

AN ORDINANCE AMENDING THE CITY CODE BY ADOPTING ELECTION CHANGES TO THE PLAN PROVISION OF THE CITY OF GLADSTONE'S MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM.

WHEREAS, the City Council of the City of Gladstone, desires to amend the City Code cover its eligible emergency medical service personnel, jailors and emergency telecommunicators as public safety personnel members of the Missouri Local Government Employees Retirement System (LAGERS), pursuant to the provisions of Sections 70.600 through 70.755, RSMo; and has complied with the notice and filing requirements of Section 105.675 RSMo; and

WHEREAS, public safety personnel members of LAGERS are eligible for a minimum service retirement age of fifty-five, pursuant to Section 70.600(16) RSMo; and,

WHEREAS, the City Council of the City of Gladstone understands that, by covering its eligible employees as public safety personnel members, the City Council of the City of Gladstone is accepting the legal obligation to fully fund the elected benefits now and in the future and that it will be financially able to do so.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

SECTION 1. That it is declared to be the policy of the City of Gladstone, a political subdivision as defined by section 70.600, RSMo., to cover all present and future emergency medical services personnel, jailors, and emergency telecommunicators as public safety personnel members of LAGERS, as defined in section 70.631 RSMo.

SECTION 2. That Section 1.105.720 of the Code of Ordinances, City of Gladstone, Missouri, is hereby amended to read as follows:

Sec. 1.105.720. - Election by city to participate; coverage of certain employees authorized.

The city is a "political subdivision," as defined in RSMo 70.600—70.760, and hereby elects to have covered by the state local government employees retirement system all its eligible employees in the following classes:

- (1) Present and future general employees;
- (2) Present and future general employees;
- (3) Present and future firefighters;
- (4) Present and future police officers; and
- (5) Present and future emergency medical services personnel, jailors, and emergency telecommunicators.

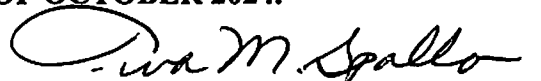
SECTION 3. That Section 1.105.030 of the Code of Ordinances, City of Gladstone, Missouri, is hereby amended to read as follows:

Sec. 1.105.030. - Election of method of determining employees' final average salary under state's local government employees retirement system.

- (a) The city, as an employer under the state's local government employees' retirement system, hereby elects the following:
 - (1) To adopt a change in the contribution amount required from covered employees, changing to a requirement of no contributions from covered employees in accordance with RSMo 70.705 and 70.730.
 - (2) Contributions to the system shall be made on behalf of the employee by the city after the date an employee has completed sufficient employment for six months of credited service and the city's contribution will be calculated in accordance with RSMo 70.730.
- (b) The "final average salary" shall be the monthly average of the compensation paid an employee during the period of 60 consecutive months of credited service producing the highest monthly average within 120 consecutive months of credited service immediately preceding the termination date of employment.
- (c) To use Benefit Program LT-6 (two percent) in accordance with RSMo 70.655.
- (d) All persons whose employment with the city commenced prior to July 1, 2015, may retire under the "80 and Out" option if years of attained age and years of credited service in force total 80 or more and the employee has five or more years of credited service in force.
- (e) All persons whose employment with the city commenced on or after July 1, 2015, may retire with a minimum service retirement age of 60 if the employee is neither a police officer, firefighter, emergency medical service personnel, jailor, or emergency telecommunicator and at age 55 if the employee is a police officer, firefighter, emergency medical service personnel, jailor, or emergency telecommunicator.

SECTION 4. That the City Clerk shall certify this election to the state local government employees' retirement system within ten (10) days hereof. Such election shall be effective on October 16, 2024.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 14TH DAY OF OCTOBER 2024.


Tina M. Spallo, Mayor

ATTEST:


Kris Keller, City Clerk

First Reading: October 14, 2024

Second Reading: October 14, 2024

CERTIFICATION

I hereby certify that the above Ordinance is a true and correct copy of the Ordinance that was duly enacted by the Council of the City of Gladstone.

October 14, 2024
Date

Kris Keller
Kris Keller, City Clerk



Request for Council Action

RES ☐ #

BILL ☒ # 24-31

ORD ☒ # 4.684

Date: 9/26/2024

Department: General Administration

Meeting Date Requested: 10/14/2024

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: An Ordinance Amending City Code by Adopting Election Changes to the Plan Provision of the City of Gladstone's Missouri Local Government Employees Retirement System.

Background: Pursuant to LAGERS requirements, the report that addresses the proposed changes were made public for at least 45 days prior to the 10/14/2024 Council meeting whereby the Council may take final legislative action specific to the benefit elections. The report was referenced in the August 12, 2024 City Council Meeting. In Accordance with 105.665 RSMO, the actuarial report was also made available to the Public on August 13, 2024.

Budget Discussion: Funds are budgeted from the General, CWSS, PSST and CCPT.

Public/Board/Staff Input: Staff recommends approval of the proposed Resolution.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk.

Amanda Wheeler
Department Director/Administrator

CW
City Attorney

BB
City Manager