



**MINUTES
REGULAR CITY COUNCIL MEETING
GLADSTONE, MISSOURI
MONDAY, JUNE 23, 2025**

PRESENT: Mayor Les Smith
Mayor Pro Tem Jean Moore
Councilmember Tina Spallo
Councilman Spencer Davis
Councilman Cameron Nave

City Manager Bob Baer
Assistant City Manager Austin Greer
City Attorney Chris Williams
City Clerk Kris Keller

Item No. 1. On the Agenda. Meeting Called to Order.

Mayor Smith opened the Regular City Council Meeting Monday, June 23, 2025 at 7:30 pm.

Item No. 2. On the Agenda. Roll Call.

Mayor Smith stated that all Councilmembers were present and there was a quorum.

Item No. 3. On the Agenda. Pledge of Allegiance to the Flag of the United States of America.

Mayor Smith requested that all attendees stand and join in the Pledge of Allegiance to the Flag of the United States of America, and expressed appreciation to VFW Color Guard members Carla Gleaton and Jim Cox for their participation.

Item No. 4. On the Agenda. Approval of the Agenda.

The agenda was approved as published.

Item No. 5. On the Agenda. Approval of the June 9, 2025, Closed City Council Meeting Minutes.

Mayor Pro Tem Moore moved to approve the minutes of the June 9, 2025, Closed City Council meeting as presented. **Councilman Davis** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Item No. 6. On the Agenda. Approval of the June 9, 2025, Regular City Council Meeting Minutes.

Councilman Nave moved to approve the minutes of the June 9, 2025, Regular City Council meeting as presented. **Mayor Pro Tem Moore** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Item No. 7. On the Agenda. PROCLAMATION: National Parks and Recreation Month.

Mayor Smith presented the Proclamation to Director Jordan Brown. Director Brown thanked the Mayor and spoke briefly about the importance of Parks and Recreation in the community.

Item No. 8. On the Agenda. Communications from the Audience.

David E. Nelson, 5735 N. Clinton Lane, addressed the Council and thanked them for the opportunity to speak. He invited attendees to a public reading of the Declaration of Independence and the U.S. Constitution on July 4th at 9:30 a.m. at the Atkins-Johnson Farm and Museum and hopes there will be readings in multiple languages, marking the start of a year-long commemoration of America's 250th anniversary. He emphasized the importance of civic participation, encouraged sharing the event, and noted that while the gathering is small, it symbolizes a strong commitment to democratic values.

Item No. 9. On the Agenda. Communications from City Council.

Councilman Nave shared that he attended his first Parks and Recreation Advisory Board and the board welcomed Jordan Brown, the new Director of Parks, Recreation, and Cultural Arts. He praised the board for their ongoing work and key updates included: upcoming opening of the 72nd Street pickleball courts, progress at the Atkins-Johnson Farm and Museum, Happy Rock Butterfly Islands, and the Dog Park. He announced Theatre in the Park productions, *Annie* this weekend and *Elf* in August. Additionally, the Golf Classic will be held on August 8th and lastly, the indoor Community Center pool will be closed for cleaning and will reopen on July 12th; discounted passes for the outdoor pool will be available during this time.

Councilman Davis noted that since there will not be a meeting before the 4th of July, he encouraged everyone to take a moment to reflect on the true meaning of the holiday. He reminded all to be proud of who they are and where they live, and expressed hope to see everyone at the Fourth of July celebration.

Mayor Pro Tem Moore reported attending last week's Planning Commission meeting, where Assistant City Manager Austin Greer gave a well-received presentation on the many exciting projects happening throughout the City. She noted that due to a lack of quorum, the election of a new Chair was postponed and will take place at the next meeting.

Mayor Smith inquired with Chief Farris about plans for fireworks enforcement. The Chief assured the Mayor that enforcement would take place and citations would be issued as necessary.

Item No. 10. On the Agenda. Communications from the City Manager.

City Manager Baer announced that City Hall will be closed on July 4th in observance of Independence Day and the celebration begins at 7:00 pm at Oak Grove Park with live entertainment, followed by a fireworks display at dusk (approximately 9:00 pm).

An electronics recycling event will be held on Saturday, June 28th, from 9:00 a.m. to 1:00 p.m. at the Public Works facility. Proof of residency is required.

Registration is now open for Smokefest, a new barbecue competition event taking place at Gladfest on October 3rd and 4th. More information is available on the City's website.

He introduced and welcomed the new Parks, Recreation, and Cultural Arts Director, Jordan Brown.

Item No. 11. On the Agenda. CONSENT AGENDA.

Mayor Smith asked if anyone wished to have any item removed from the Consent Agenda and placed on the Regular Agenda; no requests were made.

Following the Clerk's reading:

Councilmember Spallo moved to approve the Consent Agenda as published **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **SPECIAL EVENT PERMITS:**

Oak Grove Park: Theatre in the Park, Friday through Sunday, June 27, 28, 29, and August 1, 2, 3, 2025, 5:00-11:30 pm.

Independence Day Celebration, Friday, July 4, 2025, 5:00 to 11:00 pm.

Councilman Nave seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **BUILDING PERMIT:** 4101 NE Pleasant Valley Road, Atkins-Johnson Farm Event Center Project. **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **RESOLUTION R-25-34**, A Resolution adopting the Mid-America Regional Council 2025 Multi-Jurisdictional Hazard Mitigation Plan for Cass, Clay, Jackson, Platte, and Ray counties in Missouri. **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **RESOLUTION R-25-35**, A Resolution amending the Employee Handbook for the City of Gladstone, Missouri. **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **RESOLUTION R-25-36**, A Resolution authorizing acceptance of work under contract with the Deister Company, Incorporated, and authorizing final payment in the amount of \$38,389.00 for the Water Treatment Plant East Primary Basin Bearing Replacement, Project WP2492G. **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Councilmember Spallo moved to approve **MONTHLY FINANCIAL UPDATE MAY YTD 2025**. **Councilman Nave** seconded. The Vote: "aye", Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

REGULAR AGENDA.

Item No. 12. On the Agenda. FIRST READING BILL NO. 25-18, An Ordinance approving a Collective Bargaining Agreement with the International Association of Fire Fighters, Local No. 42, and authorizing the City Manager to execute the agreement.

Mayor Pro Tem Moore moved **BILL NO. 25-18** be placed on its First Reading. **Councilmember Spallo** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Mayor Pro Tem Moore moved to accept the First Reading of **BILL NO. 25-18**, waive the rule and place the Bill on its Second and Final Reading. **Councilmember Spallo** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Mayor Pro Tem Moore moved to accept the Second and Final Reading of **BILL NO. 25-18** and enact the Bill as **Ordinance 4.702**. **Councilmember Spallo** seconded.

Roll Call vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) **Mayor Smith** stated **BILL NO. 25-18** stands enacted as **Ordinance Number 4.702**.

Item No. 13. On the Agenda. FIRST READING BILL NO. 25-19, An Ordinance approving an amendment to the Collective Bargaining Agreement with the Fraternal Order of Police (FOP) West Central Missouri Lodge No. 50, and authorizing the City Manager to execute the agreement.

Councilman Davis moved **BILL NO. 25-19** be placed on its First Reading. **Councilman Nave** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilman Davis moved to accept the First Reading of **BILL NO. 25-19**, waive the rule and place the Bill on its Second and Final Reading. **Councilman Nave** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilman Davis moved to accept the Second and Final Reading of **BILL NO. 25-19** and enact the Bill as **Ordinance 4.703**. **Councilman Nave** seconded.

Roll Call vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) **Mayor Smith** stated **BILL NO. 25-19** stands enacted as **Ordinance Number 4.703**.

Item No. 14. On the Agenda. FIRST READING BILL NO. 25-20, An Ordinance authorizing Unite Private Networks, LLC, dba Segra to use the City’s Rights-of-Way to construct, install, operate, and maintain fiber facilities and to authorize the City Manager to execute a Rights-of-Way Use Agreement Therewith.

Councilmember Spallo moved **BILL NO. 25-20** be placed on its First Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilmember Spallo moved to accept the First Reading of **BILL NO. 25-20**, waive the rule and place the Bill on its Second and Final Reading. **Mayor Pro Tem Moore** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilmember Spallo moved to accept the Second and Final Reading of **BILL NO. 25-20** and enact the Bill as **Ordinance 4.704**. **Mayor Pro Tem Moore** seconded.

Roll Call vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) **Mayor Smith** stated **BILL NO. 25-20** stands enacted as **Ordinance Number 4.704**.

Item No. 15. On the Agenda. FIRST READING BILL NO. 25-21, An Ordinance authorizing the City Manager to execute up to three monthly agreements between the City of Gladstone, Missouri and the Kansas City Area Transportation Authority to provide IRIS public transportation services beginning July 1, 2025.

Councilman Nave moved **BILL NO. 25-21** be placed on its First Reading. **Councilman Davis** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilman Nave moved to accept the First Reading of **BILL NO. 25-21**, waive the rule and place the Bill on its Second and Final Reading. **Councilman Davis** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) The Clerk read the Bill.

Councilman Nave moved to accept the Second and Final Reading of **BILL NO. 25-21** and enact the Bill as **Ordinance 4.705**. **Councilman Davis** seconded The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Mayor Pro Tem Moore requested City Manager Baer for an explanation of the situation. He provided a brief explanation of the IRIS situation, noting that the current bus contract expires on June 30, 2025. A new three-month, month-to-month contract will begin on July 1, 2025. The new rates are approximately \$20 per ride, which is considered high; therefore, the City is exploring alternative ride-share options that may better align with the budget. No final decisions have been made at this time, and the temporary contract provides additional time to evaluate other options.

Roll Call vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0) **Mayor Smith** stated **BILL NO. 25-21** stands enacted as **Ordinance Number 4.705**.

Item No. 16. On the Agenda. RESOLUTION R-25-37, A Resolution adopting the 2026 Annual Operating Budget for the City of Gladstone, Missouri, and authorizing the expenditures of funds for Municipal Services.

Mayor Pro Tem Moore moved to approve **RESOLUTION R-25-37**, A Resolution adopting the 2026 Annual Operating Budget for the City of Gladstone, Missouri, and authorizing the expenditures of funds for Municipal Services. **Councilmember Spallo** seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)

Item No. 17. On the Agenda. RESOLUTION R-25-38, A Resolution authorizing the City Manager to execute an agreement between the City of Gladstone, Missouri, and Northland Neighborhoods, Incorporated, for the provision of consulting services to support the development and revitalization of neighborhoods from July 1, 2025 through June 30, 2026.

Councilman Davis moved to approve **RESOLUTION R-25-38**, A Resolution authorizing the City Manager to execute an agreement between the City of Gladstone, Missouri, and Northland Neighborhoods, Incorporated, for the provision of consulting services to support the development and revitalization of neighborhoods from July 1, 2025 through June 30, 2026. **Councilman Nave**

seconded. The Vote: “aye”, Councilman Nave, Councilman Davis, Councilmember Spallo, Mayor Pro Tem Moore, and Mayor Smith. (5-0)


Item No. 18. On the Agenda. Other Business.

There was no other business.

Item No. 19. On the Agenda. Adjournment.

Mayor Smith adjourned the June 23, 2025, Regular City Council meeting at 7:56 pm.


Respectfully submitted:



Kris Keller, City Clerk

Approved as presented: ✓

Approved as modified: _____



Mayor Les Smith