

**RESOLUTION NO. R-25-61**

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT WITH CINTAS CORPORATION NO. 2 FOR FIELD CREW UNIFORM RENTAL AND RELATED SERVICES.**

**WHEREAS**, Omnia Partners is a national purchasing cooperative and CINTAS Corporation No. 2 was the winning bidder for uniform rental and related services; and

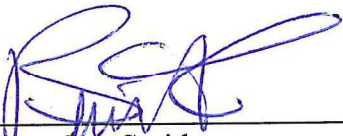
**WHEREAS**, City staff has used CINTAS Corporation No. 2 in the past and has been satisfied with their performance.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI, AS FOLLOWS:**

**THAT**, the City Manager of the City of Gladstone, Missouri, is hereby authorized to execute an Agreement with CINTAS Corporation No. 2 for field crew uniform rental and related services.

**FURTHER, THAT**, funds for such purpose are authorized from the General Fund and the Combined Waterworks and Sewerage System Fund.

**INTRODUCED, READ, PASSED, AND ADOPTED BY THE COUNCIL OF THE CITY OF GLADSTONE, MISSOURI THIS 27TH DAY OF OCTOBER 2025.**

  
\_\_\_\_\_  
Mayor Les Smith

ATTEST:

  
\_\_\_\_\_  
Kris Keller, City Clerk



## *Request for Council Action*

RES  # R-25-61

BILL  # City Clerk Only

ORD # City Clerk Only

Date: 10/20/2025

Department: Public Works

Meeting Date Requested: 10/27/2025

Public Hearing: Yes  Date: N/A

Subject: Contract Award, Field Crew Uniform Rental and Related Services

Background: Over the years, Gladstone has used a number of companies for field crew uniform rental with mixed results. Public Works and Parks currently use CINTAS Corporation No. 2 (CINTAS) and staff has been satisfied with their performance. The City is a member of Omnia Partners which is a national purchasing cooperative. CINTAS was the winning bidder for uniform rental and related services in the Omnia Partners program.

Budget Discussion: Funds are budgeted in the amount of \$20,000 in the General Fund and \$20,000 in Combined Waterworks and Sewerage System Fund.

Public/Board/Staff Input: Staff recommends that the City enter into a new Agreement with CINTAS for field crew uniform rental and related services including paper products (toilet paper and paper towels) and rug services. Furthermore, CINTAS has agreed to replace existing field crew shirts with new shirts upon execution of the new Agreement.

Provide Original Contracts, Leases, Agreements, etc. to: City Clerk and Vendor.

Timothy A. Nebergall  
Department Director/Administrator

JA  
City Attorney

BB  
City Manager

R-25-61

## Facilities Solutions Agreement



Location #: 001K  
 Contract #: 210220438  
 Customer #: 13329433

Main Corporate Code → 13779 Agreement: 210926207 GPO Agreement: 210925701

Date: 11/3/2025

Customer/Participating Agency: City of Gladstone

Phone:

Address: 4000 NE 76TH ST

City: Gladstone

State: MO

Zip: 64119

### UNIFORM PRODUCT RENTAL PRICING:

ITEM #	DESCRIPTION	STANDARD ITEM	UNIT PRICE
382	Carhartt Jean	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	.38
677	Lined Jacket	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	.51
935	Comfort Shirt	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	.15
65386	Hi-Vis Bulton Down	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	.70
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	
		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Space for additional entries provided on page 4

This agreement is effective as of the date of execution for a term of <del>60 months from the date of installation</del> * See last page.			
Name Emblem	\$N/A ea	Company Emblem	\$N/A ea
Customer Emblem	\$N/A ea	Embroidery	\$N/A ea
COD Terms	\$ per week charge for prior service (if Amount Due is Carried to Following Week)		
Automatic Lost Replacement Charge:	Item: N/A % of Inventory	N/A ea	
	Item: N/A % of Inventory	N/A ea	
Minimum Charge	\$35 per delivery		
Make-up Charge	\$0 per garment		
Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked unusually small or large sizes, unusually short or long sleeve or length, etc.) premium	\$.12 per garment		
Seasonal Sleeve Change	\$N/A per garment		
Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills.			
Artwork Charge for Logo Mat	\$N/A		
Payment Terms: 2% Discount Net 15, Standard terms are Net 30			
Size Change	Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of \$N/A per garment will be assessed for employee's size changed within 4 weeks of installation.		
Other			

### FACILITY SERVICES PRODUCT PRICING:

ITEM #	DESCRIPTION	RENTAL FREQ.	INVENTORY	UNIT PRICE
84401	4X8 Logo	2	1	8
10197	4x6 Traffic	2	1	6
10198	3x10 Traffic	2	1	7
2495	4x8 Logo Scraper	2	1	10
27089	Sig Soap SVC	2	1	1.50
27026	Sig Air SVC	2	1	2
10202	3x10 Xtrac	2	1	6
45690	B&V Air Care	1	1	3
27012	Z-Fold Paper	4	1	30
7702	JRT	4	1	42

Space for additional entries provided on page 4

	CHECKBOX	INITIALS	DATE
Initial and check box if Unilease. All Garments will be cleaned by customer.	<input type="checkbox"/>		
Initial and check box if receiving Linen Service. Company will take periodic physical inventories of items in possession or under control.	<input type="checkbox"/>		
Initial and check box if receiving direct embroidery. If service is discontinued for any employee or Customer deletes any of the garments direct embroidery for any reason, or terminates this agreement for any reason or fails to renew this agreement, Customer will purchase all direct embroidered garments at the time they are removed from service at the then current replacement values.	<input type="checkbox"/>		

Cintas Representative Initials: \_\_\_\_\_ Customer Initials: \_\_\_\_\_

AC

BB

**OMNIA PARTICIPATING PUBLIC AGENCIES TERMS**

1. Participating Public Agencies: Supplier agrees to extend the same terms, covenants agreed to under the Master Agreement with Lead Public Agency City of Tucson to other government agencies ("Participating Public Agencies") that, in their discretion, desire to access the Master Agreement in accordance with all terms and conditions contained herein or attached hereto. Each participating Public Agency will be exclusively responsible and deal directly with Supplier on matters relating to length of agreement, ordering, delivery, inspection, acceptance, invoicing, and payment for products and services in accordance with the terms and conditions of the Master Agreement. Any disputes between a Participating Public Agency and Supplier will be resolved directly between them in accordance with and governed by the laws of the State in which the Participating Public Agency exists.
2. Master Agreement available at <https://www.omniapartners.com/publicsector>

**SUPPLIER GENERAL SERVICE TERMS SECTION**

3. Prices Customer agrees to rent from Company, and Company agrees to provide to Customer, the Merchandise, inventory and services described on Uniform Product Rental Pricing at the prices set forth in Uniform Product Rental Pricing. There will be a minimum charge of thirty-five dollars (\$35.00) per week for each Customer location required to purchase its rental services from Company as set forth in this Agreement.
4. Buyback of Non-Standard Garments Customer has ordered from Company a garment rental service requiring garments that may not be standard to Company's normal rental product line or include direct embroidery or an unusual emblem placement. Non-Standard items will also include standard garments that have been embroidered. Those non-standard products will be designated as such under Garment Description in the Uniform Product Rental Pricing Chart(s). In the event the Customer deletes a non-standard product, alters the design of the non-standard product, fails to renew the Agreement, or terminates the Agreement in whole or in part for any reason, the Customer agrees to buy back all remaining non-standard products allocated to Customer that the Company has in service and out of service at the then current Loss/Damage Replacement Values.
5. Garments' Lack of Flame Retardant or Acid Resistant Features Unless specified otherwise in writing by the Company, the garments supplied under this Agreement are not flame retardant or acid resistant and contain no special flame retardant or acid resistant features. They are not designed for use in areas of flammability risk or where contact with hazardous materials is possible. Flame resistant and acid resistant garments are available from Company upon request. Customer warrants that none of the employees for whom garments are supplied pursuant to this Agreement require flame retardant or acid resistant clothing.
6. Logo Mats In the event that Customer decides to delete any mat bearing the Customer's logo (Logo Mat) from the rental program, changes the design of the Logo Mats, terminates this agreement for any reason or fails to renew this Agreement, the Customer will purchase at the time of deletion, design change or termination, all remaining Logo mats that the Company has in service and out of service held in inventory at the then current Loss/Damage Replacement Value.
7. Adding Employees Additional employees and Merchandise may be added to this Agreement at any time upon written or oral request by the Customer to the Company. Any such additional employees or Merchandise shall automatically become a part of and subject to the terms of this Agreement. If such employees are employed at a Customer location that is then participating under this Agreement, the Customer shall pay Company the one-time preparation fee indicated on Exhibit A. Customer shall not pay Company any one-time preparation fee for garments for employees included in the initial installation of a Customer location. There will be a one-time charge for name and/or company emblems when employees are added to the program in garments requiring emblems.
8. Emblem Guarantee Customer has requested that Company supply emblems designed exclusively for Customer featuring Customer's logo or other specific identification (hereinafter "Customer Emblems"). Company will maintain a sufficient quantity of Customer Emblems in inventory to provide for Customer's needs and maintain a low cost per emblem through quantity purchases.
9. In the event Customer decides to discontinue the use of Customer Emblems, changes the design of the Customer Emblems, terminates this Agreement for any reason or fails to renew this Agreement, the Customer will purchase at the time of deletion, design change, termination or expiration, all remaining Customer Emblems that the Company allocated to Customer at the price indicated on Exhibit A of this Agreement. In no event shall the number of Customer Emblems allocated to Customer exceed the greater of (a) twelve (12) months' volume for each unique Customer Emblem or (b) a quantity agreed to by Company and Customer and noted on Exhibit A.
10. Terminating Employees Subject to the provisions of this Agreement, the weekly rental charge attributable to any individual leaving the employ of the Customer, or on a temporary leave of absence of three (3) weeks or more, shall be terminated upon oral or written notice by the Customer to the Company but only after all garments issued to that individual, or value of same at the then current Loss/Damage Replacement Values, are returned to Company.
11. Replacement In the event any Merchandise is lost, stolen or is not returned to Company, or is destroyed or damaged by fire, welding damage, acid, paint, ink, chemicals, neglect or otherwise, the Customer agrees to pay for said Merchandise at the then current Loss/Damage Replacement Values.
12. Indemnification To the fullest extent permitted by law, Company agrees to defend, indemnify, pay on behalf of and save harmless the Participating Public Agency, its elected and appointed officials, agents, employees and authorized volunteers against any and all claims, liability, demands, suits or loss, including reasonable attorneys' fees and all other costs connected therewith, arising out of or connected to the services provided by Company under this Contract, but only to the extent of Company's negligence.
13. Additional Items: Additional customer employees, products and services may be added to this agreement and shall automatically become a part of and subject to the terms hereof and all of its provisions. If this agreement is terminated early for convenience, the parties agree that the damages sustained by Company will be substantial and difficult to ascertain. Therefore, if this agreement is terminated by Customer prior to the applicable expiration date for any reason other than documented quality of service reasons which are not cured, or terminated by Company for non-payment by Customer at any time Customer will pay to Company, as termination charges and not as a penalty based upon the following schedule:
  - If this agreement is cancelled for convenience in the first twelve months of the term, Customer shall pay as termination charges equal to 50 weeks of rental service.
  - If this agreement is cancelled for convenience in months thirteen (13) through eighteen (18) of the term, Customer shall pay as termination charges equal to 36 weeks of rental service.
  - If this agreement is cancelled for convenience in months nineteen (19) through twenty-four (24) of the term, Customer shall pay as termination charges equal to 23 weeks of rental service.
  - If this agreement is cancelled for convenience after 24 months of service, Customer shall pay as termination charges of 10 weeks of rental service.
  - Customer shall also be responsible to return all of the Merchandise allocated to such Customer locations terminating this Agreement at the then current Loss/Damage Replacement Values and for any unpaid charges on Customer's account prior to termination.
14. Prevailing Wage/Living Wage Customer represents and warrants that this agreement is not subject to laws pertaining to prevailing wages, living wages, or other wage and/or benefit requirements established by law ("Wage Statutes"). Customer agrees and acknowledges that it will not attempt to enforce any Wage Statutes in relation to this agreement and Customer hereby waives and releases Cintas from any and all fines, penalties, interest, or other costs, expenses, or charges of any type imposed by any federal, state, or local authority in relation to Cintas's failure to satisfy any such Wage Statute in relation to agreement.

Cintas Location #: 01K

By: *[Signature]*

Title: Account Manager

Accepted-GM: *[Signature]*

Customer Signature: *[Signature]*

Print Name: Robert M. Baer

Print Title: City Manager

Email: jennifers@gladstone.mo.us

Cintas Representative Initials: *AR*

Customer Initials: *RB*

# Accounts Payable Contact Billing Information



How should the Business Name read on the invoice? City of Gladstone

Do you have other sites/locations within your company that are set up for billing with Cintas?  YES  NO  UNSURE

Are you Tax Exempt?  YES  NO If Yes, where can I get a copy of your tax-exempt form? \_\_\_\_\_

**PAYER INFORMATION:** This section covers the address where the person who pays the bills is and their contact information.

Account Payable Contact Name: Same as current used by CINTAS.

Account Payable Contact Phone #: \_\_\_\_\_

Account Payable Email: \_\_\_\_\_

Payer Street Address: \_\_\_\_\_

City: \_\_\_\_\_ ST/PROV: \_\_\_\_\_ ZIP/PC: \_\_\_\_\_

We will use the Payer address above as the address that is used for credit reference/credit check if it is different from service address.

**BILL-TO INFORMATION:** This section covers where the bill will be mailed/sent to. - Same as current

Same as Payer OR  Same as Sold-To OR  Portal/Third Party

Bill-To Street Address: \_\_\_\_\_

City: \_\_\_\_\_ ST/PROV: \_\_\_\_\_ ZIP/PC: \_\_\_\_\_

**WE CAN CUSTOMIZE HOW YOU RECEIVE YOUR BILL FOR PAYMENT PROCESSING - Same as current**

Invoice Delivery (choose one):  Leave at Site and Email  Email Only  Physically Mail  Leave at site after service

Do invoices require a purchase order?  YES  NO If yes, please provide PO# \_\_\_\_\_

Will the same PO need to appear on each invoice?  YES  NO Is there an expiration date? \_\_\_\_\_

**PAYMENT TERMS:** 2% Discount Net 15, Standard terms are Net 30

### PAYMENT OPTIONS

Check

ACH/EFT - We will have our ACH/EFT team contact the AP contact above with ACH/EFT payment details

Credit Card - We will have our Payment Center contact the AP Contact above for credit card details

Unless noted below, your AP contact above will be automatically registered to manage your Cintas account online with myCintas Billing. myCintas allows you to conveniently access your account anytime using your computer, tablet, or mobile device!

Cintas Representative Initials: AK Customer Initials: BB



LOCATION LISTING

13329467- 7010 N HOLMES ST

13329449- 913 NW 44TH TER

13329490- 4000 NE 76TH ST

Terms:

Agreement shall be for 2-years beginning the date of execution of the agreement. After the 2 years the agreement can be renewed in 1 year terms up to 3 times if mutually agreed upon by both parties.



Cintas Representative Initials:

VAF

Customer Initials:

BB