

# CITY COUNCIL MEETING 7010 NORTH HOLMES GLADSTONE, MISSOURI MONDAY, OCTOBER 27, 2025

# **OPEN STUDY SESSION 5:20 PM**

1. Boards and Commissions Interviews located in the North and South Conference Rooms.

## **REGULAR MEETING 7:30 PM**

# **TENTATIVE AGENDA**

- 1. Meeting Called to Order.
- 2. Roll Call.
- 3. Pledge of Allegiance to the Flag of the United States of America.
- 4. Approval of the Agenda.
- 5. Approval of the October 13, 2025, Regular City Council Meeting Minutes.
- 6. PROCLAMATION: National Family Literacy Day.
- 7. PROCLAMATION: National Native American Heritage Month.
- 8. PRESENTATION: 250 Coin Challenge.
- **9. Communications from the Audience:** Members of the public are invited to speak about any topic not listed on the agenda. While speaking, please state your name and address for the record and limit comments to 5 minutes.
- 10. Communications from the City Council.

11. Communications from the City Manager.

#### 12. CONSENT AGENDA

**CONSIDER BUILDING PERMIT:** Oakhill Day School, 7019 N Cherry Street.

**RESOLUTION R-25-61,** A Resolution authorizing the City Manager to execute a Contract with CINTAS Corporation No. 2 for field crew uniform rental and related services.

**RESOLUTION R-25-62,** A Resolution authorizing the City Manager to execute an Agreement between the City of Gladstone, Missouri, and Berry, Dunn, McNeil and Parker, LLC, dba BerryDunn, for the provision of Consulting Services to provide expert advice and support services for the City's Grant Management of HUD Community Project Funding Grant Award from October 27, 2025 through December 31, 2025.

**RESOLUTION R-25-63,** A Resolution authorizing the City Manager to sign an Agreement with Hillbilly Attitude, Inc., represented by Action Entertainment Collaborative, to provide services for the 2026 Independence Day Celebration.

**RESOLUTION R-25-64,** A Resolution authorizing the City Manager to execute a contract with The Fagan Company dba EMCOR Services Fagan in an annual amount of \$45,005.00 for HVAC preventative maintenance and related services at certain City facilities.

CONSIDER MONTHLY FINANCIAL UPDATE SEPTEMBER YTD 2025.

## **REGULAR AGENDA**

- 13. RESOLUTION R-25-65, A Resolution authorizing the City Manager to purchase five hundred (500) water meter registers from Schulte Supply, Incorporated, in the total amount of \$144,975.00 as part of the annual Water Meter Register Replacement Program.
- **14. RESOLUTION R-25-66,** A Resolution declaring support for America's 250<sup>th</sup> Anniversary and the 250 Citizen Challenge.
- 15. RESOLUTION R-25-67, A Resolution authorizing the City Manager to execute a Contract with Ace Pipe Cleaning, Incorporated, in the total

- amount not to exceed \$100,000.00 for FY26 Sewer Cleaning and Televising Project SP2689.
- **16. RESOLUTION R-25-68,** A Resolution authorizing Change Order No. 5 in the amount of \$260,000.00 to the contract with Lan-Tel Communications Services, Incorporated, for the FY25 Curb, Gutter, and Sidewalk Program Phase 1 Project TP2505.
- 17. RESOLUTION R-25-69, A Resolution authorizing Change Order No. 1 in the amount of \$498,667.60 to the contract with Metro Asphalt, Incorporated, for the FY26 Mill and Overlay Program Project TP2606.
- 18. Other Business.
- 19. Adjournment.

City Clerk Kris Keller City of Gladstone 7010 North Holmes Gladstone, MO 64118 816-423-4096

Representatives of the News Media may obtain copies of this notice by contacting:

Posted at 4:30pm 10/23/2025



# Department of General Administration Memorandum

DATE:

October 23, 2025

TO:

City Council

FROM:

Becky Jarrett, Exec. Assist.

CC:

Robert Baer, City Manager

**SUBJECT:** 

2025 Board and Commission Interviews

The schedule for interviews is below. As of today, two of the applicants have not signed up for an interview.

#### Monday, October 27th

Kenzie Adams5:20 pmCharles Leap5:40 pmRonald Cretel Jr6:00 pm

Dinner Break 6:20 pm-6:45 pm

Deborah Richardson 6:45 pm Andrea Johnson 7:05 pm

#### Tuesday, October 28th

Jacob Dobbs5:20 pmJennifer Stodgell5:40 pm

Dinner Break 6:00 pm-6:25 pm

Shelly True 6:25 pm TBD 6:45 pm TBD 7:05 pm

#### Notes:

Ronald Cretel, Jr. was interviewed in 2024 and not chosen.

Andrea Johnson is currently on Parks Board (serving term from 2023-2025), but is interested in Planning Commission.

On Monday, I will provide hard copies of everything attached to this memo for use. If I can answer any further questions, please let me know.

			Applications Receiv	red 2025			
First	Last	email	address	phone	date received	B/C?	Notes
Gregory	Letellier	pepelapew5355@aol.com	602 NE 72nd St, 64118	816-416-9955	9/17/2025	didn't say	
Charles	Leap	charles.leap@gmail.com	1202 NE 67th Place, 64118	816-225-8597	9/17/2025	didn't say	
191700	Richardson		7009 N Baltimore, 64118	816-588-8728	9/19/2025	didn't say	
Jacob	Dobbs	dobbsj97@gmail.com	6402 N Highland, 64118	913-433-4899	9/25/2025	PC	
Ronald	Cretel Jr	baldphrog@yahoo.com	6311 N Woodland, 64118	816-210-5995	9/26/2025	didn't say	He was interviewed in 2024 and not picked
Shelly	True .	truebusy@yahoo.com	1709 NE 75th St, 64118	816-835-3697	9/30/2025	didn't say	
John	Shaw	jyvolt2003@yahoo.com	411 NW 72nd Terr, 64118	816-935-6674	9/30/2025	didn't say	
Jennifer	Stodgell	jenniferdabbs8807@yahoo.com	2404 NE 60th Street, 64118	816-500-4801	10/17/2025	didn't say	
Kenzie	Adams	kenzie.adams@yahoo.com	1303 NE 76th St, 64118	816-721-7339	10/14/2025	didn't say	
Andrea	Johnson	andrea_sue2@icloud.com	5706 N. Euclid, 64118	816-590-7918	N/A		Wants to move from Parks to PC

Roland H Cretel Jr baldphrog@yahoo.com 6311 N. Woodland Ave Gladstone, MO 64118

Cell: 816-210-5995

Why are you interested in volunteering?: I would like to be more involved in the community I have resided in for 37 years.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 37 years

Northland Resident: 40 years

Neighborhood:

Gladstone Strengths: Community and safety involvement with it's citizens.

Involved with a Neighborhood Group/Non-Profit Group?:

Key issues facing the City in the coming years?: I have no issues at the moment.

What would make Gladstone a better place to live?: Continuing communication with the citizens.

Experience: Safety and education of various law enforcement from working at MSHP. Leadership and management skills from all employment. I am currently a substitute teacher at an elementary school. Communication is a strength for me.

Have you attended a B/C Meeting for which you are applying?: I have not.

Occupation: Retirement and an elementary substitute teacher

Gregory Letellier pepelapew5355@aol.com 602 NE 72nd St Gladstone, MO 64118

Cell: 816-416-9955

Why are you interested in volunteering?: To help my city become closer to the community that it serves and to open paths of communication between community and government.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 7 years

Northland Resident: 7 years

Neighborhood: Happy Rock

Gladstone Strengths: Its citizens and the growth of city despite economic downturn turns.

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: Infrastructure, transit for seniors and the less fortunate,

What would make Gladstone a better place to live?: For people to be more involved in the community that they reside in.

Experience: Mass Transit bus driver 25 years I know what people want lol

Have you attended a B/C Meeting for which you are applying?: No

Occupation: Retired

John Shaw jyvolt2003@yahoo.com 411 NW 72nd terrace Gladstone, MO 64118 Cell: 816-935-6674

Why are you interested in volunteering?: I have always had interest in serving some role, to try to use my talents to benefit our community in a positive and productive manor.

Do you foresee any problems attending these meetings on a regular basis?: no

Gladstone Resident:

Northland Resident: 56 years

Neighborhood: Willow Creek

Gladstone Strengths: A good quiet suburb close access to airport or downtown. Logistics is valuable, but still maintain small town feel.

Involved with a Neighborhood Group/Non-Profit Group?: Vineyard church, oak hill day school, synergy

Key issues facing the City in the coming years?: safety first reducing crime. strong schools, strong infrastructure, environment and conservation.

What would make Gladstone a better place to live?: safe place

Experience: strong background in electrical construction residential, commercial, industrial, wastewater, water, healthcare, and power plants for 36 years. I carry 7 state master electrical licenses for Missouri, Kansas, Iowa, Nebraska, West Virginia, Ohio, Wyoming.

Have you attended a B/C Meeting for which you are applying?: union IBEW 124

Occupation: project manager electrical estimator

Shelly True truebusy@yahoo.com 1709 NE 75th St Gladstone MO 64118 Cell: 816-835-3697

Why are you interested in volunteering?: As a Gladstone resident for over 30 years, I would like to learn more about City Operations and offer my perspective with the intent of keeping our City a place people WANT TO live in

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 36 years

Northland Resident: 40

Neighborhood: Rosewood

Gladstone Strengths: The small City feel, Police/EMS response times are amazing, Snow Removal rocks, a bustling downtown with Linden Square and the focus on Community events, and how lucky are we to have three national/regional retail businesses adding to our revenue

Involved with a Neighborhood Group/Non-Profit Group?: Yes

Key issues facing the City in the coming years?: Upgrading the Animal Shelter and working toward neuter/spay initiatives that reduce the intake Retain Staff - Public Safety, Parks and Rec Give the choice to eliminate paper water bills to those who pay online consistently Better Communication with Residents

What would make Gladstone a better place to live?: Less potholes and install speed bumps. Speed bumps on streets like mine (75th St) where there are no sidewalks, but lots of kids, bikes, runners, walkers, walkers with pets, and families with strollers. OR on my friend's street (Walnut) where people cut through to avoid the stoplight at N Oak, usually speeding and not stopping at the stop sign - ALSO a street with kids, bikes, runners, walkers, walkers with pets, and families with strollers. We're likely not the only ones to need these in our neighborhood so speed bumps is my final answer

Experience: I feel I have a natural sense of community and have been volunteering for SOMETHING my entire adult life. I've served on two Boards during that time. In the 1990's I

served as Secretary for PAWS - People for Animal Welfare Society and most recently, as President and Secretary for Friends of the Atkins-Johnson Farm and Museum over an eight year span.

Have you attended a B/C Meeting for which you are applying?: No

Occupation: Self Employed Courier

Deborah Richardson djr@swbell.net 7009 N Baltimore Ave Gladstone MO 64118

Cell: 816-588-8728

Why are you interested in volunteering?: I want to have some input into the neighborhoods. I own houses in several neighborhoods in Kansas City and can apply what I've seen to Gladstone neighborhoods to ensure the same mistakes don't happen again.

Do you foresee any problems attending these meetings on a regular basis?: I will be at every meeting

Gladstone Resident: Since October 1968

Northland Resident: October 1968

Neighborhood: Hamilton Heights

Gladstone Strengths: Gladstone is a relatively small city. I believe that is a definite strength. The City has nice parks and somewhat of a small town feel

Involved with a Neighborhood Group/Non-Profit Group?: I served on the Scarritt Renaissance Neighborhood Association board for 10 plus years. I

Served on the Northeast Kansas City Historical Society Board for 8 years.

Key issues facing the City in the coming years?: The legal sales of drugs in the City. Rental Properties. Homeless traffic/people. Property values within the neighborhoods.

What would make Gladstone a better place to live?: Hold Property owners accountable for the condition of their property. This would give people a sense of pride and increase the property values and make Gladstone an even more beautiful place to live.

Experience: I've lived in Gladstone since October 1968. I want to be a part of the decision making process for enhancing the neighborhoods. I have the time and expertise to be beneficial on a commission. I've served on board of the Northeast Kansas City Historical Society for many years. I served on the Scarritt Renaissance Neighborhood board for 10 years. I am currently President of a life safety company, Kennyco Industries, and have been for decades. I understand how to make decisions, reason through problems and arrive at the most beneficial outcome.

I own properties in Kansas City, MO and have served on boards related to those neighborhoods. I've seen how the city ignores certain parts.

I've served on several boards and made changes to the neighborhoods through those boards. Such as revitalizing makers, roundabouts and playgrounds. Organizing homes tours and participating in the actual tour. Getting the neighbors involved. You can't make a difference if you don't get involved.

Have you attended a B/C Meeting for which you are applying?: In Gladstone yes, but years ago. I regularly attend the Kansas City Missouri Planning and zoning commission meetings. I have also presented to them for restoration on a house in Scarritt Renaissance Neighborhood.

Occupation: President of Kennyco Industries

Charles Leap charles.leap@gmail.com 1202 NE 67th Pl Gladstone MO 64118 Cell: (816)225-8597

Why are you interested in volunteering?: I recently moved to Gladstone and I am interested in volunteering because I want to contribute my time and skills to support the City's growth and ensure community voices are heard. With a Master of Public Administration and prior experience working in Kansas City government--specifically in the Municipal Court, Parks and Recreation, and the Finance Department's Office of Management and Budget--I bring knowledge of government operations, budgeting, and the importance of prioritizing resources wisely. Serving on a Board/Commission would allow me to apply this background in a meaningful way to help shape the City's future.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 3 Months

Northland Resident: 40 Years

Neighborhood: Bolling Heights

Gladstone Strengths: I see Gladstone's strengths as its ability to maintain a small-town feel while still providing high-quality services that often surpass those in larger neighboring cities. The City has also invested in redevelopment projects, such as Linden Square and the surrounding area, which have transformed Gladstone into a destination for dining, entertainment, and community events. These efforts highlight the City's strong commitment to quality of life and to fostering a vibrant, connected community.

Involved with a Neighborhood Group/Non-Profit Group?: Prior HOA board and formally served on a Church Council,

Key issues facing the City in the coming years?: Over the next 5-10 years, Gladstone will face challenges common to many growing cities: maintaining and upgrading aging infrastructure (streets, sidewalks, and water systems), ensuring financial stability as costs rise, and balancing redevelopment with preserving the City's small-town character. Other key issues include maintaining strong public safety, expanding transportation and connectivity, supporting housing affordability, and continuing to enhance community amenities like parks and gathering spaces to sustain a high quality of life for residents.

What would make Gladstone a better place to live?: One thing that would make Gladstone an even better place to live is continued investment in sidewalks, trails, and safe pedestrian connections, along with improved access to public transportation. Expanding walkability and transit options would make it easier for residents to move around the City without relying solely on cars, while also strengthening community ties and supporting a healthier, greener and more vibrant city.

Experience: I hold a Master of Public Administration and have direct experience working in Kansas City government, including the Municipal Court, Parks and Recreation, and the Finance Department's Office of Management and Budget. This background gives me a strong understanding of city operations, budgeting, and how to prioritize resources effectively. Combined with my commitment to community engagement, I am well-prepared to contribute thoughtfully to the City's Boards and Commissions.

Have you attended a B/C Meeting for which you are applying?: I have attended boards/commission meetings while working and living in the City of Kansas City, Mo. I have not attended any meetings since moving to Gladstone in May.

Occupation: Budget Manager University Health

Jacob Dobbs dobbsj97@gmail.com 6402 N Highland Ave Gladstone, MO 64118 Cell: 913-433-4899

Why are you interested in volunteering?: I want to serve on the Gladstone city planning commission to gain a deeper understanding of how the City's approval processes operate behind the scenes and to actively contribute to the betterment of my local community. As a resident of Gladstone of two years, I have grown to love the area I now call home, enjoying the great local restaurants, reading the local paper and attending Gladfest. I believe serving on the planning commission will be a fulfilling way to serve my community and develop personal leadership qualities. As a commissioner, I would have the opportunity to help guide responsible development that aligns with the long-term vision and needs of our residents. As a licensed civil engineer, I've represented development projects at city planning commission meetings in multiple cities, so I feel qualified to help ensure the process is fair, transparent, and supportive of thoughtful progress.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 2 Years

Northland Resident: 3 Years

Neighborhood: Meadowbrook Estates

Gladstone Strengths: I see Gladstone's strengths as the same reasons I enjoy living here. I appreciate its proximity to downtown Kansas City, while still offering a sense of small-town character that feels welcoming and familiar. For me, it's a place where opportunities for connection, volunteering, personal growth, and recreation are easy to find. I also value its neighboring communities like Parkville and Liberty, which add to the richness of the area and make it feel more interconnected. One of the things I find most exciting is the potential for continued improvement and development--because with thoughtful growth comes new jobs, increased economic activity, and a stronger future for everyone who calls this place home.

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: Stimulating local commerce, attracting new businesses, and supporting entrepreneurship will be crucial to boosting the city's economic vitality. Gladstone faces strict geographic boundaries that limit physical expansion. This

constraint challenges the City to find creative ways to revitalize existing spaces and maximize land use without sprawling outward. Specifically, the long-term plan to connect NW 68th Street to N Broadway, part of the proposed Gladstone Parkway project, faces logistical hurdles, including land acquisition and coordination with neighboring jurisdictions. These complexities make it a high-priority but difficult undertaking, and progress may be slow without sustained public support.

What would make Gladstone a better place to live?: One improvement that could make Gladstone a better place to live is enhancing traffic flow along N Oak Trafficway between NE Barry Road and NE Englewood Road by adding dedicated turn lanes. As a civil engineer who frequently travels this stretch, I find it frustrating to see long queues of vehicles backed up behind someone attempting a left turn, especially when heavy oncoming traffic prevents them from completing the maneuver. While a traffic study might show acceptable levels of service in terms of capacity and queueing, it often fails to capture the real-world impact on driver behavior. Drivers stuck behind turning vehicles frequently swerve into adjacent lanes to bypass the delay, sometimes cutting off others and creating hazardous conditions. Implementing dedicated turn lanes--such as a two-way left-turn lane in the center or right-turn lanes at access drives to business fronting N Oak Trafficway--could alleviate these issues. These changes might be achieved by reconfiguring the exi

Experience: As a licensed civil engineer, I bring a strong foundation in infrastructure, land use, and regulatory compliance that directly aligns with the responsibilities of a planning commissioner. I understand how to evaluate development proposals through both a technical and practical lens, ensuring projects contribute meaningfully to thoughtful, sustainable growth in our city.

Have you attended a B/C Meeting for which you are applying?: While I have not attended a planning commission meeting in Gladstone specifically, I have attended meetings of a similar nature in Kansas City (MO), Kansas City (KS), Washington (MO), and Grain Valley (MO).

Occupation: Civil Engineer

Jennifer Stodgell jenniferdabbs8807@yahoo.com 2404 NE 60<sup>th</sup> Street Gladstone, MO 64118 Phone: 816-500-4801

Why are you interested in volunteering?: I love this city and would like to see it continue to prosper into an amazing and safe place for our families. Especially for our children!

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 16

Northland Resident: 16

Neighborhood: Meadowbrook

Gladstone Strengths: Kindness, pride and cleanliness.

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: I would be afraid of the city not being able to continue to prosper. Businesses going under and constantly changing out.

What would make Gladstone a better place to live?: More public transportation options, bathrooms at our parks and more kid friendly get togethers.

Experience: I currently am a mother of students at Meadowbrook and serve in the PTA, I attend Fairview Christian Church and my children are in troop 354 in the Meadowbrook area. I believe I would be a great asset as I know many people that I could get involved to help out community.

Have you attended a B/C Meeting for which you are applying?: No

Occupation: Retail and SAHM. stay at home mother.

Kenzie Adams kenzie.adams@yahoo.com 1303 NE 76th St Gladstone, MO 64118-2069 Cell: 816-721-7339

Why are you interested in volunteering?: I am interested in volunteering to serve on a Board or Commission because I want to be a proactive voice in my community. I'm, also, interested in furthering my understanding of how our City operates behind the scenes.

Do you foresee any problems attending these meetings on a regular basis?: No

Gladstone Resident: 15+ years Northland Resident: 15+ years

Neighborhood: Park Tower North

Gladstone Strengths: Gladstone's strengths are its culturally diverse restaurants, its beautiful parks, its parks & recreation programs, and the community events (e.g. gladstone theatre in the park & Gladfest)

Involved with a Neighborhood Group/Non-Profit Group?: No

Key issues facing the City in the coming years?: Access to convenient public transportation is a major issue the City has been facing & will continue to face in the years to come. A never-ending issue is the maintenance of our roads & sidewalks.

What would make Gladstone a better place to live?: One thing that would make Gladstone a better place to live would be convenient public transportation and better lighting along the entirety of the walking path at Oak Grove Park.

Experience: My family have been lifelong residents of Gladstone; they're still living in the house that I was raised in. I grew up in this community & have witnessed this City change so I know firsthand the type of progress we're capable of. I have a BS in Biology & work in an asphalt materials laboratory. This has led to me developing a keen eye for detail & efficiency. I am skilled in deliberating risks in pursuit of goals ensuring that the pros outweigh the cons. Learning is a passion of mine that presents through curious questions that facilitate deeper discussion.

Have you attended a B/C Meeting for which you are applying?: No.

Occupation: Asphalt Materials Lab Supervisor

# **Expiring Terms Dec 2025**

Name		Board/Comm.	Original Appt	Term Expires	Continue?	Notes
GK	Callahan	Arts	1-2020	12-2025	Yes	
Sarah	Day	Arts	1-2023	12-2025	Yes	
Chad	Chad	Arts	1-2017	12-2025	Yes	
Robert	Settich	BZA	5-2005	12-2025	Yes	
Larry	Newport	BZA	1-2011	12-2025	Yes	
Greg	Strasser	CIP	1-2023	12-2025	Yes	
Robert	Franke	СВА	1-2020	12-2025	Yes	
Chuck	Logan	СВА	2-1988	12-2025	Yes	
Gary	Smedile	EMAC	1-2014	12-2025	Yes	
Larry	Thrasher	EMAC	1-2017	12-2025	Yes	
Dan	Green	GNC	1-2023	12-2025	Yes	
DD	Zimmerman	GNC	1-2013	12-2025	Yes	
Julie	Beamer	Parks	1-2023	12-2025	Yes	
Andrea	Johnson	Parks	1-2023	12-2025	Yes	Wants Planning Comm.
Emily	Lenhausen	Parks	1-2020	12-2025	No	
Jim	Olshefeski	Parks	1-2008	12-2025	Yes	
Ashlyn	Stone	Parks	1-2020	12-2025	No	
Steve	Beamer	PC	1-2023	12-2025	Yes	
Mike	Ebenroth	PC	1-2018	12-2025	Yes	
Katie	Middleton	PC	7-2017	12-2025	Yes	
Kim	Murch	PC	1-2018	12-2025	Yes	

#### **Current Vacancies**

Arts Commission

Can have 3 more

BZA

2nd & 3rd Alternate

CIP Code Board of Appeals 1 Vacant- Resident Plumber

EMAC

2 vacancies

Neigh Comm

1 Vacant- Local Business

Parks Board

2 vacancies

Planning Commission

0 vacancies

TIF

3 vacancies

	Board & Commission A	Attendance Re	cords		
Name Name	Board/Comm.	Term Term	#Meetings in term #Meetings in term	Present Present	Absent
GK Callahan	Arts	2023-2025	3	3	0
Sarah Day	Arts	2023-2025	3	2	1
Chad Pio	Arts	2023-2025	3	2	1
Robert Settich	BZA	2020-2025	18	16	2
Larry Newport	BZA	2020-2025	18	14	4
Greg Strasser	CIP	2023-2025	4	4	0
Robert Franke	СВА	2023-2025	7	7	0
Chuck Logan	CBA	2023-2025	7	5	2
Gary Smedile	EMAC	2023-2025	5	4	0
Larry Thrasher	EMAC	2023-2025	5	4	0
Dan Green	GNC	2023-2025	11	11	0
DD Zimmerman	GNC	2023-2025	11	3	8
Julie Beamer	Parks	2023-2025	24	19	5
Andrea Johnson	Parks	2023-2025	24	19	5
Emily Lenhausen	N/A- not continuing				
Jim Olshefeski	Parks	2023-2025	24	20	4
Ashlyn Stone	N/A- not continuing				
Steve Beamer	PC	2023-2025	18	15	3
Mike Ebenroth	PC	2022-2025	26	22	4
Katie Middleton	PC	2022-2025	26	25	1
Kim Murch	PC	2022-2025	26	21	5

	ARTS COMMISSION			
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
CALLAHAN, G.K. (Ch)	PHONE: 858-254-1144	1-20	12-2025	Yes
3412 Jefferson St Apt. 2S, KCMO 64111		1 20	12 2020	103
DAY, SARAH	PHONE: 509-2047	1-23	12-2025	Yes
6717 N Garfield Ave, 64118	northhavenhillsjd@yahoo.com			
DICKSON, ANGELA	PHONE: 824-1399	1-25	12-2027	
7002 N Central, 64118	2dickson4@gmail.com		12 2021	
HAYDEN, MEGHAN	PHONE: 888-9980	1-22	12-2027	
3011 NE 55TH St, KCMO 64119	meghanhayden3@gmail.com			
LYEN, JAMES	PHONE: 913-908-4478	2-24	12-2026	<del>- 01</del>
3141 NE 59th Terr, 64119	james.p@lyen-consulting.com		12 2020	
PIO, CHAD	HOME:816-454-2184/Cell: 913-677-0269	01-17	12-2025	Yes
6732 N. Park Ave., 64118	kcpittgrad@yahoo.com	0117	12 2020	103
Vacant Vacant Vacant				
SMITH, LES	CELL: 853-2424	Council Liaison		
150 Pointe Dr, 64116	lsgladmo@sbcglobal.net			
Jordan Brown, Parks & Recreation D Susan Haws, Admin. 423-4089	irector 423-4090			
Meetings - On-Call Chair, V-Chair - Elected by the Comn	nission for a one-year term (no V-Ch as c	 of 5/22/25 per Susa	n)	
Board Authority - Ordinance No. 3.97	7 4.014; 4.016; 4.046 & 4.376	or orzerzo por odea		
No Board Secretary- Staff is Sec.				
3 year staggered terms Can have up to nine members. Majo	rity must be Gladstone residents			
Majo				

ВО	ARD OF ZONING ADJUS	TMENT		
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BROWN, ETHAN (1st Alt)	PHONE: 214-808-8243	1-25	12-2029	
7052 N Campbell, 64118	enbrown17@gmail.com			
		III		
HOUX, MICHAEL	PHONE: 718-7041	1-18	12-2027	
1606 NE 67th St, 64118	mahoux64118@gmail.com		**************************************	
MCELROY, CODY (V-Ch)	PHONE: 769-0382	1-24	12-2028	
202 NE 74th Terr, 64118	cody.mcelroy@outlook.com	127	12-2020	
NEWPORT, LARRY	HOME: 453-9980	1-11	12-2025	Yes
2002 N.E. 69th Terr., 64118	Imanew1130@sbcglogal.net			
SETTICH, ROBERT (Sec)	HOME: 413-9100	F 05	40,0005	
6500 N. Park Ave, 64118	risettich@gmail.com	5-05	12-2025	Yes
0000 N. 1 alk Ave, 04110	<u>прешсию диан.сот</u>			
SHERRELL, TAYLOR (Ch)	CELL: 520-5363	1-23	12-2027	
6305 N Bales, 64119	t.shirley89@yahoo.com			
Vacant (2nd Alt) Vacant (3rd Alt)				
NAVE, CAMERON (V-Ch)	PHONE: 816-863-0905	Council Liaison		
1107 NE 74th St, 64118	cameron.nave1@gmail.com			
Alan Napoli, Comm. Dev. Admin. 423-4112				
Austin Greer, Assist. City Mgr. 423-4102				
Angie Daugherty, Admin. 423-4110				
Meetings - third Monday at 5:30 p.m.				
Board Authority Ordinance 2.292, 4.046				
Chair, V-Chair, Sec- Elected for a 1-yr term				
5 year staggered terms			77.2	
Five members, Three alternates				
THIS BOARD ALSO SERVES AS THE				
LIQUOR CONTROL BOARD.				

CAPIT	TAL IMPROVEMENTS PROG	RAM COMMITTE	E	
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BEAMER, STEVE (PC)	PHONE: 809-5915	1-23	1-2025	
5204 N. Pennsylvania, 64118	xthris1957@gmail.com		N/A- appt by PC	_
Vacant (Guglielmino) (Citiz)	PHONE: EMAIL		12-2025	
HALL, PETE - (Citiz)	PHONE: 454-3244	12-87	12-2026	
2715 NE 74th Street, 64119	phallbottomline@gmail.com			
HUNTER, JASON	PHONE: 589-0728	1-25	12-2027	
7002 N. Baltimore, 64118	jasondh1210@gmail.com	120	12 2027	
JOHNSON, ANDREA	PHONE: 590-7918	1-24	1-2026	
5706 N. Euclid Ave, 64118	andrea sue2@icloud.com		N/A- appt by P&R	
JOHNSON, BEVERLY (Citiz)	PHONE: 455-5685	6-02	12-2026	
3921 N.E. 60th St., 64119	bevj@kc.rr.com	0-02	12-2020	
		7		
LOWE, BRENDA (PC) (V-Ch)	PHONE: 454-0887	1-21	1-2026	
127 NW Pointe Dr, 64116	lowebree29@gmail.com		N/A- appt by PC	
VACANT (PC)	PHONE:		1 to	
VACANT (FC)	FHONE.		1 yr term N/A- appt by PC	
			14/A- appt by 1 C	
SANDERSON, MICHELE (Citiz)	PHONE: 769-1207	1-19	12-2027	
7508 N. Park Ave, 64118	msanderson@me.com	-		
CHARDSTEEN JACON (DOD)	PHONE: 786-9558	0.01	4 0000	
SHARPSTEEN, JASON (P&R) 7233 N. Myrtle, 64119	sharpsteens@gmail.com	2-21	1-2026 N/A- appt by P&R	
7200 N. Myrtic, 04110	snarpsteens@gmail.com		IN/A- appl by Fait	
SOSA, MICHAEL (Sec) (Road Dis)	PHONE: 452-6363	1-08	1-2026	
5700 N. Indiana, 64119	msosa1969@aol.com		N/A- appt by RD	
OTDACOED ODEO	DUONE 707 0040	1.00	10.000	
STRASSER, GREG 6709 N. Agnes, 64119	PHONE: 787-3649 greglstrasser@gmail.com	1-23	12-2025	Yes
0703 N. Agries, 04113	gregistrasser@gmail.com			
MOORE, JEAN	CELL: 560-5837	Council Liaison		
715 White Oak Lane, 64116	jbmoorekc@gmail.com	Council Elaison		
Tim Nebergall, PW Director; Jennifer Staffor MEMBER INFO: Six Board & Commission Members, 1	Year Terms (2 Park Board, 3 Plann		bist.)	
Six Citizen Members, 3 Year Staggere Two Non-Voting Council Liaisons	eu reims			-
Chair, V-Chair, Sec- Elected for a 1-ye	rterm			
The street of a 1-y				

LIVING	NMENTAL MANAGEMENT			
NI A BATE	CONTACT INFORMATION	ORIGINAL	TERM	
NAME	CONTACT INFORMATION	APPT.	EXPIRES	CONTINUE
BUTLER, JIM JR.	PHONE: 616-7089	5-11	12-2026	
4105 N.E. Shady Ln., 64119	james.l.butlerjr@outlook.com	3-11	12-2020	
+100 N.E. Ollady Ell., 04110	James.i.butterji@outlook.com		,	
COLE, JARED	PHONE: 913-645-7086	1-20	12-2026	
7024 N. Cherry St, 64118	jaredadamcole@gmail.com			
COMSTOCK, BURT	PHONE: 807-4756	1-25	12-2027	
7600 N. Park, 64118	krackerjack1964@gmail.com			
CONN, JULIE	PHONE: 454-5727	5-09	12-2027	
4021 N. E. 71st Ct., 64119	jfrdconn@sbcglobal.net			
SMEDILE, GARY (Ch)	PHONE: 453-1087	1-14	12-2025	Yes
4417 NW Briarcliff Ln, 64116	CELL: 564-1683	1-14	12-2025	res
TTT TWV Briatchii En, 04110	gary.smedile@gmail.com			
	gary.smediic@gmaii.com			
SMITH, GEORGE	PHONE: 436-3296	1-07	12-2027	
133 The Woodlands, 64118	CELL: 853-9977			
	gsmith5579@hotmail.com			
THRASHER, LARRY	CELL: 863-3689	01-17	12-2025	Yes
2379 NE 68th St., 64118	larry@bthrasher.com			
Vacant				
Vacant				1
Vacant		Transport Control Control		
· dodine				<u> </u>
SMITH, LES	CELL: 853-2424	Council Liaison		
150 Pointe Dr, 64116	Isgladmo@sbcglobal.net			
Tim Nebergall, Public Works				
Jennifer Stafford, Admin. 423	-4150			
Meetings - Quarterly; as need	lad			ļ
Board Authority - Ordinance N				
Chairman - Elected by the Co				
3 year staggered terms	Thirmtee for a one-year term			
Nine citizen members				
			M	

		ORIGINAL	TERM	
NAME	CONTACT INFORMATION	APPT.	EXPIRES	CONTINUE
BANES, LINDA	HOME: 436-1423	1-25	12-2027	
609 NE 67th St, 64118	CELL: 289-4094			
	gbanes@kc.rr.com		7.70	
DEPPELER-STEARNS, KATHLEEN	CELL: 258-0660	1-2024	12-2026	
2503 NE 60th St, 64118				
DOWNING, ROBYN	PHONE: 760-979-8009	1-24	12-2026	
1317 NE 74th St, 64118	robynbdowning@gmail.com			
GREEN, DAN (Ch)	HOME: 436-3743/CELL: 916-5058	1-23	12-2025	Yes
3704 NE 63rd St, 64119	dgreen333@gmail.com			
SPURGEON, CHRIS (V-Ch)	HOME: 455-0433	11-07	12-2026	
3710 N.E. 57th St., 64119	CELL: 835-3262			
	bspurgeon2@kc.rr.com			
ZIMMERMAN, D. D.	Cell: 509-1190	01-2013	12-2025	Yes
4020 N.E.Brooktree Ln 64119	ddzgladstone@gmail.com			
VACANT (Local Business)	The same street	- Topics		
HAMMEN, ART	HOME: 454-0011	GNHN Rep		
7117 N. Norton, 64119	WORK: 452-7293			
	ahammen64@gmail.com			
HALL DETE (O)	DUONE TOT OUT			
HALL, PETE (Sec) 2715 NE 74th St, 64119	PHONE: 787-3244 phallbottomline@gmail.com	GEBC Rep		77.
27 10 NE 74th Ot, 04113	phalibottomiline@gmail.com			
SPALLO, TINA	CELL: 739-6471	Council Liaison		
3001 N.E. 68th Terr., 64119	tina.spallo@gmail.com	Courien Elaison		
Bob Baer, City Manager 423-4056				
Alan Napoli, Comm Dev Admin 423-4	112			
Angie Daugherty, Admin. 423-4110				
Meetings Held on 1st Monday of month	at 5:30 p.m. in City Hall			
MEMBER INFORMATION:				
Mayor may appoint up to 5 advisors				
3 year staggered terms Six citizens, GEBC Chair, NHN Directo	l r			
OIX GIAZOTO, OLDO OTIAII, IN IN DIRECTO	n			

	ARKS AND RECREATION ADV	ORIGINAL	TERM	1
NAME	CONTACT INFORMATION	APPT.	EXPIRES	CONTINUE
DEAMED HILE	CELL: 830-1479	1.00	40.0005	
BEAMER, JULIE		1-23	12-2025	Yes
5204 N Pennsylvania Ave, 64118	jbeamer2007@gmail.com			
HANOVER, R. SCOTT (V-Ch)	PHONE: 816-805-1801	1-21	12-2026	
6833 N. Harrison, 64118	ptcguy@yahoo.com			
JOHNSON, ANDREA	CELL: 590-7918	1-23	12-2025	Yes
5706 N. Euclid Ave, 64118	andrea sue2@icloud.com	1-43	12-2025	165
3700 N. Luciia Ave, 04118	andrea suez@icioud.com			
LENHAUSEN, EMILY	CELL: 913-548-8852	1-20	12-2025	No
2008 NE 64th St, 64118	025ealenhausen28@gmail.com			
MCFERRAN, TAMMY	CELL: 456-5797/HOME: 442-8228	1-18	10 0000	
3309 NE Shady Ln, 64119		1-18	12-2026	-
3309 NE 311ady E11, 64119	mcferran34@msn.com			-
OLSHEFSKI, JIM	HOME: 452-4450/CELL: 769-2917	1-08	12-2025	Yes
37 The Woodlands, 64119	jlo0725@aol.com			1,2
RIVARD, JOCELYN	CELL: 237-9777	4.45	40.0000	
706 White Oak Lane, 64116		1-15	12-2026	
700 Write Oak Larie, 64116	jbrivard@gmail.com			
SHARPSTEEN, JASON (Ch)	PHONE: 786-9558	1-18	12-2027	
7233 N. Myrtle, 64119	sharpsteens@gmail.com			
STONE, ASHLYN	CELL: 843-830-7464	1-20	12-2025	No
402 NE 67th Terr, 64118	atstone13@gmail.com	1-20	12-2025	No
10211201111011,01110	<u>atotone rote gridin.com</u>			
NAVE CAMERON	DI IONIE. 040 000 0005			
NAVE, CAMERON	PHONE: 816-863-0905	Council Liaison		
1107 NE 74th St, 64118	cameron.nave1@gmail.com			
Jordan Brown, Director of Parks	& Poorcetion 422 4000			
Bob Baer, City Mgr. 423-4056	a Necreation 425-4090			<del>                                     </del>
Susan Haws, Admin. 423-4089				
Meetings - Third Tuesday of the r	nonth at City Hall at 5:30 n m			
Board Authority - City Code Section		-		-
	cted by the Board for a one-year term		40	
3 year staggered terms	•			
Nine members including student	position			
				-

	PLANNING COMMIS	SION		
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
BEAMER, STEVE (Ch)	PHONE: 809-5915	1-23	12-2025	Yes
5204 N Pennsylvania Ave, 64118		1 20	12 2020	
BRANCATO, JOE	PHONE: 456-8104	1-24	12-2026	
4020 NE 71st Ct, 64119	jbrancato@pridecleaners.com			
COOKSON, CHASE	PHONE: 785-979-1718	01-17	12-2026	
5908 N. Michigan, 64118	chasecookson@gmail.com			
EBENROTH, MIKE	PHONE: 916-1007	1-18	12-2025	Yes
3208 NE 68th Terr, 64119	mike.ebenroth@gmail.com			
LOWE, BRENDA (Sec)	HOME: 454-0887	1-20	12-2028	
127 NW Pointe Dr, 64116	lowebree29@gmail.com			
MCGEE, JENNIFER	PHONE: 785-1020	01-15	12-2026	
6917 N. Troost, 64118	jennymcgee@gmail.com			
MIDDLETON, KATIE	PHONE: 824-4801	07-17	12-2025	Yes
7517 N. Broadway, 64118	kmiddleton72@gmail.com	0	12 2020	100
MURCH, KIM	PHONE: 400-3877	1-18	12-2025	Yes
1703 NE 72nd Terr, 64118	kbmmurch45@gmail.com			
VACANT- HOLD FOR C. NAVE	PHONE: 816-863-0905	1-23	12-2027	
1107 NE 74th St, 64118	cameron.nave1@gmail.com		12 2021	
SMITH, NICK	PHONE: 608-4952	1-25	12-2028	
201 NE 57TH St, 64118	nsmith3470@gmail.com			
TURNAGE, BILL	PHONE: 453-1888	05-09	12-2028	-
2705 N.E. 67th Place, 64119	waturnage1888@yahoo.com	00 00	12 2020	
WILSON, BOB	PHONE: 499-1248	4-24	12-2026	
3900 NE 59th Terr, 64119	rhwilson35553@gmail.com			_
MOORE, JEAN	PHONE: 560-5837	Council Liaison		-
715 White Oak Lane, 64116	jbmoorekc@gmail.com			
Austin Crook Disaster 400 4400				
Austin Greer, Director 423-4102 Angie Daugherty, Admin 423-411	<u> </u>			
gio 200gilorg, / tallilli 720-411				
	d Monday of each month at 7:00 p.		City Hall	
	adstone City Code, (R.S.Mo. 89.37			
	ted by the Commission for a one-y	rear term.		
4 year terms Twelve members				
1 Weive members				-

	CODE BOARD OF A	APPEALS		
NAME	CONTACT INFORMATION	ORIGINAL APPT.	TERM EXPIRES	CONTINUE
CHRISTESON, KEN	HOME: 830-1498	1-89	12-2027	
6308 N. Park, 64118	WORK: 719-4014			
(Electrical)	A6Acrew@SBCGlobal.net		1000	
FRANKE, ROBERT	HOME: 468-1901	1-20	12-2025	Yes
6813 N. Holmes, 64118	rcfranke6813@gmail.com	120	12 2020	100
(Mechanical)	(7,5)			
VACANT (PLUMBING)	47		-	
LOGAN, CHARLES (V-Chair)	HOME: 452-9556	2-88	12-2025	Yes
5921 N. Cleveland, 64119	WORK: 781-7626			
(Engineer)	OTHER: 808-4538			
	clogan2@kc.rr.com			
TIMMERMAN, KATHY (Ch)	HOME: 739-6470	5-09	12-2026	
3001 N.E. 68th Terr., 64119	kathyt.biker@gmail.com	0 00	12 2020	
(Electrical)	<u>natry trantor (ægman.com</u>		-51	
SPALLO, TINA	CELL: 739-6471	Council Liaison		
3001 N.E. 68th Terr., 64119	tina.spallo@gmail.com	Couriei Liaison		-
0001 N.L. 00th Tell., 04119	tina.spano@gman.com			
Alan Napoli, Comm Dev Admin	123_1112			
Angie Daugherty, Admin. 423-4			3830 5-1-	
Meetings - On Call				
Board Authority - Ordinance 2.8	346, 4.046			
Chair, V-Chair - Elected by the		rm		
3 year staggered terms				
Five members				

	AX INCREMENT FINANCING (T	ORIGINAL	TERM	
NAME	CONTACT INFORMATION	APPT.	EXPIRES	CONTINUE
VACANT	The second second second second	Takenii L tak		
and the same of th				
EULER, SHARON (Ch)	HOME: 459-8434/CELL: 510-2277	1-2013	12-2026	
3410 N. E. 68th Terr. 64119	pocketsharon@gmail.com	7.2010	12 2020	
HALL, PETE	HOME: 454-3244/CELL: 419-5284	11-97	12-2026	
2715 NE 74th Street, 64119	phallbottomline@gmail.com			
STANLEY, DAVE (V-Ch)	CELL: 589-9404	11-97	12-2027	
3917 N.E. 60th St., 64119	6jeeps@gmail.com			
VACANT				
VACANT				
VACAIVI				
SMITH, LES	CELL: 853-2424	Council Liaison		
150 Pointe Dr, 64116	Isgladmo@sbcglobal.net			
		, , ,		
Chris Williams, City Counselo	1 123 1005		-	
Austin Greer, Assist City Mgr.				
Becky Jarrett, Admin.	120 1102			
Meetings - Annual meeting in	 January; On-Call whenever TIF Applica	ation comes forward	d	
	Elected by the Commission for a one-y		¥	
Board Authority - Ordinance N				
TIF Policy - Resolution No. R-				
TIF Bidding Policies & Proced	ures No. R-08-20			
4 year staggered terms				
Six members				

	Meeting Times and Terms	
B&C	Meetings	Terms
Arts Commission	Meetings- on call	3 yr terms
		5 yr terms- per
BZA	3rd Monday at 5:30 pm	State Statute
CIP	Doesn't say	3 yr terms
Code Board of Appeals	Quarterly as needed	3 yr terms
EMAC	quarterly as needed	3 year terms
Neighborhood Comm	1st Monday at 5:30 pm	3 yr terms
Parks Board	3rd Tuesday at 5:30 pm	3 yr terms
Planning Commission	1 & 3rd Monday at 7:00 pm	4 year terms
	Annual organizational meeting in April-	elected- City
Special Road District	on call as needed	Clerk
	Annual meeting in Jan-	
TIF	on call when TIF app comes	4 yr terms
TIP	n/a	n/a
Liquor Control Board	Meetings- on call	same as BZA
GEBC	Quarterly	n/a



# MINUTES REGULAR CITY COUNCIL MEETING GLADSTONE, MISSOURI MONDAY, OCTOBER 13, 2025

PRESENT: Mayor Les Smith

Mayor Pro Tem Jean Moore Councilmember Tina Spallo Councilman Spencer Davis Councilman Cameron Nave

City Manager Bob Baer

Assistant City Manager Austin Greer

City Attorney Jackson Auer City Clerk Kris Keller

Item No. 1. On the Agenda. Meeting Called to Order.

Mayor Smith opened the Regular City Council Meeting Monday, October 13, 2025 at 7:30 pm.

Item No. 2. On the Agenda. Roll Call.

Mayor Smith stated that all Councilmembers were present and there was a quorum.

Item No. 3. On the Agenda. Pledge of Allegiance to the Flag of the United States of America.

Mayor Smith requested that all attendees stand and join in the Pledge of Allegiance to the Flag of the United States of America.

Item No. 4. On the Agenda. Approval of the Agenda.

The agenda was approved as published.

<u>Item No. 5. On the Agenda.</u> Approval of the September 22, 2025, Closed City Council Meeting Minutes.

Mayor Pro Tem Moore moved to approve the minutes of the September 22, 2025, Regular City Council meeting as presented. Councilman Nave seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

<u>Item No. 6. On the Agenda.</u> Approval of the September 22, 2025, Regular City Council Meeting Minutes.

Councilman Nave moved to approve the minutes of the September 22, 2025, Regular City Council meeting as presented. Councilmember Spallo seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

#### Item No. 7. On the Agenda. PROCLAMATION: FIRE PREVENTION MONTH

Mayor Smith presented the Proclamation to Fire Chief Desautels. Chief Desautels addressed the importance of fire prevention and fire safety.

#### Item No. 8. On the Agenda. Communications from the Audience.

David Nelson, 5735 North Clinton Lane, addressed the Council and reflected on the importance of marking the 250th anniversary with honesty and gratitude. He acknowledged the city's early history, including difficult chapters, while emphasizing how far the community has come. Gladstone's growing diversity was highlighted as a source of strength and vibrancy. Looking ahead, he noted exciting developments, including the upcoming event center at the Atkins-Johnson Farm and Museum, which he described as a symbol of connection, learning, shared progress; another way to keep our Gladstone vibrant. He expressed appreciation for those who remember the past and continue to be part of Gladstone's living story.

Mayor Smith briefly mentioned the Citizen Coin Challenge, which is now implemented in the County, and had a coin to show the Councilmembers. He thanked Jim Oldebeken for his hard work on the challenge coin concept.

#### Item No. 9. On the Agenda. Communications from City Council.

**Councilman Nave** thanked Jordan Brown, the Parks and Recreation Department staff, and volunteers for an outstanding Gladfest event and Gladfest parade. He noted that he attended Whiskey Fest and received positive feedback from attendees.

**Councilman Davis** echoed earlier remarks and thanked attendees. He shared that the vendors described it as the best event they had experienced in 25 years.

Councilmember Spallo praised Gladfest and Whiskey Fest and acknowledged the significant effort by staff in planning and execution. She expressed gratitude to everyone involved, noting that discussions during last year's goal-setting session led to meaningful improvements. She commended the success of the parade and barbecue contest and shared her enthusiasm for participating again in the future.

Mayor Pro Tem Moore reiterated the previous Gladfest and parade remarks, emphasizing that successful events result from the hard work of both City staff and dedicated community volunteers. She expressed appreciation for their efforts, noting the visible impact of their collaboration. She also commended Fire Chief Desautels who led the recent CPR training, where approximately 80 employees participated, calling it a valuable and well-executed session. Additionally, she thanked Amanda Wheeler and Kali Moore (Human Resources) for organizing the employee health fair, highlighting it as a well-received event that employees look forward to each year.

Mayor Smith shared that riding in the firetruck during the parade was an exciting experience. He acknowledged the efforts of the festival co-chairs and others who listened to community feedback and worked hard to bring back the parade and introduce a barbecue competition. He also recognized the City Manager for supporting these initiatives and ensuring they were financially feasible. He

emphasized that the strong Gladfest attendance was the result of enhanced entertainment and overall planning. He thanked Burt Comstock and Jennifer Stafford, co-chairs, as well as the community volunteers and City staff for going above and beyond to make the event a success. He asked the Directors to pass along Council's appreciation for all that their staff did. He gave special recognition to the Firefighter/EMT Adam Namanny, Chief Mike Desautels, Battalion Chief Tim Schmuke, Paramedic/Firefighter Justin Bullard, and Captain Basil Brown who delivered him to the stage. He also recognized and thanked Amy Harlin, Gladstone Chamber of Commerce and co-sponsor of Gladfest, as well as her volunteers. He noted Whiskey Fest was a success this year as well. He invited Councilmembers to join him for a presentation to the Oakhill Day School second graders Wednesday, October 15th.

#### Item No. 10. On the Agenda. Communications from the City Manager.

City Manager Baer announced the following:

- Boards and Commissions applications are being accepted through October 16th. More information can be found on the City's website.
- Friday Fright Night returns Friday, October 17<sup>th</sup> at Happy Rock Park East, 6:00 to 7:30 pm. Kids can come in costumes, and the cost is \$2.00 per child.
- Recognition was given to the following City staff members who played a significant role in the success of the fest and parade: Facilities Coordinator Jennifer Stafford, Parks Director Jordan Brown and his staff, Parks Superintendent Charlie Miles, Assistant City Manager Austin Greer, Communications Specialist Nikki Lansford, HR Generalist Kali Moore, HR Administrator Amanda Wheeler, Chief Fred Farris, Captain Bryan Boydston, and Chief Mike Desautels, along with many other staff. He also thanked community volunteers and specifically recognized both Burt Comstock and Jinny Kyle for their contributions. He expressed pride in everyone who contributed to the success of the events.
- The Missouri Department of Natural Resources awarded funding for the All-Inclusive Flora Park Project, based on the application submitted by the City. This project is a partnership with Variety KC.

#### Item No. 11. On the Agenda. CONSENT AGENDA.

**Mayor Smith** asked if anyone wished to have any item removed from the Consent Agenda and placed on the Regular Agenda; no requests were made.

Following the Clerk's reading:

Councilmember Spallo moved to approve the Consent Agenda as published. Councilman Davis seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve SPECIAL EVENT PERMIT: Blacklite & Absinthe Records hosting a Record Fair, Gladstone Community Center, October 24, 2025, 3:00 to 6:00 pm and October 25, 2025, 8:30 am to 3:00 pm. Councilman Davis seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve RESOLUTION R-25-57, A Resolution declaring certain City property surplus and authorizing the sale and/or disposal of such property held by the City to the highest bidder via online auction, sealed bid, and/or otherwise disposed of as approved by the City

Manager. Councilman Davis seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve RESOLUTION R-25-58, A Resolution authorizing acceptance of a proposal from StarChase<sup>TM</sup>, for the purchase of equipment, implementation, and subscription fees for the outfitting of two patrol vehicles with vehicle tracking technology. Councilman Davis seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve RESOLUTION R-25-59, A Resolution authorizing Change Order No. 7 in the amount of \$73,050.00 to the contract with Linaweaver Construction, Incorporated, for the FY25 Water Main Replacements Project WP2587. Councilman Davis seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

#### REGULAR AGENDA.

<u>Item No. 12. On the Agenda.</u> RESOLUTION R-25-60, A Resolution authorizing the City Manager to sign an Agreement with Variety of Greater Kansas City - Tent 8, and PlayPower LT Farmington, Inc., in substantially the form attached hereto.

Mayor Pro Tem Moore moved to approve RESOLUTION R-25-60, A Resolution authorizing the City Manager to sign an Agreement with Variety of Greater Kansas City - Tent 8, and PlayPower LT Farmington, Inc., in substantially the form attached hereto. Councilman Nave seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Item No. 13. On the Agenda. Other Business.

There was no other business.

Item No. 14. On the Agenda. Adjournment.

Mayor Smith adjourned the October 13, 2025, Regular City Council meeting at 7:53 pm.

Respectfully submitted:	
Kris Keller, City Clerk	-
	Approved as presented:
	Approved as modified:
	Mayor Les Smith

# **PROCLAMATION**

## NATIONAL SOCIETY DAUGHTERS OF THE AMERICAN REVOLUTION

WHEREAS, National Family Literacy Day, established by the 103<sup>rd</sup> Congress in 1994 and now marking its 31st anniversary on November 1, 2025, highlights the importance of reading and learning for the entire family and emphasizes the impact that parents have on their child's learning; and

WHEREAS, the day is celebrated across America each year and focuses on special activities and events that showcase the importance of family literacy programs that empower families and build a nation of readers; and

WHEREAS, literacy programs across the United States will observe National Family Literacy Day by holding read-a-thons, book drives, workshops, and family activities at schools, libraries, and community centers to encourage literacy; and

WHEREAS, as many as one in six adults struggle with reading and writing and by learning to read, individuals can gain self-respect and confidence and strive toward goals that otherwise would not be achievable; and

WHEREAS, the National Society of the Daughters of the American Revolution is a nonprofit, nonpolitical volunteer women's service organization dedicated to promoting patriotism, preserving American history, and securing America's future through better education for children and adults; and

WHEREAS, education being one of the cornerstones of the National Society of the Daughters of the American Revolution, William Boydston Chapter, is committed to increasing literacy by promoting and supporting literacy programs.

**NOW, THEREFORE,** I, Les Smith, Mayor of the City of Gladstone, Missouri, on behalf of the members of the Gladstone City Council and all Gladstone residents, do hereby proclaim November 1, 2025, as:

# NATIONAL FAMILY LITERACY DAY

in the City of Gladstone, Missouri, to underscore the importance of literacy, celebrate the joy of reading, encourage residents to promote literacy by reading together as a family, and to extend deep appreciation to our local librarians, educators, and literacy service providers for their timeless efforts to strengthen the literacy of our children and our community.

# **PROCLAMATION**

# NATIONAL SOCIETY DAUGHTERS OF THE AMERICAN REVOLUTION AMERICAN INDIANS COMMITTEE

WHEREAS, the history and culture of our great nation have been significantly influenced by American Indians and indigenous peoples; and

WHEREAS, the contributions of American Indians have enhanced the freedom, prosperity, and greatness of America today; and

WHEREAS, their customs and traditions are respected and celebrated as part of a rich legacy throughout the United States; and

WHEREAS, Native American Awareness Week began in 1976 and recognition was expanded by Congress and approved by President George Bush in August 1990, designating the month of November as National American Indian Heritage Month; and

WHEREAS, in honor of National Native American Heritage Month, community celebrations as well as numerous cultural, artistic, educational, and historical activities have been planned.

**NOW, THEREFORE,** I, Les Smith, Mayor of the City of Gladstone, Missouri, on behalf of the members of the Gladstone City Council and all Gladstone residents, do hereby proclaim November as:

# NATIONAL NATIVE AMERICAN HERITAGE MONTH

and urge all our citizens to observe this month with appropriate programs, ceremonies, and activities.

Signed this 27<sup>th</sup> Day of October 2025

# Citizen Challenge Commendation and Charge

Presented by the City of Gladstone and Clay County 250

This certifies that

#### Zakk Reisner

has successfully completed the 250 Citizen Challenge, demonstrating a living commitment to informed, responsible, and engaged citizenship in honor of America's 250th anniversary.

Through acts of learning, service, and participation, he has exemplified the spirit of active citizenship envisioned by our founders—proving that patriotism is not a status, but a practice.

With the presentation of this Citizen Challenge Coin, we commend this accomplishment and issue this Charge:

"Continue your practice of citizenship. Share the Challenge with others. Inspire your neighbors, students, and community to join you in strengthening our Republic for the next 250 years."

Presented on behalf of the City of Gladstone, Missouri and Clay County 250

October 27, 2025



RES □ # City Clerk Only	BILL □ # City Clerk Only	ORD □ # City Clerk Only
Date: 10/6/2025	Department:	Community Development
Meeting Date Requested: 10/27/2025	5	
Public Hearing: Yes □ Date: Click	here to enter a date.	
Subject: Building Permit		
Background: Oakhill Day School is building. The addition would provide for socializing, as well as restrooms	e direct access to the gymnasium and	ome Center on the north side of the l include a Commons area designed
Budget Discussion: N/A		
Public/Board/Staff Input: Staff recor	nmends approval of the proposed bu	ilding permit.
Provide Original Contracts, Leases,	Agreements, etc. to: City Clerk and	Vendor.
Alan Napoli Department Director/Administrator	JA City Attorney	BB City Manager

## BUILDING PERMIT STAFF REPORT



# CITY OF GLADSTONE Community Development Department 7010 N. Holmes Street Gladstone, Missouri 64118 Tel. (816) 436-2220 Fax (816) 436-2228



To: CITY COUNCIL

FROM: COMMUNITY DEVELOPMENT

DATE: OCTOBER 6, 2025

PERMIT No.: BP25-00414

#### GENERAL INFORMATION

BUSINESS/PROPERTY NAME: Oakhill Day School

APPLICANT: Sullivan Palmer Architects

STATUS OF APPLICANT: Architect of Record

OWNER: Oakhill Day School

REQUESTED ACTION: Approval of Building Permit

PURPOSE: Addition of Welcome Center

LOCATION: 7019 N Cherry Street

SIZE: 1,609 sq. ft.

#### **ZONING INFORMATION**

EXISTING LAND USE: R-1 Single-Family Dwelling District

SURROUNDING LAND USE-N: R-1 Single-Family Dwelling District

E: R-1 Single-Family Dwelling District

W: C-1 Local Business District

CP-3 Planned Commercial District

R-1 Single-Family Dwelling District

S: MXD Planned Mixed Use District

R-1 Single-Family Dwelling District

COMPREHENSIVE PLAN: Civic

ZONING HISTORY: None Recent

#### APPLICABLE REGULATIONS

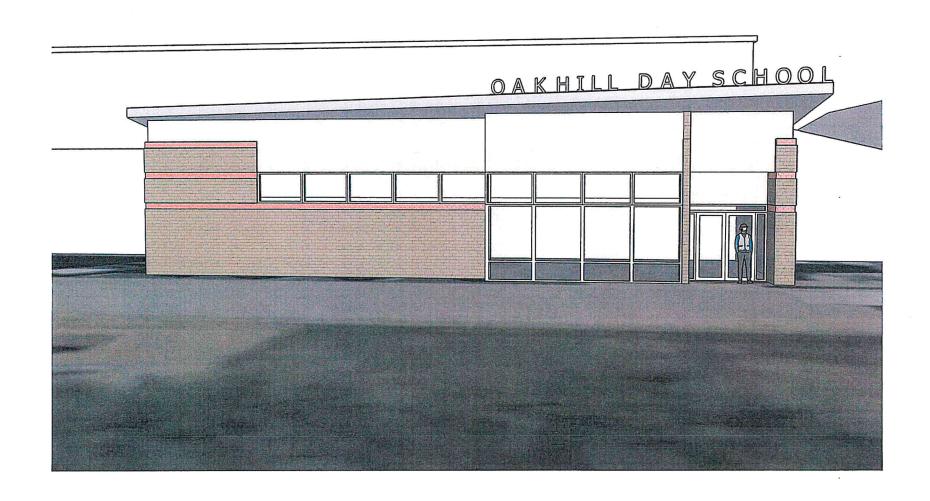
2021 IBC, 2021 IEBC, 2020 NEC, 2021 IFC, 2021 IECC, 2021 IFGC, 2021 IMC, 2021 IPC, 2021 ISPSC, and 2017 ICC A117.1

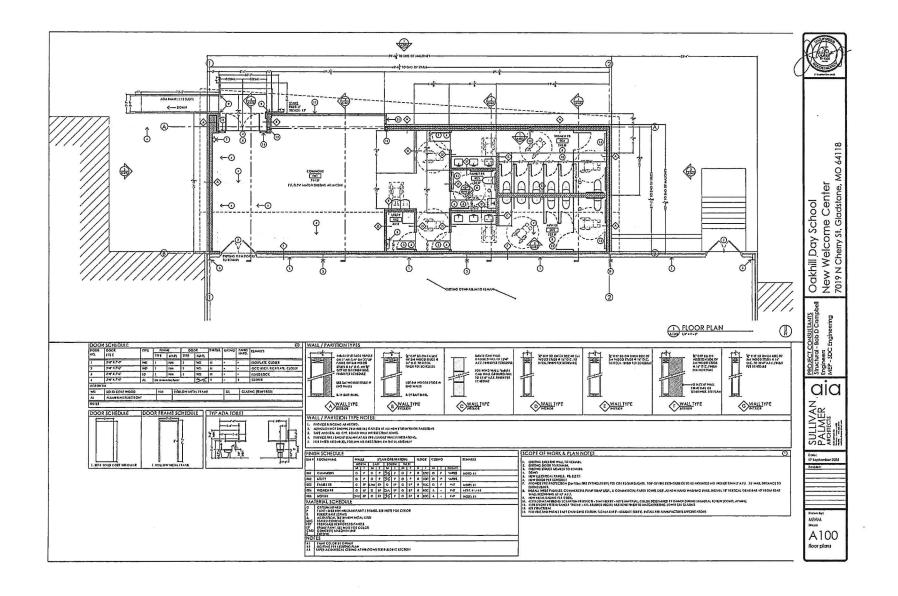
#### **ADDITIONAL COMMENTS**

No Additional Comments











RES ⊠# R-25-61

BILL □# City Clerk Only

ORD # City Clerk Only

Date: 10/20/2025

Department: Public Works

Meeting Date Requested: 10/27/2025

Public Hearing: Yes □ Date: N/A

Subject: Contract Award, Field Crew Uniform Rental and Related Services

<u>Background</u>: Over the years, Gladstone has used a number of companies for field crew uniform rental with mixed results. Public Works and Parks currently use CINTAS Corporation No. 2 (CINTAS) and staff has been satisfied with their performance. The City is a member of Omnia Partners which is a national purchasing cooperative. CINTAS was the winning bidder for uniform rental and related services in the Omnia Partners program.

<u>Budget Discussion</u>: Funds are budgeted in the amount of \$20,000 in the General Fund and \$20,000 in Combined Waterworks and Sewerage System Fund.

<u>Public/Board/Staff Input:</u> Staff recommends that the City enter into a new Agreement with CINTAS for field crew uniform rental and related services including paper products (toilet paper and paper towels) and rug services. Furthermore, CINTAS has agreed to replace existing field crew shirts with new shirts upon execution of the new Agreement.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall

Department Director/Administrator

JA

City Attorney

BB

City Manager

## A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH CINTAS CORPORATION NO. 2 FOR FIELD CREW UNIFORM RENTAL AND RELATED SERVICES.

**WHEREAS**, Omnia Partners is a national purchasing cooperative and CINTAS Corporation No. 2 was the winning bidder for uniform rental and related services; and

WHEREAS, City staff has used CINTAS Corporation No. 2 in the past and has been satisfied with their performance.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute an Agreement with CINTAS Corporation No. 2 for field crew uniform rental and related services.

**FURTHER, THAT,** funds for such purpose are authorized from the General Fund and the Combined Waterworks and Sewerage System Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		



RES 🛛 # R-25-62 BILL □ # City Clerk Only **ORD** □ # City Clerk Only Department: Finance Date: 10/22/2025 Meeting Date Requested: 10/27/2025 Public Hearing: Yes □ Date: Click here to enter a date. Subject: A Resolution authorizing the City Manager to enter into a Consulting Agreement with Berry, Dunn, McNeil & Parker, LLC dba BerryDunn; for the provision of Consulting Services to provide expert advice and support services for the City's Grant Management of HUD Community Project Funding Grant Award from October 27, 2025 through December 31, 2025. Background: The City previously entered into a Consulting Agreement with Berry, Dunn, McNeil & Parker LLC for the same Grant Award Services which has since expired. Budget Discussion: Funds are budgeted in the amount of \$ 18,115.00 from the General Fund. Public/Board/Staff Input: Staff recommends approval of the proposed Resolution. Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor. BBMatt Dayton JA

City Attorney

City Manager

Department Director/Administrator

#### **RESOLUTION R-25-62**

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF GLADSTONE, MISSOURI, AND BERRY, DUNN, MCNEIL & PARKER, LLC DBA BERRYDUNN, FOR THE PROVISION OF CONSULTING SERVICES TO PROVIDE EXPERT ADVICE AND SUPPORT SERVICES FOR THE CITY'S GRANT MANAGEMENT OF HUD COMMUNITY PROJECT FUNDING GRANT AWARD FROM OCTOBER 27, 2025 THROUGH DECEMBER 31, 2025.

WHEREAS, the City Council of the City of Gladstone, Missouri, has determined that it is in the best interest of the City to enter into an Agreement with Berry, Dunn, McNeil & Parker, LLC dba BerryDunn, for the provision of consulting services to provide expert advice and support services for the City's Grant Management of HUD Community Project Funding Grant Award during the period of October 27, 2025, through December 31, 2025; and

WHEREAS, the cost of the consulting services to be provided by Berry, Dunn, McNeil & Parker LLC, is estimated at \$18,115.00; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager is hereby authorized to execute an Agreement with Berry, Dunn, McNeil & Parker LLC for consulting services in an amount not to exceed \$18,115.00, for the period of October 27, 2025, through December 31, 2025.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith
ATTEST:	
Kris Keller, City Clerk	



BB

City Manager

BILL □ # City Clerk Only **ORD** □ # City Clerk Only RES 🖾 # R-25-63 Department: General Administration Date: 10/17/2025 Meeting Date Requested: 10/27/2025 Public Hearing: Yes □ Date: Click here to enter a date. Subject: A Resolution authorizing the City Manager to sign an Agreement with Hillbilly Attitude, Inc, represented by Action Entertainment Collaborative, to provide services for the 2026 Independence Day celebration. Background: The City has been engaged in negotiations with Hillbilly Attitude, Inc. to provide live musical entertainment for the City's 2026 Independence Day Celebration, commemorating the 250th anniversary of the signing of the Declaration of Independence. At the direction of City Council, staff members have begun organizing a community-wide event at Happy Rock Park featuring live entertainment, a beer garden, soccer tournaments, fireworks, food vendors, and other festival activities. This Resolution authorizes the City Manager to execute an agreement with Hillbilly Attitude, Inc. for the provision of musical entertainment in conjunction with the celebration. Budget Discussion: Funds are budgeted in the amount of \$40,000 from the General Fund. Ongoing costs are estimated to be \$0 annually. Previous years' funding was \$0. Public/Board/Staff Input: Staff recommends approval of the proposed Resolution. Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

JA

City Attorney

Bob Baer

Department Director/Administrator

A RESOLUTION AUTHORIZING THE CITY MANAGER TO SIGN AN AGREEMENT WITH HILLBILLY ATTITUDE, INC, REPRESENTED BY ACTION ENTERTAINMENT COLLABORATIVE, TO PROVIDE SERVICES FOR THE 2026 INDEPENDENCE DAY CELEBRATION.

WHEREAS, the City of Gladstone (the "City") desires to enter into an agreement with Hillbilly Attitude, Inc, represented by Action Entertainment Collaborative, to provide entertainment for the upcoming July 4<sup>th</sup>, 2026 celebration commemorating the 250<sup>th</sup> anniversary of the signing of the Declaration of Independence; and

WHEREAS, after legal review, City Staff recommends the approval of the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT,** the City Manager of the City of Gladstone is hereby authorized to execute the Agreement with Hillbilly Attitude, Inc, represented by Action Entertainment Collaboration, to provide entertainment for the 2026 Independence Day celebration.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		



RES ⊠# R-25-64

BILL □# City Clerk Only

ORD # City Clerk Only

Date: 10/20/2025

Department: Public Works

Meeting Date Requested: 10/27/2025

Public Hearing: Yes □ Date: N/A

Subject: Contract Award, HVAC Preventative Maintenance

<u>Background</u>: For many years, the City has used The Waldinger Corporation for heating, ventilation, and air conditioning (HVAC) services. Over the past five (5) years, the City has spent an average of \$150,000 per year for these services. Furthermore, during this same period, staff has noted a general decline in customer service and the need for a robust preventative maintenance (PM) program to reduce repair costs.

City staff recently developed a request for proposal (RFP) focusing on quarterly PM services and hourly rates for necessary repairs. The RFP was issued directly to Waldinger and The Fagan Company dba EMCOR Services Fagan (Fagan). Fagan currently provides HVAC services to Summit Grill and is listed in The Interlocal Purchasing System (TIPS), a national purchasing cooperative of which the City is a member. A summary of the pricing contained in the proposals is summarized below:

The Waldinger Company \$25,995 The Fagan Company (EMCOR) \$45,005

<u>Budget Discussion</u>: Funds are available in the General Fund and the Combined Waterworks and Sewerage System Fund.

<u>Public/Board/Staff Input:</u> Staff reviewed the proposals in detail and noted that the documentation provided by Fagan was clear and concise. It was also noted that the average hourly rates charged by Fagan are less than those of Waldinger for callouts and emergency repairs. Based upon the available information, it is the recommendation of staff to award a two (2) year contract with up to three (3) mutually agreed upon one-year renewals to Fagan. Please note that Fagan serves several neighboring communities including Kansas City and Sugar Creek in Missouri and Overland Park and Olathe in Kansas.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

JA

BB

City Attorney

City Manager

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH THE FAGAN COMPANY DBA EMCOR SERVICES FAGAN IN AN ANNUAL AMOUNT OF \$45,005.00 FOR HVAC PREVENTATIVE MAINTENANCE AND RELATED SERVICES AT CERTAIN CITY FACILITIES.

WHEREAS, staff requested proposals from qualified HVAC firms and the proposal from The Fagan Company dba EMCOR Services Fagan was determined to be the best; and

WHEREAS, staff recommends the award of a contract to The Fagan Company dba EMCOR Services Fagan for HVAC preventative maintenance and related services at certain City facilities.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with The Fagan Company dba EMCOR Services Fagan as outlined in the contract in an annual amount of \$45,005.00.

**FURTHER, THAT,** funds for such purpose are authorized from the General Fund and the Combined Waterworks and Sewerage System Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		

# MONTHLY FINANCIAL UPDATE

SEPTEMBER YTD 2025

#### 2025 CITY COUNCIL GOALS

- Keep Gladstone as a safe place with a focus on crime prevention, traffic enforcement, and the recruitment and retention of high-quality police officers, firefighters and EMS personnel.
- Continue commitment to downtown, commercial corridors, and underdeveloped areas through effective and innovative infrastructure and redevelopment strategies.
- Provide the resources and support the strategies to continue to improve residential and commercial code enforcement.
- Build an event center to replace the existing barn on the Atkins-Johnson Farm to provide long-term programming opportunities.
- Prioritize infrastructure for neighborhood revitalization to meet the needs of our residents and encourage quality residential density and homeowner investment to preserve and increase housing values.
- Promote initiatives to beautify Gladstone by encouraging civic engagement and community pride.
- Promote diversity, equity, and inclusion in all that we do to continue to be a welcoming city to everyone.
- Continue to improve and build communication strategies to better inform and engage our residents.
- Continue towards developing Flora Park as an all-inclusive recreational space.
- Explore funding opportunities for improving infrastructure, roads, and amenities.
- Prepare for the opportunities and challenges that will come with the World Cup 2026.



Citywide revenue
 overall finished the
 month of September
 YTD equal to budget.
 Revenue from Licenses
 & Permits, along with
 Charges for Services
 finished higher, but was
 partially offset by lower
 Tax, Intergovernmental
 and Fines & Forfeitures
 revenue.



#### Expense Summary

- Citywide expenditures finished lower than budget by \$2.6M or 4.7%.
- Q1 expenditures are pacing lower YoY, primarily due to timing of debt payments and annual insurance expenses.
- The overall costs of the larger projects will be something to watch in the coming months.

## CITYWIDE

#### REVENUE

Citywide revenue finished the quarter equal to forecast at 25.0% of budget. From a dollar perspective September YTD revenue was \$12.9M equal to plan.

#### EXPENSE

Citywide expenditures finished the quarter at 20.3% of budget on a forecast of 25.0%. From a dollar perspective, expenses totaled \$11.1M on a budget of \$13.7M excluding transfers.



 General Fund Revenue: \$6,995,910 compared to budget of \$6,232,046.
 Favorability is primarily driven by timing of recognizing Admin Services revenue, along with increases in Sales Tax, Business Licenses, and Oaks Service Agreement revenues.



#### Items to watch

- City staff continue to work on multiple multi-million-dollar grants that may affect FY2026 analysis and beyond.
- Sales Tax performance in the new fiscal year FY2026 is ahead of prior year by 5.4%.

## GENERAL FUND-REVENUE

#### PROPERTY TAXES

Property tax revenue through September is \$51,715 compared to a budget of \$1,084,862. The unfavorability is due to the timing of receiving property tax revenue within the calendar year.

#### SALES TAXES

For the month of September, the city has collected \$2,377,748 in sales taxes compared to a budget of \$2,235,835. YOY Sales tax revenue is pacing at 5.4% above prior year.

#### GROSS RECEIPTS TAX

Revenue through the month of September sits at \$922,476 compared to a budget of \$814,118. YOY revenue is pacing 22% higher primarily due to timing of Electric, Natural Gas, and Cable Gross Receipts.

#### LICENSES AND PERMITS

September YTD revenue of \$454,133 compared to a budget of \$213,584. The favorability is being driven by timing of General Business License fees. Revenue YOY is pacing slightly higher through Q1.

#### INTERGOVERNMENTAL

September YTD revenue of \$607,102 compared to a budget of \$478,376. YOY revenue is now pacing 9.71% higher primarily due to increases in State Gasoline Tax, along with timing of Oaks Service Agreement and NKC School District revenues.



- Through the month of September Charges for Services revenue are pacing ahead of budget and prior year due to higher Admin Services and Senior Overnight activities.
- Fines and Forfeitures are below prior year due to lower Municipal Court Cost revenue.



#### Items to watch

- Seasonality impact on revenue for outdoor activities in Parks & Rec.
- Interest rates on investment accounts.

## GENERAL FUND-REVENUE

#### CHARGES FOR SERVICES

Through the month of September revenue finished at \$2,131,094 compared to budgeted \$926,848. The large variance is primarily due to the timing of Admin Services and Overnight Senior Activities revenue. YOY results are currently 122% higher also due to the timing of Admin Services and Overnight Senior Activities revenue.

#### FINES AND FORFEITURES

September YTD revenue is pacing at \$72,537 out of \$90,688 budgeted. This account category is 13% below prior year due to lower Municipal Court revenue.

#### OTHER MISC. REVENUE

September YTD revenue of \$379,572 out of \$387,732 budgeted. 6.4% lower YOY primarily due to timing of recognizing interest revenue.



#### Expense Summary

 September YTD expense of \$5,153,390 compared to \$6,056,196 budget.



#### Items to watch

- Employee turnover
- If open positions are able to be filled in the new fiscal year, staff expect personnel costs to increase accordingly. This would be especially noticeable in the Police and Public Works departments.

## GENERAL FUND-EXPENSE

#### PERSONNEL

September YTD personnel expenses of \$3,551,583 out of a budgeted \$4,314,915. With a YOY increase of 6.7% due to annual compensation adjustments. YTD favorability is driven by open headcount.

#### SUPPLIES

September YTD expenses of \$196,029 out of budgeted \$328,343. YOY spend is pacing 46.1% lower primarily due to timing of Fuel, Ammunition, Printing and Chemical expenses.

#### SERVICES

September YTD expenses are pacing higher at \$1,219,934 out of a budgeted \$1,146,289. The large overage is primarily due to the timing of equipment maintenance, insurance, and Senior Overnight Activity expenses. YOY Services expenses are 20.0% higher through the month of September.

#### CAPITAL

September YTD expense of \$29,044 out of a budgeted \$96,204. This represents a decrease of \$134,735 YOY due to timing of automotive capital spend in the new fiscal year.

#### DEBT

September YTD expense of \$173,480 out of budgeted \$170,443. This is a decrease of 63.5% YOY and is attributed to the timing of debt payment schedule in the new fiscal year.



 September YTD revenue excluding transfers of \$775,404 out of a budgeted \$1,015,374. Lower room rental and lower membership fees, along with timing of interest expense are the primary drivers for decreased revenue YTD.



#### Expense Summary

 September YTD expense of \$1,009,595 compared to \$1,298,686 budgeted. The variance is primarily attributed to lower comp & benefit, interest, and utility expenses.



#### Items to watch

- Impact of price increases on activity enrollment.
- Number of new enrollments.

## COMMUNITY CENTER AND PARKS FUND

#### REVENUE- SALES TAX

September YTD revenue of \$282,800 out of budgeted \$278,922. YOY increase of 4.1%.

## REVENUE- CHARGES FOR SERVICES

September YTD revenue of \$433,488 out of a budgeted \$446,4288. The sluggish performance YTD is due to lower membership fees. However, this is a 5.2% increase over prior year.

#### EXPENSES

#### Personnel

September YTD expense of \$410,469 out of a budgeted \$410,889 representing a YOY increase of 9.4%, mostly due to inflationary increases.

#### Capital

Through the month of September there has been \$3,716 in Capital expenditures on a budget of \$14,766.



- YTD PSST revenue of \$287,370 out of \$302,779 budgeted.
- YOY revenue is currently pacing 6.9% ahead of prior year.



#### Expense Summary

September YTD PSST expense of \$253,970 out of \$302,778 budgeted. Timing for incurring debt expense is partially offset by timing of handgun and ammo purchases, along with the timing of accounting for insurance expenses.



#### Items to watch

- Employee turnover.
- Personnel Expenses.

## PUBLIC SAFETY SALES TAX

#### REVENUE- SALES TAX

September YTD Sales Tax revenue of \$282,795 versus budget of \$278,922 represents a YOY increase of 4.1%.

#### EXPENSES

#### Personnel

September YTD expense of \$172,815 out of a budgeted \$161,694 due to higher overtime and benefit costs.

#### **Supplies**

September YTD expense \$54,694 out of a budgeted \$24,261. The unfavorability is due to timing of ammunition and handgun purchases.

#### Services

September YTD expense of \$26,460 out of budgeted \$37,139. The favorability is primarily due to timing of training, travel and equipment maintenance expenses.

#### Capital

There have been no capital expenses incurred YTD.



- September YTD CWS revenue of \$3,363,960 out of a \$3,562,290 budgeted.
- New water meter technology (Neptune) has recently been implemented which should increase the accuracy of water usage and billings going forward.



#### **Expense Summary**

 September YTD expense of \$3,914,063 out of \$3,584,952 budgeted. The overspend is primarily due to the timing of accounting for annual Administration Service charges and insurance expenses.



#### Items to watch

- The frequency and volume of water main breaks.
- Ability to fill open positions and the amount of employee turnover in Public Works.

## CWSS - WATER AND SEWER FUND

## REVENUE - CHARGES FOR SERVICES

September YTD revenue of \$3,198,328 represents a YOY decrease of 4.8% primarily due to lower sewer commodity receipts and lower interest revenue.

#### EXPENSES

#### Personnel

September YTD expense of \$391,710 out of \$441,335 budgeted. The underspend is attributed to the ongoing staffing shortage in 501 that staff continue to monitor.

#### Supplies

September YTD expense of \$139,646 out of \$235,429 budgeted. The underspend is due to timing of incurring supply expenses.

#### Services

September YTD expense of \$2,998,844 out of \$2,331,931 budgeted. The overspend is due to timing of accounting for annual Administration Service charges and Insurance expense.

#### Capital

September YTD expense of \$7,703 out of \$257,125 budgeted is due to timing of incurring capital expenditures YTD.



Timothy A. Nebergall

Department Director/Administrator

## Request for Council Action

BB

City Manager

RES 🗵 # R-25-65 BILL □ # City Clerk Only **ORD** □ # City Clerk Only Date: 10/21/25 Department: Public Works Meeting Date Requested: 10/27/25 Public Hearing: Yes □ Date: Click here to enter a date. Subject: Purchase of Water Meter Registers Background: In 2014, the City transitioned to an Automated Water Meter Reading (AMR) system supplied by Neptune Technology Group. That project included the installation of approximately 10,000 water meters each fitted with a battery powered register and radio transmitter. As the system ages, it is essential that the City continues to proactively replace water meter registers to ensure accurate billing and to spread the cost over multiple budget years. Budget Discussion: Funds are available from the CWSS Fund. Ongoing costs are estimated to be \$150,000 annually. Public/Board/Staff Input: Schulte Supply, Incorporated, is the local vendor for products supplied by the Neptune Technology Group. Staff recommends the purchase of 500 registers at a total cost of \$144,975.00 to continue the Water Meter Register Replacement Program. Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

City Attorney

A RESOLUTION AUTHORIZING THE CITY MANAGER TO PURCHASE FIVE HUNDRED (500) WATER METER REGISTERS FROM SCHULTE SUPPLY, INCORPORATED IN THE TOTAL AMOUNT OF \$144,975.00 AS PART OF THE ANNUAL WATER METER REGISTER REPLACEMENT PROGRAM.

WHEREAS, the City replaces water meter registers on an annual basis; and

WHEREAS, the City's Automated Water Meter Reading (AMR) system was supplied by the Neptune Technology Group and Schulte Supply, Incorporated, is the local vendor.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT,** the City Manager of the City of Gladstone, Missouri, is hereby authorized to purchase five hundred (500) water meter registers from Schulte Supply, Incorporated, in the total amount of \$144,975.00 as part of the annual Water Meter Register Replacement Program.

**FURTHER, THAT,** funds for such purpose are available from the Combined Waterworks and Sewerage System Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		



RES ⊠ # 25-66	BILL □ # City C	lerk Only	ORD □	# City Clerk Only
Date: 10/23/2025		D	Department: C	eneral Administration
Meeting Date Requested: 10/27/	2025			
Public Hearing: Yes □ Date: C	Click here to enter a	date.		
<u>Subject:</u> City of Gladstone supp County 250 Citizen Challenge.	oort of the celebration	on of America's 2	250th Anniver	esary in 2026 and the Clay
Background: On September 17, the Clay County 250 Citizen C citizens of all ages to practice defor completing meaningful civic challenge coins, and public honor the nation, connecting the upcome citizenship today. The Challenge and Constitution, writing letters serving the community. Each tapresentation of challenge coins. Teachers across Clay County are	hallenge, a groundle emocracy in everyd tasks as well as the cors. The Clay Count ning 250th anniversatincludes simple yet to public officials, ask completed earns. The program has	oreaking civic enay life. This innochance to earn poby 250 Citizen Chary of the United Spowerful tasks: attending civic as participants pobeen developed	ngagement proportion of the pr	ogram designed to inspire im recognizes participants rtificates, commemorative first program of its kind in a lived experience of active eclaration of Independence aking public servants, and and to recognition and the
Budget Discussion: Funds are but to be \$0 annually.	adgeted in the amou	nt of \$0 from the	N/A Fund. O	ngoing costs are estimated
Public/Board/Staff Input: Staff r	ecommends approv	al of the propose	d Resolution.	
Provide Original Contracts, Leas	ses, Agreements, etc	2. to: City Clerk a	and Vendor.	
Bob Baer Department Director/Administra	ator	JA City Attorney		BB City Manager

## A RESOLUTION DECLARING SUPPORT FOR AMERICA'S 250TH ANNIVERSARY AND THE CLAY COUNTY 250 CITIZEN CHALLENGE.

WHEREAS, July 4, 2026, marks the 250th anniversary of the Declaration of Independence and the founding of the United States of America; and

WHEREAS, this milestone invites every community to renew our nation's ideals through learning, service, and civic participation; and

WHEREAS, the volunteer group, Clay County 250, is leading local efforts to commemorate this anniversary through meaningful and memorable programs; and

WHEREAS, one of those programs, the Clay County 250 Citizen Challenge encourages citizens of all ages, students and adults alike, to read the founding documents, serve others, attend public meetings, and directly communicate with civic leaders; and

WHEREAS, these activities strengthen civic engagement and align with Gladstone's values of service, education, and community engagement; and

WHEREAS, on October 27, 2025, the 250 Citizen Challenge Coin presentations will occur during Gladstone City Council meetings, beginning exactly 250 days before America's 250th birthday, symbolizing our city's leadership in honoring this historic occasion.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF GLADSTONE, MISSOURI AS FOLLOWS:

**THAT,** the City Council of Gladstone, Missouri proudly supports the 250th Commemoration of the United States and endorses the Clay County 250 Citizen Challenge as a meaningful, nonpartisan way for all of our residents, young and old, to celebrate America's legacy through active citizenship.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER, 2025.

	Mayor Les Smith	
ATTEST:	y .	
Kris Keller, City Clerk		



RES ⊠# R-25-67

BILL □# City Clerk Only

ORD # City Clerk Only

Date: 10/20/2025

Department: Public Works

Meeting Date Requested: 10/27/2025

Public Hearing: Yes □ Date: Click here to enter a date.

Subject: Contract Award, FY26 Sewer Cleaning and Televising, Project SP2689

<u>Background</u>: The City of Gladstone cleans approximately 25% of the sanitary sewer collection system (150,000-linear feet) each year using a combination of contractors and in-house staff. Kansas City, MO (KCMO) recently awarded a Contract to Ace Pipe Cleaning, Incorporated, titled "Industrial High CFM Vacuuming and Power Rodding and Liquid Waste Hauling" that included cooperative language and pricing for sewer cleaning, televising, and related work.

<u>Budget Discussion</u>: Funds are budgeted in the amount of \$135,000 in the CWSS Fund. Ongoing costs are estimated to be \$135,000 annually. Previous years' funding was \$140,000.

<u>Public/Board/Staff Input:</u> Staff recommends that the City of Gladstone execute a Contract with Ace Pipe Cleaning, Incorporated, in the total amount not to exceed \$100,000 for this work. The work will be performed under the terms and conditions of the KCMO contract in accordance with Section 67.330, et seq. of the Revised Statutes of Missouri, known as the "State-Local Technical Services Act."

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

JA City Attorney BB

City Manager

A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH ACE PIPE CLEANING, INCORPORATED, IN THE TOTAL AMOUNT NOT TO EXCEED \$100,000.00 FOR FY26 SEWER CLEANING AND TELEVISING PROJECT SP2689.

WHEREAS, Kansas City, Missouri, awarded a contract to Ace Pipe Cleaning, Incorporated, titled "Industrial High CFM Vacuuming and Power Rodding and Liquid Sludge Waste Hauling" that included cooperative language and pricing; and

WHEREAS, the City of Gladstone wishes to enter into a Contract with Ace Pipe Cleaning, Incorporated, for sewer cleaning, televising, and related work under the terms and conditions of the Kansas City, Missouri, contract in accordance with Section 67.330, et seq. of the Revised Statutes of Missouri, known as the "State-Local Technical Services Act."

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute a contract with Ace Pipe Cleaning, Incorporated, for work as outlined in the contract for a total amount not to exceed \$100,000.00.

**FURTHER, THAT,** funds for such purpose are authorized from the Combined Waterworks and Sewerage System Funds.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		



RES	X	#	D	_25_	.68
		#		-43-	·uo

BILL □ # City Clerk Only

ORD □ # City Clerk Only

Date: 10/21/25

Department: Public Works

Meeting Date Requested: 10/27/25

Public Hearing: Yes □ Date: Click here to enter a date.

Subject: Change Order No. 5, FY25 Curb, Gutter, and Sidewalk - Phase 1, Project TP2505

<u>Background</u>: The contract for Project TP2505 was awarded to Lan-Tel Communications Services, Incorporated, as authorized by Resolution R-25-3. Change Order No.5 expands the scope of work to include additional concrete replacement on the streets listed in the attached memorandum. Any unused balance from these streets will be used on curb replacement on major corridors including N. Oak, N. Broadway and NE 72<sup>nd</sup> Street.

Budget Discussion: A financial breakdown of the contract is as follows:

Original Contract Amount:	\$ 468,450.00
Change Orders 1 thru 4	 32,910.00
Total approved to date:	501,360.00
Change Order 5	260,000.00
Revised Contract Amount:	\$ 761,360.00

Funds are available from FY25 budget savings and programmed in the Transportation Sales Tax Fund.

<u>Public/Board/Staff Input:</u> Staff recommends approval of this change order.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall

Department Director/Administrator

JA

City Attorney

BB

City Manager

A RESOLUTION AUTHORIZING CHANGE ORDER NO. 5 IN THE AMOUNT OF \$260,000.00 TO THE CONTRACT WITH LAN-TEL COMMUNICATIONS SERVICES INCORPORATED, FOR THE FY25 CURB, GUTTER, AND SIDEWALK PROGRAM – PHASE 1 PROJECT TP2505.

WHEREAS, additional work under the FY25 Curb, Gutter, and Sidewalk Program – Phase 1 Project has been determined necessary and is recommended by the Director of Public Works.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute Change Order No. 5 to the FY25 Curb, Gutter, and Sidewalk Program – Phase 1 Project TP2505 with Lan-Tel Communications Services Incorporated, as follows:

Original Contract Amount:	\$	468,450.00
Change Orders 1 thru 4		32,910.00
Total approved to date:		501,360.00
Change Order 5		260,000.00
Revised Contract Amount:	\$_	761,360.00

**FURTHER, THAT,** funds for such purpose are available from FY25 budget savings and programmed in the Transportation Sales Tax Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		



RES ⊠ # R-25-69	BILL □ # City Clerk Only	ORD □ # City Clerk Only
Date: 10/21/25		Department: Public Works
Meeting Date Requested: 10/27/25		
Public Hearing: Yes □ Date: Click her	re to enter a date.	
Subject: Change Order No. 1, FY26 M	fill and Overlay Program, Project	TP2606
Background: The contract for Project by Resolution R-25-42. Change Orde attached memorandum.	TP2606 was awarded to Metro er No. 1 expands the scope of wo	Asphalt, Incorporated, as authorized rk to include the streets listed on the
Budget Discussion: A financial breakd	lown of the contract is as follows:	
Original Contract Amount: Change Order 1 Revised Contract Amount:	\$ 1,099,838.40 <u>498,667.60</u> 1,598,506.00	

Funds are available from FY25 budget savings and programmed in the Transportation Sales Tax Fund.

Public/Board/Staff Input: Staff recommends approval of this change order.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

JA

BB

City Attorney

City Manager



## Department of Public Works Memorandum

DATE:

October 21, 2025

TO:

Robert M. Baer, City Manager

FROM:

Timothy A. Nebergall, Director of Public Works

RE:

Additional Street Maintenance Work

Per your request, Public Works has prepared the following list of street maintenance work utilizing budget savings in the amount of \$750,000 from FY25. This list represents approximately 5-lane miles of mill and overlay in addition to the 10-lane miles already budgeted in TST.

Additional Mill & Overlay Streets				
Street	From	То		
NE 67th Ter	N. Bellefontaine	N. Walrond		
NE 69th Ter	NE 68th Ter	M-1		
NE 76th St	Old Antioch	City Limits (East)		
NE 73rd Ter	N. Oak	N. Holmes		
N. Forest	NE 72nd St	Dead End (North)		
N. Flora	NE 72nd St	NE 74th St		
N. Cleveland	NE Brooktree Lane	NE Shady Lane Dr		
NE 73rd Ter	N. Oak	N. Holmes		
N. Forest	NE 72nd St	Dead End (North)		
NE 68th Ter	N. Wayne	N. Woodland		
NE Garfield	NE 71st Ter	CDS (South)		

In order to complete this work, change orders with Metro Asphalt (mill and overlay) in the amount of \$489,067.60 and LanTel Communications (concrete) in the amount of \$260,000 will be placed on the next City Council agenda. Please note that asphalt placement is weather dependent and some work may be delayed until the spring when weather conditions allow.

Please contact me if you have any questions.

A RESOLUTION AUTHORIZING CHANGE ORDER NO. 1 IN THE AMOUNT OF \$498,667.60 TO THE CONTRACT WITH METRO ASPHALT INCORPORATED, FOR THE FY26 MILL AND OVERLAY PROGRAM PROJECT TP2606.

WHEREAS, additional work under the FY26 Mill and Overlay Program Project TP2606 has been determined necessary and is recommended by the Director of Public Works.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT,** the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute Change Order No. 1 to the FY26 Mill and Overlay Program Project TP2606 with Metro Asphalt Incorporated, as follows:

 Original Contract Amount:
 \$ 1,099,838.40

 Change Order 1
 498,667.60

 Revised Contract Amount:
 1,598,506.00

**FURTHER, THAT,** funds for such purpose are available from FY25 budget savings and programmed in the Transportation Sales Tax Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF OCTOBER 2025.

	Mayor Les Smith	
ATTEST:		
Kris Keller, City Clerk		