



**CITY COUNCIL MEETING
7010 NORTH HOLMES
GLADSTONE, MISSOURI
MONDAY, NOVEMBER 11, 2024**

The City Council will meet in Closed Executive Session at 5:15 pm, Monday, November 11, 2024, Gladstone City Hall, 7010 North Holmes, Gladstone, Missouri. The Closed Executive Session is closed pursuant to RSMo. Open Meeting Act Exemption 610.021(1) for Litigation and Confidential or Privileged Communications with Legal Counsel, 610.021(2) Real Estate, 610.021(9) Employee Groups, and 610.021 (12) Negotiated Contract.

OPEN STUDY SESSION 5:40 PM

1. Boards and Commissions Interviews.

REGULAR MEETING 7:30 PM

TENTATIVE AGENDA

- 1. Meeting Called to Order.**
- 2. Roll Call.**
- 3. Pledge of Allegiance to the Flag of the United States of America.**
- 4. Approval of the Agenda.**
- 5. Approval of the October 28, 2024, Closed City Council Meeting Minutes.**
- 6. Approval of the October 28, 2024, Regular City Council Meeting Minutes.**
- 7. Communications from the Audience:** *Members of the public are invited to speak about any topic not listed on the agenda. While*

speaking, please state your name and address for the record and limit comments to 5 minutes.

8. **Communications from City Council.**
9. **Communications from the City Manager.**
10. **CONSENT AGENDA**

RESOLUTION R-24-68, A Resolution authorizing the City Manager to execute a Tow and Wrecker Service Agreement with Glad Rents, Inc., 6800 North Oak Trafficway, Gladstone, Missouri, for vehicle towing, wrecker, and vehicle storage services for the five (5) year period of January 1, 2025 through December 31, 2029; with options to extend the term of the agreement for two (2) additional 24-month periods.

RESOLUTION R-24-69, A Resolution, authorizing acceptance of a proposal from Traffic Control Systems (DBA TCS), Wichita, Kansas, for the up-fitting of four (4) 2025 Ford Explorer Police Interceptor vehicles for the total amount of \$31,895.86.

ACCEPT AND RECOGNIZE: Accept the Ballot Results and Recognize West Central Missouri Regional Lodge #50 of the Fraternal Order of Police is no longer the Exclusive Bargaining Representative for the Supervisory Police Unit.

REGULAR AGENDA

11. **FIRST READING BILL NO. 24-32**, An Ordinance Amending Title III, Offenses, Chapter 130, Offenses Against Public Peace and Safety, by adding Section 3.130.120 to address human waste.
12. **RESOLUTION R-24-70**, A Resolution adopting a Mission Statement, Vision Statement, and Goals for the City of Gladstone, Missouri, for 2025.
13. **RESOLUTION R-24-71**, A Resolution authorizing the City Manager to execute a contract with Linaweaver Construction, Incorporated, in the total amount not to exceed \$645,180.00 for the FY25 Water Main Replacements, Project WP2587.
14. **RESOLUTION R-24-72**, A Resolution authorizing the City Manager to execute a contract with Linaweaver Construction, Incorporated in the total amount not to exceed \$1,455,072.50 for the Linden Connector Trail; City Project #TP2373. Federal Project #TAP-3323(413).

15. RESOLUTION R-24-73, A Resolution authorizing the City Manager to execute an application and associated documents for federal assistance through the Land & Water Conservation Fund Program for the purpose of renovating Flora Park, Phase 2.

16. Other Business.

17. Adjournment.

Representatives of the News Media may obtain copies of this notice by contacting:

City Clerk Kris Keller
City of Gladstone
7010 North Holmes
Gladstone, MO 64118
816-423-4096

Posted at 4:15 pm
November 7, 2024



Department of General Administration

Memorandum

DATE: November 7, 2024
TO: City Council
FROM: Becky Jarrett, Exec. Assist.
CC: Robert Baer, City Manager
SUBJECT: 2024 Board and Commission Interviews

There are eight (8) candidates scheduled to be interviewed for current openings on Boards and Commissions:

Monday, November 11th

Dinner provided	5:00 pm (prior to Closed Session)
Closed Session	5:15 pm
Nick Smith	5:40 pm
Ethan Brown	6:00 pm
Linda Banes	6:20 pm
Break	6:40 pm
Burt Comstock	7:00 pm

Tuesday, November 12th

Roland Cretel Jr	5:00 pm
Angela Dickson	5:20 pm
Break	5:40 pm
Victoria Holbrook	6:00 pm
Jason Hunter	6:20 pm

Notes:

Meghan Hayden is currently on the Arts Commission and has moved out of Gladstone, but residency is not necessarily required for this Commission.

An application was received from Bill Arbuckle; however, he is out of town next week and unable to attend an interview. Kim Lounsbury also applied for a position and wanted the City Council to know she was very interested but she will also be out of town next week.

On Monday, I will provide hard copies of everything attached to this memo for use. If I can answer any further questions, please let me know.

Expiring Terms Dec 2024

Name	Board/Comm.	Original Appt	Term Expires	Continue?	Notes
Marianne Cascone	Arts	1-2020	12-2024	N	
Meghan Hayden	Arts	1-2022	12-2024	Y	Now resides in KCMO
Roger Poteet	BZA	1-2020	12-2024	N	
Michele Sanderson	CIP	1-2019	12-2024	Y	
Ken Christeson	Code Board	1-1989	12-2024	Y	
Dennis Garrison	Code Board	1-2007	12-2024	N	
George Smith	EMAC	1-2007	12-2024	Y	
Julie Conn	EMAC	5-2009	12-2024	Y	
John Day	GNC	1-2013	12-2024	Y	
Jason Sharpsteen	Parks	1-2018	12-2024	Y	
Brenda Lowe	PC	1-2020	12-2024	Y	
Bill Turnage	PC	5-2009	12-2024	Y	
Brian Bock	TIF	1-2020	12-2024	N	

Current Vacancies	
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[illegible]

Board & Commission Attendance Records					
Name	Board/Comm.	Term	#Meetings in term	Present	Absent
Meghan Hayden	Arts	2022-2024	4	3	1
Michele Sanderson	CIP	2022-2024	4	3	1
Ken Christeson	Code Board	2022-2024	6	4	2
George Smith	EMAC	2022-2024	6	3	3
Julie Conn	EMAC	2022-2024	6	6	0
John Day	GNC	2022-2024	9	4	5
Jason Sharpsteen	Parks	2022-2024	26	22	4
Brenda Lowe	PC	2021-2024	30	27	3
Bill Turnage	PC	2021-2024	30	29	1
Craig Welsh	BZA	2021-2024	16	2	14

Applications Received 2024

First	Last	email	address	phone
Angela	Dickson	adickson@rs3101.org	7002 N Central	816-824-1399
Bill	Arbuckle	billarbuckle@kw.com	7000 N Benton Ct	816-728-3130
Jason	Hunter	jasonh1210@gmail.com	7002 N Baltimore	816-589-0728
Linda	Banes	gbanes@kc.rr.com	609 NE 67th Street	816-289-4094
Kimberly	Lounsbery	brodylounsbery@gmail.com	6307 N Howard	816-419-2991
Nicholas	Smith	nsmith3470@gmail.com	201 NE 57th St	816-808-4952
Roland	Cretel Jr	baldphrog@yahoo.com	6311 N Woodland Ave	816-210-5995
Ethan	Brown	enbrown17@gmail.com	7052 N Campbell	214-808-8243
Victoria	Holbrook	kctori2019@gmail.com	2202 NE 58th Terr	770-870-0072
Burt	Comstock	krackerjack1964@yahoo.com	7600 N. Park Ave	816-807-4756

ARTS COMMISSION				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
CALLAHAN, G.K. (Ch) 3412 Jefferson St Apt. 2S, KCMO 64111	PHONE: 858-254-1144 callahang@missouri.edu	1-20	12-2025	
CASCONE, MARIANNE 444 NW 47th St, 64116	PHONE: 309-8083 marianneecascone@gmail.com	1-20	12-2024	N
DAY, SARAH 6717 N Garfield Ave, 64118	CELL: 509-2047 northhavenhillside@yahoo.com	1-23	12-2025	
HAYDEN, MEGHAN 6379 N Myrtle, 64119	PHONE: 888-9980 meghanhayden3@gmail.com	1-22	12-2024	Y- moved to KC
LYEN, JAMES 3141 NE 59th Terr, 64119	CELL: 913-908-4478 james.p@lyen-consulting.com	2-24	12-2026	
PIO, CHAD 6732 N. Park Ave., 64118	HOME:816-454-2184/Cell: 913-677-0269 kcpittgrad@yahoo.com	01-17	12-2025	
Vacant				
Vacant				
Vacant				
SMITH, LES 150 Pointe Dr, 64116	CELL: 853-2424 lsgladmo@sbcglobal.net	Council Liaison		
Justin Merkey, Parks & Recreation Director 423-4090				
Susan Haws, Admin. Assist. 423-4089				
Meetings - On-Call				
Chair, V-Chair - Elected by the Commission for a one-year term				
Board Authority - Ordinance No. 3.977 4.014; 4.016; 4.046 & 4.376				
No Board Secretary- Staff is Sec.				
3 year staggered terms				
Can have up to nine members. Majority must be Gladstone residents				

BOARD OF ZONING ADJUSTMENT

NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
HOUX, MICHAEL 1606 NE 67th St, 64118	CELL: 718-7041 mahoux64118@gmail.com	1-18	12-2027	
MCELROY, CODY 202 NE 74th Terr, 64118	CELL: 769-0382 cody.mcelroy@outlook.com	1-24	12-2028	
NEWPORT, LARRY 2002 N.E. 69th Terr., 64118	HOME: 453-9980 Imanew1130@sbcglobal.net	1-11	12-2025	
POTEET, ROGER (2nd Alt) 4008 NE 63rd, St, 64118	PHONE: 797-5270 rpoteet444@sbcglobal.net	1-20	12-2024	N
SETTICH, ROBERT 6500 N. Park Ave, 64118	HOME: 413-9100 rjsettich@gmail.com	5-05	12-2025	
SHERRELL, TAYLOR 6305 N Bales, 64119	CELL: 520-5363 t.shirley89@yahoo.com	1-23	12-2027	
WELSH, CRAIG (3rd At.) 1602 NE 62nd Terr, 64118	CELL: 816-749-3189 craigwelsh56@gmail.com	1-2021	12-2025	
Vacant (1st Alt)				
GARNOS, BILL 2204 N.E. 75th Terr., 64118	HOME: 468-8445 bgarnos@gmail.com	Council Liaison		
Alan Napoli, Comm. Dev. Admin. 423-4112				
Austin Greer, Assist. City Mgr. 423-4102				
Angie Daugherty, Admin. 423-4110				
Meetings - third Monday at 5:30 p.m.				
Board Authority Ordinance 2.292, 4.046				
Chair, V-Chair, Sec- Elected for a 1-yr term				
5 year staggered terms				
Five members, Three alternates				

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BEAMER, STEVE (PC) 5204 N. Pennsylvania, 64118	CELL: 816-809-5915 xthris1957@gmail.com	1-23	1-2025 N/A- appt by PC	
GUGLIELMINO, RON (Citiz.) 7160 N. Woodland, 64118	HOME: 436-4231 railman1789@gmail.com	1-02	12-2025	
HALL, PETE - (Citiz) 2715 NE 74th Street, 64119	HOME: 454-3244 phallbottomline@gmail.com	12-87	12-2026	
JOHNSON, ANDREA 5706 N. Euclid Ave, 64118	CELL: 590-7918 andrea_sue2@icloud.com	1-24	1-2025 N/A- appt by P&R	
JOHNSON, BEVERLY (Citiz) 3921 N.E. 60th St., 64119	HOME: 455-5685 bevji@kc.rr.com	6-02	12-2026	
LOWE, BRENDA (PC) (Ch) 127 NW Pointe Dr, 64116	HOME: 816-454-0887 lowebree29@gmail.com	1-21	1-2025 N/A- appt by PC	
NAVE, CAMERON (V-Ch) 1107 NE 74th St, 64118	CELL: 816-863-0905 cameron.nave1@gmail.com	1-24	1-2025 N/A- appt by PC	
SANDERSON, MICHELE (Citiz) 7508 N. Park Ave, 64118	CELL: 769-1207 msanderson@me.com	1-19	12-2024	Y
SHARPSTEEN, JASON (P&R) 7233 N. Myrtle, 64119	CELL: 816-786-9558 sharpsteens@gmail.com	2-21	1-2025 N/A- appt by P&R	
SOSA, MICHAEL (Sec) (Road Dis) 5700 N. Indiana, 64119	HOME: 452-6363 msosa1969@aol.com	1-08	N/A- appt by RD	
STRASSER, GREG 6709 N. Agnes, 64119	CELL: 787-3649 greglstrasser@gmail.com	1-23	12-2025	
Vacant (citizen)			12-2026	
MOORE, JEAN 715 White Oak Lane, 64116	CELL: 560-5837 jbmoorekc@gmail.com	Council Liaison		
Tim Nebergall, PW Director; Jennifer Stafford, Admin Assist.; Board Authority Ord. 2.747, 3.040, 3.492 & 4.046				
MEMBER INFO:				
Six Board & Commission Members, 1 Year Terms (2 Park Board, 3 Planning Comm., 1 Road Dist.)				
Six Citizen Members, 3 Year Staggered Terms				
Two Non-Voting Council Liaisons				
Chair, V-Chair, Sec- Elected for a 1-yr term				

CODE BOARD OF APPEALS				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
CHRISTESON, KEN 6308 N. Park, 64118 (Electrical)	HOME: 830-1498 WORK: 719-4014 A6Acrew@SBCGlobal.net	1-89	12-2024	Y
FRANKE, ROBERT 6813 N. Holmes, 64118 (Mechanical)	HOME: 468-1901 rcfranke6813@gmail.com	1-20	12-2025	
GARRISON, DENNIS 3109 N.E. 71st Terr., 64119 (Plumbing)	CELL: 808-2883 dgarrison@kc.rr.com	1-07	12-2024	N
LOGAN, CHARLES (V-Chair) 5921 N. Cleveland, 64119 (Engineer)	HOME: 452-9556 WORK: 781-7626 OTHER: 808-4538 clogan2@kc.rr.com	2-88	12-2025	
TIMMERMAN, KATHY (Ch) 3001 N.E. 68th Terr., 64119 (Electrical)	HOME: 739-6470 kathyt.biker@gmail.com	5-09	12-2026	
SPALLO, TINA 3001 N.E. 68th Terr., 64119	CELL: 739-6471 tina.spallo@gmail.com	Council Liaison		
Alan Napoli, Comm Dev Admin 423-4112				
Angie Daugherty, Admin. 423-4110				
Meetings - On Call				
Board Authority - Ordinance 2.846, 4.046				
Chair, V-Chair - Elected by the Commission for a one-year term				
3 year staggered terms				
Five members				

ENVIRONMENTAL MANAGEMENT ADVISORY COMMITTEE				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
Vacant				
BUTLER, JIM JR. 4105 N.E. Shady Ln., 64119	CELL: 616-7089 james.l.butlerjr@outlook.com	5-11	12-2026	
COLE, JARED 7024 N. Cherry St, 64118	CELL: 913-645-7086 jaredadamcole@gmail.com	1-20	12-2026	
CONN, JULIE 4021 N. E. 71st Ct., 64119	HOME: 454-5727 jfrdconn@sbcglobal.net	5-09	12-2024	Y
SMEDILE, GARY (Ch) 4417 NW Briarcliff Ln, 64116	HOME: 453-1087 CELL: 564-1683 gary.smedile@gmail.com	1-14	12-2025	
SMITH, GEORGE 6803 N. Wayne, 64118	HOME: 436-3296 CELL: 853-9977 gsmith5579@hotmail.com	1-07	12-2024	Y
THRASHER, LARRY 2379 NE 68th St., 64118	CELL: 863-3689 larry@bthrasher.com	01-17	12-2025	
Vacant				
Vacant				
SMITH, LES 150 Pointe Dr, 64116	CELL: 853-2424 lsqldmo@sbcglobal.net	Council Liaison		
Tim Nebergall, Public Works Director 423-4150				
Jennifer Stafford, Secretary 423-4150				
Meetings - Quarterly; as needed				
Board Authority - Ordinance No. 3.142, 4.046				
Chairman - Elected by the Committee for a one-year term				
3 year staggered terms				
Nine citizen members				

NEIGHBORHOOD COMMISSION

NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
DAY, JOHN 6717 N. Garfield, 64118	HOME: 255-2493 northhavenhillssjd@yahoo.com	1-13	12-2024	Y
DEPPELER-STEARNES, KATHLEEN 2503 NE 60th St, 64118	CELL: 258-0660	1-2024	12-2026	
DOWNING, ROBYN (Ch) 1317 NE 74th St, 64118	PHONE: 760-979-8009 robynbdowning@gmail.com	1-24	12-2026	
GREEN, DAN 3704 NE 63rd St, 64119	HOME: 436-3743/CELL: 916-5058 dgreen333@gmail.com	1-23	12-2025	
SPURGEON, CHRIS (V-Ch) 3710 N.E. 57th St., 64119	HOME: 455-0433 CELL: 835-3262 bspurgeon2@kc.rr.com	11-07	12-2026	
ZIMMERMAN, D. D. 4020 N.E. Brooktree Ln 64119	Cell: 509-1190 ddzgladstone@gmail.com	01-2013	12-2025	
Vacant (Harrell- School)		Advisor		
HAMMEN, ART 7117 N. Norton, 64119	HOME: 454-0011 WORK: 452-7293 ahammen64@gmail.com	GNHN Rep		
HALL, PETE (Sec) 2715 NE 74th St, 64119	PHONE: 787-3244 phallbottomline@gmail.com	GEBC Rep		
SPALLO, TINA 3001 N.E. 68th Terr., 64119	CELL: 739-6471 tina.spallo@gmail.com	Council Liaison		
Bob Baer, City Manager 423-4056				
Alan Napoli, Comm Dev Admin 423-4112				
Angie Daugherty, Admin. 423-4110				
Meetings Held on 1st Monday of month at 5:30 p.m. in City Hall				
MEMBER INFORMATION:				
Mayor may appoint up to 5 advisors				
3 year staggered terms				
Six citizens, GEBC Chair, NHN Director				

PARKS AND RECREATION ADVISORY BOARD

NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BEAMER, JULIE 5204 N Pennsylvania Ave, 64118	CELL: 830-1479 jbeamer2007@gmail.com	1-23	12-2025	
HANOVER, R. SCOTT (V-Ch) 6833 N. Harrison, 64118	PHONE: 816-805-1801 ptcguy@yahoo.com	1-21	12-2026	
JOHNSON, ANDREA 5706 N. Euclid Ave, 64118	CELL: 590-7918 andrea_sue2@icloud.com	1-23	12-2025	
LENHAUSEN, EMILY 2008 NE 64th St, 64118	CELL: 913-548-8852 025ealenhausen28@gmail.com	1-20	12-2025	
MCFERRAN, TAMMY 3309 NE Shady Ln, 64119	CELL: 456-5797/HOME: 442-8228 mcferran34@msn.com	1-18	12-2026	
OLSHEFSKI, JIM 37 The Woodlands, 64119	HOME: 452-4450/CELL: 769-2917 jlo0725@aol.com	1-08	12-2025	
RIVARD, JOCELYN 706 White Oak Lane, 64116	CELL: 237-9777 jbrivard@gmail.com	1-15	12-2026	
SHARPSTEEN, JASON (Ch) 7233 N. Myrtle, 64119	PHONE: 786-9558 sharpsteens@gmail.com	1-18	12-2024	Y
STONE, ASHLYN 402 NE 67th Terr, 64118	CELL: 843-830-7464 atstone13@gmail.com	1-20	12-2025	
GARNOS, BILL 2204 N.E. 75th Terr., 64118	HOME: 468-8445 bgarnos@gmail.com	Council Liaison		
Justin Merkey, Director of Parks & Recreation 423-4090				
Bob Baer, City Mgr. 423-4056				
Susan Haws, Secretary 423-4089				
Meetings - Third Tuesday of the month at City Hall at 5:30 p.m.				
Board Authority - City Code Section 2-35, Ordinance 4.046, 4.499				
Chairman & Vice-Chairman - Elected by the Board for a one-year term				
3 year staggered terms				
Nine members including student position				

PLANNING COMMISSION				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BEAMER, STEVE (Ch) 5204 N Pennsylvania Ave, 64118	CELL: 809-5915 xthris1957@gmail.com	1-23	12-2025	
BRANCATO, JOE 4020 NE 71st Ct, 64119	CELL: 456-8104 jbrancato@pridecleaners.com	1-24	12-2026	
COOKSON, CHASE 5908 N. Michigan, 64118	CELL: 785-979-1718 chasecookson@gmail.com	01-17	12-2026	
EBENROTH, MIKE 3208 NE 68th Terr, 64119	CELL: 916-1007 mike.ebenroth@gmail.com	1-18	12-2025	
LOWE, BRENDA (Sec) 127 NW Pointe Dr, 64116	HOME: 454-0887 lowebree29@gmail.com	1-20	12-2024	Y
VACANT			12-2027	
MCGEE, JENNIFER 6917 N. Troost, 64118	CELL: 785-1020 jennymcgee@gmail.com	01-15	12-2026	
MIDDLETON, KATIE 7517 N. Broadway, 64118	CELL: 824-4801 jennymcgee@gmail.com	07-17	12-2025	
MURCH, KIM 1703 NE 72nd Terr, 64118	CELL: 400-3877 kbmurch45@gmail.com	1-18	12-2025	
NAVE, CAMERON (V-Ch) 1107 NE 74th St, 64118	CELL: 816-863-0905 cameron.nave1@gmail.com	1-23	12-2027	
TURNAGE, BILL 2705 N.E. 67th Place, 64119	HOME: 453-1888 waturnage1888@yahoo.com	05-09	12-2024	Y
WILSON, BOB 3900 NE 59th Terr, 64119	CELL: 499-1248 rhwilson35553@gmail.com	4-24	12-2026	
MOORE, JEAN 715 White Oak Lane, 64116	CELL: 560-5837 jbmoorekc@gmail.com	Council Liaison		
Austin Greer, Director 423-4102				
Angie Daugherty, Admin 423-4110				
Meetings held on the first and third Monday of each month at 7:00 p.m. in the Gladstone City Hall				
Board Authority - Section 2-37 Gladstone City Code, (R.S.Mo. 89.370); Ordinance 4.046				
Chairman & Vice Chairman - Elected by the Commission for a one-year term.				
4 year terms				
Twelve members				

TAX INCREMENT FINANCING (TIF) COMMISSION				
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BOCK, BRIAN (Ch) 4441 NW Claymont Woods Dr, 64116	CELL: 985-2202 brianbock0@gmail.com	1-20	12-2024	N
EULER, SHARON 3410 N. E. 68th Terr. 64119	HOME: 459-8434/CELL: 510-2277 pocketsharon@gmail.com	1-2013	12-2026	
HALL, PETE 2715 NE 74th Street, 64119	HOME: 454-3244/CELL: 419-5284 phallbottomline@gmail.com	11-97	12-2026	
STANLEY, DAVE 3917 N.E. 60th St., 64119	CELL: 589-9404 6jeeps@gmail.com	11-97	12-2027	
VACANT				
VACANT				
SMITH, LES 150 Pointe Dr, 64116	CELL: 853-2424 lsgradmo@sbcglobal.net	Council Liaison		
Chris Williams, City Counselor 423-4095				
Austin Greer, Assist City Mgr. 423-4102				
Becky Jarrett, Secretary				
Meetings - Annual meeting in January; On-Call whenever TIF Application comes forward				
Chairman, Vice Chair & Sec. - Elected by the Commission for a one-year term				
Board Authority - Ordinance No. 3.621; 3.965, 4.046				
TIF Policy - Resolution No. R-97-123				
TIF Bidding Policies & Procedures No. R-08-20				
4 year staggered terms				
Six members				

Email from Bill Arbuckle
11/4/24

Good morning Becky,

We are going to be out of town next week. I will be back and will be in town the rest of the month. I am interested in helping out, I just will not be in town next week. I will be in town this coming week if that helps let me know.

Thanks
Bill Arbuckle

Bill Arbuckle
billarbuckle@kw.com
7000 N Benton Ct, 64119
Cell: 816-728-3130

Interest: I was Chairman of the Board with the Gladstone Chamber plus was on the Planning and Zoning Committee 3-4 yrs ago before I retired so I am very qualified for these positions.

Do you foresee any problems attending meetings on a regular basis: No

Gladstone Resident: 40 + yrs

Neighborhood: Northaven Gardens

Gladstone Strengths: People want in our neighborhoods plus once they are here seem to stay.

Have you been involved with a Neighborhood Group or other Non-Profit: Yes -both
Chairman of the Board and Planning and Zoning Commission

Key Issues facing Gladstone in the coming years: Keeping people in our neighborhood

One thing that would make Gladstone a better place to live: Keeping up to date with
economy.

Experience: I was a Broker in Real Estate to over over 400 agents and dealt with them and kept
them out of harm's way.

Have you previously attended a Board/Commission meeting: Yes

Occupation: Retired

NOTES

Email from Kim Lounsbery
11/5/24

Please let Council know I am now in a position personally to be able to give the time necessary for serving Gladstone. I feel like the Parks Board would be a good fit because of the knowledge I gained working in the department for 12 years. I also feel like the position needs to be able to separate personal wants/needs and be able to look at the big picture. What would be best for the City? I know I would be able to do that.

If they have any other questions, I would be happy to answer them.

Kim Lounsbery.

Kimberly Lounsbery
brodylounsbery@gmail.com
6307 N Howard Ave, 64118
Cell: 816-419-2991

Why are you interested in volunteering?: I have lived in Gladstone for 29 years, was employed by the City for 12 and am now retired. I would like to stay involved and help Gladstone and others who live here.

Do you foresee any problems attending meetings on a regular basis?: No

Gladstone Resident: 29 years **Neighborhood:** Meadowbrook

Gladstone Strengths: The Parks are definitely a strength. Our road crews are awesome. The city is always looking for ways to improve the lives of its residents.

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: Updating the face of North Oak. Maintaining our current tax base and bringing in new businesses.

What would make Gladstone a better place to live?: Gladstone has a lot to offer residents and visitors now. We need to make sure we are not doing things just because it's always been done this way. We need to make sure we keep up with the times.

Experience: Serving as a Parks employee for 12 years I know how the department functions and what they are capable of.

Have you attended a B/C Meeting for which you are applying?: As a City employee I have attended Parks Board meetings in the past.

Occupation: Retired

NOTES

Nicholas Smith
nsmith3470@gmail.com
201 NE 57th St, 64118
Phone: 816-808-4952

Why are you interested in volunteering?: I would like to have an impact on the future of Gladstone and believe I have a unique perspective as a young adult who is beginning to build his life in the community after purchasing a house recently, and as a civil engineer working for a developer.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 3 years

Northland Resident: 20 years

Neighborhood: Walnut

Gladstone Strengths: I moved to Gladstone for its relative affordability and proximity to downtown Kansas City. I still view those as strengths, and I also believe it is a safe place to live and raise a family. The ample park spaces and community events are also a plus.

Involved with a Neighborhood Group/Non-Profit Group?: I volunteer for several groups around town periodically (Thelma's Kitchen, Giving the Basics, PAL of KCK for example) but not consistently with one group

Key issues facing the City in the coming years?: How the North Oak corridor will be redeveloped, what kind of housing developments will be built where, what kinds of retail will be built where, and how the city will attract developers that produce desirable products are all key questions to be answered.

What would make Gladstone a better place to live?: Anything that helps make Gladstone a destination and not just somewhere to live while you commute elsewhere for work and entertainment (work/play/live areas i.e. Linden Square, attractive retail options, etc.)

Experience: I graduated from the University of Kansas in May 2021 with a Bachelor's degree in civil engineering. I have since worked for NorthPoint Development as a land development engineer and lived in Gladstone. I believe the technical knowledge of someone in the civil engineering field who can also see from the developer's perspective would be of value to several of the boards and commissions.

Have you attended a B/C Meeting for which you are applying?: I have not, although I have been to several planning commission meetings for the city of KCMO

Occupation: Civil Engineer

NOTES

Ethan Brown
enbrown17@gmail.com
7052 N. Campbell Street, 64118
Cell: 214-808-8243

Why are you interested in volunteering?: As a young professional and new homeowner, I am interested in volunteering for a Gladstone Board or Commission because I believe in actively contributing to the community that I now call home. This opportunity would allow me to leverage my skills and perspectives to help shape policies and initiatives that enhance our city's quality of life. I am passionate about sustainable, intentional development and community engagement, and I see this as a chance to connect with other residents and city leaders while advocating for our shared interests. Volunteering in this capacity allows me to both contribute to my community and enrich my own experience as a Gladstone citizen.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 2 years **Northland Resident:** 5 years **Neighborhood:** Linden

Gladstone Strengths: I see Gladstone as a vibrant, community-focused haven. We have a strategic location near major highways and enjoy the easy access to Kansas City urban amenities, but we still get maintain a smaller-town feel. I love our commitment to local events and cultural initiatives, which enhances community engagement and pride. Living right near Linden Square has been an unexpected joy with the activities.

Involved with a Neighborhood Group/Non-Profit Group?: No to neighborhood group, yes to other non-profit groups. Both 501c3 and 501c6 groups.

Key issues facing the City in the coming years?: Unfortunately, I do not feel we are unique in the KC metro in that housing affordability is becoming a significant concern, especially as more young families move into the area. Balancing sustainable, intentional development with maintaining the character of neighborhoods will be crucial. Coupled with that, we will need to pay attention to infrastructure improvements to accommodate growth and account for the current aging infrastructure. It's going to be tough to balance those concerns while still promoting "luxury" improvements like vibrant parks and green spaces or sustainable/environmental initiatives.

What would make Gladstone a better place to live?: This is a tough question. My first thought would be improved public transportation, but I also see that as a regional issue. In isolation, it doesn't do much for the geographic footprint of Gladstone. But if we were part of a robust public transportation system which went throughout the metro, it could improve life in Gladstone -- providing safe, affordable options to replace commutes, for example. And I'm talking about more than what KCATA has done.

Experience: I am a lawyer whose career, so far, has focused on the public sector. I inherently bring a strong foundation in legal principles and a thorough understanding of local government operations. My professional experience has involved working closely with community

stakeholders on various public policy issues. My education in law has equipped me with critical analytical and problem-solving skills, and prior to that I studied biology and environmental science, which gives me a wider perspective. Generally speaking, I'm drawn to volunteer work that strengthens my connection to the community.

Have you attended a B/C Meeting for which you are applying?: No, not yet.

Occupation: Attorney

NOTES

Linda Banes
gbanes@kc.rr.com
609 NE 67th Street, 64118
Phone: 816-436-1423
Cell: 816-289-4094

Preferred Board/Commission: Planning Commission

Interest: I like living in Gladstone and want to see what is happening in my city. I want to help solve any problems and be a part of what the city is and becomes.

Do you foresee any problems attending these meetings on a regular basis: No

Gladstone Resident: 72 years

Neighborhood: Bolling Heights

Gladstone Strengths: Gladstone is on top of cleaning the roads in the winter. Gladstone has a wonderful program for seniors and for other age groups with the Community Center.

Have you ever been involved with a Neighborhood Group or other non-profit group: Yes

Please identify what you feel are some key issues facing the City in the coming years:

Number one, our inability to expand. Number two, we need to clean up North Oak - some of the businesses are not very attractive as you drive into the city.

What is one thing that would make Gladstone a better place to live: I like living in Gladstone and tell others about the advantages of our City. However, we could use a couple of higher end restaurants. Also, work to include more people to become active in city government.

Experience: I was on the Planning Commission at one time - am currently secretary for the Bolling Heights Neighborhood Group - currently secretary for the Gladstone Seniors - and am secretary and treasurer for Gladstone Advisory Board - have also volunteered with Northland Shepherds Center. I feel all of these things would help me to make decisions that will make Gladstone a better place for all that currently live here and others considering Gladstone as a place to live.

Have attended any of the Boards/Commission meetings for which you are applying?

Planning Commission - I was a member of that board a number of years ago and would like to be considered for that board again.

Occupation: Retired

NOTES:

Burt Comstock
krackerjack1964@yahoo.com
7600 N Park Ave, 64118
Phone: 816-420-9945
Cell: 816-807-4756

Why are you interested in volunteering?: As a citizen of Gladstone, I believe it is my responsibility to be involved in my city. I want to be a part of this process.

Do you foresee any problems attending these meetings on a regular basis?: no

Gladstone Resident: 24 years **Northland Resident:** 60 years

Gladstone Strengths: A growing community that embraces that growth and strives to improve further.

Key issues facing the City in the coming years?: Along with the growth that Gladstone is experiencing there also comes negatives: crime, under staffing of police/fire/EMT. Also, room to grow, Gladstone is not a big community and we as a community must grow together

What would make Gladstone a better place to live?: More citizens that want to get involved. How this would evolve I'm not sure, but the more involved the community the less crime(usually) and the more the community wants to look out for their neighborhoods and city

Experience: I have served on the Environmental Management Advisory Committee from 12/23 - 10/08, chairman from 04-08, I am Assoc. Pastor Living Word Community Church, I have served on Gladfest Committees in my 24 years. These experiences have given me the ability to work with people and the community, taking different matters and situations one at a time and problem solving, all the while working with other committee members, city officials and the public.

Occupation: Assoc Pastor, retired from Southwest Airlines

NOTES

Roland H Cretel Jr
baldphrog@yahoo.com
6311 N Woodland Ave, 64118
Cell: 816-210-5995

Why are you interested in volunteering?: I am retired from MSHP and would like to be more involved in the community that I preside in.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 36 yrs

Northland Resident: 40 yrs

Neighborhood: Meadowbrook

Gladstone Strengths: Law Enforcement and community involvement.

Involved with a Neighborhood Group/Non-Profit Group?: Knights of Columbus

Key issues facing the City in the coming years?: Road repair and tree removal (dead and around utility infrastructure)

What would make Gladstone a better place to live?: The removal of or better management by lower income multi-family housing. The crime in these areas is consistently rising.

Experience: In all my employment, my number one concern has been the safety of the community, employees, and customers. I have various strengths in home improvement, safety of people and equipment. I am a people person that loves to communicate with others. I have been a member of the Knights of Columbus, who takes care of families and persons with developmental disabilities. In the 1980s, I worked part time with the KCMO Parks and Recreation umpiring and taking care of maintenance of two ball fields. I have coached and managed youth baseball. I was a manager for Home Depot for most of 18 years and in a leadership role of others. My last 8 years with the Highway Patrol, I was involved with the processes of keeping the public safe at two scale houses and with the enforcement of regulations at all of the vehicle inspection stations in Gladstone.

Have you attended a B/C Meeting for which you are applying?: Many years ago I attended a meeting for the roadway proposal between North Broadway and North Oak.

Occupation: Retired and part time substitute teacher at St. Andrew the Apostle School.

NOTES

Angela Dickson
2dickson4@gmail.com
7002 N Central St, 64118
Cell: 816-824-1399

Preferred Board: Did not indicate.

Interest: I am a lifelong resident and have great pride in our City! I have watched the city grow and bloom and am excited to participate in the future. My particular interest lies in 3 areas initially. The parks and recreation department has been amazing to our daughter with vision impairment and I would like to return the kindness with intentional focus on accessibility and continuing to build and improve our park systems for people of every ability level. I am also very interested in the Arts commission, as my daughter is a visually impaired artist attending KCAI and I am heavily immersed in the art world around KCMO. I am also very interested in the Neighborhood Commission and finally the Planning Commission. All of these are very important to me as a resident of 40+ years and someone whose values are forward thinking, proactive, DEIBA conscious and culturally aware of incoming generations and the need for improvements to attract long-term residents and business owners.

Do you foresee any problems attending meetings on a regular basis: No

Gladstone Resident: 40+ years

Neighborhood: Hamilton Heights

Gladstone Strengths: Small town feel with easy access to KCI, Downtown, Arts Districts, NKC attractions and increasing walkability. Charming, friendly, neighborly, kindness, improving in diversity...

Have you been involved with a Neighborhood Group or other Non-Profit: I am employed at a non-profit in mid-town KCMO.

Key Issues facing Gladstone in the coming years: Travel, transportation and accessibility for those with special needs. Unhoused and mental health care and accessible services. DEIB and LGBTQ community and awareness. Parks and Rec programming and accessibility and the need for a larger community center, pool and event space. Cultural advancement and relevance in the area of Arts and Entertainment.

One thing that would make Gladstone a better place to live: Immediately, better public transportation within our City that connects all the boundaries of Gladstone and clearly addresses the need for transportation that will connect with existing KCATA stops not currently servicing Gladstone.

Experience: I am a seasoned professional of more than 40 years in the transportation and non-profit industries. Currently, my work includes board of directors management, internal and external stakeholder partnerships, networking, DEIB and Wellness initiatives, volunteering with Alphapointe and committee work that includes event planning, management, contract and vendor

negotiations and logistics. I also manage an artist and have extended connections within the fine, performance and visual arts community

Have you previously attended a Board/Commission meeting: I haven't attended in several years but am now an "empty nester" and looking for a way to give back to my city.

Occupation: Executive Assistant to the CEO of Reconciliation Services

NOTES

Victoria Holbrook
kctori2019@gmail.com
2202 NE 58th Terr, 64118
Cell: 770-870-0072

Why are you interested in volunteering?: I'm glad to be a Gladstone resident. I like what I've seen since we've lived here as far as the improvements of the area. I like the constant changes with bettering it. I think it's important to know what the residents want future projects and what the needs of the community are as they see it. I think my age has relevance to understanding older citizens that live in the Gladstone area and that have been here for a long time. Online for Gladstone to have a bright future.

Do you foresee any problems attending these meetings on a regular basis?: No problem

Gladstone Resident: 7 yrs

Northland Resident: 25 yrs

Gladstone Strengths: I see that they are active and pursuing new ideas and implementing them. I see that they are very good at advertising community involvement activities. Most people I've talked to are happy that they live here.

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: New growth of residence particularly increasing in apartments that are being built may be causing some traffic issues. Keeping commercial real estate rented and not going out of business. Encouraging residents to take care of their properties. Limiting renters in the area.

What would make Gladstone a better place to live?: My number one concern is people flipping houses and putting renters in there. A lot of time renters don't feel they're a permanent part of the community and don't see the need to take care of property. I think reviewing community standards and rules every so often to update or change if need be is important.

Experience: I'm a retired social worker so I'm very used to working with public. I've been a volunteer coordinator in previous jobs.

Have you attended a B/C Meeting for which you are applying?: No

Occupation: Retired social worker

NOTES

Jason Hunter

jasondh1210@gmail.com
7002 North Baltimore Ave, 64118
Cell: 816-589-0728

Preferred Board: Capital Improvements

Interest: Living in the city of Gladstone has been amazing in terms of togetherness, community, and potential. To serve the city of Gladstone as a Board & Commissions member would be a great opportunity to contribute to this amazing city. I have served 5 years on the Board of Directors for Epworth Children and Family Services in Webster Groves, MO. during the years of 2008 - 2013. During that time, I partnered with Director Kevin Drollinger & Ambassador Walker to unlock \$2.9M in additional funds for Aging Out Youth based initiatives. My focus while serving on the Board of Directors for Epworth Children and Family Services was to gain access to funds and restructure programs that would unlock the true potential and optimism for troubled youth in lower socio-economic communities. I have a M.A. in Procurement & Acquisitions Management and I also hold a Master Black Belt in Lean Six Sigma (Process Improvement & Operational Efficiency). It would be an honor and privilege for me to serve Gladstone.

Do you foresee any problems attending meetings on a regular basis: No

Gladstone Resident: 1 year

Gladstone Strengths: The biggest strength of Gladstone is its potential. We have a great opportunity to strengthen our community by creating more opportunities for collaboration and togetherness. We have an unlimited number of great individuals & families but what we lack is a true sense of community. This is easily accomplished by forming initiatives within our community such as Neighborhood Watch, Kids Day, Family Day, community engagement meetings or surveys, etc.

Have you been involved with a Neighborhood Group or other Non-Profit: Yes

Key Issues facing Gladstone in the coming years: Climate change adaptation Housing affordability
Economic inequality Infrastructure maintenance Public health concerns Transportation congestion
Workforce development Social equity Managing population growth

One thing that would make Gladstone a better place to live: Heightened focus on social equity would be a great start and a streamlined and affordable way to accomplish this is through community engagement activities, meetings, and surveys. This is a lever that I have pulled in the past when serving on the Board of Directors in the city of Webster Groves, MO.

Have you previously attended a Board/Commission meeting: Yes

Occupation: Regional Production Excellence Director

NOTES



**MINUTES
REGULAR CITY COUNCIL MEETING
GLADSTONE, MISSOURI
MONDAY, OCTOBER 28, 2024**

PRESENT: Mayor Tina Spallo
Mayor Pro Tem Les Smith
Councilmember Jean Moore
Councilman Bill Garnos
Councilman Spencer Davis

City Manager Bob Baer
Assistant City Manager Austin Greer
City Attorney Chris Williams
City Clerk Kris Keller

Item No. 1. On the Agenda. Meeting Called to Order.

Mayor Spallo opened the Regular City Council Meeting Monday, October 28, 2024 at 7:30 pm.

Item No. 2. On the Agenda. Roll Call.

Mayor Spallo stated that all Councilmembers were present and there was a quorum.

Item No. 3. On the Agenda. Pledge of Allegiance to the Flag of the United States of America.

Mayor Spallo asked all to stand and join in the Pledge of Allegiance to the Flag of the United States of America. She also thanked the VFW Post 10906 Color Guard members: Carla Gleaton, Gordon Harris, Jim Zimmerman, and Jim Cox.

Item No. 4. On the Agenda. Approval of the Agenda.

The Agenda was approved as published.

Item No. 5. On the Agenda. Approval of the October 14, 2024, Closed City Council Meeting Minutes.

Councilmember Moore moved to approve the minutes of the October 14, 2024, Closed City Council meeting as presented. **Mayor Pro Tem Smith** seconded. The Vote: "aye", Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Item No. 6. On the Agenda. Approval of the October 14, 2024, Regular City Council Meeting Minutes.

Councilmember Moore moved to approve the minutes of the October 14, 2024, Regular City Council meeting as presented. **Mayor Pro Tem Smith** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Item No. 7. On the Agenda. Communications from the Audience.

Jinny Kyle, 7006 North Walnut, thanked the Gladstone Fire Departments for rescuing her cat and expressed her appreciation to the Council for the increased police presence within the City.

Item No. 8. On the Agenda. Communications from City Council.

Councilman Davis reminded everyone about the General Election next Tuesday and encouraged early voting. He stressed the importance of educating themselves on both national and local issues, noting that local matters can have a greater impact. He emphasized the importance of respect, pride in one’s identity, and being a part of Gladstone. He shared that his pride in the City motivated him to serve on the Council and acknowledged that, although not everyone may share the same views, he values differing opinions.

Councilmember Moore agreed with Councilman Davis’ remarks, adding that the Council is pleased the Gladstone Community Center is one of the three designated early voting sites in Clay County. She acknowledged the long lines, thanked everyone for their patience, and reminded them to vote.

Mayor Pro Tem Smith shared that he attended Beth Houlihan’s Celebration of Life this past weekend. He also reported that he enjoyed speaking to two (2) second grade classes in the Council Chambers last week, noting their level of engagement and the many questions they asked. He expressed his gratitude for the opportunity.

Mayor Spallo thanked Councilmember Moore and Mayor Pro Tem Smith for covering her while she was on vacation and shared that she received a report from Alan Napoli about the Neighborhood Commission. She stated that City Staff are working on six grants for individuals in the City and the process is progressing well. She emphasized the importance of ensuring that both the applicants and projects meet the grant criteria. She expressed her gratitude for Alan Napoli’s continued efforts, acknowledging the challenges of this new responsibility.

Item No. 9. On the Agenda. Communications from the City Manager.

City Manager Baer announced upcoming events include Halloween at Fire Station #2, Thursday from 5:00 to 7:00 pm, where Firefighters will hand out candy to children. Gladstone Residents can take advantage of half-price yard waste and brush disposal at the Gladstone Public Works Facility this Friday through Sunday from 8:00 am to 5:00 pm. A drive-thru vaccine clinic will be held at the Gladstone Animal Shelter on Saturday, November 9, from 9:00 am to 12:00 pm, on a first-come, first-served basis. Additionally, he announced applications to serve on City Boards or Commissions are open until Friday and visit the website for details. He introduced Matt Dayton, the new Director of Finance.

Item No. 10. On the Agenda. CONSENT AGENDA

Following the Clerks’ reading:

Mayor Pro Tem Smith moved to approve the Consent Agenda as published. **Councilman Davis** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Mayor Pro Tem Smith moved to approve **SPECIAL EVENT PERMIT: Haunted Fire House Halloween Party, Fire Station #2, 6569 North Prospect Avenue, Thursday, October 31, 2024, 5:00 to 7:00 pm.** **Councilman Davis** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Mayor Pro Tem Smith moved to approve **FINANCIAL REPORT FOR 3 MONTHS ENDING SEPTEMBER 30, 2024.** **Councilman Davis** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

REGULAR AGENDA

Item No. 11. On the Agenda. **RESOLUTION R-24-66**, A Resolution authorizing Change Order No. 13 in the amount of \$75,000.00 to the contract with Lan-Tel Communications Services Incorporated, for the FY23 Curb, Gutter, and Sidewalk Program – Phase 2 Project TP2305.

Councilman Davis moved to approve **RESOLUTION R-24-66**, A Resolution authorizing Change Order No. 13 in the amount of \$75,000.00 to the contract with Lan-Tel Communications Services Incorporated, for the FY23 Curb, Gutter, and Sidewalk Program – Phase 2 Project TP2305. **Councilmember Moore** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Item No. 12. On the Agenda. **RESOLUTION R-24-67**, A Resolution declaring certain City property surplus and authorizing the sale and/or disposal of such property held by the City to the highest bidder via online auction, sealed bid, and/or otherwise disposed of as approved by the City Manager.

Councilmember Moore moved to approve **RESOLUTION R-24-67**, A Resolution declaring certain City property surplus and authorizing the sale and/or disposal of such property held by the City to the highest bidder via online auction, sealed bid, and/or otherwise disposed of as approved by the City Manager. **Councilman Garnos** seconded. The Vote: “aye”, Councilman Davis, Councilman Garnos, Councilmember Moore, Mayor Pro Tem Smith, and Mayor Spallo. (5-0)

Item No. 13. On the Agenda. Other Business.

There was no other business.

Item No. 14. On the Agenda. Adjournment.

Mayor Spallo adjourned the October 28, 2024, Regular City Council meeting at 7:43 pm.

Respectfully submitted:

Kris Keller, City Clerk

Approved as presented: _____

Approved as modified: _____

Tina M. Spallo, Mayor



Request for Council Action

RES ☒ # R-24-68

BILL ☐ # City Clerk Only

ORD ☐ # City Clerk Only

Date: 10/29/2024

Department: Police

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: 2024 Tow Contract Award

Background: The term of the current Tow and Recovery contract with the City of Gladstone is set to expire on December 31, 2024. Pursuant to City Municipal Code, a Request for Proposal (RFP) was published in the Liberty Courier-Tribune and posted on the City website. Two sealed bids were submitted for consideration and reviewed by members of the Police Department and Chief of Police. Consideration was given to factors including history of service provided by bidding companies, company location of operations, and pricing.

Budget Discussion: N/A

Public/Board/Staff Input: Based on that review conducted, the recommendation was made to the City Manager to award a five (5) year contract to Glad Rents, 6800 N. Oak Tfwy, Gladstone, MO with an option to extend that contract for two, twenty-four (24) month periods.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Fred Farris
Chief of Police

CW
City Attorney

BB
City Manager

RESOLUTION NO. R-24-68

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A TOW AND WRECKER SERVICE AGREEMENT WITH GLAD RENTS, INC., 6800 NORTH OAK TRAFFICWAY, GLADSTONE, MISSOURI, FOR VEHICLE TOWING, WRECKER, AND VEHICLE STORAGE SERVICES FOR THE FIVE (5) YEAR PERIOD OF JANUARY 1, 2025 THROUGH DECEMBER 31, 2029; WITH OPTIONS TO EXTEND THE TERM OF THE AGREEMENT FOR TWO (2) ADDITIONAL 24-MONTH PERIODS.

WHEREAS, Requests for Proposals (RFP) were solicited through local advertisement, notice to tow service associations, conspicuous notice posted on the City of Gladstone web page, and in the Liberty Courier-Tribune newspaper; and

WHEREAS, the City Council finds that utilizing one tow and wrecker service to facilitate Police Department law enforcement and traffic safety functions serves the best interests of the City and its citizens; and

WHEREAS, two (2) proposals were received in response to the RFP and were reviewed by the Chief of Police; and

WHEREAS, the Chief of Police recommends the City accept the proposal submitted by Glad Rents, Inc., 6800 North Oak Trafficway, as the proposal submitted by Glad Rents, Inc. has a pricing structure that is considerably less than the other proposal in most listed categories of service and meets all requirements listed in the RFP.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone is hereby authorized to execute a Tow Service Agreement for the period of January 1, 2025 through December 31, 2029 with Glad Rents, Inc. (contractor) for towing, wrecker, and vehicle storage services as outlined in the agreement; and

FURTHER, THAT, the City of Gladstone retains the option to extend the terms of the agreement for two (2) additional 24-month periods with 60 days prior notice to be given before exercising each additional term.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk

City of Gladstone, Missouri Tow Service Agreement

This Agreement, made and entered into this 11th day of November, 2024 by and between the City of Gladstone, Missouri a municipal corporation, hereinafter sometimes called “City”, and Glad Rents, Inc., hereinafter called “The Contractor”, for the purpose of providing towing and storage services to the City at the City’s request, the City and Contractor hereby agree to the following terms and conditions:

1. Definitions:

“Police Ordered Tow” is defined as being those tows, as ordered by the Public Safety Department for:

- A. Abandoned Vehicles;
- B. Illegally Parked Vehicles;
- C. Impounded Vehicles;
- D. Wrecked Vehicles, where the owner/driver, for whatever reason, is not capable of requesting tow service;
- E. The tow service, as requested by the owner/driver, is unable to respond within a reasonable period of time;
- F. The owner/driver does not have a preferred tow service; or
- G. Those items of evidence necessitating the services of a tow truck for recovery.

“Storage Fee” is defined as being a fee charged for the storage of a vehicle on the approved lot of the Contractor per each calendar day. For the purposes of administration, the first day’s storage will be assessed at 12:01 a.m. of the day following tow and at 12:01 a.m. on each day thereafter and the storage lot shall be open between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday and 9:00a.m. to 12:00 noon on Saturday.

“Evidence Storage Fee” is defined as being a fee charged for the storage of a vehicle, which has been seized for evidence, on the approved lot of the Contractor per each month. For the purposes of administration, the first month’s storage will be assessed at 12:01 a.m. of the day following tow and continued for a month, which by definition shall be thirty (30) days. The storage lot shall be open between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday and 9:00 a.m. to 12 noon on Sunday.

“Tow Charge” shall include any charge for preparation and towing of a vehicle including, but not limited to: unlocking doors, freeing the steering column, disconnecting the driveline, winching, using a dolly and mileage charges. Motorcycles must be towed on a motorcycle trailer.

2. **Insurance.** The Contractor shall maintain in full force and effect throughout the period of this Agreement general liability insurance covering bodily injury, liability and property damage in an amount not less than \$2,000,000 combined single limit. A certificate of such policy or policies of insurance shall be furnished to the City prior to the execution of the contract with the Contractor and the City shall be named as an additional insured on all said policies. The City shall receive at least ten (10) days written notice prior to cancellation of any insurance.
3. **Occupational License.** The Contractor shall have an occupational license from the City of Gladstone, Clay County Tow License and State license.
4. **Operators Licenses.** The Contractor shall provide the City a list of tow truck operators and verification of the appropriate operators licenses. The City reserves the right to reject any tow truck operator, if in the sole determination of the City, such operator's driving record contains traffic violations that reflect an unsatisfactory safety record.
5. **Safety Equipment.** The Contractor shall insure that all vehicles are equipped with fire extinguishers, safety chains (minimum 3/8" chain), absorbent material and auxiliary tail light hook-ups on every tow truck utilized for towing vehicles.
6. **Response.** The Contractor shall maintain and provide the necessary equipment, personnel and service to respond as required twenty-four (24) hours a day, three hundred sixty-five (365) days per year to police ordered tows. The Contractor shall respond within a twenty (20) minute time period under normal road and traffic conditions, with priority given to the Gladstone Public Safety Department requests for service.
7. **Storage Lot.** The Contractor shall own or lease a storage lot within the city limits of Gladstone, Missouri, which shall be utilized by Contractor for every tow required hereunder, unless another location is designated by the owner/operator of the vehicle and approved by the requesting officer. The storage lot must be completely enclosed by an opaque chain link fence at least six feet high, sufficiently secured to protect against intrusion of unauthorized persons and provide a minimum storage capacity for twenty (20) vehicles. Such fencing shall be completely opaque, with any open areas in the fencing (such as gates) positioned away from residential structures. Such fencing shall not allow the view of any vehicle or materials inside the fenced enclosure from off the premises. The lot shall have video surveillance of the entry and exit points and the areas where towed vehicles are stored. This video surveillance shall be recorded and searchable. The storage lot operated by the Contractor within the city limits shall be open between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday and 9:00 a.m. to 12:00 noon on Saturday for an owner to retrieve a vehicle towed to the lot.

8. **Tow of City Vehicles.** The Contractor shall provide towing service for all vehicles owned by the City of Gladstone that are no larger than passenger cars or pick-up trucks One (1) ton or less, within a fifty (50) mile radius from Gladstone city limits, at no charge.
9. **Hold Harmless.** The Contractor shall protect and hold harmless the City of Gladstone from any and all claims, for any loss, damage or injuries sustained by any person or property which may arise out of the towing of a vehicle and/or involving the contents of a towed vehicle. In addition, the Contractor shall protect and hold harmless the City of Gladstone from any and all claims for any loss, damage or injuries sustained by a person or entity arising out of the award of this contract.
10. **Other Regulations of City.** The Contractor shall obtain a copy of the Tow Vehicle Ordinance sections 4.115.010 through 4.115.060 of the City of Gladstone Code of Laws and obey all regulations set forth in the ordinance and provisions regulating tow vehicles.
11. **Accident Debris.** The Contractor shall completely remove accident debris from the roadway, curb and gutter.
12. **Public Safety Access to Storage Lot.** The Contractor shall provide 24-hour access to the storage lot for the purpose of evidence processing for the Gladstone Public Safety Department.
13. **Towing Service Information Sheet.** The Contractor shall provide a Towing Service Information Sheet to all customers which includes: Contractor's name, address, tow lot address, phone number, hours of operation, price list of services and designation of a private or police tow. If the owner/operator is unavailable, the information sheet will be provided to the Gladstone Police Officer requesting the tow.
14. **Monthly Report.** The Contractor shall provide the City of Gladstone Public Safety Department with a monthly report that indicates the release and or disposition of each vehicle towed by the Contractor.
15. **Release of Vehicles.** The Contractor shall not release a vehicle of a Police Ordered Tow without a valid Gladstone Public Safety Department release form.
16. **Tow Rates.** The Contractor agrees to provide the services set forth herein at the rates provided in Exhibit "A" that is attached hereto and incorporated herein by reference.

17. **Dispatch.** The City agrees to dispatch the Contractor to the site of any police ordered tow during the term of this Agreement. However, it is expressly understood by the parties hereto that if the Public Safety Department is unable to contact Contractor for any reason is otherwise unable to obtain a response to the scene from Contractor within reasonable period of time, that another tow operator may be contacted by the Public Safety Department for the removal of the subject vehicle(s) and such shall not be deemed a breach of the Agreement. Determination of whether the Contractor or any other tow services may respond "within a reasonable period of time" shall be at the sole discretion of the requesting officer, based on the facts and circumstances of the requested tow.
18. **Term.** This Agreement, its terms, conditions, provisions, covenants, duties, responsibilities and liabilities of the Parties shall remain in effect for a period of five (5) years or so long as the Parties hereto act and perform in accordance with this Agreement. The term of this Agreement shall commence at 12:01 a.m. January 1, 2025 and expire at 11:59 p.m. December 31, 2029.
19. **Option to Extend Term.** The City shall have the option to extend the term of this Agreement for two additional twenty-four (24) month periods. The City will notify the Contractor of its decision to exercise the first extension at least sixty (60) days prior to the expiration of the initial five (5) year term. If the City exercises the first extension, it will similarly notify the Contractor of its decision to exercise the second extension at least sixty (60) days prior to the expiration of the first extended term.
20. **Waiver.** A waiver by any party of any breach or default of another party to this Agreement shall not be deemed or construed to be a continuing waiver of such breach or default, nor a waiver or permission, expressed or implied, for any subsequent breach or default.
21. **Modifications.** This Agreement and the attachments hereto contain the entire understanding between the parties hereto. No modification of this Agreement shall be binding unless the same is agreed to in writing between the parties.
22. **Assignment.** Contractor may not assign this Agreement without the written consent of the City of Gladstone.
23. **Binding Effect.** The provisions of this Agreement shall bind and ensure to the benefit of the successors and assigns of each Party to this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement in five (5) counterparts, each shall be considered and construed an original.

CONTRACTOR: GLAD RENTS, INC.

By: _____

CITY OF GLADSTONE, MISSOURI

By: _____
Robert M. Baer, City Manager

Attest:

Kris Keller, City Clerk



Request for Council Action

RES ☒ # R-24-69

BILL ☐ # City Clerk Only

ORD ☐ # City Clerk Only

Date: 11/6/2024

Department: Police

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: A Resolution authorizing acceptance of a proposal from Traffic Control Systems (TCS), Wichita, Kansas, for the up-fitting of four (4) 2023 Ford Explorer Police Interceptor vehicles for a total amount of \$31,895.86.

Background: The vehicles being fitted were carried over from FY24 due to production back orders. Up-fitting costs for each of those vehicles was priced by Traffic Control Systems (dba TCS), Wichita, Kansas, with a quote of \$15,681.04 for two unmarked vehicles and \$16,214.82 for two fully marked vehicles, totaling \$31,895.86.

Budget Discussion: Funds are budgeted in the amount of \$15,681.04 from the General Fund (two vehicles) and \$16,214.82 PSST Funds (two vehicles) for a total amount of \$31,895.86. Ongoing costs are estimated to be \$ 0 annually.

Public/Board/Staff Input: Staff recommends approval of the proposed Resolution.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Fred Farris
Police Chief

CW
City Attorney

BB
City Manager

RESOLUTION NO. R-24-69

A RESOLUTION AUTHORIZING ACCEPTANCE OF A PROPOSAL FROM TRAFFIC CONTROL SYSTEMS (DBA TCS), WICHITA, KANSAS, FOR THE UP-FITTING OF FOUR (4) 2025 FORD EXPLORER POLICE INTERCEPTOR VEHICLES FOR THE TOTAL AMOUNT OF \$31,895.86.

WHEREAS, the Police Department has purchased four (4), 2025 Ford Police Interceptors from Shawnee Mission Ford, Shawnee, Kansas, and

WHEREAS, the Police Department vehicle up-fitting company is Traffic Control Systems (TCS), Wichita, KS and TCS has quoted up-fitting costs at \$15,681.04 for two (2) unmarked vehicles and \$16,214.82 for two (2) fully marked vehicles totaling \$31,895.86.

WHEREAS, the 2025 Fiscal Year Budget included funds for the purchase and up-fitting of four (4) police vehicles.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to accept the proposal from Traffic Control Systems for the total amount of \$31,895.86.

FURTHER, THAT, funds for such purpose are authorized from the FY 2025 General Fund (two (2) vehicles) and Public Safety Sales Tax Fund (two (2) vehicles).

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk



Request for Council Action

RES ☐ # City Clerk Only

BILL ☐ # City Clerk Only

ORD ☐ # City Clerk Only

Date: 11/4/2024

Department: General Administration

Meeting Date Requested 11/11/2024

Public Hearing: Yes ☐ Date: Click here to enter a date.

Subject: Accept and Recognize: Accept the Ballot Results and Recognize West Central Missouri Regional Lodge #50 of the Fraternal Order of Police is no longer the Exclusive Bargaining Representative for The Supervisory Police Unit.

Background: See attached memorandum.

Budget Discussion: N/A

Public/Board/Staff Input: N/A

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk.

Amanda Wheeler
Department Director/Administrator

CW
City Attorney

BB
City Manager



GENERAL ADMINISTRATION Human Resources

Date: November 1, 2024
To: Bob Baer, City Manager
Chris Williams, City Counselor
From: Amanda Wheeler, HR Administrator
Subject: Gladstone Collective Bargaining Election West Central Regional Lodge #50 FOP

The purpose of this memorandum is to summarize the recent election process conducted in the City of Gladstone, Missouri, regarding the West Central Regional Lodge #50 of the Fraternal Order of Police (FOP) as the exclusive bargaining unit for Sergeants within the City of Gladstone Police Department.

Election Overview:

- **Election Date:** Friday, November 1, 2024
- **Voting Hours:** 7:00 a.m. to 11:00 a.m.
- **Notice Posted:** October 24, 2024

Sample Ballot Language:

"Do you wish to decertify the West Central Regional Lodge #50 of the Fraternal Order of Police (FOP) as the exclusive bargaining representative for the bargaining unit consisting of all Sergeants employed within the City of Gladstone Police Department?"

Voting Results:

- **Eligible Voters:** 7
- **Votes Cast For Decertification:** 5
- **Votes for Continuing Representation:** 1
- **Non-voters:** 1

Vote Breakdown:

- **Percentage Against FOP:** 71.4%
- **Outcome:** The majority of valid votes were cast to decertify the West Central Regional Lodge #50 of the FOP as the exclusive bargaining representative for the Sergeants in the City of Gladstone Police Department.

This decision concludes the representation process, resulting in the decertification of the FOP as the exclusive bargaining representative for the Supervisory Unit.



Request for Council Action

RES ☐ # City Clerk Only

BILL ☒ # 24-32

ORD ☒ # 4.685

Date: 11/6/2024

Department: Police

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Human Waste Ordinance

Background: The City of Gladstone does not currently have a Municipal Ordinance that designates public urination and/or defecation as a criminal violation. This new Ordinance would make it a misdemeanor to urinate or defecate in a public place, other than a public restroom, and punishable as such by City Code.

Budget Discussion: N/A

Public/Board/Staff Input: This Ordinance was reviewed and approved by the City Attorney. Staff recommends approval and adoption of the proposed Ordinance.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Fred Farris
Chief of Police

JA
City Attorney

BB
City Manager

BILL NO. 24-32

ORDINANCE NO. 4.685

AN ORDINANCE AMENDING TITLE III, OFFENSES, CHAPTER 130, OFFENSES AGAINST PUBLIC PEACE AND SAFETY, BY ADDING SECTION 3.130.120 TO ADDRESS HUMAN WASTE.

WHEREAS, the City Council desires to amend the Code to add a prohibition on evacuating human waste in public.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

SECTION 1. That Title III, Offenses, Chapter 130, Offenses Against Public Peace and Safety, is hereby amended to add a new Section 3.130.120, Human Waste, to read as follows:

SECTION 3.130.120 Human Waste.

A. No person shall urinate or evacuate his or her bowels on private property in an area exposed to the public view or on any public street, sidewalk, parking lot, alley, park or other public place except in a public restroom.

B. Every person who violates this section shall be deemed guilty of a misdemeanor and, upon conviction, may be punished as provided in Section 1.100.140 of this Code.

SECTION 2. That this Ordinance shall be in full force and effect from and after the date of its passage and approval.

SECTION 3. That all Ordinances or parts of Ordinances in conflict with this Ordinance are hereby repealed.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

ATTEST:

Tina M. Spallo, Mayor

Kris Keller, City Clerk

First Reading: November 11, 2024

Second Reading: November 11, 2024



Request for Council Action

RES ☒ # R-24-70

BILL ☐ # City Clerk Only

ORD ☐ # City Clerk Only

Date: 10/29/2024

Department: General Administration

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Resolution adopting a Mission Statement, Vision Statement, and Goals for 2025

Background: On October 16, 2024, the City Council and Leadership Team convened at Fire Station #2 to outline goals for the upcoming year. The session was facilitated by Mike Mowery from Strategic Government Resources (SGR).

City staff delivered several presentations showcasing project updates and proposed initiatives for 2025. Additionally, the City Council engaged in discussions about pressing issues affecting the community. The attached Resolution and Final Report reflect the outcomes of this planning process and detail the updated goals for 2025.

Budget Discussion: N/A

Public/Board/Staff Input: N/A

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Bob Baer
Department Director/Administrator

CW
City Attorney

RESOLUTION R-24-70

A RESOLUTION ADOPTING A MISSION STATEMENT, VISION STATEMENT, AND GOALS FOR THE CITY OF GLADSTONE, MISSOURI, FOR 2025.

WHEREAS, the Council of the City of Gladstone believes that developing and implementing goals is a critical component in successfully managing the municipal resources entrusted to them; and

WHEREAS, the Council of the City of Gladstone recognizes that clearly articulated goals provide a valuable communication tool between a City government and its constituents; and

WHEREAS, the Council of the City of Gladstone is committed to implementing policies and allocating resources to promote these goals.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the following Mission Statement, Vision Statement, and Goals are adopted for the City of Gladstone, Missouri:

MISSION STATEMENT

“The City Council, Boards, Commissions, and City Staff are inspired and invested to enhance Gladstone’s quality of life and sense of community through innovative and effective leadership and inclusive citizen engagement.”

GLADSTONE VISION

- Invested in becoming an even more welcoming and inclusive community.
- A vibrant commercial center with revitalized corridors at North Oak and Antioch Road and an innovative financial strategy that encourages economic development and redevelopment.
- A diverse quality housing stock that encourages community investment, provides opportunities to age in place, and becomes a destination to raise families.
- Gladstone is a recognized leader and provides innovative contribution to regional issues.
- Continued strong and innovative partnerships that help us ensure a high quality of life.
- An inspiring sense of place with a clear identity including an emphasis on arts and culture. You know you are in Gladstone.
- A strong commitment to public safety and City infrastructure investment.
- An inspired, innovative, and invested City staff.
- Cooperative relationships with citizens highlighted by inclusive citizen engagement and participation.

RESOLUTION R-24-70

Based on the Mission and Vision, the City Council establishes the following Goals:

2025 CITY COUNCIL GOALS

1. Keep Gladstone as a safe place with a focus on crime prevention, traffic enforcement, and the recruitment and retention of high-quality police officers, firefighters and EMS personnel.
2. Continue commitment to downtown, commercial corridors, and under-developed areas through effective and innovative infrastructure and redevelopment strategies.
3. Provide the resources and support the strategies to continue to improve residential and commercial code enforcement.
4. Build an event center to replace the existing barn on the Atkins-Johnson Farm to provide long-term programming opportunities.
5. Prioritize infrastructure for neighborhood revitalization to meet the needs of our residents and encourage quality residential density and homeowner investment to preserve and increase housing values.
6. Promote initiatives to beautify Gladstone by encouraging civic engagement and community pride.
7. Promote diversity, equity, and inclusion in all that we do to continue to be a welcoming city to everyone.
8. Continue to improve and build communication strategies to better inform and engage our residents.
9. Continue towards developing Flora Park as an all-inclusive recreational space.
10. Explore funding opportunities for improving infrastructure, roads, and amenities.
11. Prepare for the opportunities and challenges that will come with the World Cup 2026.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk



Gladstone City Council Retreat

Final Report

October 16, 2024

The Gladstone City Council held a retreat on Wednesday, October 16, 2024, at Fire Station #2. The retreat was attended by the Council, the City Manager's Office, City Clerk, and the Department Directors and was open to the public. The retreat was facilitated by Dr. Mike Mowery, the President of Leadership Development for SGR. The purpose of the retreat was to discuss the Council's strategic vision and set goals. This report is a summary of the major discussion items, and it includes the new goals set by the Council.

Results of Advanced Council Interviews and Questionnaires

Prior to the retreat the Council was asked to complete a questionnaire regarding some of their hopes and expectations for the retreat. Below is a summary of the results from those questionnaires.

1. What do you hope to accomplish from the retreat?

- Opportunity to spend time in a relaxed, open setting to hear priorities from other Council members/staff and set roadmap for next year.
- I hope to accomplish the creation of a comprehensive set of goals, which will provide clear direction for the future of Gladstone.
- Review and reset our stated goals and objectives. Would like to discuss and see where we have concurrence on certain specific projects and ideas (but which may not rise to the level of a City goal or objective). Would also like to give each Council member an opportunity to discuss any specific ideas or concerns they may have.

2. What Progress Do You Perceive has been achieved with Last Year's Goals?

- Good progress on current goals and objectives.
- There are specific goals that have been targeted, not completed due to the ability to borrow money. Overall, I feel like we have addressed the majority of our goals, whether by action or ongoing planning and development.
- COP issued, so funds in place to accomplish some of our goals for last year—water projects, AJ Farm event center, etc. Completion of City Hall and Police Station renovations.

3. What is stalled?

- Neighborhood revitalization
- Not stalled, but some of the big projects take a long time (and patience) to complete.
- Projects never go as fast as we all would wish. Designs being finalized for Dog Park. Flora Park and N. Oak in the works.

4. How is Council functioning as a team?

- I think the Council has a great working relationship; could not be better. We all are pulling in the same direction; everyone is very congenial and respectful of each other's opinions.
- The City Council is functioning together at the highest level. We have respect for each other and truly enjoy working together.
- Council is as cohesive as it has been in the last 12 years. Spencer is good. No real weirdos or extremists.

5. How are Council relations with Staff?

- Good. I believe each Council member interacts differently with senior staff, but overall Council is generally respectful and unified (and without micro-managing).
- Relations with staff and Council are excellent. We have a very professional leadership team who work together well under the City Manager's capable leadership. Responses to questions and citizen issues are excellent and timely.
- The Council works very well with Senior Staff and trust in their abilities to run our city efficiently.

6. What are important topics to discuss at the retreat?

- Policing and recruitment strategies, Business recruitment, and housing density.
- Need to replace the asphalt path around Oak Grove Park with a concrete trail.
- Need to work toward trail and pedestrian access along Old Antioch (to connect Carriage Hills to Happy Rock Park).

- Consider establishing a “safety city” at Happy Rock Park for children to learn how to ride their bike and rules of the road.
- Replace and upgrade the cycling equipment at the Community Center fitness area (not *instead* of current planned equipment replacement, but *in addition to* it).
- Need to move the Speed Limit signs on Missouri Route 1 (near 73rd Terrace, across from the Walmart entrance) further north (but within the City limit).
- Need to replace the asphalt path by the softball complex (connecting the parking lot to the trail) at Happy Rock Park with concrete.

7. What does Council need to be focused on right now?

- Setting the best possible goals for the year ahead.
- Working with City Staff to oversee the millions of dollars scheduled to be spent for infrastructure improvements.
- Transitioning to a new Finance Director.
- Dog park.
- Atkins-Johnson Farm barn project.
- North Oak improvements.

8. What do you want this Council to be known for?

- Continuing with progress on making Gladstone a great place to live. City government is fiscally conservative, and lives within its means.
- My hope is that we are known as an accessible and responsive Council who always has the needs of our residents first and foremost; that we are fiscally responsible with City funds, and are forward-thinking, open to new ideas, welcoming to all.
- The council does not settle for mediocrity, we demand excellence from City Staff as they provide the best in services and development for Gladstone.

9. SWOT Analysis (Strengths)

- Working collaboratively with City Staff to accomplish annual goals, welcoming public input and providing outstanding city services.
- I think our City is known to be very citizen-oriented. City departments and Council are accessible and responsive to our residents. We listen, we act based on their needs.
- The city services we provide (fire, police, EMS, public works, our parks/trails) are exemplary.
- Our professional staff and leadership team are exceptional talents and leaders for this City.

- We are known to developers to be a friendly, accommodating City with which to do business.
- Our 'home town' feel! We are NOT Kansas City, nor do we wish to be!
- Financial strength.
- People and volunteers committed to the community.
- Desirable place to live, raise a family, and grow old.
- Infrastructure improvements based on objective priorities, identified through master plans.
- All Council members serve at large and are non-partisan.

10. Weaknesses

- Neighborhood revitalization
- Land-locked. Surrounded by KCMO. "Development" consists mostly of RE-development.
- Limited revenue. City provides complex and high-visibility services that all residents rely on.
- KCATA and the lack of public transportation.
- Communication. We've made progress in this area, but more can and should be done to reach out to our residents with concerns they need to know about and communicate all the good things the City is accomplishing.
- Aging infrastructure will continue to be a challenge for a City of our age. These improvements take massive amounts of financial resources and aren't the 'big and shiny' new projects that residents like to see. Yet, a water main break and no water in someone's neighborhood is a huge cause for resident complaints. It will be our challenge to continually communicate all the progress we are making in these areas and the commitment we have made to address these issues.

11. Opportunities

- Our weaknesses should also become our opportunities!
- Gladstone has been very successful securing grant funding for road and trail improvements. We have the opportunity to earn even more due to our ability to follow through with said projects and prove our worth.
- Need to replace the asphalt path around Oak Grove Park with a concrete trail.
- Need to work toward trail and pedestrian access along Old Antioch (to connect Carriage Hills to Happy Rock Park).

- Consider establishing a “safety city” at Happy Rock Park for children to learn how to ride their bike and rules of the road.
- Replace and upgrade the cycling equipment at the Community Center fitness area (not *instead* of current planned equipment replacement, but *in addition to* it).
- Need to move the Speed Limit signs on Missouri Route 1 (near 73rd Terrace, across from the Walmart entrance) further north (but within the City limit).
- Need to replace the asphalt path by the softball complex (connecting the parking lot to the trail) at Happy Rock Park with concrete.

12. Threats

- Divisive political environment.
- General distrust of government.
- Fragile police-community relations.
- Proposed North Oak Street improvements.
- Growing number of homeless people and their need for services.
- City Staff are challenged to complete several large projects in the next couple of years. We cannot allow that to hold us back from accomplishing future goals.
- Development of new areas to our north and continued development in Liberty and surrounding communities will always be a threat to Gladstone’s commercial and housing options.

13. Short-term Goals

- Continue aggressive efforts to hire quality professionals for police/fire/EMS.
- Push forward to continue the progress we have achieved/are achieving toward improved water resources.
- Keep momentum going toward Flora Park, Dog Park, AJ Farm Event Space, N. Oak improvements.
- Completing stated capital projects and supporting our staff in doing so.
- Continue progress and/or completion of major projects, including the dog park, AJ Farm barn project, 72nd Street pickleball courts, Hobby Hill disc golf course improvements, etc.
- Continue to get the message out about the City’s infrastructure improvements, traffic enforcement, and public safety challenges.

14. Mid-term Goals

- Staffing will continue to be an issue and this must be addressed by evaluating wage trends, and forecasting retirements as our staff age, to be competitive in the recruitment of outstanding talent.
- Use the results of the Community Survey to guide us toward a deeper understanding of resident needs and concerns.

15. Long-term Goals

- Focus on prioritizing the most appropriate and vibrant re-development opportunities for the City. History has shown that 'holding out' for the best possible fit can be frustrating and challenging, but also in the best interests of the community (i.e. Summit Grill). We need to be aggressive and constant in our efforts to find great quality fits for the limited spaces we have.
- Consider acquisition of properties like we did when The Heights was developed in order to create meaningful opportunities for the potential development of needed housing and/or commercial spaces.
- Evaluate Boards and Commissions. Some of these groups are simply not effective. Trying to recruit a resident for a group that meets rarely or does not have a significant agenda or priorities is not a way to promote citizen engagement in our community. Recent improvements in tasking the Neighborhood Commission with more/new responsibilities is a good start.
- Continue to try to engage our residents in meaningful opportunities to serve the City.
- Housing Density development and revitalizing our older neighborhoods by developing a community people want to invest in by purchasing older homes and renovating them to today's standards. This includes affordability, diverse housing options, inclusivity, and recreational amenities.

Discussion Items

Below is a list of items that staff reported on and/or the Council discussed without making any particular decisions. In addition to the items listed below, the Council discussed the items that were listed in the responses to the questionnaire.

- North Oak
- Water Tower
- Flora Park
- KCATA/IRIS
- Ambulance billing
- Gladfest
- World Cup 2026
- Dispensary Ordinance
- Delta 9 Hemp-Based Beverages

- Walking Trail Improvements at Oak Grove Park
- Airbnb
- Vivion Road Trail
- NE Antioch Improvements – Pleasant Valley Road to 72nd Street
- AJ Farm Event Center
- Water Plant Improvements/Transmission Lines
- NE 76th Terrace Stormwater/Hobby Hill Parking
- Dog Park
- Additional Water Main Replacement Funding
- Road District – Clay County
- Future Water Issues – Next Projects
- Citizen Surveys
- Further Communication Strategies
- Commerce Triangle
- Pickleball Courts

Gladstone Mission Statement

The Council reviewed the Mission Statement and affirmed their commitment to it without making any changes.

“The City Council, Boards, Commissions, and City Staff are inspired and invested to enhance Gladstone’s quality of life and sense of community through innovative and effective leadership and inclusive citizen engagement.”

Gladstone Vision Statements

The Council reviewed the Gladstone Vision Statements and made some adjustments to them. The following statements were unanimously supported by the Council.

- Invested in becoming an even more welcoming and inclusive community.
- A vibrant commercial center with revitalized corridors at North Oak and Antioch Road and an innovative financial strategy that encourages economic development and redevelopment.
- A diverse quality housing stock that encourages community investment, provides opportunities to age in place, and becomes a destination to raise families.
- Gladstone is a recognized leader and provides innovative contributions to regional issues.
- Continued strong and innovative partnerships that help us ensure a high quality of life.
- An inspiring sense of place with a clear identity including an emphasis on arts and culture. You know you are in Gladstone.

2025 City Council Goals

- 1. Keep Gladstone as a safe place with a focus on crime prevention, traffic enforcement, and the recruitment and retention of high-quality police officers, firefighters and EMS personnel.**
- 2. Continue commitment to downtown, commercial corridors, and under-developed areas through effective and innovative infrastructure and redevelopment strategies.**
- 3. Provide the resources and support the strategies to continue to improve residential and commercial code enforcement.**
- 4. Build an event facility to replace the existing barn on the Atkins-Johnson Farm to provide long-term programming opportunities.**
- 5. Prioritize infrastructure for neighborhood revitalization to meet the needs of our residents and encourage quality residential density and homeowner investment to preserve and increase housing values.**
- 6. Promote initiatives to beautify Gladstone by encouraging civic engagement and community pride.**
- 7. Promote diversity, equity, and inclusion in all that we do to continue to be a welcoming city to everyone.**
- 8. Continue to improve and build communication strategies to better inform and engage our residents.**
- 9. Continue towards developing Flora Park as an all-inclusive recreational space.**
- 10. Explore funding options for improving infrastructure, roads, and amenities.**
- 11. Prepare for the opportunities and challenges that will come with the World Cup 2026.**



Request for Council Action

RES ☒ # R-24-71

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 11/5/2024

Department: Public Works

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Contract Award, FY25 Water Main Replacements, Project WP2587

Background: Six (6) bids were received for this project. Linaweaver Construction, Inc., was the low bidder with a bid of \$645,180.00. This project includes the installation of 3,000 LF of 8" water main and related appurtenances on NE 56th Terrace/N. Gladstone Place between N. Myrtle and NE 57th Terrace, NE 57th Terrace between N. Gladstone Place and N. Jackson, and N. Woodland between NE 67th Street and NE 68th Street.

Linaweaver Construction Inc.	\$645,180.00
Infrastructure Solutions	\$659,000.00
Abay Construction Inc.	\$704,310.00
Hettinger Excavating LLC	\$750,900.00
Rodriguez Mechanical Contractors, Inc.	\$951,750.00
Genesis Environmental Solutions, Inc.	\$1,098,477.88

Budget Discussion: Funds are available from the CWSS fund. Ongoing costs are estimated to be \$1,000,000 annually. Previous years' funding was \$1,000,000.

Public/Board/Staff Input: Linaweaver Construction has completed numerous projects for the City in the past. Staff has always been pleased with their performance and is looking forward to working with them again.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

CW
City Attorney

BB
City Manager

RESOLUTION NO. R-24-71

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH LINAWEAVER CONSTRUCTION, INCORPORATED, IN THE TOTAL AMOUNT NOT TO EXCEED \$645,180.00 FOR THE FY25 WATER MAIN REPLACEMENTS, PROJECT WP2587.

WHEREAS, six (6) proposals were received for the FY25 Water Main Replacements, Project WP2587, and the proposal of Linaweaver Construction, Incorporated, in the amount of \$645,180.00 has been determined by the Director of Public Works to be the lowest and best proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Linaweaver Construction, Incorporated for work as outlined in the contract for a total amount not to exceed \$645,180.00.

FURTHER, THAT, funds for such purpose are available from the Combined Waterworks and Sewerage System Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk



Request for Council Action

RES ☒ # R-24-72

BILL ☐ # City Clerk Only

ORD # City Clerk Only

Date: 11/4/2024

Department: Public Works

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Contract Award, Project TP2373, Linden Connector Trail, pending MoDOT approval.

Background:

Seven (7) bids were received for this project as summarized below:

Linaweaver Construction Inc.	\$1,455,072.50
Julius Kaaz Construction Company Inc.	\$1,497,898.00
MegaKC Corporation	\$1,689,358.00
JM Fahey Construction	\$1,758,020.50
Superior Bowen Asphalt Company	\$1,760,998.75
Gunter Construction Company	\$1,898,160.00
Radmacher Brothers Excavating Co. Inc	\$2,226,526.00

The project consists of the construction of approximately 8,500-feet of bicycle/pedestrian facilities from the Northland Innovation Center to Missouri Route 1 at NE 68th Terrace. The project includes approximately 3,000-feet of new 10-foot wide concrete shared-use path, 1,000-feet of new 5-foot sidewalk, 4,500-feet of on-street bicycle facilities, and a bicycle/pedestrian bridge over Rock Creek.

Budget Discussion: Funds are allocated from the TST Fund. The cost of the project will be partially offset with a \$720,000 grant from the Federal Transportation Alternatives Program administered by the Missouri Department of Transportation. Please note that the original grant amount was increased from \$475,000 to \$720,000 because the City was able to obligate the federal funds prior to October 1, 2024. The Ongoing costs are estimated to be \$ 3,500 annually. Previous years' funding was \$85,000 for design. The Engineer's Estimate for the project is \$1,421,525.

Public/Board/Staff Input:

Linaweaver Construction has completed numerous projects for the City in the past. Staff has always been pleased with their performance and is looking forward to working with them again. The project will be valuable addition to the City's bicycle/pedestrian network and provide an important east/west connection to and from downtown.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

CW
City Attorney

BB
City Manager

RESOLUTION NO. R-24-72

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH LINAWEAVER CONSTRUCTION, INCORPORATED IN THE TOTAL AMOUNT NOT TO EXCEED \$1,455,072.50 FOR THE LINDEN CONNECTOR TRAIL; CITY PROJECT #TP2373; FEDERAL PROJECT #TAP-3323(413).

WHEREAS, seven proposals were received for the construction of the Linden Connector Trail Project and the proposal of Linaweaver Construction, Incorporated in the amount of \$1,455,072.50 has been determined by the Director of Public Works to be the lowest and best proposal.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Linaweaver Construction, Incorporated for work as outlined in the contract for a total amount not to exceed \$1,455,072.50, pending MoDOT approval.

FURTHER, THAT, funds for such purpose are available from the Transportation Sales Tax Fund and a grant from the Federal Transportation Alternatives Program administered by the Missouri Department of Transportation.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk



Request for Council Action

RES ☒ # R-24-73

BILL ☐ # City Clerk Only

ORD ☐ # City Clerk Only

Date: 11/4/2024

Department: Parks & Recreation

Meeting Date Requested: 11/11/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: Land and Water Conservation Fund Grant for Flora Park

Background: City Staff have explored and found a \$500,000 Federal grant through the Land & Water Conservation Fund. The Flora Park Project is being divided into two phases: 1. First phase will be an initial playground and 2. Second phase will be a shelter, restrooms, and additional playground amenities. This grant is a 50/50 match.

Budget Discussion: Funds are budgeted in the amount of \$500,000 from the CIST Fund.

Public/Board/Staff Input: Staff submitted a draft of the grant to be reviewed and a Resolution about the project has been requested by the review committee.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Justin Merkey
Department Director/Administrator

CW
City Attorney

BB
City Manager

RESOLUTION NO. R-24-73

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN APPLICATION AND ASSOCIATED DOCUMENTS FOR FEDERAL ASSISTANCE THROUGH THE LAND & WATER CONSERVATION FUND PROGRAM FOR THE PURPOSE OF RENOVATING FLORA PARK, PHASE 2.

WHEREAS, the City of Gladstone is applying for federal assistance from the Land & Water Conservation Fund program for the purpose of renovating Flora Park, Phase 2.

WHEREAS, The City of Gladstone currently has the 100% matching funds for the project elements that are identified in the application and will allocate the necessary funds to complete the project if awarded the grant; and

WHEREAS, in the event a grant is awarded, the City of Gladstone will:

1. Commit the necessary financial resources to operate and maintain the completed project in a safe and attractive manner for public access in perpetuity. At the end of the project, the City of Gladstone will record the Declaration of Deed Restriction to each deed of the park
2. Is prepared to complete the project within the time period identified on the signed Financial Assistance Agreement.
3. Will comply with all rules and regulations of the Land & Water Conservation Fund program, applicable Executive Orders, all federal and state laws that govern the grant applicant during the performance of the project, and stewardship requirements when the project is complete.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute an application and associated documents for federal assistance through the Land and Water Conservation fund program for the purpose of renovating Flora Park, Phase 2.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 11TH DAY OF NOVEMBER 2024.

Tina M. Spallo, Mayor

ATTEST:

Kris Keller, City Clerk