



Rock Your Community.

Rock Your Career!

Benefits of Working for the City of Gladstone

We desire to attract and retain *innovative, invested and inspired* employees who will provide efficient and effective services to our **"Happy Rock"** community. For newly hired regular full-time employees in 2021/2022, we provide:

We're All In!

Gladstone – An Extraordinary Team of Everyday Heroes!

INSPIRED – It's why we do it.

INNOVATIVE – It's how we do it.

INVESTED – It's who we are.

- Free health coverage (employee-only) and minimal premium cost (for family and dependent) coverages.
- Generous employer contributions into Health Savings Accounts
- Employer-paid coverage in a pension retirement plan, LAGERS (L-6)
- Prescription Drug Plan
- Dental, vision, long-term disability & life insurance coverages
- Paid vacation and sick leave
- Paid military, jury duty, & bereavement leave
- 12 holidays
- Supplemental insurance coverage – Cancer, Critical Illness & Accident
- Voluntary deferred compensation programs – 457 & Roth IRAs
- Voluntary Short-term disability
- Flexible spending account(s)
- Free and confidential Employee Assistance Program
- Tuition reimbursement for approved college education
- Employee Discounts
- Preferred banking program with local bank(s)

This information is a summary of benefits. See plan documents for details. Participation in any of the city's benefits plans should not be viewed as a contract of employment.