

BILL NO. 23-15

ORDINANCE NO. 4.634

AN ORDINANCE CONCERNING RESIDENCY AND QUALIFICATION FOR OFFICE REQUIREMENTS.

WHEREAS, the City consistently reviews employment practices to identify competitive disadvantages, and;

WHEREAS, retaining and recruiting highly qualified senior leadership is critical to the operation of the organization, and;

WHEREAS, residency requirements may impede the retention and acquisition of future leaders, and;

WHEREAS, the City Council believes it is in the best intent of the Community to adjust residency requirements.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, Section 1.105.340 Residency Requirements be deleted in its entirety and replaced with a new Section 1.105.340 Residency and qualification for office requirements.

Section 1.105.340- Residency and qualifications for office requirements.

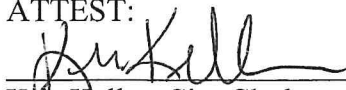
All officers elected or appointed to offices under the city government shall be qualified voters under the laws and constitution of this state. City councilmembers elected to office or appointed to fill a vacancy in a city councilmember office, the city manager, and the municipal judges shall be residents of the city, or with respect to the city manager and municipal judges, shall establish residency within a reasonable time after appointment. No person shall be elected or appointed to any office who shall at the time be in arrears for any unpaid city taxes, or forfeiture or defalcation in office.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 27TH DAY OF MARCH, 2023.



Bill Garnos, Mayor

ATTEST:



Kris Keller, City Clerk

First Reading: March 27, 2023

Second Reading: March 27, 2023



Request for Council Action

RES # City Clerk Only

BILL # 23-15

ORD # 4.634

Date: 3/21/2023

Department: General Administration

Meeting Date Requested: 3/27/2023

Public Hearing: Yes Date: [Click here to enter a date.](#)

Subject: City Official Residency Requirements

Background: The City consistently reviews employment practices to insure that requirements do not put the organization at a competitive disadvantage. Staff recently reviewed the requirement for senior leaders to be residents and believe improvements can be made to reduce barriers to attracting the most talented leaders. Staff recommends that the City Code be amended to revise the residency requirements to include City Councilmembers, Municipal Judges, and the City Manager.

Budget Discussion: Funds are budgeted in the amount of \$ from the N/A Fund. Ongoing costs are estimated to be \$ annually. Previous years' funding was \$.

Public/Board/Staff Input: Staff recommends approval.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Scott Wingerson
Department Director/Administrator

JM
City Attorney