



Gladstone Police Department

An Internationally Accredited Agency

Fred J. Farris, Chief of Police

GLADSTONE POLICE DEPARTMENT

HIRING PROCESS

1. Personal History Statement attachments:
 - a. Authorization for Release of Information – Signed and Notarized
 - b. HS Diploma or Equivalent
 - c. Birth Certificate
 - d. Certifications
2. Gladstone Police Department Pre-Employment Packet:
 - a. Signed and Notarized
3. Written Test
4. Physical Fitness Test
 - a. Dumbbell Bench Press
 - b. Plank
 - c. Squat
 - d. Beep Test
5. Oral Board/Panel Interview
6. Background Check
7. CVSA
8. Interview with Chief Farris
9. ****POST OFFER** Psychological Exam**
10. **Physical Exam**
11. **Drug Screen**

**NOTE: Each step is pending favorable results from the previous step. The Physical Fitness Test is not a pass/fail test – it is rather a method of gauging the applicant's baseline physical fitness.*
