

AN ORDINANCE RESCINDING ORDINANCE NO. 4.664 APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE, LODGE 50 FOR SUPERVISORY, COMMISSIONED POLICE DEPARTMENT PERSONNEL.

WHEREAS, on January 22, 2024, the City Council of the City of Gladstone, Missouri (the "City") adopted Ordinance No. 4.664 approving a collective bargaining agreement with the Fraternal Order of Police, Lodge 50 ("FOP") for supervisory, commissioned Police Department personnel (the "Bargaining Unit") and authorizing the City Manager to execute the agreement; and

WHEREAS, on November 1, 2024, the members of the Bargaining Unit voted to decertify the FOP as the exclusive bargaining representative for the members of the Bargaining Unit; and

WHEREAS, on November 11, 2024, the City Council voted to accept the ballot results and recognize that the FOP is no longer the exclusive bargaining representative for the members of the Bargaining Unit; and

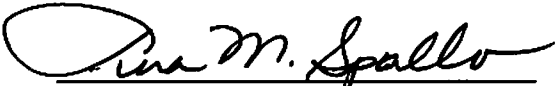
WHEREAS, as a result of the action taken by the members of the Bargaining Unit, the City Council desires to rescind Ordinance No 4.664 that previously approved the collective bargaining agreement with the FOP for the members of the Bargaining Unit and authorized the City Manager to execute the agreement in order to render such agreement null and void and no longer of any legal effect between the parties.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

SECTION 1: Ordinance No. 4.664 is hereby rescinded and said Ordinance and all authority granted by said Ordinance is repealed and declared null and void and no longer of any legal effect.

SECTION 2: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 9TH DAY OF DECEMBER 2024.


Tina M. Spallo, Mayor

ATTEST:


Kris Keller, City Clerk



Request for Council Action

RES ☐ # City Clerk Only

BILL ☒ # 24-33

ORD ☒ # 4.686

Date: 11/25/2024

Department: General Administration

Meeting Date Requested: 12/9/2024

Public Hearing: Yes ☐ Date: Click here to enter a date.

Subject: An Ordinance Rescinding Ordinance No. 4.664 that previously approved a collective bargaining agreement with the Fraternal Order of Police, Lodge 50 for supervisory, commissioned Police Department personnel.

Background: On January 22, 2024, the City Council adopted Ordinance No. 4.664 approving a collective bargaining agreement with the Fraternal Order of Police, Lodge 50 ("FOP") for supervisory, commissioned Police Department personnel (the "Bargaining Unit"). On November 1, 2024, the members of the Bargaining Unit voted to decertify the FOP as their exclusive bargaining representative. On November 11, 2024, the City Council voted to accept the ballot results and recognize that the FOP is no longer the exclusive bargaining representative for the members of the Bargaining Unit. As a result of the action taken by the members of the Bargaining Unit, it is no longer necessary for the collective bargaining agreement to remain in place and it is appropriate for the City Council to rescind Ordinance No 4.664 in order to render such agreement null and void and no longer of any legal effect between the parties.

Budget Discussion: N/A

Public/Board/Staff Input: Staff recommends approval of this ordinance to rescind Ordinance 4.664.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk.

Amanda Wheeler
Department Director/Administrator

CW
City Attorney

BB
City Manager