494,500	512,250
19,445,771	21,276,894	20,483,988
	3,609,023 5,127,157 3,021,831 642,929 1,342,677 2,997,669 565,426 939,059 1,200,000	3,609,0233,782,0505,127,1575,990,2753,021,8313,191,500642,929658,0501,342,6771,472,8002,997,6692,988,719565,426660,000939,0591,039,0001,200,0001,494,500

GENERAL FUND COMPARATIVE REVENUE





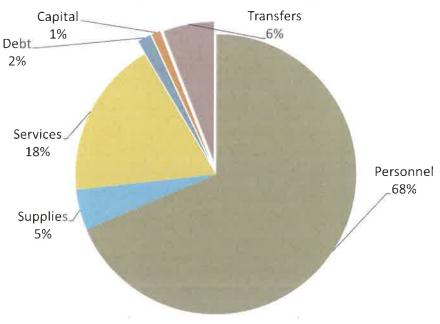
GENERAL FUND

SUMMARY OF EXPENDITURES—DEPARTMENT AND DIVISION CLASSIFICATIONS

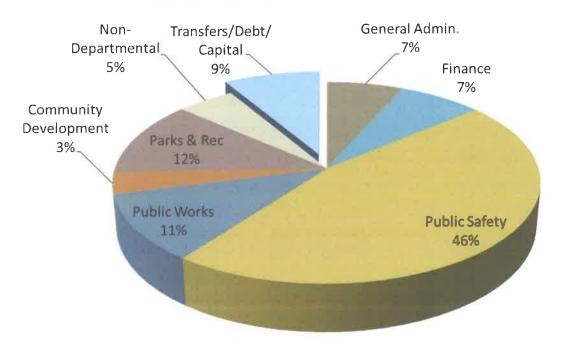
	2020 Actual	2021 Midyear	2022 Proposed
GENERAL ADMIN	222 222	000 156	1,000,700
Personnel Services	832,928	980,176	1,002,709
Supplies	9,744	83,457	15,657
Services	333,239	345,938	339,948
Capital			6,000
TOTAL	1,175,911	1,409,571	1,364,314
FINANCE			
Personnel Services	999,217	1,027,255	1,040,236
Supplies	22,147	29,123	33,450
Services	365,840	402,441	411,117
Capital		64,500	12,000
TOTAL	1,387,204	1,523,319	1,496,803
PUBLIC SAFETY			
Personnel Services	8,367,446	8,812,584	8,893,819
Supplies	306,015	324,159	292,940
Services	286,187	292,199	306,718
Capital	73,825	627,036	128,500
Debt	69,888	69,875	
TOTAL	9,103,361	10,125,853	9,621,977
PUBLIC WORKS			
Personnel Services	1,181,276	1,220,042	1,217,602
Supplies	306,017	257,940	237,350
Services	708,094	775,250	762,915
Capital	12,275	41,500	13,750
Debt	970	975	
TOTAL	2,208,632	2,295,707	2,231,617
COMM DEVELOPMENT	_,	_,	-,- ,
Personnel Services	646,769	569,726	569,941
Supplies	9.663	16,864	15,314
Services	103,721	132,110	122,410
Capital	i	20,000	20,250
TOTAL	760,153	738,700	727,915
PARKS & RECREATION	700,133	750,700	127,515
Personnel Services	1,118,670	1,305,189	1,287,945
Supplies	225,064	250,597	299,399
Service	848,286	747,878	870,578
Capital	040,200	+	33,500
Debt	4,647	4,655	721
TOTAL		2,308,319	2,491,422
NONDEPARTMENTAL	2,196,667	2,300,319	2,471,422
Personnel Services	91,392	334,796	34,469
	12,194	15,895	68,395
Supplies	695,367	744,833	921,823
Service	735,962	744,833	921,023
Capital	277,999	459,180	323,253
Debt		1,302,000	1,202,000
Transfers	275,319		
TOTAL	2,088,233	2,856,704	2,549,940
Total General Fund	12.227.400	14.240.762	14.046.701
Personnel Services	13,237,698	14,249,768	14,046,721
Supplies	890,844	978,035	962,505
Service	3,340,734	3,440,649	3,735,509
Capital	822,062	753,036	214,000
Debt	353,504	534,685	323,253
Transfers	275,319	1,302,000	1,202,000
TOTAL GENERAL FUND	18,920,161	21,258,173	20,483,988



GENERAL FUND EXPENDITURES BY OBJECT



EXPENDITURES BY DEPARTMENT





FISCAL YEAR 2022 PART III SPECIAL REVENUE FUNDS



SPECIAL PARKS & PLAYGROUND FUND ESTIMATED REVENUE & EXPENDITURES

Fiscal Year 2022

Fund Balance, July 1, 2021 (Expected)	\$ 7,000
Budgeted Revenue	500
Total Funds Available	7,500
Budgeted Expenditures	 € **
Projected Fund Balance for June 30, 2022	\$ 7,500

The "Ordinance for Open Space" was enacted by the City Council on October 11, 1965, and amended on January 26, 1970, for the purpose of providing additional parkland, or funds to purchase, develop, and maintain City parks and playgrounds. The sub-divider may dedicate a portion of his land or pay a fee on a lot or an acreage basis.



COMMUNITY CENTER AND PARK FUND (RESTRICTED USE FUND)

ESTIMATED REVENUE & EXPENDITURES

Established by Ord. No. 3.944 FISCAL YEAR 2022

	2020	2021	2022
	<u>Actual</u>	Midyear	Proposed
Revenue Sources			
Community Center/Natatorium			
Sales Tax	892,469	899,000	900,000
Charges for Services	869,628	702,787	1,064,331
Facility Rental	184,892	103,892	192,000
Intergovernmental	175,000	175,000	175,000
Total Community Center/Natatorium Outdoor Pool	2,121,988	1,880,679	2,331,331
Charges for Services	172,259	157,675	190,500
Facility Rental	50,927	40,287	65,000
Total Outdoor Pool	223,185	197,962	255,500
Operating Revenue	2,345,174	2,078,641	2,586,831
Intergovernmental	525,000	525,000	525,000
Misc. Revenue	31,033	57,773	21,700
Transfers in	769,900	877,700	788,300
Debt Proceeds	_	930,000	12
Equity Transfer		763,244	437,109
Non-Operating Revenue	1,325,933	3,153,717	1,772,109
Total Revenue	3,671,107	<u>5,232,358</u>	4,358,940
Expenditures			
Community Center	875,670	848,829	882,095
Natatorium	695,945	881,969	958,968
Outdoor Pool	91,245	177,302	178,888
Non-Departmental	118,346	138,549	138,739
Total Operating Expenditures	1,781,206	2,046,649	2,158,690
Capital & Supplemental	109,692	841,650	***
Debt Requirements	2,160,994	2,262,665	2,200,250
Total Non-Operating Expenditures	2,270,685	3,104,315	2,200,250
Total Expenditures	4,051,892	5,150,964	4,358,940
Analysis of Fur	nds Available	e	
•	2020	2021	2022
	<u>Actual</u>	Midyear	Proposed
Beginning Funds Available	1,499,745	1,118,960	437,109
Revenues	3,671,106	5,232,357	4,358,940
Equity Adjustment		(763,244)	(437,109)
Net Funds Available	5,170,851	5,588,073	4,358,940
Expenditures	(4,051,891)	(5,150,964)	(4,358,940)
Ending Funds Available	1,118,960	437,109	-
Revenue Over(Under) Expenditures	(380,785)	81,393	::

An ordinance providing for one-quarter of one percent tax on all retail sales was approved on February 14, 2005, for the purpose of funding the construction and operation of a Community Center.



PUBLIC SAFETY SALES TAX ESTIMATED REVENUE & EXPENDITURES

Established by Ord. No. 4.152 FISCAL YEAR 2022

	2020	2021	2022
	Actual	Midyear	Proposed
Revenue Sources			
Sales Tax	892,304	899,000	900,000
Misc. Revenue & Transfers	4,936	14,600	21,500
Operating Revenue	897,240	913,600	921,500
Equity Transfer		44,000	64,318
Total Revenue	897,240	957,600	985,818
Expenditures			
PSST Law	544,570	613,942	632,791
Non Departmental	33,664	46,452	46,527
Total Operating Expenditures	578,234	660,394	679,318
Capital & Supplemental	67,680	88,000	90,000
Debt Requirements	207,485	207,375	216,500
Total Non-Operating Expendit	275,166	295,375	306,500
Total Expenditures	<u>853,399</u>	955,769	985,818
Analysis of Fo	unds Availa	able	
•	2020	2021	2022
	Actual	Midyear	Proposed
Beginning Funds Available	222,909	266,750	224,581
Revenues	897,240	957,600	985,818
Equity Adjustment		(44,000)	(64,318)
Net Funds Available	1,120,149	1,180,350	1,146,081
Expenditures	(853,399)	(955,769)	(985,818)
Ending Funds Available	266,750	224,581	160,263
Revenue Over(Under) Expenditure	es	1,831	_

An ordinance providing for one-quarter of one percent tax on all retail sales was approved on June 8, 2010, for the purpose of improving the public safety of the City.



FISCAL YEAR 2022 PART IV CAPITAL PROJECT FUNDS



CAPITAL IMPROVEMENT SALES TAX FUND ESTIMATED REVENUE & EXPENDITURES

Established by Ord. No. 2.737 FISCAL YEAR 2022

	FY2022
Revenue Sources	
Sales Tax	1,785,000
Interest & Misc. Revenue	1,800
Intergovernmental	52,360
Transfers	1,000,000
Debt Proceeds	14,600,000
Total Revenue	17,439,160
Expenditures	
Debt Service/Transfer	
2021 COP	870,000
2020A COP	133,000
2017 Lease Purchase (Ends 6/1/32)	71,000
2011 COP - Refinanced 2017 (Ends 6/1/23)	370,000
2016 Lease Purchase (Ends 1/22/30)	97,000
2015 COP - Refinanced 2017 (Ends 6/1/26)	689,000
2015 COP (Ends 6/1/30)	115,000
The Heights - (Ends 7/1/36)	136,000
Engineering Transfer	100,000
Arts Council	17,850
Stormwater Projects	
Storm water Master Plan Implementation	
Carriage Commons Box Culvert	255,000
Santerra Detention Basin	25,000
Misc. Stormwater Projects	75,000
Park Projects	
Parks Master Plan Implementation	
NE 72nd Tennis Court Repair	20,000
Happy Rock Tennis Court Repair	40,000
Parks Trail Replacement Program - Happy Rock	25,000
Facility Projects	
Fire Station Renovation	5,000,000
Public Safety Headquarters	5,500,000
City Hall	
Total Budgeted Expenditures	13,538,850
Beginning Funds Available	2,751,431
Revenues	17,439,160
Net Funds Available	20,190,591
Expenditures	(13,538,850)
Ending Funds Available	<u>6.651,741</u>

An ordinance providing for one-half of one percent tax on all retail sales was approved on November 3, 1987, for the purpose of funding capital improvements.



TRANSPORTATION SALES TAX FUND ESTIMATED REVENUE & EXPENDITURES

Established by Ord. No. 3.482 FISCAL YEAR 2022

	FY2022
Revenue Sources	F I 2022
Sales Tax	1,785,000
Interest & Misc. Revenue	1,800
Interest & Wisc. Revenue Intergovernmental	934,000
	550,000
Transfers Total Revenue	3,270,800
	3,270,000
Expenditures	
Debt Service/Transfer	
2020 COP	50,000
2017 Lease Purchase (Ends 6/1/32)	111,000
2011 COP - Refinanced 2017 (Ends 6/1/23)	63,000
2015 COP (Ends 6/1/30)	35,000
2015 COP - Refinanced 2017 (Ends 6/1/26)	100,000
2010 GO (Ends 3/1/23)	218,000
The Heights - (Ends 7/1/36)	115,000
Engineering Transfer	100,000
Local transit	51,500
KCATA & Stop Improvements	72,100
Road Projects	
Street Mill & Overlay Program	390,000
Intermediate Maintenance	150,000
City Intermediate Maintenance	20,000
NE 76th Street Construction	1,500,000
Road District Project - TBD	325,000
Side walk/Trail Projects	
Curb, Gutter, Sidewalk Replacement	150,000
ADA/Curbcut Sidewalks	50,000
Traffic/Ped Signal Upgrades - 72nd & Troost	200,000
Linden Connector Trail	5,000
Vivion Road Trail - Mulberry to Belleview	-
Total Budgeted Expenditures	3,705,600
Beginning Funds Available	485,173
Revenues	3,270,800
Net Funds Available	3,755,973
Expenditures	(3,705,600)
Ending Funds Available	50,373

An ordinance providing for one-half of one percent tax on all retail sales was approved on November 7, 1995, for the purpose of funding transportation capital improvements.



CITY OF GLADSTONE

CAPITAL IMPROVEMENTS SALES TAX PROJECTS FIVE YEAR PLAN

	FY2022	FY2023	FY2024	FY2025	FY2026
Revenue Sources					
Sales Tax	1,785,000	1,802,850	1,820,879	1,839,087	1,857,478
Interest & Misc. Revenue	1,800	1,800	1,800	1,800	1,800
Intergovernmental	52,360	*	=	₩.	₩ ?
Transfers	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Debt Proceeds	14,600,000		<u> </u>	7.	
Total Revenue	17,439,160	2,804,650	2,822,679	2,840,887	2,859,278
Expenditures					
Debt Service/Transfer					
2021 COP	870,000	870,000	895,000	885,000	885,000
2020A COP	133,000	133,000	105,000	125,000	125,000
2017 Lease Purchase (Ends 6/1/32)	71,000	71,000	125,000	125,100	125,100
2011 COP - Refinanced 2017 (Ends 6/1/23)	370,000	369,000	7.	177	70
2016 Lease Purchase (Ends 1/22/30)	97,000	97,000	97,000	97,000	97,000
2015 COP - Refinanced 2017 (Ends 6/1/26)	689,000	689,000	686,000	690,000	690,000
2015 COP (Ends 6/1/30)	115,000	113,000	153,000	149,000	153,000
The Heights - (Ends 7/1/36)	136,000	136,000	136,000	136,000	136,000
Engineering Transfer	100,000	100,000	100,000	100,000	100,000
Arts Council	17,850	18,029	18,209	18,391	18,575
Stormwater Projects					
Storm water Master Plan Implementation		100,000	210,000	220,000	230,000
Carriage Commons Box Culvert	255,000				
Santerra Detention Basin	25,000				
Misc. Stormwater Projects	75,000	75,000	75,000	75,000	75,000
Park Projects					
Parks Master Plan Implementation		10,000	200,000	200,000	200,000
NE 72nd Tennis Court Repair	20,000				
Happy Rock Tennis Court Repair	40,000				
Parks Trail Replacement Program - Happy Rock	25,000	25,000	20,000	20,000	20,000
Facility Projects					
Fire Station Renovation	5,000,000				
Public Safety Headquarters	5,500,000	5,500,000	-	-	-
City Hall		1,000,000	-	-	-
Total Budgeted Expenditures	13,538,850	<u>9,306,029</u>	2,820,209	2,840,491	<u>2,854,675</u>
Beginning Funds Available	2,751,431	6,651,741	150,362	152,832	153,228
Revenues	17,439,160	2,804,650	2,822,679	2,840,887	<u>2,859,278</u>
Net Funds Available	20,190,591	9,456,391	2,973,041	2,993,719	3,012,506
Expenditures	(13,538,850)	(9,306,029)	(2,820,209)	(2,840,491)	(2,854,675)
Ending Funds Available	6.651.741	150,362	152,832	153,228	157,831



CITY OF GLADSTONE

TRANSPORTATION SALES TAX PROJECTS FIVE YEAR PLAN

	FY2022	FY2023	FY2024	FY2025	FY2026
Revenue Sources					
Sales Tax	1,785,000	1,802,850	1,820,879	1,839,087	1,857,478
Interest & Misc. Revenue	1,800	1,800	1,800	1,800	1,800
Intergovernmental	934,000	607,000	525,000	575,000	575,000
Transfers	550,000	150,000	150,000	150,000	150,000
Total Revenue	<u>3,270,800</u>	<u>2,561,650</u>	<u>2,497,679</u>	2,565,887	<u>2,584,278</u>
Expenditures					
Debt Service/Transfer					
2020 COP	50,000	50,000	36,000	90,000	95,000
2017 Lease Purchase (Ends 6/1/32)	111,000	111,000	256,000	258,000	258,000
2011 COP - Refinanced 2017 (Ends 6/1/23)	63,000	63,000	_	-	(4)
2015 COP (Ends 6/1/30)	35,000	34,000	46,000	45,000	46,000
2015 COP - Refinanced 2017 (Ends 6/1/26)	100,000	100,000	100,000	100,000	100,000
2010 GO (Ends 3/1/23)	218,000	209,000	-	(=)	Ces
The Heights - (Ends 7/1/36)	115,000	115,000	115,000	115,000	115,000
Engineering Transfer	100,000	100,000	100,000	100,000	100,000
Local transit	51,500	53,045	54,636	56,275	57,964
KCATA & Stop Improvements	72,100	74,263	76,491	78,786	81,149
Road Projects					
Street Mill & Overlay Program	390,000	530,000	645,000	550,000	565,000
Intermediate Maintenance	150,000	150,000	150,000	150,000	150,000
City Intermediate Maintenance	20,000	20,000	20,000	20,000	20,000
NE 76th Street Construction	1,500,000	28	-	1 5 3	3.5
Road District Project - TBD	325,000	325,000	325,000	325,000	325,000
Side walk/Trail Projects					
Curb, Gutter, Sidewalk Replacement	150,000	150,000	150,000	150,000	150,000
ADA/Curbcut Sidewalks	50,000	50,000	50,000	50,000	50,000
Traffic/Ped Signal Upgrades - 72nd & Troost	200,000	50,000	50,000	50,000	50,000
Linden Connector Trail	5,000	375,000	325,000		272
Vivion Road Trail - Mulberry to Belleview	=	.27	2	425,000	425,000
Total Budgeted Expenditures	3,705,600	2,559,308	<u>2,499,127</u>	2,563,061	2,588,113
Beginning Funds Available	485,173	50,373	52,715	51,267	54,093
Revenues	3,270,800	2,561,650	2,497,679	2,565,887	2,584,278
Net Funds Available	3,755,973	2,612,023	2,550,394	2,617,154	2,638,371
Expenditures	(3,705,600)	(2,559,308)	(2,499,127)	(2,563,061)	(2,588,113)
Ending Funds Available	50,373	52,715	51,267	54,093	50,258



EQUIPMENT REPLACEMENT FUND ESTIMATED REVENUE & EXPENDITURES

FISCAL YEAR 2022

	2020	2021	2022
	<u>Actual</u>	Midyear	Proposed
Revenue Sources			
Taxes/Transfers	512,804	500,000	536,000
Misc. Revenue	78,054	101,000	64,000
Equity Transfer	-	40,000	87,947
Total Revenue	590,858	641,000	687,947
Expenditures			
Capital Expenditures	127,151	300,000	300,000
Debt Requirements	57,354	88,960	192,447
Transfers out	200,000	250,000	195,500
Total Expenditures	384,506	638,960	687,947

Analysis of Funds Available

•	2020	2021	2022
	Actual	<u>Midyear</u>	Proposed
Beginning Funds Available	169,704	376,056	338,096
Revenues	590,858	641,000	687,947
Equity Adjustment		(40,000)	(87,947)
Net Funds Available	760,562	977,056	938,096
Expenditures	(384,506)	(638,960)	(687,947)
Ending Funds Available	376,056	338,096	250,149

Revenue Over(Under) Expenditures

2,040

Equipment Replacement Fund was established in FY 2001 to fund the purchase of capital equipment.



FISCAL YEAR 2022 PART V ENTERPRISE FUND



COMBINED WATERWORKS & SEWERAGE SYSTEM FUND ESTIMATED STATEMENT OF REVENUES & EXPENSES

	2020	2021	2022
	<u>Actual</u>	Midyear	Proposed
Revenue Sources			
Water	4,103,882	4,428,600	4,499,300
Sanitation	6,699,556	7,116,872	7,617,500
Misc. Revenue	92,250	108,744	45,000
Operating Revenue	10,895,687	11,654,216	12,161,800
Debt Proceeds	-	2,500,000	景
Equity Transfer		403,379	65,638
Non-Operating Revenue	_	2,903,379	65,638
Total Revenue	10,895,687	14,557,595	12,227,438
Expenditures			
Water Production	1,294,574	1,335,560	1,328,271
Water Operations & Maintenance	779,840	1,026,311	1,005,826
Sewer Collection	374,674	473,967	463,746
Non Departmental	6,519,398	6,804,822	7,171,545
Operating Expenditures	8,968,485	9,640,660	9,969,388
Capital & Supplemental	1,109,317	2,963,500	525,750
Debt Requirements	1,059,341	1,903,435	1,682,300
Transfers	50,000	50,000	50,000
Total Non-Operating Expenditures	2,218,659	4,916,935	2,258,050
Total Expenditures	11,187,144	14,557,595	12,227,438
	Funds Availal		
Analysis of	2020	2021	2022
	Actual	Midyear	Proposed
Beginning Funds Available	3,284,539	2,993,083	2,589,704
Revenues	10,895,687	14,557,595	12,227,438
Equity Adjustment		(403,379)	(65,638)
Net Funds Available	14,180,226	17,147,299	14,751,504
Expenditures	(11,187,144)	(14,557,595)	(12,227,438)
•	2,993,083	2,589,704	2,524,066
Ending Funds Available 20% Fund Balance Requirement	4,773,003	1,928,132	1,993,878
Over/(Under)		661,572	530,188
		001,572	230,100
Revenue Over(Under) Expenditures		-	-



Proposed Water & Sewer Rates of Metropolitan Cities Based on Average Household Usage As of April 1, 2021

Assumption:

Average water and sewer bill based on

5,000 gallons water and 4,000 sewer monthly

	Water	Sewer	Total	
City	Amount	Amount	Amount	
Kansas City	\$ 46.83	\$ 71.29	\$118.12	
Liberty	34.31	64.36	98.67	
Gladstone (Proposed 7/01/19)	33.78	58.66	92.44	
Raytown	43.35	48.71	92.06	
Parkville	40.24	50.57	90.81	
Gladstone (Current as of 7/01/18)	33.02	54.08	87.10	
Grandview	54.91	29.38	84.29	
Lee's Summit	34.23	39.24	73.47	
Blue Springs	39.30	30.00	69.30	
Independence	28.02	36.25	64.27	
North Kansas City	16.56	38.04	54.60	

Gladstone Comparison to Average Rate of Metropolitan Cities

	Water		Sewer		Total	
Average Rate as of 4/1/21	\$	37.08	\$	46.19	\$	83.27
\$ Below/ (Above) Average	\$	3.30	\$	(12.47)	\$	(9.17)
% Below (Above) Average		8.90%	-2	26.99%	-1	1.01%
\$ Below/ (Above) Highest	\$	21.13	\$	12.63	\$	25.68



FISCAL YEAR 2022 PART VII SUPPLEMENTAL and CAPITAL OUTLAY



GENERAL FUND PROPOSED 2022 CAPITAL AND SUPPLEMENTAL

Fund Ger	-	Div Fund	Object Account Description	Narrative	Justification Amount	Budget Team recommend
101	10	11	440160 Contractual	Second half of legal code review	6,000	6,000
	Total	l Gener	al Administration		6,000	6,000
				Travel associated with training for		
101	20	21	440310 Travel	accountant position	250	250
101	20	21	440320 Training	Training for Accountant Position	2,500	1,250
				8		071
101	20	24	420500 Small equipment supplies	Scheduling software (ESO)	2,385	
101	20	24	420500 Small equipment supplies	Microsoft Office licenses	9,540	-
101	20	24	420500 Small equipment supplies	Color laser jet (PW)	1,550	-
101	20		420500 Small equipment supplies	Laser printer (Community Policing)	1,000	
101	20	24	420500 Small equipment supplies	3 iPad with cell data (Recreation)	1,600	3,000
101	20	24	420500 Small equipment supplies	Applicant Pro software	2,800	
101	20		420500 Small equipment supplies	FARO Zone software	2,300	
						-
101	20	24	460400 Equipment capital	911 Inform phone upgrade	17,866	120
101	20		460400 Equipment capital	Avaya phone system upgrade	15,000	127
101	20	24	460400 Equipment capital	Exchange email server	7,500	7,500
101	20		460400 Equipment capital	Vmware server	10,150	*
101	20	24	460400 Equipment capital	H & S servers	13,200	120
	Total	Financ	e		87,641	12,000
101	30	32	420230 Ammunition	Increased Ammunition Budget	3,500	1.500
101	30	32	460410 Automotive Capital	2 of 4 Ford Interceptors	90,000	90,000
101	30	34	430610 Automotive Supplies	Increased Automotive Supplies	10,000	20,000
101	30	34	430620 EMS Supplies	Increased EMS Supplies	10,000	5,000
101	30	34	460400 Equipment Capital	Zoll X Series Manual	32,000	32,000
101	30	34	400400 Equipment Capital	Two Quad Cab 4X4 Pick up Trucks for	32,000	52,000
101	30	34	460410 Automotive Capital	Fire Marshal & Division Chief.	82,000	
101	30	37	44090 Misc Services	Incinerator Repair	5,000	
101	30	37	460400 Equipment Capital	Processor	84,000	
101	30	37	460410 Automotive Capital	2021 Ford Transit Van T-250	58,500	:51
	20	5,				
	Total	Public	Safety		375,000	128,500



GENERAL FUND PROPOSED 2022 CAPITAL AND SUPPLEMENTAL

Fund	Den	Div	Object	Account Description	Narrative	Justification Amount	Budget Tean recommend
	-	Fund	-				
101	40	42		ipment Capital	Skid Loader	65,000	-
101	40	42	*	ipment Capital	Trailer Mounted Air Compressor	30,000	3
101	40	42	460410 Aut	omotive Capital	F-750 or Equivalent Dump Truck w/ spreader and plow	100,000	
101	40	40	460410 4		F-750 or Equivalent Dump Truck w/	100,000	
101	40	42		omotive Capital	spreader and plow	100,000	
101	40	42		omotive Capital	F-550 or Equivalent Bucket Truck	158,000 4,500	:=::
101	40	43	420250 Sma		24V Heavy Equipment Jump Box	7,000	7,000
101 101	40 40	44 44	440160 Cor 460410 Aut	omotive Capital	Holiday Lighting Increase Replace enterprise lease truck	6,750	6,750
	7D 4 1	D 111	NX7 1			471.350	12.750
			Works			471,250	13,750
101	50	53	460410 Aut	omotive Capital	Replace enterprise lease truck	20,250	20,250
	Total	Comm	unity Devel	opment		20,250	20,250
101	60	62	420510 Pro	gram Activitics	5 Portable Pitching Mounds or Machines	5,000	5,000
101	60	62	440160 Con	itractual	Disc Golf Instruction	3,500	3,500
				67	New Lighting for City Fountain		
101	60	63	440160 Con	itractual	(Consider Capital)	9,000	52
101	60	63	440161 Con	tractual-Gardener	Treatment of Ash Trees	5,500	2,500
101	60	63	440161 Con	tractual-Gardener	Hobby Hill Landscaping N&S Side of	7,000	
101	60	63	440610 Adv	vertising	Employment Ads City-Wide Record Shredding (Consider	2,000	ä
101	60	63	450110 Buil	ding (Services)	non-departmental) Fence @ Animal Shelter (Consider	2,500	2,500
101	60	63	450110 Buil	ding (Services)	Animal Control Allocation) Repair Tennis Courts 72nd (Consider	4,000	
101	60	63	450220 Par	ks (Services)	Capital if resurfacing) Resurface Happy Rock Tennis Courts	15,500	2.
101	60	63	450220 Par	ks (Services)	(Consider Capital) Hamilton Heights Park-Play Surfacing	29,000	9
101	60	63	450220 Parl	ks (Services)	(Consider Capital)	16,000	
101	60	63		ks (Services)	Meadowbrook BB Court-Crack Fill Meadowbrook Sidewalk and Play	15,000	2
101	<i>(</i> 0	62	450220 Da-l	ka (Faminas)	·	6,500	
101 101	60 60	63 63		ks (Services) ks (Services)	Equipment (Consider Capital) Oak Grove Park Pond Dredging and	64,000	3 2
10:			440400 5		PW Salt Storage New Roof (Consider	31,000	
101	60	63		ipment Capital	Public Works Allocation)	31,000	10.000
101	60	63	460400 Equ	ipment Capital	Two New Mowers @ 13K each	26,000	10,000
101	60	63		ipment Capital	Two New Utility Vehicles @ 11K Each	22,000	10,000
101	60	63		ipment Capital	Replace Oak Grove Park Shelters	233,534	
101	60	68	420511 Linc	len Square Program Act	VIP Whiskey Fest Event	5,000	*
	Total	Parks	and Recrea	tion		502,034	33,500
1	Total	Non-D	epartmenta	ı		ਜ਼	18
Tota	ıl Ge	eneral	Fund			1,462,175	214,000



CCPT FUND PROPOSED 2022 CAPITAL AND SUPPLEMENTAL

Fund CC1	•	Div	Object	Account Description	Narrative	Justification Amount	Budget Team recommend
202	80	85	450110	Buildings	Refurbish outdoor pool structures	14,000	
202	80	83	460400	Equipment Capital	Replace dumpin' buccaneer (leisure pool)	26,000	130
202	80	83	450110	Buildings	Refurbish swaying palm tree (leisure	3,000	1.50
202	80	85	450110	Buildings Community programming (payroll 4820)	Replace pool bathhouse roof	18,000	7.6
	Total	CCPT				61,000	-



PSST FUND PROPOSED 2022 CAPITAL AND SUPPLEMENTAL

Fund 1	Dep	Div	Object Account Description	Narrative	Justification Amount	Budget Team recommend
PSS	T		•			
203	39	39	460400 Equipment Capital	MILO Firearms and Force Options	20,000	2
203	39	39	460400 Equipment Capital	Tru Narc Handheld Narcotics Analyzer	30,000	2
203	39	39	460400 Equipment Capital	License Plate Readers	75,200	*
203	39	39	460410 Automotive Capital	2 of 4 Ford Interceptors	90,000	90,000
203	39	39	460410 Automotive Capital	Lenco Bearcat	300,000	8
,	Total	PSST			515,200	90,000



CWSS FUND PROPOSED 2022 CAPITAL AND SUPPLEMENTAL

Fund	Dep	Div	Object Account Description	Narrative	Justification Amount	Budget Team recommend
CW	SS					
501	70	72	440160 Contractual	Repair Well #3 (Consider whether	30,000	
501	70	73	440400 Service Machinery and Equip	Rebuild Boom on Backhoe (Consider	8,000	8,000
				F-750 or Equivalent Dump Truck w/		
101	40	42	460410 Automotive Capital	spreader and plow	100,000	100,000
501	70	73	460410 Automotive Capital	F-650 or Equivalent Dump Truck with	82,500	82,500
501	70	73	460410 Automotive Capital	Replace Enterprise lease vehicles (3)	20,250	20,250
	Total	CWSS			240,750	210,750



City of Gladstone

7010 N Holmes St.

Gladstone, MO 64118

(816) 436-2200

Fax (816) 436-2228

AN ORDINANCE DIRECTING THE CITY MANAGER TO EXECUTE A COOPERATIVE AGREEMENT WITH THE NORTH KANSAS CITY SCHOOL DISTRICT NO. 74 FOR PROVIDING A SCHOOL RESOURCE OFFICER AT ANTIOCH MIDDLE SCHOOL.

LEGISLATIVE FINDINGS

- 1. The City of Gladstone and the North Kansas City School District seek to continue a full-time School Resource Officer (SRO) program at Antioch Middle School.
- 2. The SRO program serves to reduce incidents of delinquency in school by combining law enforcement with educational professionals to address drug and alcohol abuse, youth violence, truancy and other youth issues in an educational environment.
- 3. The SRO fulfills three valuable roles as Educator, Counselor or Problem Solver, and Law Enforcement Officer.
- 4. The Cooperative Agreement is in the best interests of the residents of the City of Gladstone.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF GLADSTONE, MISSOURI AS FOLLOWS:

- The City of Gladstone hereby enters into a Cooperative Agreement with the North Kansas City School District No. 74 to provide a School Resource Officer at Antioch Middle School; and
- 2. The City Manager is directed to execute the Cooperative Agreement in substantially the form presented to the City Council.

INTRODUCED, READ, PASSED AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 24^{TH} DAY OF MAY, 2021.

	Mayor R.D. Mallams
ATTEST:	
Ruth E. Bocchino, City Clerk	
FIRST READING: May 24, 2021	SECOND READING: May 24, 2021



Request for Council Action

RES □# City Clerk Only	BILL ⊠# 21-17	ORD # 4.555				
Date: 5/14/2021		Department: Public Safety				
Meeting Date Requested: 5/24/2021						
Public Hearing: Yes Date: Clic	k here to enter a date.					
<u>Subject:</u> Memorandum of Understanding with North Kansas City School District #74 for School Resource Officer services at Antioch Middle School with the Public Safety Department						
	<u>Background</u> : The Public Safety Department has provided a School Resource Officer at Antioch Middle School for several years which serves the best interests of students, staff, and visitors at the school.					
Budget Discussion: Funds are budgeted in the amount of \$ from the Fund. Ongoing costs are estimated to be \$ annually. Previous years' funding was \$						
Public/Board/Staff Input: N/A						
Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor						
Mike Hasty Department Director/Administrator	JM City Attorney	SW City Manager				

AN ORDINANCE APPROVING THE DELIVERY OF CERTIFICATES OF PARTICIPATION SERIES 2021A (CAPITAL PROJECTS), OF THE CITY OF GLADSTONE, MISSOURI, FOR THE PURPOSE OF PROVIDING FINANCING FOR VARIOUS CAPITAL PROJECTS OF THE CITY AND AUTHORIZING AND APPROVING CERTAIN DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH.

WHEREAS, the City of Gladstone, Missouri, (the "City"), desires to obtain financing for (i) the construction of a new Public Safety Headquarters adjacent to the existing City Hall; (ii) additions to and renovation of Fire Station Number 2; and (iii) improvements to the existing City Hall associated with the construction of the Public Safety Headquarters as well as some additional renovation (collectively, the "Project"); and paying certain costs related to such actions; and

WHEREAS, in order to accomplish the purposes set forth herein, the City desires to authorize the execution and delivery of not to exceed \$16,500,000 of Certificates of Participation (Capital Projects), Series 2021A (the "Certificates"); and

WHEREAS, in order to facilitate the foregoing and to provide financing to pay the cost thereof, it is necessary and desirable for the City to take the following actions:

- 1. Enter into a Ground Lease (the "Ground Lease") with the Trustee, pursuant to which the City will lease the real property (the "Site") described therein and the improvements thereon to the Trustee;
- 2. Enter into an annually renewable Lease Purchase Agreement (the "Lease Purchase Agreement") with the Trustee, pursuant to which the City will lease the Leased Property described therein on a year-to-year basis from the Trustee with an option to purchase;
- 3. Enter into a Continuing Disclosure Agreement (the "Continuing Disclosure Agreement"), pursuant to which the City will agree to provide ongoing disclosure of financial and other information with respect to the Certificates;
- 4. Enter into a Tax Compliance Agreement (the "Tax Compliance Agreement") with Security Bank of Kansas City with respect to the tax-exempt status of the interest portion of the rent paid under the Lease Purchase Agreement with respect to the Certificates; and
- 5. Enter into an Indenture of Trust (the "Indenture of Trust") with Security Bank of Kansas City, as trustee (the "Trustee"), pursuant to which the Trustee will execute the Certificates.

WHEREAS, the City intends to take competitive bids for the sale of such Certificates.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

Section 1. Authorization of Documents. The Ground Lease, the Lease Purchase Agreement, the Tax Compliance Agreement, the Indenture of Trust and the Continuing Disclosure Agreement (collectively, the "City Documents") are hereby authorized and approved in substantially the forms submitted to and reviewed by the City Council of the City on the date hereof, with such changes therein as shall be approved by the Mayor or the City Manager of the City, with the Mayor's or City Manager's execution thereof to be conclusive of the approval thereof, provided that such documents reflect the following final terms of the Certificates:

- (a) The principal amount of the Certificates shall not exceed \$16,500,000.
- (b) The True Interest Cost of the Certificates shall not exceed 3.25%.
- (c) The Certificates shall be subject to optional prepayment beginning not later than the year 2031.
- (d) The weighted average maturity of the Series 2021A Certificates shall be between 10.0 years and 15.0 years.
- (e) The final maturity of the Certificates shall be not later than the year 2044.

The obligation of the City to pay rental payments under the Lease Purchase Agreement is limited to payment from funds annually appropriated by the City Council of the City for that purpose, shall constitute a current expense of the City and shall not in any way be construed to be an indebtedness or liability of the City in contravention of any applicable constitutional or statutory limitation or requirement concerning the creation of indebtedness or liability by the City, nor shall anything contained in the Lease Purchase Agreement constitute a pledge of the general tax revenues, funds or moneys of the City, and all provisions of the Lease Purchase Agreement shall be construed so as to give effect to such intent.

The Mayor or the City Manager is hereby authorized and directed to execute and deliver the City Documents on behalf of the City. The City Clerk is hereby authorized to affix the City's seal thereto and attest said seal where appropriate.

Section 3. Sale of Certificates. The sale of the Certificates by competitive sale is hereby approved, subject to the limitations set forth in Section 2. The Mayor or City Manager is authorized to accept the bid of the purchaser offering the lowest "true interest cost" to the City, upon the recommendation of the City's Municipal Advisor, Baker Tilly Municipal Advisors, LLC.

Section 4. Notice of Sale and Official Statement. The Notice of Sale and the Preliminary Official Statement, in substantially the forms presented to and reviewed by the City Council on the date hereof, are hereby ratified and approved, and the final Official Statement is hereby adopted by supplementing, completing and amending the Preliminary Official Statement. The Mayor or the City Manager is hereby authorized to execute the Official Statement on behalf of the City.

Section 5. Reimbursement. The City has previously made and expects to make capital expenditures after the date of the adoption of this Order in connection with the Projects, and the City intends to reimburse itself for such expenditures with proceeds of the Certificates.

Section 6. Further Authority. The City shall, and the officials and agents of the City are hereby authorized and directed to, take such action, expend such funds and execute such other documents, certificates and instruments as may be necessary or desirable to carry out and comply with the intent of this Ordinance and to carry out, comply with and perform the duties of the City with respect to the City Documents and the Project.

Section 7. Severability. If any one or more of the terms, provisions or conditions of this ordinance shall to any extent be declared invalid, unenforceable, void or voidable for any reason whatsoever by a court of competent jurisdiction, none of the remaining terms, provisions or conditions of this ordinance shall be affected thereby and each provision of this ordinance shall be valid and enforceable to the fullest extent permitted by law.

Section 8. Effective Date. This ordinance shall take effect and be in full force from and after its passage by the City Council.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 24th DAY OF MAY, 2021.

	Mayor R.D. Mallams
ATTEST:	
Ruth E. Bocchino, City Clerk	
First Reading: May 24, 2021	Second Reading: May 24, 2021



Request for Council Action

RES □#	BILL ⊠# 21-18	ORD # 4.556				
Date: 5/20/2021	Dep	partment: General Administration				
Meeting Date Requested: 5/24/2021						
Public Hearing: Yes □ Date:						
Subject: Issuance of Certificates of I Fire Station #2, and City Hall.	Participation related to capital proje	cts including Police Headquarters,				
Background:	a *	E .				
Budget Discussion: Funds are budget Fund. Ongoing costs are estimated to	Budget Discussion: Funds are budgeted for \$ 1,000,000 from the OTHER Capital Improvement Sales Tax Fund. Ongoing costs are estimated to be \$ 5,000 to 10,000 annually. Previous years' funding was \$0					
<u>Public/Staff Input/Commission:</u> the proposed Bill provides the 'second half' of anticipated financing based on Shaping Our Future initiatives. This Bill also provides for issuance of Certificates of Participation within certain parameters and ratification by the City Council.						
Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor						
Scott Wingerson Department Head	John Mullane City Attorney	City Manager				