

AN ORDINANCE AUTHORIZING THE CITY MANAGER TO EXECUTE THE REQUIRED DOCUMENTS NECESSARY FOR THE CITY OF GLADSTONE TO PARTICIPATE IN THE MISSOURI FIREFIGHTERS CRITICAL ILLNESS TRUST POOL.

WHEREAS, The Missouri Firefighter Critical Illness Trust and Pool (herein “MFFCIT”) has created a critical illness pool as authorized by Section 320.400 and 537.620 RSMo, to create an alternative for public sector agencies seeking to control rising costs due to critical illnesses, including cancers, in firefighters; and

WHEREAS, Missouri statutes require such an entity to be formed by agreement of at least three public sector agencies; and

WHEREAS, upon a proper application, a new entity has been created and approved by the Director of the Division of Commerce and Insurance and Missouri Secretary of State; and

WHEREAS, the new entity, called “Missouri Fire Fighter Critical Illness Trust and Pool,” is a separate body corporate and trust, under the oversight of a Board of Trustees and the participating agencies; and

WHEREAS, by agreeing to be one of the agencies participating in MFFCIT, the City of Gladstone is not forever bound to participate in MFFCIT, but does so by agreement; and

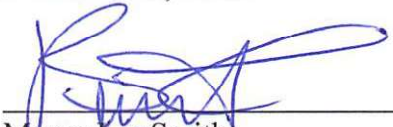
WHEREAS, upon proper consideration, the City believes that participating in the MFFCIT risk pool is in the best interests of the City of Gladstone.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

THAT, the City of Gladstone hereby declares its intent to become a member of MFFCIT and to participate thereof upon approval of Board of Trustees of MFFCIT.

FURTHER, THAT, the City Manager is hereby authorized and directed to sign all documents necessary for the City of Gladstone to participate in the MFFCIT, including Trust/Pool Agreement and Bylaws, further agreeing to adhere to the rules of said documents, and to be bound together with other members thereby.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, THIS 8TH DAY OF SEPTEMBER, 2025.



Mayor Les Smith

ATTEST:



Kris Keller, City Clerk

First Reading: September 8, 2025

Second Reading: September 8, 2025



Request for Council Action

RES ☐# City Clerk Only

BILL ☒# 25-26

ORD# 4.710

Date 09/03/2025

Department: Fire

Meeting Date Requested: 09/08/2025

Public Hearing: Yes ☐ Date: [Click here to enter a date.](#)

Subject: An Ordinance authorizing the City Manager to execute the required documents necessary for the City of Gladstone to participate in the Missouri Firefighters Critical Illness Trust Pool

Background: As part of the 2025 Collective Bargaining Agreement between the City of Gladstone and IAFF Local 42, the City agreed to participate in the Missouri Fire Fighters Critical Illness Pool (MFFCIP) which is a specialized trust and pool program designed to support Missouri firefighters and other first responders who face serious health risks due to their line of work. This Ordinance will authorize the City Manager to enter into an Agreement with the MFFCIP in order to provide additional coverage of \$100,000 in the event of a critical illness diagnosis.

Budget Discussion: Funds are budgeted in the amount of \$1870.00. Ongoing costs are estimated to be \$1870.00 annually.

Public/Board/Staff Input: Staff recommends approval of the proposed Resolution.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Mike Desautels
Fire / EMS Chief

CW
City Attorney

BB
City Manager