#### **RESOLUTION NO. R-25-61**

# A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH CINTAS CORPORATION NO. 2 FOR FIELD CREW UNIFORM RENTAL AND RELATED SERVICES.

**WHEREAS**, Omnia Partners is a national purchasing cooperative and CINTAS Corporation No. 2 was the winning bidder for uniform rental and related services; and

WHEREAS, City staff has used CINTAS Corporation No. 2 in the past and has been satisfied with their performance.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute an Agreement with CINTAS Corporation No. 2 for field crew uniform rental and related services.

**FURTHER, THAT,** funds for such purpose are authorized from the General Fund and the Combined Waterworks and Sewerage System Fund.

INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 27TH DAY OF OCTOBER 2025.

Mayor Les Smith

ATTEST:

Kris Keller, City Clerk



## Request for Council Action

RES 🗆 # R-25-61

BILL □# City Clerk Only

ORD # City Clerk Only

Date: 10/20/2025

Department: Public Works

Meeting Date Requested: 10/27/2025

Public Hearing: Yes □ Date: N/A

Subject: Contract Award, Field Crew Uniform Rental and Related Services

<u>Background</u>: Over the years, Gladstone has used a number of companies for field crew uniform rental with mixed results. Public Works and Parks currently use CINTAS Corporation No. 2 (CINTAS) and staff has been satisfied with their performance. The City is a member of Omnia Partners which is a national purchasing cooperative. CINTAS was the winning bidder for uniform rental and related services in the Omnia Partners program.

<u>Budget Discussion</u>: Funds are budgeted in the amount of \$20,000 in the General Fund and \$20,000 in Combined Waterworks and Sewerage System Fund.

<u>Public/Board/Staff Input:</u> Staff recommends that the City enter into a new Agreement with CINTAS for field crew uniform rental and related services including paper products (toilet paper and paper towels) and rug services. Furthermore, CINTAS has agreed to replace existing field crew shirts with new shirts upon execution of the new Agreement.

JA

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall
Department Director/Administrator

ctor/Administrator City Attorney

BB

City Manager

## Facilities Solutions Agreement



Location #: 001K					
Contract #: 210220438				READY FOR THE WORKE	YAC
Customer #: 13329433					
Main Corporate Code → 13779	Agreement: 210926207 (	iPO Agreement: 21	10925701	Date:	
Customer/Participating Agency:	City of Gladstone			Phone:	
Address: 4000 NE 76TH ST	City: GI	adstone	State: MO	Zip: 64119	_

## UNIFORM PRODUCT RENTAL PRICING:

382	DESCRIPTION Carharlt Jean	☑ Yes ☐ No	.38
677	Lined Jacket	☑ Yes ☐ No	.51
935	Comfort Shirt	☑ Yes ☐ No	.15
65386	Hi-Vis Button Down	. ☑ Yes ☐ No	.70
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	

Space for additional entries provided on page 4

This agreement is effective as of the date	of execution f	or a term of 60.c	nonths from the date of installation	* See las	st Page
Name Emblem	\$N/A	ea	Company Emblem	SN/A	ea
Customer Emblem	\$N/A	ea	Embroidery	\$N/A	ea
COD Terms	S per week charge for prior service (if Amount Due is Carried to Following Week)				
Automatic Lost Replacement Charge:	Item:N/A		% of InventoryN/A	\$N/A	ea
- reterrate cost replacement charge.	Item:N/A	200000000000000000000000000000000000000	% of InventoryN/A	\$N/A	ea
Minimum Charge	\$35 per delivery				
Make-up Charge	\$0 per garment				
Non-Standard/Special Cut Garment (i.e., short or long sleeve or length, etc.) prem	non-standard, r ium			\$.12	per garment
Seasonal Sleeve Change	\$N/A	per garme	nt		
Under no circumstances will the Company	accept textiles			to clean up oil or se	alvent spills
Artwork Charge for Logo Mat	\$N/A	<u> </u>	and the second start sta	to cicari up on or si	oivent apins.
Payment Terms: 2% Discount Net 15, Star	ndard terms are	Net 30			
Size Change		grees to have em \$N/A	ployees measured by a Cintas repr per garment will be assessed for e	esentative using gar mployee's size chan	ment "size samples". ged within 4 weeks
Other					

### FACILITY SERVICES PRODUCT PRICING:

84401	DESCRIPTION 4X6 Logo	2	1	8
10197	4x6 Traffic	2	1	6
10198	3x10 Traffic	2	1	7
2495	4x6 Logo Scraper	2	1	10
27069	Sig Soap SVC	2	1	1.50
27026	Sig Air SVC	2	1	2
10202	3x10 Xirac	2	1	6
45690	B&V Air Care	1	1	3
27012	Z-Fold Paper	4	1	30
7702	JRT	4	1	42

Space for additional entries provided on page 4

	CHECKBOX	VITIALS
Initial and check box if Unilease. All Garments will be cleaned by customer.		741
Initial and check box if receiving Linen Service. Company will take periodic physical inventories of items in possession or under control.		
Initial and check box if receiving direct embroidery. If service is discontinued for any employee or Customer deletes any of the garments direct embroidery for any reason, or terminates this agreement for any reason or fails to renew this agreement, Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values.		

Cintas Representative Initials:

and Comer Initials

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#### OMNIA PARTICIPATING PUBLIC AGENCIES TERMS

- Participating Public Agencies: Supplier agrees to extend the same terms, covenants agreed to under the Master Agreement with Lead Public Agency City of Tucson to other government agencies ("Participating Public Agencies") that, in their discretion, desire to access the Master Agreement in accordance with all terms and conditions contained herein or attached hereto. Each participating Public Agency will be exclusively responsible and deal directly with Supplier on matters relating to length of agreement, ordering, delivery, inspection, acceptance, invoicing, and payment for products and services in accordance with the terms and conditions of the Master Agreement. Any disputes between a Participating Public Agency and Supplier will be resolved directly between them in accordance with and governed by the latter Agreement and Supplier agency exists.
- Master Agreement available at https://www.omniapartners.com/publicsector

#### SUPPLIER GENERAL SERVICE TERMS SECTION

- Prices Customer agrees to rent from Company, and Company agrees to provide to Customer, the Merchandise, inventory and services described on Uniform Product Rental Pricing, There will be a minimum charge of thirty-five dollars (\$35.00) per week for each Customer location required to purchase its rental services from Company as set forth in this Agreement.

  Buyback of Non-Standard Garments Customer has ordered from Company a garment rental service requiring garments that may not be standard to Company's normal rental product line or include direct embroidery or an unusual emblem placement. Non-Standard items will also include standard garments that have been embroidered. Those non-standard products will be designated as such under Garment Description in the Uniform Product Rental Pricing Chart(s). In the event the Customer deletes a non-standard product, alters the design of the non-standard product whe Agreement, or terminates the Agreement in whole or in part for any reason, the Customer agrees to buy back all remaining non-standard products allocated to Customer that the Company has in service and out of service at the then current Loss/Damage Replacement Values.

  Garments' Lack of Flame Retardant or Acid Resistant Features Unless specified otherwise in writing by the Company, the garments supplied under this Agreement

- part for any reason, the Customer agrees to buy back all remaining non-standard products allocated to Customer that the Company has in service and out of service at the then current Loss/Damage Replacement Values.

  Garments' Lack of Flame Retardant or Acid Resistant Features Unless specified otherwise in writing by the Company, the garments supplied under this Agreement are not flame retardant or acid resistant and contain no special flame retardant or acid resistant flame acid resistant garments are available from Company upon request. Customer warrants that one of the employees for whom garments are supplied pursuant to this Agreement require flame retardant or acid resistant clothing.

  Logo Mats in the event that Customer decides to delete any mat bearing the Customer's logo (Logo Mat) from the rental program, changes the design of the Logo Mats, terminates this agreement for any reason or fails to renew this Agreement, the Customer will purchase at the time of deletion, design change or termination, all remaining Logo mats that the Company has in service and out of service held in inventory at the then current Loss/Damage Replacement Value.

  Adding Employees Additional employees and Merchandise may be added to this Agreement at any time upon written or oral request by the Customer to the Company. Any such additional employees or Merchandise shall automatically become a part of and subject to the terms of this Agreement. If such employees are employeed at a Customer location that is then participating under this Agreement store employees included in the initial installation of a Customer location. There will be a one-time charge for name and/or company employems when employees are added to the program in garments requiring emblems.

  Emblam Guarantee Customer has requested that Company supply emblems designed exclusively for Customer featuring Customer's location. There will be a one-time charge for name and/or company employees are added to the program in garments requiring emblems.

  Emblam Guarantee Custome

- exceed the greater of (a) twelve (12) months' volume for each unique Customer Emblem or (b) a quantity agreed to by Company and Customer and noted on Exhibit A.

  10. Terminating Employees Subject to the provisions of this Agreement, the weekly rental charge attributable to any individual leaving the employ of the Customer, or on a temporary leave of absence of three (3) weeks or more, shall be terminated upon oral or written notice by the Customer to the Company but only after all garments issued to that individual, or value of same at the then current Loss/Damage Replacement Values, are returned to Company.

  11. Replacement In the event any Merchandise is lost, stolen or is not returned to Company, or is destroyed or damaged by fire, welding damage, acid, paint, ink, chemicals, neglect or otherwise, the Customer agrees to pay for said Merchandise at the then current Loss/Damage Replacement Values.

  12. Indemnification To the fullest extent permitted by law, Company agrees to defend, indemnify, pay on behalf of and save harmless the Participating Public Agency, its elected and appointed officials, agents, employees and authorized volunteers against any and all claims, liability, demands, suits or loss, including reasonable attorneys' fees and all other costs connected therewith, arising out of or connected to the services provided by Company under this Contract, but only to the extent of Company's neolicence.
- 3. Additional Items: Additional customer employees, products and services may be added to this agreement and shall automatically become a part of and subject to the terms hereof and all of its provisions. If this agreement is terminated early for convenience, the parties agree that the damages sustained by Company will be substantial and difficult to ascertain. Therefore, if this agreement is terminated by Customer prior to the applicable expiration date for any reason other than documented quality of service reasons which are not cured, or terminated by Company for non-payment by Customer at any time Customer will pay to Company, as termination charges and not as a penalty based upon the following schedule:
  - If this agreement is cancelled for convenience in the first twelve months of the term, Customer shall pay as termination charges equal to 50 weeks of rental service. If this agreement is cancelled for convenience in months thirteen (13) through eighteen (18) of the term, Customer shall pay as termination charges equal to 36 weeks of rental service.
  - If this agreement is cancelled for convenience in months nineteen (19) through twenty-four (24) of the term, Customer shall pay as termination charges equal to 23 weeks of rental service.
  - If this agreement is cancelled for convenience after 24 months of service, Customer shall pay as termination charges of 10 weeks of rental service.
  - Customer shall also be responsible to return all of the Merchandise allocated to such Customer locations terminating this Agreement at the then current Loss/Damage Replacement Values and for any unpaid charges on Customer's account prior to termination.
- Damage Replacement Values and for any unpaid charges on Customer's account prior to termination.

  14. Prevailing Wage/Living Wage Customer represents and warrants that this agreement is not subject to laws pertaining to prevailing wages, living wages, or other wage and/or benefit requirements established by law ("Wage Statutes"). Customer agrees and acknowledges that it will not attempt to enforce any Wage Statuses in relation to this agreement and Customer hereby waives and releases Cintas from any and all fines, penalties, interest, or other costs, expenses, or charges of any type imposed by any federal, state, or local authority in relation to Cintas's failure to satisfy any such Wage Statute in relation to agreement.

Cintas Location #: Customer Signature: Print Name: Robert M. Baer Print Title: City Manager Bv: Title: Accepted-GM: Email: jewwi ers @ gladstove. mo, us

Cintas Representative Initials:

Customer Initials:

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## Accounts Payable Contact Billing Information



How should the Business Name read on the invoice? City of Gladstone
Do you have other sites/locations within your company that are set up for billing with Cintas? YES NO UNSURE
Are you Tax Exempt? XYES NO If Yes, where can I get a copy of your tax-exempt form?
PAYER INFORMATION: This section covers the address where the person who pays the bills is and their contact information.  Account Payable Contact Name: Same as Current Used by CINTAS,
Account Payable Contact Phone #:
Account Payable Email:
Payer Street Address:
City: ST/PROV: ZIP/PC: We will use the Payer address above as the address that is used for credit reference/credit check if it is different from service address.
BILL-TO INFORMATION: This section covers where the bill will be mailed/sent to. — SAME AS CURRENT
☐ Same as Payer OR ☐ Same as Sold-To OR ☐ Portal/Third Party
Bill-To Street Address:
City: ST/PROV: ZIP/PC:
WE CAN CUSTOMIZE HOW YOU RECEIVE YOUR BILL FOR PAYMENT PROCESSING - SAME AS CULTEN
Invoice Delivery (choose one):
Do invoices require a purchase order?
Will the same PO need to appear on each invoice?
PAYMENT TERMS: 2% Discount Net 15, Standard terms are Net 30
PAYMENT OPTIONS
☑ Check
☐ ACH/EFT - We will have our ACH/EFT team contact the AP contact above with ACH/EFT payment details
☐ Credit Card - We will have our Payment Center contact the AP Contact above for credit card details
Unless noted below, your AP contact above will be automatically registered to manage your Cintas account online with myCintas Billing. myCintas allows you to conveniently access your account anytime using your computer, tablet, or mobile device!

Cintas Representative Initials:

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#### UNIFORM PRODUCT RENTAL PRICING (cont.):

Continued from page 1

ITEM#	DESCRIPTION	STANDARD ITEM	UNIT PRICE
- construction and a second		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
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		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	
		☐ Yes ☐ No	

#### FACILITY SERVICES PRODUCT PRICING (cont.):

Continued from page 1

ITEM#	DESCRIPTION	RENTAL FREQ.	INVENTORY	
27083	Sig TP	4	1	18
20623	Hardwand	ч	` `	8.00
	and the second s			
			A10 (4)	
			~	
	TREE CONTRACTOR OF THE CONTRAC			
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	M. 5. 19			
	The state of the s			

Cintas Representative Initials:	Customer Initials:
	BB

#### LOCATION LISTING

13329467- 7010 N HOLMES ST

13329449- 913 NW 44TH TER

13329490- 4000 NE 76TH ST

Terms:

Agreement shall be for 2-years
beginning the date of execution
of the agreement. After the 2
years the agreement can be
renewed in I year terms up
to 3 times if mutually agreed
upon by both parties.

Cintas Representative Initials:

Customer Initials: